



The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Newsletter Moves 924 Miles. Ummm..Again?

Just when it was reasonably safe to assume (there's that unpopular word) that the Newsletter would be at least semi-fixed in location, it moved again to the National Capital Region this past summer. Due to the many postings, which took place during APS 99 (including mine), it was deemed by the senior folk that for at least the interim, the Newsletter and you, would be better served by not having a substantial change in "staff". Therefore, it again resides in Ottawa, albeit with the same input from both coasts and points between through the respective POC's. Partially due to the move, summer leave period and waiting for some articles to be submitted, issue six is late in getting out. We also wanted to wait for the conclusion of the

October MOC Advisory Council meeting, in order to provide you with items of particular interest.

For the lateness I apologise. Rest assured however, the NESOP Newsletter will continue as strong as always.

In previous issues, it was stated that the contents would, whenever possible, be translated to provide content in both languages. Unfortunately this was not possible for this issue. We will attempt to continue with this practice for issue seven.

A lot has happened since last spring. NESOPs were posted either locally or out-of-area. There were voluntarily releases of certain members, to who we wish all the best. New to the fold are brand new 276'ers who

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Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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Newsletter Moves 924 Miles. Ummm..Again?

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have completed, or about to complete the “new and improved” QL3 course in Esquimalt. Courses were also conducted at the QL5, QL6A and QL6B levels for the MOC and of course JLC and SLC as always. Certain key positions were lost ashore due to reallocation of positions, and some are in the final process of being established. The MOC Advisory Council that was supposed to take place last May was cancelled per se. But the MOC Manager, Career Managers and local folk still held meetings in Halifax and Esquimalt. Finally the MOC Advisory Council met in October on the West Coast for two days of full and sometimes “lively” discussion. The MOC Manager, in his column on page 6 will provide the main details of this meeting. As always, those of you who count the most, onboard the ships continued with an always-busy schedule of deployments, exercises and training.

So yes, it has definitely been a busy period for us all. Hopefully in the not-too-distant future, key decisions will be made which will see us not-so-busy as NESOPs and Sailors.

It can easily be a frustrating process, waiting for resolutions to our most serious problems. Trust that the

senior members feel the same frustrations daily. To quote a CPO2 Marlant NESOP “*having said that*”, understand that the key issues have been identified, or are in the process of being forwarded and/or actioned. Stay tuned to this station for further developments.

Lastly, a short story...albeit true. While walking through Stadacona in June, I came across two Leading Seamen NESOPs, on their way back to the dockyard. After shooting the proverbial you-know-what for a few minutes, I inquired as to their thoughts on the articles in issue five. After they both exchanged confused glances, I was told that they hadn't seen issue one, let alone issue five. I honestly couldn't believe my ears. If I was sitting in Sea Training, the only word that would suffice would be UNSAT. I know that this may be an isolated case, but for the PO's out there, please ensure that your people get to read the Newsletter. Whether it be getting them access to a computer terminal to read the electronic version (preferred), or printing it off with a sign-off sheet, they simply have the right to read items that affect them.

Enjoy issue six all.

*CPO2 Terry Prowse
Editor*

So...Who's Who In Our Zoo

by CPO2 Terry Prowse

Career Manager, D Mil C 2, MOC Manager, DNPR, Career Advisor, TGNESOP, DMPPD, DNPP, D Pers Plan, N3, N12, N11, etc. Confusing? What do these acronyms and positions have in common? They are some of the positions that are manned, or *can* be manned by senior NESOPs. More importantly, they are offices whose decisions affect every NESOP ashore or afloat.

But every sailor with a “276” tattooed to his/her brain stem knows what they do. As well, he/she can recite precisely who is currently in these spots representing them ... can't we? Unfortunately, everyone knows the answer. Unless you work directly with these offices, the chances of you knowing what they do are pretty slim; let alone what the acronyms themselves stand for. It's for this reason that this column is a permanent fixture within the Newsletter. It's purpose... to provide you with info regarding the people and places who make the decisions that affect you. Again, if you have any suggestions for this column, please pass them on.

... Editor

Ok. The previous three issues have given an insight into some of the people and jobs at the top of the NESOP “food chain”. Namely, the Career Managers, MOC Manager, the Formation MOC Advisors and in the last issue, the Formation SOEW's.

I know it was promised in the last two issues to highlight the positions and members in DMPPD, but that will have to wait until uhhh..their E-Mail gets working. Yea...that's it.

In this issue, we put the hot seat under two members who are nearer and dearer to the sleek, gray hulls on the waterfronts. You see them more face-to-face due to their being employed within the respective squadrons. These people represent AWW for the Squadrons and action your concerns at that level. Here's the CANFLTLANT and CANFLTPAC TG Chief NESOPs.

Note: Due to the summer postings, both the previous and current CANFLTLANT Chiefs will be introduced.

So...Who's Who In Our Zoo?

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Who They Are / Qui Sont Ils?



CPO2 Chris (Joey) Smallwood, CD
(Outgoing CANFLTLANT TG Chief NESOP)

CPO2 Smallwood was born and raised in St. John's, Newfoundland. He joined the navy in Feb 1981 as a Firecontrolman. As both a Firecontrolman and a NESOP, he has served onboard HMCS Nipigon, Iroquois, Gatineau, Skeena and Fredericton. In between sea postings he has served at Osborne Head Gunnery Range and CFNOS as PO ASUW and the NESOP Standards Chief. In April 1998, CPO2 Smallwood became the CANFLTLANT Task Group Chief NESOP and sails with the Commander Canadian Fleet Atlantic staff onboard HMCS Toronto. CPO2 Smallwood is now serving aboard HMCS ST. JOHNS as Combat Coordinator.



CPO2 Danny Myers, CD
(Incoming CANFLTLANT TG Chief NESOP)

Home Town: Moncton N.B.

Previous work: Pot & Pan washer at the Moncton Gen. Hospital with supplementary brain washing, tenderizing chicken at the local Colonel's KFC drive through/international bus stop. This experience and the ringing of the pressure cookers venting in my ears I felt compelled to press myself into service for my country as an EW Operator in July 1976.

Career History: joined SAGUENAY early 1977 in RR Puerto Rico, sailed 15 min after arrival enroute first foreign port Cartagina Columbia! Here I felt an experienced understanding as the kids dragged bound iguana's around on strings by the neck. Back then we learned to live with cockroaches, excessive heat (no AC) and noise (1 mess with bosn's under the gun) and a 4 on/4 off 24 and 7 watch rotation. With 2 guys per watch, while one monitored the hypnotizing acquisition CRT of the WLR-1A and the "state of the art" (stole it from the Air Force) DPTSA the other was EWC! Wish I had the "Colonel's" Throat in my hands then! TQ-5 Tech training completed in 1980-81 was posted to FRASER. Promoted to PO2 and EW Section Head, was "Morphed" to an operator in 1985 and posted to CFFS as an instructor. Promoted and then posted in 1987 to NDHQ PMO CPF, where I worked in Personnel and Training. Return posting to Halifax for 6B coursing in Jan 1990 and upon graduation, attached posted to PRESERVER/PROTECTEUR as SWC for a Gulf War tour. Formally "CPF trained" 91/92 and subsequently posted, commissioning TORONTO. Most recently with CFNOS/TTT, I probably ran into most of you reader's as I was a member of the HAL Class Wpn Cert Team for 4 years. Looking back I realize there have been a lot of changes in our Navy and in my new job I look forward to the new challenges. I'm glad to be back into the fleet, see you out there!

I was born January 19, 1960 in Carlisle England, moving to Canada at the Height of EXPO 67. Grew up in Vancouver and Salt Spring Island BC. Graduated from High School in 1978 and decided after a six-month holiday to Europe that it was time to get a job to pay for my expensive hobbies. After visiting the recruiting center and deciding that the control of fires sounded like a wonderful idea I signed on as a Fire Controlman. After the initial training I spent the best part of my career in the Training squadron in Esquimalt, serving on HMCS Saskatchewan, three times and HMCS Mackenzie. Successfully completed technical training in 1984. Served three tours in CFFS (E) as PATS PO, DC Div scheduler and finally at the TRUMP trainer. Did two tours as a Director first on Saskatchewan and then Algonquin. As can be seen my background I am 280 trained. was then promoted into my current position 21 Jun 99 where I hope to last just a bit longer than my predecessor. Hobbies include sailing and computers.

So...Who's Who In Our Zoo? / Alors... qui est qui chez-nous ?

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CPO2 Robert Neish, CD
(CANFLTPAC TG Chief NESOP)
(Photo unavailable, rough representation)



I was born January 19, 1960 in Carlisle England, moving to Canada at the Height of EXPO 67. Grew up in Vancouver and Salt Spring Island BC. Graduated from High School in 1978 and decided after a six-month holiday to Europe that it was time to get a job to pay for my expensive hobbies. After visiting the recruiting center and deciding that the control of fires sounded like a wonderful idea I signed on as a Fire Controlman. After the initial training I spent the best part of my career in the Training squadron in Esquimalt, serving on HMCS Saskatchewan, three times and HMCS Mackenzie. Successfully completed technical training in 1984. Served three tours in CFFS (E) as PATS PO, DC Div scheduler and finally at the TRUMP trainer. Did two tours as a Director first on Saskatchewan and then Algonquin. As can be seen my background I am 280 trained. was then promoted into my current position 21 Jun 99 where I hope to last just a bit longer than my predecessor. Hobbies include sailing and computers.

What They Do / Que font-ils?

The CANFLTLANT TG CNESOP is responsible to the Commander Canadian Fleet Atlantic (currently Commodore Fraser) for ensuring that all AWW functions are carried out correctly by the task group ships, particularly at the SWC and below levels. This covers just about anything even remotely connected to AWW from WEMS, IREPS/AREPS, conduct of EW and FC and everything in between. CPO2 Smallwood is also your Fleet representative at all MOC related meetings and as such looks out for your welfare as a NESOP. Unless it is a personal situation, all dealings with senior MOC personnel should include the TG CNESOP to ensure he can keep the CMDRE informed about the MOC. When the task group is not at sea, CPO2 Smallwood is located on the first deck in building D166 in the dockyard. This is the southern long blue building next to the sub squadron building. Feel free to stop by anytime or call him at 3473 to discuss what's on your mind

Next Issue

**CANSEATRINLANT & CANSEATRINPAC
CHIEF NESOPs**

From the Career Shop

by CPO2 Terry Prowse

Leading Seaman & Below Career Manager

Shop News

Just like the rest of the MOC, the Career Shop was no different regarding changes which occurred over the summer.

CPO1 Wastrodowski packed his bags and three-ounce darts, moved back to the West Coast and is currently taking on the task of Coxn – HMCS Winnipeg.

CPO2, now CPO1 Corbett moved over one seat and 12 feet, to take over as the Master Seamen and above Career Manager.

I arrived on the scene in early July. Little known to me at the time, the primary job prerequisite was to have a telephone surgically implanted in my right ear. The move to the Pearkes Building was completed late spring.

Electronic Selection Boards

The Board was conducted in September for Leading Seamen and above. The board looked at files for promotion, as well as those put forward for possible Terms of Service (read IPS) offers. CPO's from each of the NESOP, NCIOP and TASOP trades, as well as a Cdr Board Chairman took part.

As with last year a SLR (Selection List Reduction) process took place for the promotion portion, prior to the board sitting. In essence, the number of files looked at equalled approximately three times the promotion forecast. So, if it was estimated that five Master Seamen would be promoted to PO2 in the coming year (based on historical data), a minimum of 15 of the top MS files would be looked at. To note, for those of you whose files were not reviewed for the year 2000, we understand your concerns regarding your placement in the MOC at your rank level. However, there is no system in place at present to determine where you stand in comparison to your peers other than this board. So during the Career Manager interviews, you will be informed (by request) of either your placement if your file was

reviewed, or that your file was not looked at this year. In short...do **NOT** shoot the messengers. Suffice it to say that a system is in the *developmental* stage to provide at least an estimate of where you stand in comparison to your peers. As of right now, it is not ready and does not have the thumbs-up of all concerned.

Course Selection

I've received many phone calls over the past few months regarding the method used for MOC course selection.

The QL5 course is based primarily on two things:

1. The completion date of the fleet exam, with those finishing first being loaded in order; and
2. The member's Terms of Service. You must be serving on, or at very least have re-engaged on a minimum second basic engagement (BE2).

To note for the training PO's, be very careful if you intend to send multiple people to conduct their fleet exams on the same day. If they all pass, you could well find yourself short on STIR/CANEWS operators when I've loaded all of them on the same course. It's extremely rare nowadays, to have multiple Ordinary Seamen posted to your unit at the same time. A little planning now will alleviate personnel shortages later.

All other trade courses are loaded by your position in relation to your peers. For this purpose, the promotion list will be used, as it is the only viable method of determining one's position at present.

Certain course prerequisites are also in place, as determined by CFNOS AWW/Standards, and approved by the Maritime Staff Training Detachment. For example, you will not be loaded on a QL5 course with less than 12 months of operational experience. Period. These pre-reqs are determined by your own people (NESOPs) when the courses are designed and/or amended.

Lastly, so everyone is in the know regarding loading authorities, the Career Managers provide candidate lists for each serial (ie. 9903, 0001 etc) to the Maritime Staff Training Detachment, who in turn releases the messages. Therefore, again

for the Training PO's, it is the Career Managers (NDHQ OTTAWA/D Mil C2) who approve/deny course deferrals for **personal** reasons. For course deferrals relating to **unit operational requirements** (ie. Member can't be spared), the approving authority is the MOC Manager (NDHQ OTTAWA//DNPR 3). Info the MS Training Det Halifax.

West Coast Volunteers

As everyone is aware, a discrepancy exists between coasts at the various rank levels.

Although cost moves are not allocated to transfer between coasts at the start of the fiscal year, this does not mean that cost moves cannot be obtained later in the year after the APS. The West Coast requires Leading Seamen and above. The East Coast is lacking in junior trainees.

So, if you are at least interested in changing your HPD, discuss it with either CPO Corbett or myself during the interviews. There are pros and cons associated with each, and we'll be most willing to provide you with some details.

Career Manager Visits

As I've pointed out, the visits will take place on the East Coast in Nov/Dec and January west of the Rockies.

CPO MacMillan will be providing a portion of the initial briefing for those items dealing with the MOC. We'll be providing the Career Management items. Keep your questions related to general issues only during the briefing. **Individual** issues will be discussed **individually** during the interviews.

Lastly, for the LS and Below, it's important that I see every one of your "smiling" faces. Even if you think there is no pertinent info regarding you personally, be there anyway! I want to put faces to names, and I'd hate to have to track you down at home.

Looking forward to seeing you soon.



MOC Manager Notes

by CPO1 Dennis McMillan
NESOP/NCIOP MOC Manager

In the last issue of the newsletter I had written that the MOC Council was going to meet in Esquimalt May 5 & 6 1999. Unfortunately due to the lack of accommodations the council was cancelled. We were finally able to get together on the 18th and 19th of October in Esquimalt. Many of the items discussed at this meeting were the same as was discussed at the meeting last October. This is because the issues are much larger than most realize and the implementation of the solutions involve more than just the people and organizations within the Navy.

Occupation Analysis

On going – Director Military Human Resource Requirements (DMHRR) has reviewed the Problem Definition Paper that outlined the problems within the trade and agreed that an analysis is required. The Analysis of a trade is split into four phases: Preparation, Occupational Survey, Analysis and Reporting. We are approaching the Preparation Phase, this involves the assembly of a team drawn from within the trade to collect relevant OS and OSS,

QSP's, past briefings and any other documentation that outlines the problems. The team will identify particular jobs and locations that are to be considered when developing the job interview samples. The composition of the team nor has a date been established when this team will meet.

Specialist Pay for the NCM Directors

On going – Directorate Pay Policy Development (DPPD) has responded to our letter requesting a pay review for the PO1 Director's (NES OP / TAS OP). They have asked for a Predominant Job List for the MS to PO1 levels. The catch with this is that the current list has not been updated since 1985 when the trade was stood up. The rewrite of the job list should be completed by early next year, then DPPD can continue with the pay review.

Manning Shortages

On going - both coasts are seeing shortages within the ranks of the trade. The west coast has shortages of PO1/LS while the east coast is short of

AB/OS. The solution to this is to increase recruiting. The problem is that the recruiters cannot bring enough people in to offset the large number of personnel that are taking their release. While attempts have been made to ease the west coast shortage by offering east coast LS further Terms of Service (5 year CE on completion of IE) if they move west, the response has been low.

New Positions

There has been several new positions created in the last year, 1 CPO2, 2 – MS and 1 LS in Ottawa and 1 PO1 - Maritime Staff in Halifax. These positions will be eligible for posting into 1 Apr 00.

In closing, none of the problems outlined have short-term solutions nor do we want "band -aid fixes", they only add to the problem. As mentioned by previous contributors of the newsletter, " It is your MOC and your input is important" if you have a good idea on how to solve a particular problem or if you see a problem developing and you have a solution make your view(s) known.

News From **MARPAC** *Nouvelles de* **FMAR(P)**

The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy !

....Editor



CANFLTPACHQ F3

by CPO2 Rob Neish
F3 CNESOP

Uh, sorry Rob...only picture I could find...send me one, will ya? Snicker.

As the new Squadron CNESOP as of 5 July 99, this seems like a good opportunity to give you a brief description of where I've been and what I hope to accomplish in the future, seems like only a few months ago CPO2 Paul Helston was saying those very words. First a little about my background prior to this posting, I spent 2 ½ years at CFFS (E) CCST division otherwise known as the TRUMP trainer as SSS supervisor and Weapons Systems instructor. The two years before that I served onboard HMCS ALGONQUIN and SASKATCHEWAN as the Senior

NESOP. As can be seen, my past jobs have given me a good understanding of the 280 systems, however I now must get out and see how the other ships operate. It is my intention to keep an open door policy and where possible get out to meet the ships. It is intended to have a Snr NESOP meeting pre TGEX 2-99 as part of the pre-exercise training.

Earlier this year CANFLTPAC successfully conducted and completed TGEX 1-99 and Tandem Thrust exercises. HURON conducted their Standard missile firings to varying levels of success however

unfortunately CALGARY was not as lucky with their HARPOON firing of Guam. Also since the last newsletter, the TARGET was trialed, this being another in a line of towed gunnery targets with further evaluation during this falls TGEX. Currently CANFLTPAC is preparing for the fall TGEX 2-99 with RIMPAC 2000 in the early planning stages. To this end I would like to wish CPO2 Helston the best at CANSEATRAMPAC where he hopefully shall not make to many lives miserable, and to my relief PO1 Chapman, welcome to the 280 community.

News from "The Rock" **AWWTC CAYUGA**

by PO1 Bret Tisdale

A new group of QL3's have entered the fray and the "new" format has begun. A semester type where they are learning 3 to 4 subjects at the same time. I think this new style is harder on the staff than the students (at least administratively). We have a wide range of students this time joining us from both the normal (recruit / basic) and remuster (army). In preparation for this course the staff have been busy trying to update the lesson plans and make all the administrative changes necessary.

BIG CHANGES here in the staffing at the Rock are occurring. Gone is CPO2 David Hart, left us in a heartbeat to go back to sea as a combat co-ord on the "tanker" and he is off to East Timor "Luck Dave" it was a

pleasure (especially using your Master Card). Replacing Dave is CPO2 Witteveen welcome aboard and enjoy the BBQ's with the best view in Victoria. I am next to leave the "Rock" headed to MS Trg Det and for you "East Coasters" I didn't steal nuttin. Apparently I am irreplaceable at least until Christmas when they think this billet may be filled next.

The staff is looking forward to welcoming new staff members MS Robins who will join us within the next couple of weeks followed closely by PO2 Green once he has completed his 6B course. Lose two gains three not a bad ratio.

Continuation training is under way and the Vancouver is making full

use of it every Tuesday and Thursday while they are in their short work period. Well done to PO2 Baillarger on getting his training plan approved through his CO. Perhaps others could take a look at the memo he submitted and try to get similar ones approved on their units.

I would like to thank all those who have made my stay here at the "Rock" an enjoyable experience and look forward to seeing my comrades on the East Coast soon

The new Boss
at the rock



News from "The Rock" ...continued
AWWTC CAYUGA

New "Rackets"

As a new item, we'd like to introduce you to the new members of the NESOP community. One may just be a fixture to your division in the near future (QL3 results and Career Manager mood pending). On behalf of all NESOPs east, west and in between, I'd like to welcome the following members to the fold.



NESOP QL3, Serial 9903

Back row

LS Goguen, a native of PEI, has remustered from Comm RSCH, and enjoys sports, music and reading.

OS Dyck remustered from reserve Signalman, enjoys hunting, fishing, hiking and camping.

LS Kenny remustered from reserve RMS clerk, is involved in volleyball, football and baseball.

OS Jensen, a Haligonian, enjoys mountain biking, hiking and drawing.

Sitting

OS Peck joined in Kingston, ON, and enjoys most sports and scuba diving.

OS Walmsley joined the CF in Toronto, ON, and hopes to have a successful 20 year career. He enjoys weight training and judo.

Front row

LS Payne, a native of Esquimalt, has remustered from the Artillery. He enjoys biking, weightlifting and computers.

AB Halliday, a native of Nova Scotia, has remustered from Armoured. He enjoys sports, reading and travel.

LS Gray, a native of Nanaimo, has remustered from the infantry. He enjoys computers and rock climbing.

LS Barrett, from Peterborough, ON, is a remuster from the Infantry. He enjoys all sports.



HMCS VANCOUVER

This summer has seen a lot of change for Vancouver. Due to complications that arose with the work on our PDE the entire fall schedule has been canceled, including Work-ups & Weapon Certs. We are now only sailing for a week in October for PDE trials and then will be along side until May or possibly June before the fun begins again. That being said it has still been a rather busy time. With all the immigrant ships arriving, TGEX and the sudden deployment of Protecteur, HMCS

VANCOUVER has become the manning pool, and parts-are-us depot for the West Coast. Of course this is to be expected when a ship is in extended readiness.

As far as personnel go PO1 Mark Chapman was posted to CCST in July, and we are still waiting for the CM's proverbial wheel to stop spinning to find out who his replacement is. MS Troy Robins went off to CFFSE and MS Baker came on board. Three of our flock (LS Bevil, AB Christie & AB Luce) are off in Halifax on their QL-5 course and are due back in December while PO2 Al Baillargeon will be off to Halifax in October for his QL-6B, and we wish him the best of luck. Promotions include Bruce Bevil to LS and Karen Charette to AB back in May. OS Raymond, OS Butt and AB Charette have all completed their J4 packages and passed the Fleet Exam back in February.

... PO2 P.A. Living



HMCS HURON

Hello from, Huron! We find ourselves once again at sea (thank-you HMCS Algonquin). However this time our trip has a slightly different flavour. Goodwill JMSDF," finds us with two Japanese sailors, Juta Watanabe and Katsunor 'Bzac' Tanaka, in our midst. Our own, LS Corey Lange is aboard JMSDF Myoko, a Kongo class ship. This exercise has given us the chance to learn a little more about the Japanese Navy. Prior to this we found ourselves in the midst of a drug bust on the MV Blue

Dawn, ORO 9802 course, OTT and Missilex/TG-EX'99. During the missilex, we launched three SM-2's (there is still one BQM-74 MIA). All of this activity culminated in Tandem Thrust'99 (better known as Guamploy), where we are proud to claim several mission kills on the USS Kitty Hawk and the USS Blueridge (the blue force command ship). It was a refreshing change to play the "bad guys." Further in gunnery, we are claiming five downed RADOPS and one High Speed Plastic Target. We are not claiming a Barracuda, however (sorry HMCS Vancouver).

On a personal note, welcome to MS Sean Bampton, MS Alain Larose, OS Tracy Schulz and OS Lance Gillard, our newest members. Promotional congratulations are extended to: PO1 Trent Nichols, MS Sean Bampton, MS Alain Larose, LS Nicole MacInnes, AB Dave Vanderlee, AB Bryon Rempel and AB Dave Tremblay.

We have had two marriages this year, congratulations LS Corey Lange and AB Byron Rempel. Along that same line, congratulations are extended to LS Nicole MacInnes, AB Carol Desrosiers and OS Phil Knee on their engagements. OS Lance Gillard is waiting to become a father, the baby is due in September.

All in all it has been a good year for Huron NESOP's.

... LS Nicole MacInnes



HMCS REGINA

Howdy again from the NESOPs on the HMCS REGINA. First we would like to start off by rubbing in the fact that while you are all wasting another summer in freezing Canada, we will be soaking up the rays in the balmy Persian Gulf (+40 C)! We set sail in June as a member of the USS CONSTELLATION Battle Group, to return to Esquimalt in December. The road leading up to the deployment was a busy one (we fired more 57mm ammunition than all other West Coast ships combined), with COMTUEX,

an extensive short work period, and FLEET-EX, which included a "NESOP fun day" in Tijuana Mexico. Not too many details, but a zebra donkey, a mechanical bull, a spinning gyro and copious amounts of tequila were contributing factors to a good time had by all. "AREEBA"! Our AWWO, Lt(N) Christian (PICASSO) Hatch has recently shown an artistic flair by repainting a mural on our 57mm mount. The mural is a replica of the original design, which was on the gun of the original HMCS REGINA. The reason for the sub was that she shot a surfaced one in WWII.

The NESOP Department underwent massive changes in regards to personnel in the last six months. We wish to congratulate and say farewell to MS Stewart (STU) James and LS Ai (OLEY) Olejnic, on their promotions to PO2 and MS respectively, and their postings to SML and HMCS Winnipeg. Congratulations to PO2 Denis (BUDDHA) Labelle for successfully completing his QL6B. Congratulations also to OS Mark (GI JOE) Tucker, OS Charlie Bradbrooke, and OS Josh (HAPPY) Gilmar for there promotions to Able Seamen, and to OS Jason

Grasley and OS Hollie Blakney for passing their QL4 Fleet exams. Congrats to OS Grasley on his marriage this last April. We recently said good-bye to LS Keith (POPEYE) Churchill, OS Jason (LANCE ROMANCE) Chestnut, AB Josh Gilmar, and AB Charlie Bradbrooke. Good luck to all in the future. With old faces leaving, many new faces now grace our happy little department. LS Richard (SKIPPY) Manuel was posted from Operational Support Center Pacific, and promoted to MS. LS (DEWEY) Duhamell was posted in from

HMCS Vancouver, MS Mike (FUJJI) Alexander returned from HMCS Huron, AB Tom(BULLET HEAD) Patterson from HMCS Winnipeg, OS Bill (C-Cup) Daneilsen (recently promoted to AB) from HMCS Winnipeg, OS Scott (CRACKER JACK) Weatherell, OS Will (FERRET) Farrell and OS Bruno (da pooh) Savoie from CFFS(E). Part of the fitted equipment on board is still CPO2 Gilles (PAPPA SMURF) Dore, PO2 Oliver (GRASSHOPPER) Fitzpatrick and PO1 Gary (FAT MEN CAN JUMP) Reid.

Well, the checks have been completed, the personnel are in place, all that's left is hot summer fun, Sea of Japan and Persian Gulf Style, see Y'all on the flip side.

"GIDDY UP"!

...OS Jason M. Grasley



MARPAC Trivia

Some Tidbits from CPO2 Kenny Levert

1. For those who don't know, CPO1 Ken Johnston received a nickname years ago when we sailed together in Gatineau. The letters are, "SVB". Can anyone guess what they stand for, and why he got this name?
2. CPO2 Al Wills is commonly known as "Nunzio". Does anyone know the origin of this nickname and why it is a perfect description of Al?
3. There once was an FC SUP in Restigouche, who when conducting a live shore bombardment GUNEX, was passed down the following:
 AWWD - "Target bunker, range.... bearing...".
 His response..... FC SUP - "Target BUMPER, range...bearing...etc". Who is he?

Answers on last page.

News From MARLANT Nouvelles de FMAR(A)



Squadron Happenings

by CPO2 Joey Smallwood
 Outgoing CANFLTLANT TGNESOP

It's been a few months since my last report and without a doubt, everyone's been busy. When I last reported what was up the task group was preparing for a deployment south to conduct missile firings, ATHABASKAN was conducting workups, HALIFAX was in the synchrolift and VILLE DE QUEBEC was off on NATO. There's been a few things happening since then, let's bring everybody up to date.

Starting with the TG ships (HMCS TORONTO, ST. JOHNS, CHARLOTTETOWN and PRESERVER): after conducting a couple of months of preps the TG finally sailed south in April for a luxurious sun filled five weeks of

missile firings, gun shoots and torpedo firings. The ships operated as a Canadian TG for our National exercises with all ships experiencing success during their missile firings. We then participated in an International exercise called El Morro Castle 99. Participants in this exercise included US and German ships / aircraft along with our own TG ships. TG ships experienced a taste of the real life with actual Exocet and Komoran missiles fired at them. All three frigates conducted missile firings at these anti-ship missiles along with more BQM-74 targets. Some ships took advantage of this excellent opportunity to move the tactical

yardsticks by conducting the first ever, extended range (SM2 like) Sea Sparrow firing. Results of this outstanding achievement are still being analyzed, however it is rumored that the TG CNESOP has accepted a posting to the ship in question based on the AWW teams desire to protect it's shipmates no matter what the cost (\$)!

Upon their return from the sunny south, the TG, consisting of HMCS TORONTO, MONTREAL, IROQUOIS, FREDERICTON and PRESERVER, had but a week or

continued on page 12...

Squadron Happenings

...continued from page 11

to two to reflect on their successes before commencing preparations for CANFLTOPS 1/99. This time it was for IROQUOIS and FREDERICTON to conduct their Workups and also for the ORO students to prove their stuff at sea. As I write these words, we are on our way back to the MARLOAS from a port visit to Norfolk and the workup ships are busy preparing for a mission of tremendous importance. I can't share with you what it is, as only Sea Training Staff are in the know, but Freddie and IROQUOIS are sure to pass the test.

Other ships have been busy with their programs, particularly ATHABASKAN who is currently conducting her first of two SNFL deployments as the Flagship for CSNFL, Commodore Morse. Having been briefly diverted to the Adriatic (many have seen that scenario before), they are shortly

about to recommence their normal SNFL program. Without a doubt, they look forward to IROQUOIS relieving them for a few months in July. HALIFAX has been conducting the many necessary trials after their EWP and will conduct their workups later in the fall. CHARLOTTETOWN is in her EWP, sitting aloft the synchro lift, ST JOHNS is off on a Fisheries patrol (also known as FOGPAT) and VILLE DE QUEBEC has been enjoying a somewhat quiet schedule as she looks forward to her trip up the river.

Shortly, ships will be commencing their well-deserved leave periods and some people will find themselves at new places of employment by the end of the summer. I am one such person, as I head off to the Combat Chief black hole as of 16 July. I would like to take this opportunity to thank all those who have assisted

me over the last 15 months, both on ships and those ashore. We only move forward when we play as a team and it is because of the team effort that we have continued to prove ourselves as a strong MOC. In particular, I would like to thank the NESOP sections on IROQUOIS (MARCOT 98) and TORONTO (CRO 2/98, CRO 1/99 and CFO 1/99) for their effort on my behalf and of course the standing 0500 shakes. I can only ask all that you give as much support to my relief, CPO2 Danny Myers, as you have given to me. I have thoroughly enjoyed myself in this position and am sure that Danny will do likewise.

Always, leave the book in the door and have your elbow smash at the ready.

CFNOS Halifax

Recent Courses

From MS Doutré, CFNOS AWW Instructor



NESOP QL-6A 9901

Back Row

MS Jaquemot MS Furbur

Front Row

*MS Smyth MS Slack MS James
MS Brydon*

CFNOS Halifax*...continued from page 12***NESOP QL-6A 9901 Top Student**

LCdr Tweedie (Commandant)
 Canadian Forces Naval Operations School Halifax
 presents the MS "Billy" Hynes Memorial Top
 Student Award to MS John Slack,
 NESOP QL6A 9901 Top Student.
 Congratulations to MS Slack and his classmates.

**NESOP QL-6B 9901**

*PO2 Guillot PO2 Murray PO2 Frerichs PO2 Randell PO2 Archambault PO2 Brisson PO2
 Labelle PO2 Clevett*

**NESOP QL6A 9902**

**BACK ROW L TO R: MS
 DOUTRE, MS GAYLER, MS
 STARK
 MS MARSHALL
 FRONT ROW L TO R: MS
 LONG, MS ROBINS
 PO2 MCGURK
 (INSTRUCTOR)**

CFNOS Halifax

...continued from page 13

NESOP QL-6A 9902 Top Student

Cdr Switzer (Commandant)
 Canadian Forces Fleet School Halifax presents the MS Billy Hynes Memorial Top Student Award for NESOP QL6A 9902 to MS Gerry Doutre. Congratulations MS Doutre and his classmates for a job well done.



AWWD 9902

L TO R: LT(N) SHORTRIDGE (AWWTO), PO2 HAMILTON, PO2 KEEPING, LT(N) COLES, PO2 ARSENEAU, PO2 GREEN, PO2 THOMPSON, SLT MCLAY



NESOP QL-6B 9902 Top Student

Cdr Switzer (Commandant)
 Canadian Forces Fleet School Halifax presents the Top Student Award for NESOP QL6B 9902 to PO2 George Hamilton. Congratulations to PO2 Hamilton and his classmates. Nice job!

ATHABASKAN



HMCS ATHABASKAN

-Congradulations to AB Theriault and OS Christie on the successful passing of their Fleet Exam at sea!

-As well, we are wishing good luck to the the outgoing CDSE guys. Leaving are CPL "Sammy the Bull" Lew and LS Bruzas.nice to see they finally got a chance to earn their sea pay!

-Also, prior to the next news letter LS Caines will be a dad for the first time good luck dude!

-Finally we'd like to welcome some new CDSE faces, LS Cox and CPL Locke, remember boys your in the Navy now!

TRINITY / MOC



Here at the Maritime Operations Centre (MOC) there are 6 leading seaman positions in the SIGINT SUPPORT ELEMENT (SSE). Employed in the SSE are 6 COMM Research and 6 NESOP's standing 12 hours watches in a 1 in 6 rotation. In general terms the main duties include providing the East Coast Navy with EW information. As a secondary role we provide support to 14 Wing Greenwood with EW information as requested through N-21 (Naval Intelligence). This position requires a strong understanding of the UNIX language and other unique computer based systems. The prerequisites of the

position include a basic UNIX five day course at CDI college in Halifax (1week), UNIX system administration which is a five day course in Ottawa, and analysis training which encompasses an additional two weeks in Ottawa. All of this training is provided.

Presently we only have one NESOP employed in the SSE, we cannot stress enough to get your security clearance updated prior to being posted in. Personnel that do not have their security clearance updated are employed in various positions throughout the MOC until they are cleared. MDO Messages/AGA circuit, SDO JMCIS/GCCS, and DCO JMART Admirals Brief. It is an extremely valuable learning experience with valuable training. It is considered out of trade but is good for the future of the trade. Ship's are encouraged to arrange for a tour to see how the shore based support operates when you are at sea. Any questions please contact yours truly or CPO Fisher at extension 2524.

... LS Jamie Collins

News From CFEWC & NISS

By LS Sean Bampton

Canadian Electronic Warfare Center & Naval Integrated Support Station

Welcome from CFEWC and the NAVAL ISS.

Many people are wondering what it's like to work here. Well it is a great place to be, you become more knowledgeable about the trade and it's a break from the ship.

The CFEWC badge has been submitted for approval and is expected to be done by 2000.

CFEWC has many personnel changes. To begin CPO1 Moger coming from STS (P) to replace CPO1 Schnerch, who can be found at OSC (P) (Athena). In the database Population Cell a few personnel have moved around as

well. Newly promoted personnel, PO2 Smyth was posted to HMCS Calgary and PO2 South is posted to HMCS Montreal. MS MacGillivray has retired and is now working for a software development agency in the Ottawa area. MS Gracy is posted in from HMCS Ville De Quebec and will be working in the Intelligence section. Newly promoted MS Blore after being removed from MPHL and working for NISS is now posted to CFEWC. MS Sawdon posted in from HMCS Calgary to NISS was promoted to MS then posted to CFEWC.

The NAVAL ISS section also has a few changes. PO2 Critch who was the ECM Analyst is posted to HMCS Ville

De Quebec, MS Bamptom a Database Operator was promoted and then posted to HMCS Huron. LS Dingwall a Database Operator is posted to HMCS Charlottetown. The new personnel posted to NISS are, LS Mimeault posted in from HMCS Ville De Quebec is working as a Database Operator. Well as you can see due to posting season there has been a big change in personnel around the unit.

If you would like to know more about CFEWC check out our web site

at <http://diso.dwan.dnd.ca/cfewc>

"...System, Break Engagement..."

NESOP Retirements

PO1 Bob Langille

I was born in Antigonish NS in March 1960. My childhood years were spent in Country Harbour Lake, a small rural community located in Guysbrough County. Historically, Country Harbour itself was dubbed the 1st Halifax as the Loyalists initially populated it in the early 1600's. However, all the early settlers died of scurvy and subsequent settlers, lacking GPS, landed in what now is called Halifax. Country Harbour has recently become a focal point for the importing and refining of the Cape Sable gas.

I am the eldest of four children by Charles and Jean Langille. My dad Charles, initially a sailor on the Great Lakes, became an accomplished carpenter/contractor who built many of the residents of Country Harbour and surrounding areas. My mother Jean, an excellent home-maker is also gifted a genealogist who managed to trace our ancestral surname back to France in the early 1400's, including the matrices of other families and relatives. As a family we also owned and operated a 200-acre Christmas Tree harvest including a small farm that afforded us livestock for our own needs. In school I excelled in mischief and sports, in particular, fastball. In my final year of high school, I was approached by these two funny little men dressed in green wearing shiny combat boots. They asked what plans I had for the future. The next thing I new I was press-ganged. I hopped on a train a few times from Antigonish to Halifax to enjoy the

preliminary testing and screening to become an EWOP, whatever that was? Oddly enough on my swearing in day I had my picture taken and it was published in the provincial newspaper. Wow! This is great. I found out later that the other person getting sworn in that day was that full colonel's daughter.

After basic training, I received my initial trades training as an EW at CFFS(H) and was posted to HMCS FRASER upon completion. An OS. *I remember my 1st couple of weeks on her. FRASER that is. I was asea. I was doing OJT as Bridge Bosun's Mate. After brief counsel, my guide disappeared. I managed to get through Hands to dinner using the pipe. It was well past lunch my relief was nowhere in sight and I had not eaten since my last trip to the heads. There were only two people on the bridge, The CAPTAIN and me. I said Captain Sir! He said, WHATTT? Is it okay, sir, if I go downstairs and get something to eat? He said, Downstairs? How long have you been in the navy son? I said, Two weeks sir. He said, Two weeks! Well son, for your information, downstairs onboard ship is called down below. Pointing his finger he said, That's forrwarward that's aft, that's Starboard and that's PPPPPPPORT! And if I hear anymore silly mistakes like that I'll throw you through one of those.... little round windows over there. (This antidote is fictional.)*

After a rewarding four year tour as BOSUN's mate I was asked to work at the OP's Trainer as a member of

the Control Staff who coordinated the EW panel during Fleet Training. Even to date, I am still active in Simulated Tactical Warfare as an avid Harpoonist. Promoted to Master Seaman I was then posted to HMCS HURON and was introduced to CANEWS and the M22 as a morped NESOP. A year and half later I was again promoted and was posted back to HMCS FRASER as 2I/C of their NESOP section. Collectively my EW experience to-date was as tactical operator who was knowledgeable in EOB, EW collection and EW Simulation in multi-threat environments. In 1988 I was selected to the Electronic Warfare Analysis Team (EWAT) located in MARCOMHQ.

EWAT was a subsection of SSO INTELLIGENCE. This behind the scenes placement was the focal point of my career. The job consisted of sorting through all those National Enquirer magazines and compiling data to a database, the reprogramming of ESM, ELINT analysis and looking for Jimmy Hoffa. In knowing the lack of understanding of automated EW database support in the fleet we went on to tackle this shortcoming. Our 1st real eye-opener was in 1991 that reprogrammed data needed to be accurate and correct for the user.

After finishing my tour at EWAT I was posted to ATHABASKAN to play fastball for the summer and attended my 6B in the fall. I managed to finish my 6B and SLC and was posted to HMCS IROQUOIS. There I relieved my 1st PO when I joined FRASER as an

OD, Gordy Bingham. How ironic! After 18 months, I was posted back to MARCOMHQ where I again reprogrammed CANEWS and assisted N3 in policy for EW. As the Naval ISS concept was being envisioned I was on the team for the software requirement spec.'s for MEWLGS, our current database management system. To ensure an easy transition for the navy I was appointed to the 1st crew of the NAVAL ISS and assumed duties as database manager.

The last few years have been busy populating a newer database while simultaneously providing a product. However, I was not alone. I had some very good people work

for me; Claude Phillippe, Jim Senger, Steve Critch, John "Dinger" Dingwall, Sean Bampton, fleet support and the present crew. The importance of accurate data and operational support is still the NAVAL ISS's mandate. Although the database is not yet fully populated and there are some issues in the trade that are still not resolved a lot has been achieved. Collectively, I hope we have contributed, with your assistance, towards the betterment of EW in our navy.

I believe that my relief, Derrick Moore and his team will provide you with the very best of support in the future. As for myself, I am not one to be idle. Following my

retirement date, I have accepted a temporary Class B Reserve position in DMPPD 4, assisting them in EW and AAW policy. During Xmas I will be in Florida with my daughter Brynn and my sole partner Judy testing Y2K at Disneyworld and Cape Canaveral. In my spare time I still play fastball, practice my golf swing and play competitive billiards. Although not all aseas, I have had a rewarding 22 years in the navy. Many thanks for all the support I have received throughout my career.

Warmest Regards
PO1 Robert Langille

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And number 6 is behind us. Again, apologies to all for the lateness of this issue.

During the MOC Advisory Council meeting in Esquimalt, an item was discussed pertaining to retirements. Without going into too much detail, suffice it to say that there have been instances when retirees haven't been provided their just dues. Whether it be lack of anecdotes forwarded both within and across coasts, or the lack of all NESOPs in attendance at the function, we owe it to each other to take part, when one of our own 276'ers turns over his "sound-powered headset" (I bet the QL3's are scratching heads over that one!).

Don't get me wrong. This is not always the case. In fact, the last couple of functions had pretty good attendance, even from the most junior members who may not of known the retiree at all.

So, if ... no ... when you hear of a fellow NESOP who's going by the way of the 3"50, do us all proud by attending the get-together and/or passing on any diddies you may have; serious, funny or otherwise.

Lastly, the Newsletter will most likely become a six-monthly item, to co-incide with the MOC Advisory Council meetings. Hope you enjoyed the submissions from everyone. See you soon.

As always..."May your intercepts be identified and all your salvoes (god I want to say broadsides sooooo bad) be secondary".

CPO2 Terry Prowse
Editor-in-Chief
(...get it?...chie..never mind)

Answers to MARPAC Trivia:

(OK...at least the ones we could print)

1. "SVB" stands for "Sun Visor Bravo" which we all know to be an antenna system which has a protruding dish, not unlike the forehead of said NESOP. (Note: this is seen to represent Great Wisdom!)

2. "Nunzio" originates from an old D-grade movie about a young teenager named Nunzio, who used to deliver groceries by bicycle in a large city. He made one delivery to an apartment, where the only one home was the daughter, who had ordered the food, and when Nunz came in, she let drop the bath towel she was wearing in the hopes that ... you get the picture. But upon seeing this, Nunzio bolted for the door without even collecting for the food.

3. CPO2 Paul Helston ... yes, that's right...of Sea Training Pacific. Might want to remind him of this one, when he's picking you up for your FC drill.