



The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

"Well...it looked good on paper..."

It's been six months since issue 6 of the NESOP Newsletter; back in the last millennium, when we were wishing each other a Merry Christmas.

If you remember, it was decided at that time to do a semi-yearly thing to coincide with the MOC Advisory Council meetings. This way, the results could be passed onto you fairly quickly. As with all great paper plans, that one lasted oh...let's see...'till about this issue. The council meeting originally scheduled for April or May in Halifax was postponed until the end of June. Therefore, scrap plan one. In order that you all get the latest news and your pictures, articles and names in "lights", this issue will be released as planned, on time and under budget. On completion of the meeting on June 28th, we'll release a special edition with any additional info that you should be aware of. As well, the particulars will be included on the NESOP Intranet website.

Yes, I did say NESOP website. For those with access to the DIN

(DND's Intranet), you now have access to all sorts of links-of-interest to NESOPs. As well, files such as the Newsletter and NESOP screensaver are available for download. The webmaster is our own LS David MacNevin of TRINITY (MOC). He's done an excellent job at setting it up for us. Take a look. I think you'll like what you see. Any comments and suggestions can be passed onto him. His contact info is located on the pack page of this paper.

As we get closer to the occupational analysis (OA), it's extremely important that you're all aware of what's transpiring. After all, we're talking about your future here. The details will be contained within these pages and the website. Lastly, thanks to all those who voluntarily submitted articles (and yes HALIFAX, I'll cut that posting message now ☺). We've got our usual great collection of columns, news from the units/schools and even a cartoon or two from our artists. Enjoy.

...CPO2 Terry Prowse

Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

In This Issue

| | | | |
|-------------------------------------|---|--------------------------------|----|
| "Well...it looked good on paper..." | 1 | News From MARLANT | 12 |
| "So...Who's Who In Our Zoo?" | 2 | News From CFEWC | 19 |
| From The Career Shop | 4 | "... System, Break Engagement" | 20 |
| MOC Manager Notes | 5 | The Classifieds | 22 |
| News From MARPAC | 6 | Closing Thoughts... | 23 |
| | | Points Of Contact | 23 |

So...Who's Who In Our Zoo

by CPO2 Terry Prowse

Career Manager, D Mil C 2, MOC Manager, DNPR, Career Advisor, TGNESOP, DMPPD, DNPP, D Pers Plan, N3, N12, N11, etc. Confusing? What do these acronyms and positions have in common? They are some of the positions that are manned, or *can* be manned by senior NESOPs. More importantly, they are offices whose decisions affect every NESOP ashore or afloat.

But every sailor with a "276" tattooed to his/her brain stem knows what they do. As well, he/she can recite precisely who is currently in these spots representing them ... can't we? Unfortunately, everyone knows the answer. Unless you work directly with these offices, the chances of you knowing what they do are pretty slim; let alone what the acronyms themselves stand for. It's for this reason that this column is a permanent fixture within the Newsletter. It's purpose... to provide you with info regarding the people and places who make the decisions that affect you.

Again, if you have any suggestions for this column, please pass them on.

... Editor

Alright, alright...I know. For two issues now it's been promised to highlight the positions in DMPPD. What can be said? E-Mail is just one of those things that either works or doesn't. We'll try again for issue eight.

In the previous issues, we've covered quite a few of the positions held by our senior members. Hopefully everyone is getting an insight into who's who, if not what's what.

With the upcoming analysis of the Ops Room and the 276 MOC, these are the folks that will be your "voices" when

recommendations are made. Every once in a while, take a quick look at the past issues to reacquaint yourselves with the positions. There will be a quiz at the end of the lesson.

The hot seat this time is under two members who everyone loves to see before wakey-wakey. The SEA TRAINERS. Where'd that echo come from? For those with a little sea time, you are well aware of them. For those new to the fold...you will be. Here's the SEATRANLANT and SEATRANPAC Chief NESOPs.

Who They Are

CPO2 Brian "H-L" Holm-Laursen, CD1 (SEATRANLANT Chief NESOP)



Joined in Toronto Mar 1970 doing the Cornwallis thing and then to the West coast for my RAD SEA 251 training which ended the summer of 1971 with a posting to HMCS NIPIGON for the next eight and a half years. During this period completed trade courses, 3 promotions, and Trade remuster to EW 243 leaving the ship as a PO2 EW TECH 243. Shore posting to EW School (CSD) for two and a half and back to sea in ATHABASKAN IN 1982 - 1989. During this period we got MORPED thus another trade change to NESOP 276 and left there to fleet school as PO1 NESOP til 1992 doing the standards thing. Posted to HMCS HALIFAX for Commissioning leaving in 1994 to CFNOS TTT til 1995. Posted to HMCS CHARLOTTETOWN for commissioning and also promoted during this time to present rank facilitating posting to CFNOS in 1996 but with a quick turn around back to sea that year to HMCS ST JOHN'S as Combat Chief til 1999. You know what my current position is so I will not bore you with details - instead I visit at all hours of the day - easily recognizable by my RED HAT to discuss things up close.

What They Do

We don't wear the blue jacket anymore but we do have the distinctive ball caps.

The Sea Training objective is to maintain a common standard in NESOP manning and procedures in the fleet. This is accomplished by monitoring Watch and Station Bills and Drills and procedures during various events including Workups, In Port Training, Weapon Cert, and Team Training. At sea we're directly responsible for assessment of the NESOPs in all areas of responsibility in EW/FC, as well as initiating and monitoring damage control exercises.

...CPO2 Brian Holm-Laursen

So...Who's Who In Our Zoo?*continued from page 2***Who They Are****CPO2 Paul Helston, CD1***(Outgoing SEATRANPAC Chief NESOP)*

Well this is the third letter I've written to the news letter introducing myself and my job. However, each letter I was in a different job, first N34, then CANFLTPAC TG NESOP and now Sea Training Pacific CNESOP. I like to think my recent rash of movements was because I was in such high demand not a pain in some ones you know what ! Actually may be I have found a home as most people think of sea trainers in the same way. But really we are here to help. Sort of like when your mother or father was about to discipline you and said "son/daughter this is going to hurt me more than it will hurt you"! All kidding aside I am not the gentler and kinder sea trainer of the new millennium but I will endeavour to listen and ultimately assist in improving the fighting efficiency of your ship. That is the bottom line. This includes NESOPery and other seamanship duties such a fire fighting etc This does not have to restrict you to discussing these matters with me strictly just prior to or during WUPs. Call it an open door policy if you like, but catch me when you can as we are not in the office for long between WUPs and various other meeting/conferences.

I joined ST(P) in 5 July 99 and have since embarked on ALGONQUIN for AWW WUPs, PROTECTEUR DWUPs for Op Toucan en route Aussie, PRESERVER DWUPs and soon will be doing the HALIFAX (Feb-Mar 00) followed by WINNIPEG and TGFIT during TGEX 1-00 (Mar-Apr 00). After that your guess is as good as mine as operational requirements change drastically and I'm sure we'll be called out again shortly after TGFIT. Who knows maybe RIMPAC or back to the East Coast. For people who can access to the MAN check out our home page for such things as the Sea Training Guide or Frequently Asked questions (FAQs), <http://esquimalt.dwan.dnd.ca/cfp/stp/index.htm>.

Last but not least I'm the FLTPAC NESOP MOC Council representative for all NESOP related issues and hope to be addressing some of the spec pay issues this May in Quebec City. Feel free to touch base with me on any NESOP issues.

CPO2 Helston
AVN 255-2629
Email: seatraining@pacficcoast.net

CPO2 Dave Hart, CD1*(Incoming SEATRANPAC Chief NESOP)*

I joined the Navy in 1977 as an Electronic Warfare Operator. Completed numerous NATO Deployments aboard HMCS IROQUOIS up until 1986 as an OP/Tech. (yes I'm a 280 lady & Uncle Al "cured" me of wearing pantyhose; it's an EW thing) I became an EW Technician in 1984 remustered to NESOP in 1985 when Fire Control was morp-ped to EW. 5in 54 = NGS ☺

After "seeing" most of Europe and Newfie-John numerous times I thought a change might be in order. I requested and was transferred to the West Coast in Sept 1989 after completion of my QL-6B course. West coasters are not Sandy Bottom Sailors. Just ask some of the East Coasters we have borrowed due to critical shortages ☺ Anyway I sailed aboard my first "Steamer" HMCS ANNAPOLIS. What the heck is a 3in 50 I thought. After completing workups I then joined HMCS YUKON in Jan 1990 (2 mountings a 3in 70 and a 3in 50 with a BALCON grooan) Firing in Battery is indeed something to witness ☺ Completed workups. I then joined HMCS Kootenay July 1990, earned the nick-name "SKIPPY" and yes completed workups again finally getting it right ☺ Welcome to the West coast! But Hawaii is our second home port ☺ and Asia is indeed an eye opener everytime you visit.

I joined HMCS MACKENZIE in 1993 in order to crew HMCS REGINA the second CPF on the West Coast. Commissioned Regina in 1994. Promoted to my present rank Jan 1995. No I was not aboard during the "Test" firing of a shield rocket in Esquimalt Harbour. I had just been posted ashore to MARPACHQ and MOG2/CANFLTPAC. Oct 1998 I was posted to CFFS Esquimalt as the Sensors Senior Instructor. In September 99 I was posted to HMCS PROTECTEUR in time to participate in an Australian led intervention force in East Timor, Indonesia from Sept 99 until Mar 00. I am looking forward to my next posting; SEATRAN PAC in July of this year.

From the Career Shop

by CPO2 Terry Prowse

Leading Seaman & Below Career Manager

This article will intentionally mirror topics I provided in the last issue. Why you ask? Simply because they are important to every one of you and in the next few months, may be more important than you may realize...until it's too late.

Peoplesoft

The dreaded word that Career Managers have been yelling about for what seems forever. I remember sitting as part of the audience during past Career Manager presentations. As soon as he/she would whisper this particular term, eyes would dart to the ceiling in anticipation of the next topic. After all, it's only a program that contains a little info about us, right? WRONG. Although our own databases may have more accurate info, it's predominantly the info we feed into it ourselves (ie. Postings, notes, promotions etc).

Now for the news flash. The Career Manager database is actually linked to absolutely diddly except our eyes and fingers alone. Furthermore, other than postings, position changes etc, the Peoplesoft info which has the most impact on showing just where you stand (ie. Quals, terms of service, current rank, medical status etc, etc, etc) is input by YOUR URS.

By now you can probably see where I'm going with this. At some point in your careers, most of you have had posting and/or course messages which for example, have had old ranks listed. Confusion then hits, where you think that the Career Shop screwed up, or didn't know your current rank! Wrong again. Those messages are the result of other programs linked directly to, you guessed it...peoplesoft. If your URS hasn't updated the info, the info is wrong. And it **IS** wrong in most cases.

I realize it may seem I'm flogging a dead horse, but it's extremely important for this reason....

This year's selection list reduction (SLR) for promotion, could

possibly, I repeat possibly be based solely on information obtained automatically from peoplesoft. Discussions as to whether this will be the case are going on now. Full stop. What that means to you is that if, for example, second language is used as one of the criteria and your profile and/or profile date is incorrect, you lose. If your current rank and/or seniority date is incorrect, you lose. If your HPD assignment is incorrect, you lose again. Not tomorrow, but right now is probably your last chance at getting your peoplesoft entries checked and corrected prior to the promotion boards in September. Get up to your URS, sit behind the clerk if necessary and get it done.

Electronic Selection Boards

As just mentioned, the boards will be conducted in September for Leading Seamen and above. They'll look at files for promotion, as well as those put forward for possible Terms of Service (read IPS) offers. We'll provide the results during the visits, tentatively scheduled for approximately the same time frames as last year. Good luck to all.

West Coast Volunteers

Once again, and probably for the foreseeable future, I'm canvassing for West Coast volunteers from Marland. The shortage on the West Coast exists because of many factors; primarily the lack of recruits coming through the front door and scheduled/unscheduled attrition at the Master Seamen and above ranks. Because of this, Leading Seamen on the West Coast **can** and **are** getting promoted at 2 years seniority. If any QL5 qualified East Coasters are interested in going west, I will attempt to get the scudos (\$) to move you. Here's the tickler...

You can:

1. go out permanently, switch HPD's and get merited HPD west for promotion and TOS if applicable (by the way, congratulations MS Gray);
2. go out temporarily to expand your horizons, with a "return-ticket" in 3 years, but remain HPD East for the promotion list; or
3. as per 2 above, and later should you choose to remain west, amend your

HPD to west for promotion and TOS.

All of these choices depend primarily on you making your wishes known to me, and my being able to obtain a cost move for you. Do not make plans if and until a posting message is in your hand!

To note, for the foreseeable future, **LS** on the east coast coming to the end of their IE contracts are finished at the end of that contract. 3 or 5 year CE offers are zero on that coast. That's an awful lot of talent to waste. If however, a LS was on the west coast list for further TOS, 50% of one = you. If you're interested at all, have your supervisor call me and set up a time that you and I can discuss the pros and cons. Your choice. Enough said...☺

CPO1 Johnston has put together an excellent and honest comparison between Halifax and Esquimalt in his column. Have a read. You may be surprised.

Mini CM Interviews

As mentioned, the MOC Advisory council will be meeting in Halifax end June. I'll be making myself available for about a day and a half to the LS and below who either didn't get the opportunity to see me last year, or did, but have significant issues which have come up that you'd like to discuss. For the NESOPs, CPO2 Painchaud at 8423 has graciously agreed to handle the timings. First come, first served.

Terms Of Service (TOS)

For the supervisors. Many instances are cropping up where contracts are within 3 months of completion before a new contract is offered. Too late. Check your personnel files. If your unit intends to offer further TOS, the offer is to be made before the completion of the second last year.

That's about it for now. Any questions or concerns, feel free to call at (555) 555-5555 ☺.



MOC Manager Notes

by CPO1 Dennis McMillan
NESOP/NCIOP MOC Manager

I will give a summary on three of the main items that are ongoing. While progress is being made, the projects are time consuming and it will be 6 months or more before we see any visual head – way being made. But be assured that progress is being made in several areas as noted in the paragraphs shown below.

Specialist Pay for the NCM Directors

On going - Predominant Job Description Board is sitting as this is being written. The board has a mandate to finish the LS Job Description by the 12th of May and the PO1's by the 27th of May. The Job Descriptions then will be forwarded to Directorate Pay Policy Development 3 (DPPD3) for commencement of

their review of the documents to determine if the PO1 Director is entitled to Specialist Pay.

Manning Shortages

The trade is still experiencing severe shortages at the OS/AB level. During March, I had the opportunity to travel with a team of sailors, airmen and soldiers to Toronto and Montreal to talk with students who are still in school or college about the different trades available in the CF. We had approximately 1500 personnel between the ages of 15 – 25 go through the exhibition; the number of people that showed interest in the navy was encouraging. If any of them do join I would not expect to see any of them until next year at the earliest.

Occupation Analysis

On going - DMHRR has requested that the personnel who are involved with the OA be in Ottawa ready to start by the 1st of August. Once the personnel are in place and have been briefed on the OA process, it will take between 12 – 18 months to complete.

The MOC Council will be meeting in Halifax June 27. If you have concerns or issues that you feel need to be addressed by the MOC Council, get in touch with your MOC Advisor so that they can be included in the agenda. I bid you all farewell; this is my last submission in newsletter as I am posted back to the west coast this summer.



News From MARPAAC

The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy !

....Editor



West Coast Advisor Report

by CPO1 Kenneth Johnston
MARPAAC MOC Advisor

Greetings from "Lotus Land." Since the last Newsletter, a considerable amount of activity has taken place or is ongoing to address a number of issues identified by your MOC Council as being of significant concern to the health and well being of the NESOP MOC. As I draft this report representatives of the NESOP and TASOP MOCs are meeting in St Jean, to rewrite the Predominant Job Descriptions for both occupations in view towards substantiating the view from within the MOC that personnel are not being compensated monetarily for their skill sets. There will be further information forthcoming after the Board completes their tasking.

As you should all be aware, your MOC Council has recommended the requirement to conduct an Occupational Analysis of the NESOP MOC. The NESOP Occupation that

stood up as a result of MORPS, has not undergone any serious validation since. As a result of the Navy's transition from the old "Steamers" to the modern Frigate, the occupation has seen more and more demands placed upon the MOC, as we attempt to keep pace with new equipment acquisitions, which are often class specific. This has resulted in continued erosion of operator skills, which has transformed us through no individual fault of one's own, into being "jacks of all trades - masters of none." Command has recognized the gravity of the situation and as a result an Operations Room Analysis will be done, commencing in the Fall of this year, in order to not only address the concerns of our MOC, but look at the function of the Operations Room as a whole. This is a daunting task, which will require significant input from a good number of you. If you happen to be tasked to complete a questionnaire in

support of this initiative, I would ask that you take the time to put forward a concerted effort. This may be our one and only change to put things right!

This year has seen considerable movement amongst NESOPs West. CPO1 Bernie Schnerch has charted a new course to Ottawa, where he will take up his new position as a LT(N) within the INT Cell. Upon promotion CPO1 Paul Helston will take over duties in Athena in addition to undertaking the role of MOC Co-Advisor for the West Coast. CPO2 Steve O'Quinn swallows the anchor and will head east in search of his "Newfie Roots." Upon promotion CPO2 Gary Bond and Brett Tisdale, two of our inland West Coasters return to take up their new jobs as Combat Chiefs in Regina and Protecteur, respectively. Our two "Honorary West Coasters", PO1 Rick

West Coast Advisor Report

continued from page 6

Teneyk and "Gooch" Dorrington will run out their temporary loan chits and head back East, (Rick making a stop in Ontario to take up a recruiting position). Despite all of the promotions taking place within the

...Continued on page 7

Formation this year, there still remain critical shortages within the MOC that cannot be filled. The primary critical shortages exist at the PO1 level (-3), the MS level (-5) and the LS level (-21). These shortages exist despite the recent promotions of everyone on the Promotion List possessing the pre-requisites for promotion to the rank.

The critical shortages within the West Coast Home Port Division present an ideal opportunity for advancement for personnel within HPD East to come West. Stagnation in rank is a common complaint amongst NESOPs in MARLANT. This is certainly not the case in MARPAC, where it is becoming

commonplace to promote the entire LS Promotion List in a given year. For those of you discounting a move west because you've heard that it is too costly to live in Esquimalt are only hearing half-truths. It is certainly more expensive to buy a house in Esquimalt than it is in Halifax. However to illustrate that things aren't as bad as people may be led to believe I will attempt to provide examples of some of the differences. Other than the price of real estate, everything else when held in comparison pretty much evens itself out: i.e. Rent 2br apartment in Victoria, including utilities \$600-700 per month; oil, gas, hydro cheaper Victoria than Halifax; car insurance more expensive; provincial income taxes cheaper in BC than NS; groceries for the most part are on par between the two cities, with the exception that during the local growing season where local produce is available, then produce is cheaper in Victoria. Wages are higher in BC; car prices are higher in BC than NS however vehicles last

longer without rusting out; milder weather results in less cost for heat; provincial sales tax is less in BC however contribution must be made towards BC Medicare to provide family medical coverage. The comparisons could continue on forever, however by providing some basic facts in the hope of illustrating that the standard of living for a family renting a house or apartment that the overall cost of living between the two cities will be on par or slightly cheaper in Victoria.

If after weighing the pros and cons of a move West you feel that for your own personal circumstance that it may be advantageous to make such a move, I would recommend that you indicate your desire through the divisional system, MOC Advisor to the Career Manager. The window of opportunity is wide open **now!** The old adage of "first dressed - best dressed" indeed holds true at this time.



Words of "Willsdom"

by CPO2 "Uncle", "Nunzio" or just "Hey You" Al Wills
CFFSE JLC CPO



The West Coast NESOP JLC Kingdom

For many years I cast envious eyes at the NCI Ops who were lucky enough to have the Junior Leadership Chief's job, so when the job came up for NES OPS and it was offered to me, I jumped! As it turned out, we had a Chief's position in a Link job in MARPAC that made more sense

to be manned by an NCI OP, so the trade was made. When I arrived that meant 2 NES OPS as PO2 Ken Voakes was already here via a bit of earlier shuffling from the scheduling position in the Seamanship Division. The JLC section was headed by a Lt(N) position that was turned over to the CPO1 career managers as a result of the work done by the CPO1 working group. The first person to fill the job was, you guessed it! A

NESOP - CPO1 Ken Johnston! Ken also fills the position of our MOC advisor (West), so we are close to the posting plot all the time (not that it is ever firm!) **(From the editor..."Maybe not yours...")** Mike Gildart has since relieved Ken Voakes, so for a staff of 7 we have 3 of our brethren. There is also one PO1 billet on the East Coast. It is a great job, working with the

Words of "Willsdom"

continued from page 7

'new guard', those that will take over the Navy from us. It can be a bit hectic when we're in the field and getting ready for another course to start bare weeks before the present one ends, but the fun of the mess dinners and camaraderie of the staff and students make it a great experience. If you have to work ashore, this is the job and if your on the west coast, you don't have to be lonely for fellow kneesocks, we have lots here!!

The NESOP Trade Badge.

The note in the second last newsletter concerning our trade badge caused me to get out the file from the procurement. It brought back a few memories that I thought I'd share. Many of your readers will not remember the original trade badge that came out of no where with the issue of the Naval uniform in 1987. The 'no smoking sign' was universally hated on the east and West coast. The first time I saw it was while attending my 6B in Halifax in 1985, all of us on the course just couldn't believe that anyone could have us wear such a ridiculous badge. At the time one of the Commodores had given us a briefing and we had questioned him and he had indicated that the badge could be changed, we made a rough drawing of the present badge and submitted it, nothing was heard from that exercise.

When I was posted to Black rock in 1990 I asked around if anyone knew anything about what had happened to the badge issue, of course, no one did. Working

together with Murray McPhail and Bob Ayotte the other MOC advisors at the time, I was able to come up with a 1989 letter from the then Admiral Waller stating that we were dissatisfied with the badge and the design should be changed. I thought that was all I needed WRONG! In the meantime cutbacks in Ottawa and Marcom had meant that the people that would have staffed such a request no longer worked there or anywhere else. Luckily for us, I was referred to a retired gentleman in Ottawa's director of ceremonial who had some experience at these matters. He confirmed my worst fears, that if we waited it would never be changed and if we wanted them changed we would have to do it ourselves. The other problem we had was that to have a badge approved you needed a badge for the sealed pattern a drawing would not do. He introduced me to Grant Emblems in Toronto who had produced most of the Navy's trade badges, calls there showed me that all this was going to come at a cost and he wasn't interested in a few pounds of coffee. We would have to produce a sample run and, of course, there was a minimum, so the cost would be over \$600. So we figured that if everyone pitched in \$2 we would have enough. Anyone of you who has tried to collect money off NESOPs ashore and afloat will testify that this was no easy task, but eventually we ordered the samples.

The samples came and we sold as many as we could to make up the costs not collected. A sample set was sent off to Marcom for approval and to Ottawa as the sealed pattern. Another stroke of luck was the head of the then dress committee was an

old XO of mine, who was very receptive to my plight. In an astonishingly short time the badge was approved and the pattern sealed. Now it was just a matter of getting the Navy to order the new badge and strike the old one from stock - NOT!! Like any other bureaucracy they would not just dispose of the present badges, but would wait until we used the present stock, not a problem, we were recruiting at a rate of about 75 per year and there were only about 5000 in stock across Canada!! As it turned out a 'few' of us needed new badges and within 2 weeks clothing stores on both coasts were out of the old badges!! Shortly after my posting from Black rock it was a pleasure to send a message to the fleet telling everyone to change their badges, after thousands of phone calls and a file 2 inches thick the project was complete - at least I thought so until I saw Steve Haughn's note in the last newsletter about the correct wearing of the trade badge, I thought "If anyone's badges are correct mine will be after all the work I went to to get them" WRONG AGAIN!! All 3 of my tunics were wrong, funny as I distinctly remember our following the direction of the NWT badge from the manual as to 'shoot yourself in the neck'. Oh Well, never trust Civvie tailors.

I hope this little missive has served to give you all a little background on our trade badge, certainly a step up from the original!!



News from "The Rock" *AWWTC CAYUGA*

Submitted by MS Kenny/ MS Walker True West Coaster's and PO1 Reid who doesn't know which coast he belongs to.

Hello again from **GODS LITTLE GREEN ACRE "BLACKROCK"**. Just a reminder for the East Coasters: Get your green fees! And a reminder for the West Coasters: Time to renew yours! We are in a time of transition here as the entire staff will be posted out or going on course over the summer. CPO2 Bob Witteveen is posted to PMCC. He will be leaving the rock in the middle of July. PO1 Gary Reid is posted to CFEWC, and PO2 Simon Guillot is posted to J2 in Ottawa. They have already asked for their

winter kit and it should be ready for them by late September. Which is unfortunate because they will need it by late August. Good Luck to PO2 Ryan Tompkins, MS Ian Hamilton and MS Corey Treverton who are all off to Halifax for QL6B and QL6A training I'm sure you will make us proud. An insider tip: donair panzerotti at Venus and a raised limit on your VISA card's should cover it!!! PO2 Stu James is finally posted here from SML. He's been here for years; we can't get rid of him that is why the rest of us are leaving. MS Steeve Long has just returned for another posting to BLACKROCK,

for the rest of the MS out west this is the reward you get for being bilingual. Congratulations to MS Troy Robins, MS Trevor Walker, and MS Sean Kenny who have all been promoted to PO2. Troy has moved on to HMCS ALGONQUIN, Trevor to HMCS HURON and Sean is carrying on to HMCS VANCOUVER GOOD LUCK in your new positions and ranks. When informed of his promotion Sean stated it goes to show ya that "they'll promote anyone who stays in this trade".



L-R: PO2 Stu James; MS Sean Kenny; MS Ian Hamilton; CPO2 Bob Witteveen; PO2 Simon Guillot; PO1 Gary Reid; MS Trevor Walker; MS Corey Treverton. (Missing from the picture PO2 Tompkins who is on route to HFX)

**The new personnel slated for BLACK ROCK are:
CPO2 White
PO1 Jim Percival**

Currently we have two courses in house QL3 0001 and 0002.

News From "The Rock"
continued from page 9

New "Rackets"

QL3 NESOP 0001, which runs from 19 Jan until 09 Jun, consists of four students:

LS Flach originally from Edmonton AB, was in the Army for 10 years, decided he wanted to be in the Navy and be the best damn NESOP in the world. He is married and has a child. **LS Ledger** from Vancouver BC, was a stoker in the Reserve's before he woke up and decided to become a NESOP and make the navy a living. **OS Derry** is originally from Kingston ON, is looking forward to getting to sea and seeing if his brother a PO2 NCIOP was BS'ing or telling the truth about foreign ports. **OS Stroh's** hometown is Winnipeg, Man. He's still getting over the culture shock of how warm it is in BC. His hobbies include martial arts and hockey.



NESOP QL3 0002 which runs from 10 Apr until 18 Sep, consists of six students:

LS Lalonde is a former member of the ROYAL CANADIAN DRAGOONS was originally from Halifax, NS. He attended school in Regina, Sask, and thought that a snow bank was a mountain until he came West. His interests include history, computers and sports, and his goal in the forces is to obtain a University degree (Be all that you can be!). **OS Berezuk** is originally from Howie Center, NS (This place exists, we checked.) His interests include rugby, basketball and listening to Rita MacNeil music. **OS Cayen's** hometown is Kingston, Ont. Her interests include all sports, reading and movies. **OS Comboye** is from Erieay, Ont. He enjoys basketball, golf, fishing and hopes to travel. **OS Simper's** hometown is Sylvan, Alb. He wants to travel and have fun while wearing his 10 gallon cowboy hat. **OS Valera** was born in Das Marinas in the Philippines and grew up in Winnipeg, Man (he moved there because the weather reminded him of home). His interests includes dancing, art and sports. He is still trying to sell his Winnipeg Jets season tickets. Finally, **OS Burton** who is from Toronto, Ont is still dreaming of the Maple Leafs winning something that matters. (Not counting their win in a slow pitch ball game against CNIB 2-1, in extra innings). With all the free time during playoff season he enjoys all sports, reading, music and movies.



Back row, L - R: OS Valera, OS Cayen
Front row, L-R: LS Lalonde, OS Burton, OS Berezuk, OS Comboye and OS Simper



HMCS REGINA

Regina's Above Water Warfare Section has been through many changes in recent months. December marked our triumphant return from Operation Augmentation, our latest six-month stint in the Arabian Gulf. After a few weeks re-uniting with our families / friends and upon completion of the holiday / post deployment leave period we began preparation for Weapon Certification in March. On successful completion of Weapon Certification the section saw many changes in personnel.

LT (N) Christain Hatch is bound for Halifax to participate in the upcoming ORO course. PO1 Gary Reid departed REGINA just prior to Weapon Cert. finishing a three-year tour. He is off to greener pastures in Ottawa to take up roots at CFEWC. This will commence after completion of a short five-month layover at Black Rock. He is expected to begin his tour at CFEWC in July. Congratulations to PO1 Labelle on his promotion. He has assumed the duties of Senior NESOP aboard HMCS OTTAWA. MS Alexander now resides at CANFLTPAC in a newly created NESOP billet.

A more unexpected and upsetting change was the tragic loss of AB Jason Grasely in late February. A shipboard memorial was held and a six member HMCS REGINA honor guard was dispatched to the funeral in Halifax to bid farewell to a fine sailor. We have many fond memories of Jason, and he is sorely missed.

REGINA welcomes LT (N) Ben Coles as he assumes the duties of AWWO, PO1 Bill Frerichs as the new Senior NESOP and PO2 Jim Furber who just completed a tour at CFEWC assuming the duties as EWS for the team. Congratulations to both LS Mark Tucker and LS Bruno Savoie on their recent promotions.

We are now gearing up for RIMPAC 00, during which we will be sailing without MS Rick Manuel, LS Mark Tucker or AB Bill Danielsen, who are all going on course in Halifax (QL6a and QL5s, respectively), and PO2 Fitzpatrick, who is retiring to live the high life in Newfoundland.

REGINA's NESOPs have been through many changes recently, and the section continues to grow and adapt to our new circumstances. We are looking forward to RIMPAC and more importantly, Hawaii.



HMCS HURON

Hello again from HMCS Huron. The new millennium has seen us enter into a short work period for a number of technical 'upgrades' and other fixer-upper type stuff. Contrary to popular belief Huron will not become 281 Esquimalt Road. As with most short work periods, personnel changes are happening at an alarming rate. Congratulations go out to LS Hailey John on her new promotion and for finishing first on her QL-5 course. In early January, five members of our team were sent to Halifax on their QL-5 course. That left us

with LS John and three MS. LS John has been very busy lately and can't wait for the others to return in June. On another note, we were sad to lose AB Phil Knee to the East Coast on an HPD transfer. We sincerely hope Iroquois can handle all of the knowledge AB Knee will bring with him. The outbound flight from Huron is going to be full this APS with all of the upper echelon in the department leaving for various postings. In March we welcomed back PO2 Real Langford but only for a short time as he is posted to HMCS Regina in late April. MS Steeve Long is headed back to Black Rock to instruct the young and impressionable...again. Also in MS Long's corner is his wife who is only days away from giving birth to their first child. Another baby NESOP...now if we could only find 39 more for this coast...PO2 Ian Kelly and PO1 Trent Nichols are both posted to Command and Control System Trainer. On the inbound flight are the newly frocked "ice PO's" PO2 Trevor Walker, and PO2 Keith MacFarlane along with a new QL-3 once green AB Brent Halliday. Congratulations to Keith and Trevor on their promotions and successful completion of the QL-6A course.

As with every ship in a short work period, we have been farming people out to various other units. AB Tracy Schulz and OS Lance Gillard are currently on HMCS Algonquin for Westploy 2000. Also posted to Algonquin is Huron's CDSE team of PO2 Mike Salter, Mcpl Paul Kendall, Mcpl Dave Ballman, LS Trevor Davis, and Cpl Lucy Martin. Upcoming events for Huron include a week at sea in June to certify our helo deck and do a slew of engineering checks. We might even get PO1 Nichols' to SWC one last time before his posting. In July we may be going to Seattle for a week for SeaFair celebrations...only time will tell. The remainder of our time will be spent standing by to standby as the West Coast Standby (I told ya so) Destroyer.

Well, that's all for this edition of "What's new on Huron". Until next time..."Ready the Brave"

...Master Seaman S.D. Bampton



CFNOS Halifax

Recent Graduates



AWWD/QL6-B 0002 Top Student Award
PO2 Vibert
 Course dates 25 Oct 99- 28 Apr 00.
 Graduates were, PO2 Baillargeon, SLT Fortin, LT(N) Fluet and PO2 Vibert.
Congrats to all!

NESOP QL6A 0001
Top Student Award
MS R.D. Burton
Great Job!



CFNOS AWW STAFF TAKE
TOP STUDENT AWARDS
MS Burton (QL6-A) Cmdt CDR Switzer PO2 Vibert(QL6-B)

CFNOS Halifax

Recent Promotions



On 29 May 2000,
LS Pearce of HMCS Winnipeg
 was promoted.
 The staff and students of CFNOS Halifax would
 like to congratulate him!



HMCS ST. JOHN'S

Hello from the "extended readiness ship". It's been a while since our last entry and in that time much has transpired. There was lots of preparing for the upcoming Y2K (Bill Gates was right... it was a hoax) catastrophe and lots of millennium partying (I know the new millennium doesn't start till next year).

We also had our share of postings and promotions, including... OS (now AB Trepanier), AB (now LS...advance promoted...Young), PO2 (now PO1/senior NESOP of HMCS

Charlottetown... Hamilton) and some guy named Morton got his Masters.

We also lost AB Macumber (actually we know where he is, its just that he's a civilian now). Good luck in your future endeavours Brent (even though as a civvi you probably won't read this) from all of us.

We also had the addition of CPO2 (so long dead-end job) Smallwood, PO2 ("there's no "LT" in my @!#\$%'ing name) Arseneau, and LS (listen as I slam this door while you sleep) Dingwall. Welcome aboard guys.

Also OS (how do these rumours get started) Carew did his Fleet exam.

We would also like to mention that LS Fahey has not been the same man since MS Demers was posted to CFEWC. He has been distraught and moody. The only thing that has buoyed his spirits is the expected arrival of his first child.

We can also anticipate more postings as the senior NESOP/PO1 (mmmmm...western with cheese) Kitchen, PO2 (I was posted to Osborne Head y'know) MacLeod, MS (far as I know/roger out) Penney, and LS (did I mention I'm from NFLD) Raymond all approach the end of their time with us. No they're not dying... just posted, likely after the upcoming UNITAS 2000.

So as you can see we keep pretty busy for a frigate that for all intensive purposes has been "Trumped, ie we may be alongside Halifax for awhile". Take care, have a good summer, may all your ESM be correlated and all your rounds be in line/on for range.

...MS Darrell Morton

Feb 22 2000





HMCS VILLE DE QUEBEC

Hello fellow NESOP's. Yes the NCSM VILLE DE QUÉBEC is still part of the fleet, although we never wrote for the newsletter before. Not to worry it will become a habit from now on.

What's new? A lot of changes have occurred during the past summer. PO1 Pollard has been posted in from the year long French course in Shearwater. PO2 Vibert was posted to CFNOS and is now on his QL-6B. Good luck Roch. PO2 Brisson has become PO1 and is now SWC on the HMCS Toronto. PO2 Critch has been posted from NISS Ottawa. PO2 Philippe has been posted from England. MS Gracey (drive it like you stole it) has been posted to Ottawa. MS Cole, who came from the year long French course in Shearwater, replaced him. LS Mimeault has been posted to NISS, Ottawa. LS Beaudoin is now at MOC. LS Thivierge has been posted to the base chief office. Good luck at your new postings boys. As you can see our section went through a lot of changes during this past summer. As of right now our section is comprised of PO1 Pollard, PO2 Critch, PO2 Philippe (flip), MS Jones (fossils), MS Cole, LS Douville, LS Vaudreuil, LS Moses, AB Leblanc (chuck), AB Waite, AB Scalabrini, AB Soucy (pepper), OS Albert (G.I) and OS Pelletier (red).

LS Moses and his wife gave birth to their first baby, Mathieu. Rumors are spreading that his son already fits in his father's clothes. Congratulations Larry. AB Waite was promoted in February. Congratulations Sean. AB Leblanc is on his QL-5, good luck chuck. OS Albert and OS Pelletier have both completed their QL-4 and Fleet Exam with success. They have been selected for the GUN RUN 2000 tour. Have fun guys.

Our upcoming sailing schedule is fairly light. We have a Fisheries patrol in March. We are going to escort the tall ships along the American East Coast for the majority of the summer. In the last year we sailed for Comreadops, Fisheries patrol, and WUPS consort.

For the upcoming summer, our Commanding Officer, Cmdr Aikins is posted. Our Cox'n CPO1 Dumas is also posted during the summer. We should have an Above Water Warfare Officer soon. Our Ramses is somewhere, if found please return. This pretty much summarises everything, see you next time.

...*LS Vaudreuil*



HMCS IROQUOIS

Well, we made it back for yet another issue. No, we did not forget you all, but you know what life is like in the TRUMP world – Go Go Go. Since the last submission a lot has transpired on Iroquois. We finished the last half of 99 with a little European cruise. I mean a 60/40 split of sea to shore ratio was hard to take. It was difficult but someone had to do it. All joking aside, it was a good go, and there were lots of lessons learned. If anyone doubts us ask CPO2 Boudreau. The chief always ensured

that we attended the EW meetings, an excellent learning experience. (Drinks weren't bad either)

Over the course of the deployment we had a lot of good times. Now I have something to pass on that I do not think will ever happen again in NATO, out of all the departments on board the NESOP's were the only ones not to "officially" step in the poop. I am not saying that at times it was not close, but as usual we were always a step or two ahead of the game.

Now down to something a little more serious, at this time we would like to pass on a big thanks to LS Watson who eagerly volunteered to sail with us. Thanks Steve, and best of luck on HMCS Halifax. In addition to this, LS Gray decided to take on a new challenge and head west. Rumour as it that he will be made soon. Best of luck Dave; we hope that it meets your expectations. You deserve all that you get out there. While we were deployed AB Perrier successfully completed his QL-5 course. The most amazing feat here was that during the whole course he managed to stay healthy- yes Paul no broken bones - imagine that. OS Ezio was a breath of fresh air to the branch during the trip, working hard to get her OJT's completed and, from time to time, she even managed to get out and have a little fun. She commented several times how much she enjoyed the trip. Jodi, if there is one thing that I can assure you, there will be lots of these "little trips" in your future. Also in December LS Neveu put up his leaf. Congratulations Luc, good luck in your new posting.

Once we got back alongside the wall on December the 15th the year of our lord 1999, many of us took fairly healthy vacations over the Christmas and New Years leave period. It was healthier for some more than others (Isn't that right Petty Officer Gallant?).

After the leave period, it was time to start preparing for that good old OTT. The pride and joy of the Iroquois headed west to take "Baltic by the Short and - running of on a tangent again, got to stop doing that. Anyway we took the bull by the horns, the sheep by the ***, and low and behold we passed. If I hear one more Pop Up it will be too soon.

Also in February we were fortunate enough to get four members posted in. AB Knee finally saw the light and came East. Yes Dave some would say that we traded in our veteran for a bright young prospect. In addition to Phil, OS Peck also came on board. Julie truly is our 280 Lady. LS Caines was a welcome addition also. Speaking of additions, Brent and his wife Sharlene recently had a baby boy. Last but not least, MS Saunders took MS Rigby's billet. Pete you are gone but your legacy lives on here. Pat could not get enough of Iroquois and after a brief stint away is back for yet another tour.

Some where along the line I forgot to mention that PO2 Comeau got selected for his QL-6B. Frank keep it up, it sure is nice around here, I mean we miss you terribly. Just joking, break a leg old man.

Well now you are all up to date on what has been going on with us. In closing we would like to extend an invitation to everyone, if you're in the neighbourhood drop on in for a little visit. We don't bite- unless you want us to.

...MS Bessey



HMCS TORONTO

**"IT'S HARD BEING THE BEST SHIP IN THE FLEET-
WE JUST MAKE IT LOOK EASY!"**

1999 has seen a lot of changes to the NESOP department on board the HMCS Toronto. PO1 Haunh has traded his water wings for the marching stick as an instructor for "JLC", in return we received a new and improved PO1 Brisson. PO1 Brisson last served on the "Freddie", but has recently steamed over to the "Toronto" to be our new SWC. MS Slack was bumped up to PO2 Slack (congratulations!) and then bumped to HMCS Halifax. As the "bumped ups" carries on, LS Saunders was promoted to MS Saunders

(congratulations!)and was then transferred to HMCS Iroquios, where he had previously served on a year earlier (somebody must like you there Pat!). A familiar face returns to the "T.O." MS Eason was let out of school 2 years early, spending only 1 year at the Tactical Team Trainer (it's good to have you back though!).

1999 has seen a couple of new faces on board the mighty HMCS Toronto. LS Birrett who has just come out of the Resource Centre for a breathe of salt air and OS Kreitzer who is straight out of Black Rock (so this is how you eat real lobster!?!). OS Kreitzer and OS Entwistle "Twistie", received their QL4 certificates back in September (ahead of their east coast peers I may add).

In January, 2000, we received ourselves another green in the gills OD from Black Rock. OS Jensen of the clan Jensen. This new OD was taken under the wing of our very own LS Phee, and is now affectionately known as "MINI-PHEE". March of 2000, LS Contant will be passing up future Fish Pats. for land lubbing (NISS style) in Ottawa, so try to hand in as many 1497's as possible-it gets pretty boring out there.

We launched Sea Sparrows, tracked Exocets and blew Radops out of the sky. 1999 will be a hard year to top, but I think we're all up for it.

...OS Kreitzer

Update...May 12, 2000

Once again sunny Roosevelt Roads saw the return of HMCS TORONTO for participation in COMREADOPS 1/00. Enroute we were diverted to become the on-scene Commander of the task force for the search and rescue of the Leader L. A BZ goes out to the entire section for their long hours that was put towards this unexpected event. While on station many of the usual EW, Adex, and Surfired were conducted. TORONTO also participated in EW trial, which turned out to be a great success. Unfortunately because of our great success last year we were limited to being CANEWS operators and tourists. While in the Florida OP Areas we launched a barrage of chaff and IR while the bridge did their best imitation of fireworks spectators on the 1st of July with all the oohs and ahs.

Since our last entry there have been many comings and goings with regards to personnel. After getting LS Lalonde removed from TORONTO's DA and being posted to Trinity in June. He has served onboard since 1992 and his good behavior has led him to be released on parole, subject to CPO1 Doucette's approval. Good luck Dan.

As far as promotions go we are pleased to announce the following. Os Entwistle can now see a hook on his shoulder with his promotion to Able Seaman. We would like to congratulate and welcome recently promoted MS Lowthers (ex 280 lady). MS Macleod now has some backup to fend off the 280 bashing. Last but not least, LS Oulton arrived from HMCS Preserver. PO2 Farouse has stepped out of our OPS room and into the dark side attending his QL-6B course. Overall it's been busy since the beginning of the year with Fishpat and a Great Lakes deployment in the near future



HMCS ATHABASKAN

ALL NESOPS ABOARD HMCS ATHABASKAN WOULD LIKE TO CONGRADULATE CPO2 WAYNE TANSLEY ON HIS RECENT PROMOTION.





TRINITY / MOC

Since the last news letter we are getting the incoming Nesop's coming in as cleared or close to being cleared for our positions in the MOC, which makes the world of difference in having the Nesop's working in the positions that are ours.

Employment / Who's Who

We currently have two positions in the MOC. The DCO or Data Base Coordination Operator, which essentially for those who don't know is the Webmaster for the Admirals Brief. Some of the duties involve making up the Totes for Seaops, Airops, Other

Government Departments, Foreign Naval Vessels, Search and Rescue, MPA Purple Analysis, Surveillance/Intelligence Briefings etc ... To do this we use an HTML Web Editor to build the Admirals Brief for JMART (classified net) and CAMARNET (unclassified net). We also create the OPINTSUM and CANSURVSUM Messages that go out daily. This position is currently being filled by LS Collins, LS Curlew, LS Long, LS Stewart, LS Smith and LS Stoyles. We also have one LS to conduct Q & A for the DCO position to do this your required to take Web Editor HTML coursing. Presently this is being done by an NAVCOM but in the near future this position will be filled by LS NESOP Stewart, this is a great opportunity for advancement and increases the knowledge in the trade.

In the SSE (SIGINT Support Element) position the main duties include providing the East Coast Navy with EW information. As a secondary role we provide support to 14 Wing Greenwood with EW information as requested through N-21 (Naval Intelligence). This position requires a strong understanding of the UNIX language and other unique computer based systems. The prerequisites of the position include a basic UNIX five day course at CDI college in Halifax (1week), UNIX system administration which is a five day course in Ottawa, and analysis training which encompasses an additional two weeks in Ottawa. All of this training is provided. This position is currently being filled by LS McCarthy, LS Beaudoin and LS Ingram.

Courses

Recently we had LS Ingram complete the SIGINT Analysis Course in Ottawa.

Postings

IN: LS Ingram - Mar 00
 LS Stoyles - Mar 00
 LS Lalonde - June 00 (*Change 1...he gets his Masters instead...*)
 LS Fahey - Aug 00
 LS Anderson - Sep 00

OUT: LS Macdonald
 LS Macniven

Marlant NESOP Challenges

The first C&PO vs MS & below challenge was a hockey game played 17 Dec 99 at the Shannon Rink. The results was a 12 to 11 victory for the C&POs.

On behalf of all who participated and/or spectated thank you and congratulations to the CFNOS crew who organized the event. I am told that the C&POs are eagerly awaiting next challenge to prove that Geritol (and Ben Gay) does in fact work.

Please pass along thanks to all participants and supervisors who allowed them to participate.

See you at the next challenge.

C&PO 1 MS and Below 0

Marlant NESOP Challenges

Continued from page 18

The second East coast NESOP MS/C&POs challenge was held on Thursday the 25 May 2000. A small crowd of approx 30 people enjoyed a get together and a round of darts. Once again the C&POs proved to be victorious.

The results of the three dart matches were:

- a. Kitchen/Kennedy vs Penney/Ryan - the POs proved victorious after a very close match with both sides down to their final double;
- b. Bookholt/Osmond vs Hineman/Young - this match proved to be an overwhelming victory for the POs. Three games to nil; and
- c. Vibert/Helpard/Morgan vs Hawkins/Rouseau/Hirtle - a victory for the MS and below. It was a hard fought battle that required the constant replenishment of essential liquids. The POs handily won the first two games but the MS came from behind and won the next three.

I would like to take this opportunity to thank MS Darrell Morton for organizing this successful event and for ensuring all who attended had a very good time.

News From CFEWC

By MS Steve Gracey

Canadian Electronic Warfare Center

Hello to all from CFEWC:

Who is the CFEWC? We are the Canadian Forces Electronic Warfare Center (CFEWC). The unit is located in the West end of Ottawa, 25 km from NDHQ, which means we actually have some parking. The CFEWC is responsible for maintaining and populating the Canadian Forces Electronic Warfare Database (CFEWDB). The CFEWC supports the following units, Land Integrated Support station, Naval Electronic Warfare Centre and A3 Electronic Warfare Operational Support. We are part of the Canadian Forces Information Operations Group (CFIOG), which includes CFS Letrim,

What we do at CFEWC? At present, we are adding to an ever-expanding platform database like aircraft, ships and army equipment. This database contains various Bits & Bytes of very useful information (EOB) on the above mentioned equipment. In the future, this database will be available to ships and other units.

There are a variety of personnel working here at CFEWC, 10 NESOP's, and other trades such as INT OP, AESOP, COMM RESEARCH and a few other specialists sprinkled in the mix. The Operations department is

made up of the following sections, Parametric (radars), Intelligence (platforms and information management) and Quality Assurance. The sections are made up of all trades to benefit from everyone's experience.

The CFEWC has two important (at least to CFEWC) events coming up in the near future. The first thing is a change of command (complete with parade and all the fixing's) 20th of July. The new commanding Officer is Cdr D. Thamer, who is arriving from Formation Halifax. With a Navy CO and Navy Chief, look out Ottawa! The CFEWC unit badge has been approved by Her Excellency the Governor General. The badge will be presented to the unit around the same time as the change of command. I guess we will just need some kit to sew it on!

There has been quite a bit of movement at CFEWC this year. Earlier this year PO2 Furber was promoted and posted to HMCS Regina. MS Blore departed CFEWC in March to return to the West Coast and HMCS Calgary. For Calgary Senior NESOP, MS Blore is still under stoppage of riding cows!! We wish them all the best with their new units.

We have just welcomed MS Howlett who reported from HMCS Calgary. Leaving the CFEWC this summer will be the new West Coaster, PO1 White HMCS

Protecteur and PO1 Bond HMCS PO1 bond will be joining the slipper club, promoted to CPO2 beginning of July. Joining the CFEWC will be PO1 "Spud" Gallant from HMCS Iroquois. Spud, we hope we never scared you away when you came to visit. PO1 Reid is also joining us from CFFS Esquimalt.

The only other cubicle that will sit empty for a while will be that of MS Demers, he will be headed to CFNOS Halifax to attend his QL-6A course.

Now the recruiting drive! The CFEWC is always looking for pers who are interested in working here. The job is nothing like any NESOP has experienced before. You will be working in emitter parametric databases, intelligence and weapons and platforms. In order to be employed here, you must meet the following prerequisites, min rank MS, security level III (SA), strong in math and computer skills and be a self starter who can work unsupervised. Any NESOP who wishes to be posted here should inform their supervisor. If you have any questions check our intranet website at <http://diso.dwan.dnd.ca/cfewc/> or give us a call.

"...System, Break Engagement..."

NESOP Retirements

CPO2 (Mr.) Steve O'Quinn

After 21 years, I have decided to test the waters and see if there is indeed life after the Navy. I can say without hesitation that these past 21 years have been very enjoyable and to answer the question, "Yes, I would do it over again", but with a few caveats of course. There is no doubt I will miss the Navy, but that shouldn't last anymore than a day or so.

My family and I have purchased a home in Nova Scotia and will be moving there the end of June. As for work, well, I have been practicing the phrases...."would you like fries with that burger, sir?" or "Welcome to WALMART!" There has to be a WALMART out there somewhere looking for a NESOP!

To all of you I bid "Fair winds and following seas". For you West Coasters who

are traveling to Halifax, look me up. I'll probably be busy that day, but try anyway.

All joking aside, I wish you all the very best and hope the future holds good things for you (QOL). As the Newfoundland saying goes, "Long may your big jib draw!"

CPO2 (Mr.) Steve O'Quinn
N34-41
MARPAQ HQ

LS Bill Brandow

LIFE'S SEA CRUISE JOURNEY

It all started for 473 863 009 Brandow W.J. on February 7/1980, in Sault Ste Marie Ontario. I was at the age where all kids knew what life had to offer and all life's problems answers. Was that what we thought, or was it what we knew I don't know. Before I could make a run for it, I was on the plane to a far away place called Cornwallis. Here I had my first run in with a screaming fool, who tried to intimidate me as you can see it didn't work. Upon my graduation from there I still owed him a 1000 push-ups, too bad for that screaming fool. The then Prime Minister Pierre Elliott Trudeau inspected us at a sunset parade. From here it was to the big city of Halifax.

Upon my arrival here I was sent on my sea survival course. They made us stay in what the navy called chateau Normandy Block, what a treat it was to stay there. Those were the days when the navy also had quarters for the French sailors next door, that was allot of fun. For we use to go and tip a few at the wheelhouse next to the French guys and then go call upon then for kicks. When that started to get boring we then kicked up our heels at the likes of the Palace, Misty Moon, Little Nashville, Dick Turpins, and of

course Peddlers on Saturdays. Here was where I meet a lot of you old timers, those were the good old days when it did not matter what you did as long as you did it right. From here it was off to my TQ 3 EW course.

How many of you can remember when the EW courses were taught over in Dartmouth? By this time I moved up to A Block and that was where I had the privilege of meeting the likes of Ray Doucette and Calvin Flynn. They were called roommates, or that is what they said they were. For it was rarely they stayed there and when they did it was a living hell for you all know what they are like. They did teach me one thing though, and that was how to drink with the best of them at Joe's. From here it was off to the Annapolis.

It was a shock to walk on board her and find this total stranger there telling me he could be my father. This person was Kenny Mac and no he is not my father. Bermuda was my first foreign port. During my short time there we visited Bermuda a total of 12 times. Can you under stand why I do not care for the place anymore. From here it was on to Nipigon.

It was during the next five years that I meet the likes of many of you. Some of you left a lasting memory whether it was good or bad only you will know. There are still some of you that I will probably not see

again for you are now on the West Coast. Hi Tom. I will always remember the good times we all had out on the towns we were in. Some of those places were pretty rough. It was during my posting I met a good friend, his name Billy Hynes and he is deeply missed. From here it was off to the old Ops Team Trainer.

This could have been the best place I was posted to but again I had to work with the likes of Calvin Flynn, Fred Wile, Randy King, and Gouch. It was while I was posted here that I met my wife Brenda and we decided to get married and that's another story. No not my marriage but our plans to get married. The wedding was to take place in Ontario in August and just before I was to go on leave a boatload of refugees landed in Yarmouth and I was to be part of the sentry crew at the gym. This did not impress ether of us very much. I never had to fight so hard for anything in my career then or now. That's hard to believe isn't it? As you know we did get married and as the saying goes "all good things happen to those that wait" or something like that. While posted to the Trainer I had a chance to remuster to MSE OP and I took the transfer.

Being a driver was a very

LS Bill Brandow ...cont

rewarding career for I got to meet a lot of very influencing people. I did a lot of time on the road and the days are a hell of a lot longer then they are in the NAVY. One thing different there then in the NAVY they compensated you for your overtime hour for hour. They did not believe in stuff that you are employed 24hrs a day, 7 days a week and 365 days a year. Now only if the Navy can think like that oh what a great place it would be. I was a driver for just under 2 years and I remustered back into NES OP. There were many different reasons why I came back and the most important one was that I wanted to better my life and career.

Upon my arrival back here in Halifax I was TD to the Margaree and shortly there after posted to her. I was part of the decommissioning crew. That was one of my best posting for I was able to bring my wife to Bermuda

for a week of fun in the sun. She was now able to see how I always behaved in foreign ports. I did my best to show her all the places where we were always told "NOT TO GO". We had a blast. From here it was off to the Gatineau.

As it turned out this ship had allot going for it too, the crew was out of this world. We all worked together partied together and had a super time doing whatever we had to do. What a great group of people overall. I was on board of her for 5 years and again I was part of a decommissioning crew. What a great feeling it was to be part of history again. From here it was off to the new class of ships (MONTREAL).

While on board her I had to start looking ahead to see what was in the future for me. Here I was told a variety of different things from a variety of different people and as you could see that not all of it always makes sense. Sometimes people say

things because they have too and it may not always be true. I feel when you are in a position of managing a career you should always say the truth no matter how difficult it may be for you. Please remember people make plans on what you tell them. Other then this, I had an outstanding time on board the Montreal. We had some great ports of call, my best ever port in my entire career was ST. PETERSBURG RUSSIA. This place I will never forget as long as I am around.

I would like to take this time to thank all of you for making my career a memory I can remember forever. I only want to remember the fun we all had when we got to wherever we were going not the crap that we all endured getting there. Again thank you all for a great 20 plus years.

William Brandow

Bill's Retirement Info

| | | |
|-----------------------|---|---|
| Retirement residence | - | 37 Codroy Cres. Dartmouth, N.S. B2W 3W9 |
| Official release date | - | 11 June 2000 |
| Decorations | - | CD, SSM |
| Period of Service | - | 20 yrs. 6 months |
| Second Career | - | Flee market sales / silk screening business |
| Retirement Function | - | Held 15 May 2000 Mr. Mac's Room Fleet Club, CFB Halifax |

PO2 Peter Wiseman (Retired)

Pete joined the Navy on the 29th December 1977. Joining in St. John's NFLD should have been a sign of things to come. He remembers rolling down several hills there during his last free weekend before being shanghaied and it continued throughout many port visits there. He now realizes he should have stayed in boot camp for his entire career where no doubt there would have been little trouble maintaining his fighting weight of 160 lbs. That quickly changed shortly after discovering 10 cent shots and 25 cent cigarettes upon joining his first ship, Annapolis. And it was there that he was really introduced to Naval life. He had no idea that a typical port visit would

include hookers and sawed-off shotguns on a regular basis. Thanks to Mike Todd for that ever so famous first visit to the Black Angus

After 4, sometimes vaguely remembered, years on the Annapolis he had the dubious honor of serving onboard the Ottawa. That was one to forget. Two NATOs under Commander "charge happy" Beardmore he was ready to go back and shoot his recruiting officer. But that would have taken him back to St. John's and he was getting to round to go climbing all those hills.

From there it was onto the Athabaskan. His first experience with walking on a warship without having to duck. Now shots were up to 15 cents and cigarettes up to 50 cents. And then there was MORPS. What the _ _ _ _ is

a racket. Thanks to Jim Eldershaw for explaining that one. But Jim left him for a piss or something during a CHAFF shoot on work-ups and he couldn't figure out those damn dials and buttons. He got it away and it is probably still floating around in some Sea Kings engine. His first introduction to Mel Antle was a memorable one. And why didn't someone tell him that you couldn't fill out an EW log in pen.

But that was short lived. Then there was a posting to NAD teaching M22. During those 2 ½ years under the direction of Wayne Tansley, they teamed up to turn the art of Rum drinking into a fine art. And a damn good job they did. Bravo Zulu Wayne.

PO2 Peter Wiseman (Retired) cont...

Then a wish comes true. Back to the steamers. Now drinks were up to 25 cents and cigarettes 75 cents. But with Kirk Harrington as bar manager and a GUNAR microphone that reached to 3 mess who really cared. Then throw in Collin Tanner and Luke Rollin. It was not pretty. Both him and Kirk missed some really nice ports. He couldn't figure out why the cox'n wouldn't allow them to put a window in 3 mess.

Finally when they realized that the extent of his french vocabulary was ST and Tabernach he was shipped off to Algonquin. Low and behold there was Tansley again. This time he had his sidekicks Patty Lawlor and Donnie Conner in tow.

With Wayne as SWC, Pete as FCS, and Donnie as the NWT and their good buddy Captain Morgan not far behind he has no idea to this day how they ever got that first SM-2 to leave the launcher.

Then it was off to Standards at the Fleet School. And yes Tansley again. Is it any wonder why he is getting divorced? A wife can only take so much of that team. And finally there was the Nipigon. Just when things were looking up and the days of rum running seemed far behind him he runs smack into Gordie Hamilton, Ray Doucette, Bob Muckersie, Randy Boudreau and another stint with Luke Rollin. And who could forget Bert. The ladies at Paradise Island in Nassau stood still and stared in awe when that group strolled down the

beach. His best ship by far and it was highlighted with him being a member of her de-commissioning crew. And yes he has in his possession the last GUNAR firing key ever to be used in the RCN.

Then a stint with SPL. The last 2 years spent wondering the halls of CFNOS trying to avoid anything that remotely resembled work. Begging Bob Massia to keep him away from the fleet. And now it's off into the wonderful world of civilian life. No regrets, lots of memories and many many exceptional friends.

Pete Wiseman

Pete's Retirement Info

| | | |
|-----------------------|---|--|
| Retirement residence | - | 515 London Road Apt. 349 E Sarnia, Ont. N7T 4X4 |
| Official release date | - | 3 Apr. 2000 |
| Decorations | - | CD1, SSM |
| Period of Service | - | 22 Yrs |
| Second Career | - | Actively acquiring Great Lakes Fisheries Officer job |
| Retirement Function | - | Held 27 Mar 2000 |

**the
CLASSIFIEDS**

COLOUR FINISHES

No Wax Finishes

Automotive * Aircraft * Marine

Kenny Mac's

Finish Line Coatings

Ken MacFarlane (902) 462-5758

James MacFarlane (902) 434-6143

AUTHORIZED DEALER

"Guaranteed Paint Protection"

"Completely Mobile and FREE estimate"

OFFERING A 15% DISCOUNT TO ALL NESOPS WHO WANT THAT PERSONAL TOUCH TO THEIR VEHICLE'S APPEARANCE



Closing Thoughts

Items for publication, critiques or recommendations for improvement may be submitted to:

*Publication Editor/Producer
CPO2 Terry Prowse, NDHQ
Ottawa, D Mil C2, (613) 995-7481, CSN 845-7481, or by Intranet E-Mail (Address Book).

*Marpac News POC – *TBD*,
CFFS Esquimalt (Blackrock),
(250)363-4835, Fax 604-363-5420;

*Marlant News POC - *MS Pat Tye*, CFNOS Halifax AWW
(902)427-0550 ext 8439 or Intranet E-Mail (Address Book); or

*NCR POC – *MS Steve Gracey*,
CFEWC Ottawa, 613-943-7212, FAX 613-943-7215,
Intranet E-Mail (Address Book)

*NESOP Webmaster - *LS David MacNiven*, Trinity
Halifax, (902) 427-0550 ext 2523.

And that's another issue.

I think everyone will agree that the articles submitted for issue 7 were absolutely great. Excellent work to all who took the time to pass along items and thoughts. It's for that reason that our Newsletter is strong and being mirrored by other MOC's. One thing that would be useful is more suggestions and/or comments. Something you'd like put in, changed or s%&t-canned? Pass it through your respective POC and we'll see what can be done.

If you can get access to the DIN, check out your web site at <http://www.mcan.marlant.halifax.dn.d.ca/josic/html/nesop/>. It's well worth the visit.

As everyone is probably aware, the discussions regarding the CF's op tempo and quality of life initiatives are ongoing. Do yourself a favour and do some serious brain-dumping during your summer leave. We can

all use the break.

Please pass on soon what your thoughts are with moving to a bi-yearly release of the Newsletter. If it's good, great. If you think it's too long between issues, we can go back to every four months. As long as the articles are there, so is the Newsletter.

Lastly, info resulting from the MOC Advisory Council will be distributed shortly thereafter via a "mini-paper" and the web site. Have an absolutely great summer!

As always..."May your intercepts be identified and all your salvos (god I want to say broadsides soooo bad) be secondary".

CPO2 Terry Prowse
Editor-in-Chief
(...get it?...chie..never mind)