

Naval Electronic Sensor Operator

L'opérateur (Détecteur électronique nava)

NESOP

OP(DEM)



Supplementary Issue

The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

As stated in May, Issue 7 was originally intended to include info covered during the spring MOC Advisory Council. Due to the council meeting being postponed until end June, it was decided to release the issue on schedule, with a supplementary issue released on completion. Here it is almost on time and certainly under budget. The article within dealing with said meeting will not provide the detailed council minutes per se. The minutes have not been "signed off" by DNPR (acronym translation in Issue 3). It would therefore be premature to include them here in entirety. Instead but as effective will be an overview of the topics covered.

Other articles will include:

1. a few recently

submitted items from the units,

2. a summary of results of the "Predominant Job Description" review, and
3. the usual article from the Career Shop, detailing a busy upcoming period; namely promotion and terms-of-service boards.

You are all encouraged to not only read this issue throughout, but to forward any burning questions, comments and/or concerns.

As always, enjoy.

...CPO2 Terry Prowse

Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

In This Issue

Supplementary Issue	1	News From MARPAC	6
MOC Advisory Council	2	News From MARLANT	13
From The Career Shop	3	" ... System, Break Engagement"	14
Occupational Analysis	4	Closing Thoughts	15
NESOP Pay Review	5	Points Of Contact	15

NESOP MOC Advisory Council – 27 June 2000

The Advisory Council meeting took place on 27 June 2000 in the CFMWC conference room.

In attendance were:

Members:

CPO1 McMillan - DNPR MOC

Manager (Chairman)

CPO1 Doucette - MARLANT MOC

Advisor

CPO1 Johnston - MARPAC MOC

Advisor

CPO1 Helston - SEATRaining

CNESOP/Fleet Rep

CPO1 Corbett - D Mil C2 NESOP

Career Manager

CPO2 Prowse - D Mil C2 NESOP

Career Manager

CPO2 Tansley - CANFLTLANT

CNESOP/Fleet Rep

CPO2 Painchaud - MARLANT MOC

Co-Advisor

Attendees:

Mr. Brian Thompson - DMHRR 3

CPO1 Smart - Incoming DNPR MOC

Manager

CPO2 Tisdale - MS TRG Det

CPO2 Gillan - CFNOS

CPO2 Massia - CFNOS

CPO2 Muir - CFNOS

PO1 Gallant - CFEWC

PO1 Tymchuk - HMCS IROQUOIS

PO1 Hamilton - HMCS

CHARLOTTETOWN

The following items were discussed:

1. The minutes of the previous meeting were reviewed. There was concern from the majority of members as to the lateness in getting minutes officially signed.

2. The assignment of an MOC Branch Advisor (a senior Naval Officer) was discussed. Although MARCORD 4-1 does not indicate the requirement, it was felt by the council that a Branch Advisor would be better positioned to pass MOC items to the Formation Commander.

3. Sigint Support Element positions require extensive and expensive training, particularly given the amount of time a NESOP can expect to be "in place" before going back to sea. It was recommended that the training take place within the formations, or Kingston in order to reduce the costs, and "extend" by location the actual

employability time of our members.

4. The STIR Operator positions on the IROQUOIS Class are hard 276 billets. However, two of the CPF STIR billets are designated "trainee" and not counted against our PML or "Required Manning". Therefore, those positions do not have to be filled or recruited to. That leaves a possible deficiency of 24 NESOPs. Although the establishment change was intended to correct this with the decommissioning of the IRE's, it may not actually happen until after the sub positions are established.

5. Mr Brian Thompson provided an overview of what the Occupational Analysis was, and how it would be accomplished. (Read the OA article on page for more info).

6. The council recommended that a vacant position be sought in the NCR (NDHQ) to be filled with a NESOP MOC Manager, vice an MOC Manager looking after the NESOPs and NCIOPs. Final outcome is that a NESOP will be (and has been) posted as MOC Manager continuing to look after two occupations.

7. Brief discussion took place regarding one CPO2, 2 MS and 1 LS positions being created at NISS in Ottawa (now known as the Naval Electronic Warfare Centre or "NEWC").

8. Although it is believed a training deficiency exists for the IROQUOIS class, the training cannot be corrected until a deficiency in operations is actually reported. It was urged that the directors on those platforms pass on their concerns.

9. There is concern regarding the current method of determining when a unit is "weapon certified", particularly after people are posted after being certified. A new CFCD is forthcoming which should correct this issue.

10. Ongoing is the item of a lack of 503 training. Again, until a deficiency is raised by an operational unit, nothing can be done to correct this.

11. The NESOP recruiting package was reviewed and is much better than the last one. The recruiting web site still must be updated though.

12. The council again recommended that DMPPD be made a member of the council, as they have the most operational impact on the NESOPs and associated council recommendations.

13. The manning of the subs with NESOPs was discussed, with the council agreeing that if this is to happen, it should be soon so as to prevent training too late. Currently, no NESOPs have billets on the Type 2400.

14. Many training issues, including ECM, OJPR's and QL5 course were discussed. Although the council recommended that CFFS

Esquimalt forward a proposal to conduct a portion of QL5 courses and take over as the authority of the OJPR, it was not supported by all Combat Operator trades and therefore, was not proceeding. The council still agrees that it would be supportive for NESOPs and that DNPP should investigate to resolve the issue. As well, although the current QL5 directive requires 18 months of operational experience after the FE, before a member being loaded, we will continue to load after 12 months of experience. Future EW requirements will require a detailed understanding of what the NESOP will have to do before training can be implemented to support it.

15. The council discussed the current method of allocating shore-based sea-gen billets (positions ashore manned by only hard sea MOCs). There is concern that the NESOPs have far too few positions given our size in comparison to other MOC's and recommended that DNPR investigate further.

16. With the current shortage (particularly in MARPAC) of NESOPs, it was recommended that overborne MOC's be offered OT to NESOP. DNPR will open the MOC to transfer in. Within Marpac, many senior members will be retiring within the next four years. This will lead to members being promoted if there are people to promote. Again, this revolves around the requirement for more personnel in MARPAC. There is currently an initiative to increase the staff at CFRS St Jean. CMS has also opened a small recruiting cell in NDHQ for the Navy. Lastly, the new PLD may provide a viable option for east coast members wishing to transfer west.

17. All personnel should be currently assigned, or close to being assigned their level 3 security clearance. Supervisors to ensure it is done/underway.

18. Specialist pay for directors was briefly discussed. (Read the PJD article for more info).

19. There was concern as to who was the DO for the P1 directors. The council agrees that it should be an officer not performing the same job and should be an SOP for all units. Although not all agencies agree with this, the PO1's will be asked what their current status is.

20. Trial approval has been given to promote above PML where required.

continued on page 3...

MOC Advisory Council

continued from page 2

However, it has only been authorized at the MS to PO2 levels only.

21. As the activity for NESOP review will be getting busy soon, it was urged that both coasts keep an open line of communication.

22. There was concern raised as to the failure history of the PO1's on the 6B course. This was a very disconcerting item, particularly given that the PO1's still spend time on equipment where they already possess detailed knowledge. It was recommended that CFNOS investigate the QSP to determine other options for the NCM directors while on course.

23. Several issues were discussed by the

Career Manager including course deferrals, posting lengths, early release wavers and the newsletter.

24. CPO1 Johnston is passing the reigns of MARPAC MOC Advisor to CPO1 Helston, but will remain as co-advisor.

25. Meeting was adjourned. The next MOC Advisory Council will take place in MARPAC in the spring of 2001.

As I mentioned, the above is only a very brief summary of the discussions which took place in June, as the detailed items would take forever to record here. As well, the minutes have yet to be officially signed. This was provided to give you all a taste of what is being discussed on your behalf.

As you can see, there are always three main

pillars that require attention. Those items dealing with operations such as policy and equipment, those dealing with training to meet our taskings and those dealing with the personnel issues such as positions and members. One directly affects the other two. Be assured that the Council is clearly concerned with all things that affect the NESOP MOC.

Lastly, The Council can only deal and make recommendations on items they know of and that affect the majority of the MOC and it's members. If you don't pass on your concerns and/or recommendations, they obviously can't deal with it. Let them know.

From the Career Shop

by CPO2 Terry Prowse

Leading Seaman & Below Career Manager

OK ladies and gents. A short one this time.

Since the last issue, all of those items, which I said were about to happen, have or are currently underway.

Posting messages have been issued, cancelled, amended and requested. These included local movements, and yes...some to opposite coasts. Surprisingly enough, those requesting a change to HPD West did not ask for a return ticket. They've opted for a permanent HPD change to West.

As I write this, we are in final preparation for the promotion and terms-of-service boards for the year 2001. They will take place in the Asticue Centre in Hull Quebec commencing 11 Sep.

Representatives from the NESOP, TASOP and NCIOP MOCs, as well as a Cdr chairman will review your PER's, course reports etc. to determine your positions on the promotion list. In order to be looked at, you must have made it above the SLR cut-off line. The SLR was not determined by a PD list. Instead and very similar to last year, the SLR was based on 3 times the promotion forecast. Where you stood within the

overall list was determined after comparison of your last three PER's with those of your peers. If you were above the line representing three-times the expected promotions for the year 2001, your file will be reviewed. If below the cut-off it won't. Myself or CPO1 Corbett, during the Career Manager interviews, will pass on this info. Good luck to all.

I will add a cynical moment here. It's amazing that so many of you have twins with the same service number, name and MOC but different ranks and terms of service. I mean, really. At least a quarter of you have incorrect rank information in peoplesoft, due to that info not being updated by the appropriate URS. There are some of you for example, that are listed as OS, yet have been LS since 1999. Yes, it is the URS' responsibility to update peoplesoft, and **your** responsibility to confirm the data. The rank data from peoplesoft was directly used to automatically determine who in the CF would be looked at for promotion to the next rank. Sure hope I caught all the discrepancies

One of the best things about this particular job is that opportunity we get each year to see you all face to face. It's that single occasion that the in-basket is allowed to bust at the seams because the visits are far more important. Although

we are limited to a great extent by time, I would like to see each LS and below, if for nothing else than to hear how your year has been. It's also that one time you can tell me what you'd like for the coming year. Keep in mind that without this info, you are basically telling me that you'll go absolutely anywhere at absolutely anytime. Hmmm. On second thought, if you have nothing to discuss kidding ... **get in to see me.**

The Career Manager visits will be conducted as per last year. Nov/Dec in Marlant and Jan in Marpac. CFEWC and NEWC get the guinea-pig briefing in early November.

To give you a heads up, be ready to discuss possible courses, position on the promotion list if applicable, postings, sea-shore or shore-sea roster positions, terms of service (contracts) and any details which you feel will have an impact on any of the above.

We are always looking for volunteers from Marlant to head west. Get in touch if interested, or if only wanting additional info.

That's it for now. See you soon.



Occupational Analysis

by CPO2 Joey Smallwood

DMHRR 3-8-6 (Combat Trades OA – NESOP SME)

As many of you are already aware the NESOP / COMBAT Trades Occupational Analysis has been approved and Subject Matter Experts from the NESOP, TASOP, NCIOP, NAVCOMM and MARS MOC's have been posted to DMHRR (Director Military Human Resources and Requirements) in Ottawa. The team will be reviewing the tasks conducted within the Operations Room by all trades to ensure the right person is doing the right job and that there is proper direction for the future. This will be a large undertaking, which is expected to take at least one year, depending on the number of changes required.

The first interaction between the team and NESOP personnel has already occurred with our project leader, Mr. Brian Thompson interviewing personnel on both coasts from all ranks during the month of August. The next interaction, other

than that which I conduct on a daily basis, will be when the teams comes to each coast to administer a questionnaire around the end of October. It is very important that everybody make himself or herself available to answer this questionnaire; this will be your opportunity to tell it like it is.

The final report will make recommendations as to the way ahead and should be out around June 2001. I have already emailed the Project Charter to senior personnel in our MOC on both coasts and in Ottawa and have stated that I am open to receiving ideas from anybody. I only ask that you submit your ideas up the chain to the CPO2 in your organization to ensure your submission is well thought out / written. (Ships to the TG CPO2, CFNOS to their Div CPO, etc. Ensure all submissions are info'd to the applicable MOC advisor.)

I'm hoping to receive hundreds of submissions over the next year and I will not have the time to track down individuals to clarify points. I have asked that all ideas make

their way to me, no idea is stupid. We will be thinking way outside the box during this project and the end result may have our trade looking a lot different when all is said and done. I will continue to send weekly / Bi-weekly reports to the coasts and Ottawa personnel to keep you all in the picture. I will also be talking with a lot of you over the next year to discuss various point and ideas as they come up. It will be important for everybody to provide me input; this should be a NESOP team result, not a CPO2 Smallwood result (will help ensure I can return to the coast someday).

I am truly honored to have been selected for this position and with the support of all NESOP's, I am truly confident that we can correct the problems with our trade and make the future one in which everyone (almost) will enjoy coming to work as a NESOP.



NESOP Pay Review

by CPO1 Paul Helston

Unit Chief OSCP ATHENA

MARPAC NESOP MOC Co-Advisor

The intention of this article is to provide an update on the NESOP pay review conducted at CFLRS St Jean PQ 1 – 26 May 00 and briefed at the MOC Council in Halifax 27 June 00. This review was established due to changes in employment patterns, changes in occupational structure and the Branch Advisor request. The working group consisted of the MOC Manager CPO1 McMillan, PO1 Nichols HMCS Huron, PO2 Living HMCS Vancouver and myself. This team were all volunteers who worked very hard to redefine the journeyman Predominant Job Description (PJD) which was last drafted in 1988 and was based on the steamer fit, manning and in no way reflected to days Navy. The PJD is reviewed by DPPD to ascertain if a MOC falls with in its guidelines for a given pay category i.e. standard, specialist one etc. The draft PJDs submitted by this group is still under review and it may take up to a year to determine the end result.

For some background, in 1970 the government determined that the military are to have equitable pay based on the Public Service (PS) collective bargaining process. Additionally the Canadian Human Rights Act (CHRA) established mandatory evaluation factors, these are:

SKILL;
EFFORT;
RESPONSIBILITY; and
WORKING
CONDITIONS

One of the defining differences in the PS pay is it is based on the PS position, where as the Military is based on the average evaluated weighted worth of an MOC. In the CF ALL PJDs are done at the journeyman level which is defined as a 4-year LS, hence the reason for four pay incentives to determine the baseline pay for all LS/Cpl in the CF. As a result, a linear scale from the journeyman to the CPO1 pay scale incentive 4 joins all remaining pay scales. A 4-year LS by the CF model is considered to have achieved the experience and skills sets to meet the baseline pay. For example if it were thought it would take 8 years to achieve this, then 8 pay incentive would be awarded, **however** the first year LS pay would be reduced from its current level!

To date there are NO approved PJDs above the journeyman level. The PAs are the first to challenge this methodology and by virtue of this will set the precedence for the NESOPs and TASOPs. This may result in a change in the current format and weighting factors used to determine specialist pay. Currently specialist pay is based on such aspects as “depth” of knowledge, training, “latitude” for independent action, consequence of error, responsibility for resources etc. With input from CFEWC/NISS, Schools, SSOs, CFCD-114, QSPs, Occupational Specifications, PJD Guide, Specialty training, Core training, known aspects of new systems coming on-line etc to ascertain the current job at sea and

those supporting activities ashore, the working group wrote two 20 page PJDs concurrently with the TASOP WG. As per the direction given by DPPD, a PJD is what 70% of an MOC does 10% of the time (factored against weighted average score) and these are subdivided into main duties (5% or greater) and other duties. A PJD is defined on what an individual will do in a given day, vice a functional duty. Therefore CANEWS for example, is not a PJD but a duty as the operator is not closed up on CANEWS for the entire watch. As a result, the WG determined both the journeyman and QL6B had one PJD each with several main duties with an emphasis on those that were performed most often. These duties were worded in such a manner to illustrate the “depth” of knowledge, experience, skills, “latitude” of decision and most certainly the consequence of error.

In conclusion these PJDs are subject to audit by DPPD and in my opinion is a good start in determining our current job description which may impact pay levels and possibly the OA. If you have any questions on this or any other NESOP issues feel free to call me.

...CPO1 P.D. Helston
AVN 255-4707



News From MARPAAC

The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy !

....Editor



Words of "Willsdom"

by CPO2 "Uncle", "Nunzio" or just "Hey You" Al Wills
CFESE JLC CPO



I was recently thinking about simple things that could be changed to make our Navy more of a 'Navy'. The obvious answer hit me like a bolt of lightning!! NAVY RANK BADGES!!!!

As far as I know, we are the only Navy in the world to use generic 'army style' rank badges. This would be very easy to change and while not free fairly inexpensive. All that has to be done to begin with is to get the Naval Dress committee on side. These are Navy Chiefs, so it should be a fairly easy sell, but they have to hear it from all levels in many different formats.

So, what can you do?? Depending on how passionately you want Navy rank badges, you can do something as simple as telling your divisional PO that you think it is a good idea. You can mention it to your formation CPO next time you see him. You

can mention it to the next senior officer that addresses any 'open forum' that you are in. If you think it is a dumb idea, please don't say anything to anyone!

So, there is a project for all of us, that could produce a great noticeable change to our Navy that would turn out to be a milestone that we would all remember. Cheers.Al

From the editor – An update regarding an item which "Uncle Al" brought to our attention in issue 6. An E-Mail was currently distributed regarding this and is quoted as follows:

"Ref: A-AD-265-000/AG-001, Chap 3, Appendix 1, Annex C, Para 2D, Pg 3C1-1. It has come to my attention that NESOP 276 trade badges, may be installed incorrectly, on tunic collars. As per Ref, the NESOP trade badge should be installed " Missile Pointing Outwards ", that is to say outwards from the middle of the chest. Crests sewn on from

approximately Jan 2000 may be installed backwards.

Please ensure widest distribution in the NESOP world (West Coast) paying particular attention to junior members who have recently attended courses at Fleet School. Members should confirm whether their trade badges are correct or not. If badges are found to be incorrect the tunic may be brought to either D211 Clothing Stores Tailor Shop or Canex Tailor Shop for correction. **No Unit costs will be charged for this service."**

Note that this was an E-Mail from a member of CSGS in MARPAAC. MARLANT supervisors should forward discrepancies/queries to the MOC Advisor.

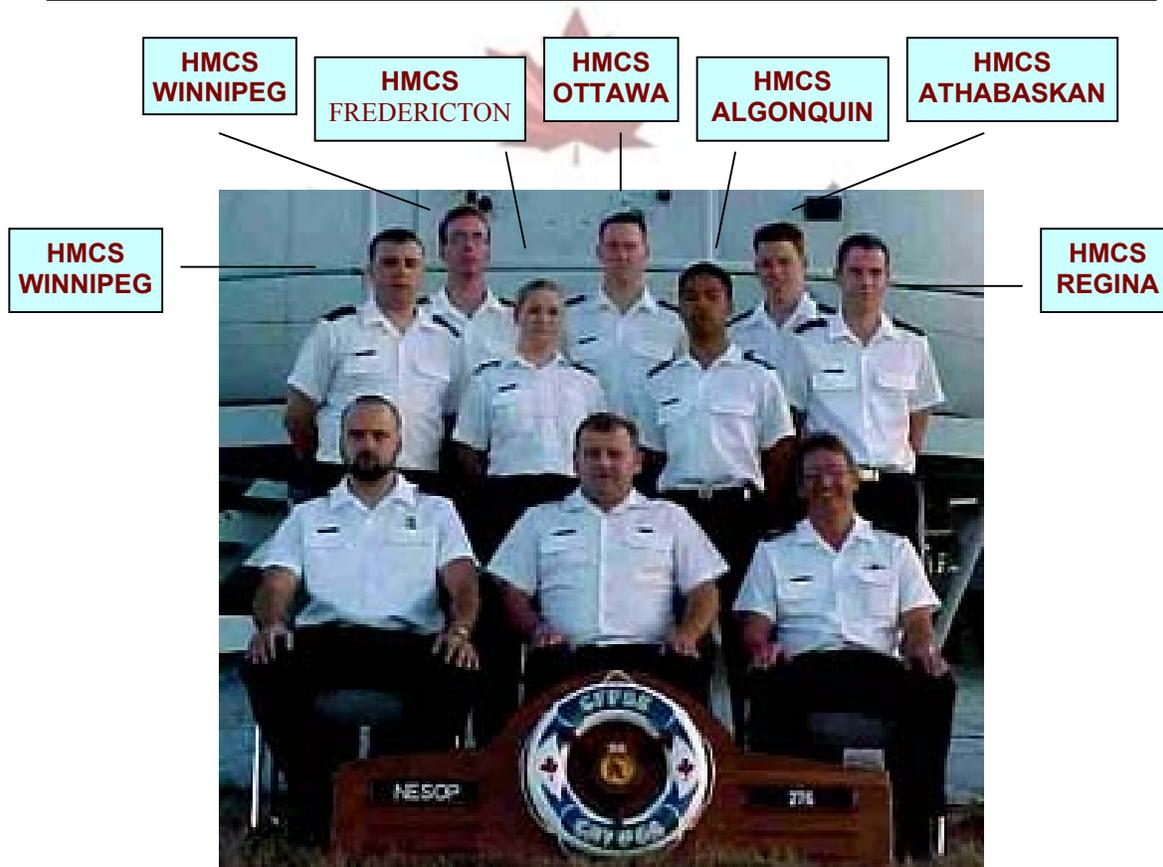


News from "The Rock" AWWTC CAYUGA

Submitted to the TRIDENT by PO2 Stu James

New "Rackets"

After completion of 4 months intensive active and passive training at the Above Water Warfare Training Centre (CAYUGA) in Esquimalt, BC and a month long equipment phase in Halifax, these sailors are ready to join the fleet.



Left-to-Right

Rear Row:

A/LS DJ Lalonde, OS MJ Comboye, OS PG Burton

Center Row:

OS DJ Berezuk, OS ND Cayen N, OS DR Valera, OS ME Simper

Front Row Instructors:

MS RM (Oly)Olejnik, CPO2 PJ (Paul) White, PO2 SW (Stu) James

continued on page 8...

News From "The Rock"

continued from page 9

NESOP QL3 0002
Top Student Award
A/LS D.J. Lalonde

Well Done!!



A/LS Lalonde receives the Top Student Award
from LCdr Fletcher – Deputy Cmdt, CFFS
Esquimalt



CPO2 Paul White

is the new Senior Instructor at the Above Water Warfare Training Center (AWWTC) Blackrock. He has recently been posted back to the best coast from a brief sojourn in Ottawa working at DMPPD 4-2-3.

Editor - I knew I'd get him into the Newsletter at some point...



HMCS HURON

Ahoy from HMCS HURON! We have been so inspired by the television show "Survivor" that we have begun playing our own version. Lt(N) Foxall has been banished to HMCS Algonquin, We wish him fair winds and following seas. PO1 Nichols has been banished to CCST div where will wreak haupon all 4 280's during their weapon's certs. MS Bampton was banished to HMCS Regina, remember not to load the inert rounds in harbour Sean. MS Larose and LS Halliday (not pictured) were exiled to HMCS Calgary for their Persian Gulf deployment. At the last tribal council, LS Searle, AB Mumford and AB Rempel have been voted off to Athena to do things they cant tell us about, or they would have to kill us. Good luck to all in their postings.

As for those of us remaining on HURON, PO2 Walker and PO2 Macfarlane have formed a new alliance and have attempted to vote out LS John. We were unsuccessful, However we did manage to have her exiled to New Zealand as part of this years exchange program for 2 months. AB's Schulz and Gillard have returned from HMCS Algonquin and washed up upon our beach. LS Macinnes and AB Vanderlee remain as fitted equipment, perhaps forming their own alliance?

Our program for the coming months remains in limbo. We are slated for some sea time in October to conduct CRR's, and are eagerly awaiting our chance to kick some ORO ass when we deploy as "Orange Force" for the ORO course in November. We remain ready as always, and invite those who would like to see how a first rate section, aboard the finest warship, operates to drop by the HURON. **READY THE BRAVE!**

...PO2 K.W. Macfarlane



HMCS VANCOUVER

HMCS Vancouver is getting ready to sail again. After almost a year alongside it will be a welcome change. We are also preparing for Weapons Certs, Ops Team Training, and Workups. PO1 Baillargeon has returned from HALIFAX and has taken over as Senior NESOP after completing his QL6B course. PO1 Dorrington is off to TTT staff in Halifax and is looking forward to returning to Vancouver to conduct our OTT. Vancouver welcomes five new NESOPs. PO2 Kenny joins Vancouver in June. LS Champ and LS Flach will arrive in August, and LS Barrett and LS Payne have arrived and are settling in to the ships routine. AB Butt has returned to the civilian world June 1, we all wish her the best in her new life with her new husband in Halifax. MS Bond has gone on his QL6A course in HALIFAX, hopefully returning in time for Workups as we all know he wouldn't want to miss that for all the tea in CHINA! Thank you to HMCS Ottawa's Sensor Division for giving three of our people the opportunity to sail and continue with training.

...LS Christie



HMCS OTTAWA

Hello from the Ottawa. Apologies for lack of stories for this auspicious newsletter but as we're now calling Vancouver our home port (we've been there enough over the last year) it seems as if we're always on the go. Ottawa has been very busy the past year, sailing-wise as well as personnel-wise. With FNO-ing and Tgex-ing and Tgfit-ing, Vancouver is better known to us than Esquimalt. We finally get to get a minor rest later this year with DWP coming and SWP just after that.

Next year we have all the fun things to look forward to: ie Trials, Weapon Certs (still waiting for pepperoni, Terry!), OTT, and WUPS. And that's one right after the other ☺? The past year personnel-wise has been very active.

From the top we snagged PO1 Denis Labelle from the Regina, letting CPO2 Mike Provencher slip from our grasp. LT(N) Carolyn Ensing has been with us since at least the Gulf trip and it looks like for a while to come. PO2 Joey Lamky and myself strolled in from the Winnipeg and Black Rock respectively, replacing PO2 Teuling and PO2 Roemer. Both of us got made prior to joining.

We've been going through Master Seamen like a knife thru butter. Sean Kenny, Sylvio Bernatchez, and Trevor Gayler came and went. Now we're down to Mark Stark and Kim Chaisson. Kim just happens to be the first female Master Seaman NESOP in the Fleet, East or West. Mucho Kudos to you, Kim.

Of course with the good there's always the bad. Both Mark and Kim are off to greener pastures, Mark to NISS in Ottawa (the city), and Kim to CCST here at the Fleet School. Good luck to both! Right now, there's no relief in sight for either of these fine individuals (hint, hint).

We have also been busy abusing (er...I mean training) OS fresh from QL-3, as that's all we seem to have. Well done to AB Brian Macmillan on his passing his QL-5a (98%). Fleet exam participants AB Marie Malbranck and Lisa Lefort were successful in their endeavors and are patiently awaiting their next step on the ladder upward. As with any 'high readiness unit', we've sent a couple of our bodies to augment other ships that are in need of help. OS Johnny Rodgers and OS Eric Lashinski enjoyed themselves immensely on the Winnipeg for Westploy and Rimpac. Hawaii was nice eh? All that time has enabled them to have a go at their fleet exam in July. OS Troy Stickley will be running that Gauntlet when we get back from our latest FNO cruise (the decks never looked so good). OS Shawna Murphy (Murph) is geared up to have a go at her fleet exam later this summer. Best of luck to all four.

*"Unguibus ca rostro"
...PO2 Mike O'keefe*





HMCS ALGONQUIN

I believe this is the first entry into the newsletter from the "Gray Lady 283."

Algonquin's NESOP Section has been involved in many highly successful events of late. As with all the ships, we have completed Weapon Certification and Operations Team Training and the one everyone enjoys...Work Ups. But on top of all the typical items, last year we also intercepted some immigrants coming into the Great White North. Their mode of transportation came without radar so our job was made somewhat difficult. After that event, the big push was on for the trip we are now conducting. In March we departed Esquimalt for the California coast where we conducted TGEX1-00. Once that was finished, we enjoyed a little R&R in San Diego. We headed west over the horizon in consort with HMCS Winnipeg for PACEX 2000. We visited the ports of Sendai Japan, Inchon South Korea, Quindao China, and followed by a quick fuel stop in Sasebo Japan. Between Sendai and Inchon some of the former East coasters (Rick Ten Eyck, Rob Brydon, Dave Gray, and Darryn Featherstone) had the pleasure of exercising with a Netherlands task group consisting of HNLMS DeRuyter, Van Nes, Witte De With and the Amsterdam. The most unique experience came on our departure from Quindao, with the few limited exercises that we conducted with the Chinese Peoples Liberation Army Navy (PLAN). We joined up with two Korean and nine Japanese warships for the transit back across the Pacific to Pearl Harbor Hawaii. Now you are almost up to speed. We are currently conducting RIMPAC 2000 which is a large scale exercise involving the seven nations of Canada, United States, South Korea, Japan, Australia, Chile, and the United Kingdom. The section has come a long way in the past few months pardon the pun. ALGONQUIN successfully fired three SM2-MR Standard missiles in two runs at three BQM-74 drones, assessing a grand slam. Seeing the targets engaged with such precise execution was an awesome dividend for a year's worth of intense training. Prior to our shoot, we took part as an observing unit for a VANDALEX, even though we didn't fire any missiles, we conducted tracking runs on the targets with the Fire Control radars. Not bad, considering the targets were ripping across the horizon at speeds in excess of 1400 knots.

We took on two personnel from Huron to supplement our watches. AB Lance Gillard joined the ship as an OS but successfully challenged the QL-4 Fleet Exam and is now walking around with the bright new chevrons. AB Tracy Schulz also from Huron has left her mark here, as well she can also say she left a couple in Beijing China too. She's not alone in that regard as MS Dave Gray and AB Moriah Thiessen and about forty others also joined in that adventure. The other NESOP's who actively took part in the deployment are; PO1 Rick (Two Dogs) Ten Eyck, PO2 Rob Brydon, PO2 Troy Robins, MS Darryn Featherstone, LS Johann D'Andrade, AB Jay Smith, AB Amanda Wood, AB Jackie Halladay, and OS Jeremy Kroetsch. As usual with every deployment someone gets left behind for various reasons. Well we were no exception to that rule. We sailed without PO2 Jason Hassen and AB Dale Gordon who are in Halifax otherwise known as Donairland, are challenging the QL-6B and QL-5A courses respectfully. Somehow Jay, after an incredible amount of time on Algonquin you found out how to get posted just in time to go on course. After six years here, we were looking for a suitable going away gift, something to offset the amount he put into the fund, he suggested a car!!

AB Beth Piotrowicz who was slated to join AB Gordon on the QL-5A but due to unforeseen circumstances had to be pulled off. She is awaiting our arrival in July. And our last, but certainly not least team member is OS Amanda Garuk who gave birth to a little girl, Kendall, last fall. She will be re-joining the ship in August.

This fall will see PO1 Rick Ten Eyck leave Algonquin for a Recruiting position in

continued on page 12...

HMCS ALGONQUIN

continued from page 11

North Bay, Ontario. GOOD LUCK Rick!! It is looking like PO1 Don Weaver will be taking over the reins here, a change of pace from sailing on PROTECTEUR. So Rick, don't forget to leave your disks and crib sheets behind. MS Rob Nelson left Algonquin just before we sailed, but we still have his pay guides so before he departs the CF to take on the computer world, he'll have to stop by to get one last pat on the back. In the spring it is expected that several of the AB and LS NESOP's will be heading for Halifax for the QL-5A course. As for the remainder of us we will be out on the high seas heading for Australia (the Land Down Under) where we will participate in the exercise Tandem Thrust 01. Any east coasters who feel the need for a challenging opportunity, ask to sail with the Flagship of the Pacific Fleet...the door is always open!

...PO2 Brvdon

**HMCS
ALGONQUIN
NESOP
DIVISION**





HMCS HALIFAX

This addition to the Nesop newsletter is dedicated to LEGEND OF THE FLEET LS Derrick "POPPY" Payne. Hello from "the best ships company in the fleet" as LCDR Mullaly (XO Halifax), now Commander Mullaly so inspirationally put it as we passed our second set of WUPS. It was a long battle, but as usual the Nesop branch prevailed to help pull our ship through WUPS, DWUPS, Missilix and Wpns Cert. We finally got the WUPS right the second time around.

We just completed our third set of weapons certification in the last eight months (AND NO WE DID NOT FAIL THE FIRST TWO. With posting season just over our branch has endured a face lift. Not that any of us need one. The ever jovial PO2 Steve Murphy has headed ashore to complete his 6B course. He will be missed but not for too long as he may return to the ship in the very near future. We have lost the always entertaining LS Leroy "BUBBA GUMP" Stoyles and the legend of the fleet LS Derrick "POPPY" Payne. Leroy has hung up his sea boots and belaclava for a while as he takes on the challenges of Trinity and the computer world. Good luck Leroy you will be sadly missed. There will always be a can of vienna sausages waiting for you when you come to visit. Rumor has it that in his spare time he is working on creating a new baby. Just what we need another Cape Bretoner. Ha ha

As for the legend of the fleet, Derrick he has transferred his kit over to the tanker. He is looking forward to a low readiness unit and sailing again on a mixed gender unit again as he serves out the remaining year of his contract. Good luck Derrick you can come and visit anytime you like but don't forget the Cuban cigars. P.S we hope that you get rid of those bees some time soon.

A two way player swap happened when Derrick was traded to the tanker for a second round draft pick and future considerations when the much younger LS Mike McKee came the other way. We are still trying to figure out who came out on top in the deal. Ha ha Our search for a MS is finally over as MS Daniel Lalonde got transferred in from the TORONTO, he is really looking forward to NATO although he will be returning at the half way point for his JLC.

The TORONTO is doing a lot to sponsor our trip by lending us OS 7777 Jensen to assist us getting closed up and cleared away. Blackrock has also sent us an early xmas gift in OS Martin Derry. He is looking forward to the many foreign ports and many hours doing OJT'S. Ha Ha. The branch also got one more Newfie as PO2 Andy Collier saw the light and wanted to become a member of the best branch in the fleet. (Actually he was posted and had no choice in the matter).

Our Senior Nesop and Coxn CPO1 Ray Doucette has completed what could have been his last sea posting EVER, he is heading ashore as the Coxn of N3. Good luck in the future Ray it was great sailing with you. We will miss the branch get togethers at the cottage especially talking to the "sexually challenged" waterfoul. P.S If you ever need a babysitter feel free to give me a call.

He was replaced by the younger 2000 and Y2K compatible model Nesop Coxn in CPO1 Ken Fisher. He is really looking forward to the upcoming NATO. According to PO1 Martell that is because he has been ashore so long with the gun run that he has never done a NATO. First time for everything. Lets get ready to rumble.

continued on page 14...

HMCS HALIFAX

continued from page 13

The branch got lighter by two bodies when LS Roy Furey and LS Jeff Howie were sent away to the dark side (Stadacona) to attend their QL5 course. Enjoy the time away boys we will ALL be thinking about you both. LS Enrico "COCO" Deschenes has blessed us again with his presence as he returns from his QL5 course. We are unsure how long he will be staying as he awaits his transfer to the west coast. Get your golf clubs ready it is going to be a good NATO. The rest of the branch are busy as beavers conducting paint ship routine, IPT, NATO preps and any other task that is thrown our way. We are "Hooked on.. pins out ... ready in the boat " as we look forward to the long road ahead. One last thing for Derrick As he leaves the CPF world. Status of the mounting Derrick? BOTH BORES CLEAR BOYS. With the leave period over it is back to the grindstone as we have arrived in Aarhus, Denmark and taken over NATO duties. The ships company are confident that Canada will be well represented as we show the flag all over Europe.

...LS Mike Hillier and AB Adam Boone

"...System, Break Engagement..."

NESOP Retirements

PO2 Kirk Harrington

Who would have ever thought, after skipping an afternoon off from Dartmouth High School the first week in June 1977 and taking the bus to the recruiting center in Halifax, less than six weeks later Kirk was sitting on an Acadian Lines bus heading to Cornwallis beside some guy named Tony Brown who claimed he was going to be an EW.

After successful completion of boot camp, Sea Environmental and Fire Control QL3 training young impressionable OS Kirk Harrington walked on board Margaree on 28 Dec 77 where he met the likes of Satch Hendriksson, Curtis Striker, Doug Cooley, Spud Noonan, Buck Taylor & Billy Barlow. (Doomed from the start) He left after his four year sentence to attend his Fire Control Tech course with Gus Labbe, Randy Boudreau, Rick Parsons,

& Paul Stonier. Then he was posted to the Fraser where Satch and Ted Duffy taught Kirk the trick with the long lead microphone and firing key across the flats into 3 Mess (To be used at a later rank as a P2). As they said back then If you can't run your section from 3 Mess, you shouldn't have one. Who needed supervision anyway? With FC's around like Al Muir, John Jansen, Jim Cameron, Jimmy Saunders and Kirk, little supervision was required. Hell, they even painted the Gunar Room without being told. Of course it was all flat black with piano keys painted on the SPG48 Radar, black lighting, and chem lights with Supertramp playing on the Getto blaster. Shortly afterwards Kirk was promoted to MS. Then off he went to Assiniboine where he reached the dizzy heights of P2 where, believe it or don't, Jerry White was the P1 (He has been to sea). But of

course he had 3 P2's with him. (Kirk, Calvin Flynn and Dave Clarke). When the career manager discovered this, Kirk was voted off the island. Off to the Saguenay for a short 6 months and then finally a shore posting kinda. Out to Cowards Cove (Shearwater) to learn French for a year. On completion he was posted to Skeena to practice French where Marcel Brisson taught him the French that they aren't allowed to teach in school. This took approximately 2 years and 3 NATO trips. Also this is where Pete Wiseman and Kirk met up. Pete probably doesn't remember leaving Kirk stranded on the German ship after Pete got sick in the heads (Jagameister) and neglected to tell him he was heading back. This was the first time where Pete first seen the long lead microphone and firing key trick that reached

RETIREMENT – PO2 Kirk Harrington

continued from page 14

inside 3 Mess. And with a former EW as a P1 (Sandy Marshall) he just thought it the gun was fired from the mess

anyway because of all the commotion in Gunar. Kirk attended his 6B course with Terry "Foghorn Leghorn" Kennedy, Rick "Two Dogs" Tenyck, Dennis Morgan, Derek Moore, Bob Langille and a couple of WC's.(Scary or what)

In 1994 he was posted To CFFS Hfx as an instructor. They had an

awesome adventure training trip where they almost lost a canoe full of P1 NESOPS. I think Brent Gillan is petrified of canoes still to this day. Then It was back to sea on the Gatineau (with Satch Again) after decommissioning her he went to Terra Nova until decommissioning. The career manager refused kirk's posting request to the last remaining steamer (Nipigon) saying he should have some CPF or TRUMP experience so they sent him to one of them sisters of the

space age (Iroquois). Culture shock or what, there is no way in hell that the microphone trick will work. After spending over a year on the Dysfunctional Ship Iroquois he was posted to spend his final year at CFNOS TTT where he was taught how to flash up the CSTC for Mega Phase Training. After 23 Years of fun he claims he is going to work for his Uncle, remaining in Dartmouth with his wife Lisa and their three sons Justin, Matthew and Kory.



Closing Thoughts

Items for publication, critiques or recommendations for improvement may be submitted to:

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* Items may also be E-Mailed to any of the above through the DND Intranet *

Very briefly, that is the supplement issue. Hope it provided some insight into what will be happening in the future. Thanks very much to the units, who passed on their excellent articles. They were not directly requested for the supplementary issue, but nonetheless made the newsletter that much better.

The next full-blown issue of the NESOP Newsletter (Issue 8) will be released in early November, prior to the Career Manager visits. Please get your articles in no later than mid October. The next issue's "WHO'S WHO IN THE ZOO" column will highlight the CPO2's in DMPPD...fair warning.

As always..."May your intercepts be identified and all your salvoes (god I want to say broadsides soooo bad) be secondary".

CPO2 Terry Prowse
Editor-in-Chief
 (...get it?...chie..never mind)