

Naval Electronic Sensor Operator

L'opérateur (Défenseur électronique nava)

NESOP

OP(DEM)

## Ops Analysis Questionnaire Underway

The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Well it's been quite a while since deficiencies within the MOC have been identified. Some of the problems stem back quite a few years and some are more recent. Normally in a case where an occupation must be reviewed to determine it's functionality, it seems a lot of time can pass before any progress (and we cross our fingers on that word) is made. For us, we as 276ers do our part as best we can. We identify what we see as deficiencies whether it be taskings, personnel numbers, training or all of the above. We then hope that someone in authority will take the responsibility of taking a very serious look at our observations. Being as professional as we all profess to be, we don't just complain. We use our significant experience to provide the "powers-that-be"

with credible recommendations to not only employ a very valid group of missile-slingers, but to improve the navy itself. At the end of the day, we gather and ask Saint Barbara that our message is heard and acted upon. If that fails, we start from the get-go, re-evaluate and hope that the message is heard the second..or third..or forth time. The ops room analysis is the first step in our observations and recommendations being actioned. Perhaps by the time this issue is released, you've already completed the questionnaire, or are about to. Let's seriously hope that it's one of the two. Nothing short of a 100% response rate will help fix the deficiencies we've all been complaining about. Enjoy issue 8.....

...CPO2 Terry Prowse

Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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## *So...Who's Who In Our Zoo*

by CPO2 Terry Prowse

Career Manager, D Mil C 2, MOC Manager, DNPR, Career Advisor, TGNESOP, DMPPD, DNPP, D Pers Plan, N3, N12, N11, etc. Confusing? What do these acronyms and positions have in common? They are some of the positions that are manned, or *can* be manned by senior NESOPs. More importantly, they are offices whose decisions affect every NESOP ashore or afloat.

But every sailor with a "276" tattooed to his/her brain stem knows what they do. As well, he/she can recite precisely who is currently in these spots representing them ... can't we? Unfortunately, everyone knows the answer. Unless you work directly with these offices, the chances of you knowing what they do are pretty slim; let alone what the acronyms themselves stand for. It's for this reason that this column is a permanent fixture within the Newsletter. It's purpose... to provide you with info regarding the people and places who make the decisions that affect you.

Again, if you have any suggestions for this column, please pass them on.

... Editor

Saint Barbara must be looking upon this issue. How else can it be explained? For the first time since soliciting for input, we are actually going to see whom those "black-cap" fellers in DMMPD actually are and lo and behold, what they do. Heck, I didn't even have to bother them too much for information. Well, ok, maybe once...or...uh...twice.

As you can tell by the preamble, this "Who's Who In The

Zoo" column will spotlight two of our senior members employed in NDHQ. More precisely, they work within a division of CMS referred to as DMPPD. Just as the folks working in the respective N3's (issue 5) deal with the operational aspect, so too do those in DMPPD; only within Maritime Staff.

So, with a proper drum-roll, here they are.....

## *Who They Are*

**CPO2 Dennis Morgan, CD**  
(DMPPD 4-4-2)



Good Day from DMPPD 4-4-2

I (CPO2 Dennis Morgan) joined the CF 2 Jan 61, yes that's right believed it or not I have 39 yrs in the military, although 19 yrs as a "PMQ BRAT" from Shannon Park Wallis Heights. Although my father joined as a Sonarmen I took the career of Electronic Warfare Operator in the old Navy. Sailed on HMCS Ship's Ottawa, Preserver, Nipigon, Gatineau, Halifax and back to Preserver for 2 months. In between sea postings I've spent time at OHGR, CFNOS as PO AWW and AWW Equipment Instructor before joining DMPPD. What does DMPPD 4-4-2 do? Good question, I asked the same prior to being posted. Well the short answer is responsible to DMPPD 4-4. The long version is AWW Sensor Requirements for all EW matters wrt current EW systems, Trials, ECP's, OPVAL's, EVAL's, MACR, and MR's in a nutshell the future of EW matters.

## So...Who's Who In Our Zoo

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# Who They Are

**CPO2 Al "Nunzio" Wills, CD2  
(DMPPD 4-3-2)**



So here goes:

Joined in October of '68 when the idea of farming for the rest of my life didn't seem that great and the old man's offer of the car for a day for a trip to Regina was just too much to pass up. Next thing I knew I was in Cornwallis! I've been on the west coast my whole 32 years save a 3 year stint in Chilliwack and my year long tech course in 77. Sailed on all classes of the steamers and Huron before TRUMP. I have a FC background and still consider myself a gunner. I've served at sea as a Senior Firecontrolman, Senior Maintainer, AWWD/SWC, Combat Chief and Sea Training. Since becoming a Chief I've been mostly at Fleet School including a great 3 years at JLC.

It became very apparent late last year that I had run out of good jobs on the wet (not a typo) coast, so I started looking around. With my career years dwindling, my wife and I decided a move might not be a bad idea. So I asked, that's right asked to come to Ottawa. I have 2 grown boys who decided not to come along, so my wife and I are now 'empty nesters'! I relieved Paul White here, not sure what he did for the last while, but I assure you it wasn't filing! DMPPD still is quite a mystery to me, I do know it doesn't stand for "Don't Manage People or Postings!!". From the bumf on the job we look after deficiencies in the fleet and look after equipment needs for the Navy 5 - 10 years in the future, this should be the interesting part. We have a number of new initiatives in the works, which I hope to bring you all up-to-date on in the future, right now, I'm still trying to wade through all the acronyms such as SIRRUS/CADRE/FELEX/SISWSAHWCS/SPIES/SAFIRE/APASSO etc etc. If you know what all those mean, you're way ahead of me!! The past month has been very busy trying to figure out White's filing system and just what he did in the last 3 years! I've been quite involved in the CIWS upgrade project and the AHWCS training other than that I've just been trying not to look too shell shocked. As I become more familiar with the job, I hope to become more of an asset to you on the waterfront, if I don't know the answer, chances are I can find it out for you.

# What They Do

Well, we look after the equipment the NESOP community uses from the gun to the EX systems to the targets. If the user (you) finds a deficiency in the present equipment we are using then we take the necessary action to have it fixed or replaced. We let contracts for upgrades to existing equipment (like the block 1A upgrade to CIWS) and crystal ball for future requirements (like the gun for CADRE and what will FELEX require (APAR perhaps). We also co-ordinate the updates to the pertinent AWW publications such as the MARCORD 46 series, the NCPMs and the odd CFCF. There are also a number of other projects on the burner at any given time.



## The Legend Of ~ SAINT BARBARA ~

*Provided By PO1 Steve Murphy*



Saint Barbara's Day is fast approaching. It's therefore appropriate that we have an article covering our patron Saint of Gunnery. As you'll soon discover, she's been watching over Gunners for a good period of time (and knowing some of you, perhaps more off the job than on). Thanks to PO1 Steve Murphy for providing the article.

How many of us actually know the legend of Saint Barbara and what of this "tradition?" Well I thought the same thing and there are actually a couple of variations to the story but the following is the most common theme I could come up with. Why is it important we even think of Saint Barbara as our Patron Saint you ask? Well I guess tradition is something we can, and should, rely on. Tradition is to a navy what character is to a person. Just as character is formed by the pressures of life, tradition established gradually and unwittingly over time to meet those conditions of service which, despite the onrush of progress, never change. It stands the test of time. It is not to be dismissed because we can't "see the point of it all." A person without character is lost when life becomes difficult. Just as a navy without tradition would fail under great stress. *Tradition is the bond that holds together people of different backgrounds in a disciplined unit and gives them a common purpose.*

Tradition is something that we feel and ceremony is the means by which we express that

feeling. Loyalty to Crown and Country is a tradition of the Canadian Navy; colours/sunset is a ceremony that expresses that tradition. *Ceremony is the means by which we seek to express our traditions and beliefs.* Which brings us to the legend of Saint Barbara.

According to legend, Saint Barbara was the extremely beautiful daughter of a wealthy heathen named Dioscorus, who lived near Nicomedia in Asia Minor. Because of her singular beauty and fearful that she be demanded in marriage and taken away from him, he jealously shut her up in a tower to protect her from the outside world. Shortly before embarking on a journey, he commissioned a sumptuous bathhouse to be built for her, approving the design before he departed. Barbara had heard of the teachings of Christ, and while her father was gone spent much time in contemplation. From the windows of her tower she looked out upon the surrounding countryside and marvelled at the growing things; the trees, the animals and the people. She decided that all these must be part of a master plan, and that the

idols of wood and stone worshipped by her parents must be condemned as false. Gradually she came to accept the Christian faith. As her belief became firm, she directed that the builders redesign the bathhouse her father had planned, adding another window so that the three windows might symbolize the Holy Trinity.

When her father returned, he was enraged at the changes and infuriated when Barbara acknowledged that she was a Christian. He dragged her before the prefect of the province, who decreed that she be tortured and put to death by beheading. Dioscorus himself carried out the death sentence. On his way home he was struck by lightning and his body consumed. Saint Barbara lived and died about the year 300 A.D. She was venerated as early as the seventh century. The legend of the lightning bolt which struck down her persecutor caused her to be regarded as the patron saint in time of danger from thunderstorms, fires and sudden death.

When gunpowder made its appearance in the Western

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## *The Legend Of SAINT BARBARA*

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world, Saint Barbara was invoked for aid against accidents resulting from explosions--since some of the earlier gunnery pieces often blew up instead of firing their projectile, Saint Barbara became the patroness of those in the profession of firing guns.

Today, the celebration of Saint Barbara falls on or about December 4th and was traditionally recognized as a day of spirited competition at Osbourne Head Gunnery Range, the "Home of Naval Gunnery." Those occasions were quite unique, with many tall tales of gunnery being told and dits of "feats unheard of" being spun. Since the closing of OHGR there has been various other means of rejoicing in the spirit of Saint Barbara, our Patron Saint of gunnery who symbolizes selfless service, sacrifice and joins NESOPs of the past and present in a brotherhood of professionalism, the art of Naval gunnery!

This is our tradition and it has so many applications today. How about readiness? Preparedness for war is the navy's duty; but the navy also has a proud tradition of readiness for any emergency, no matter how unusual or unexpected. We have not had to fire in anger in many years but it is our duty to be ready in all respects isn't it? Tradition!

GUNNERY, NAVAL: the art of firing to the greatest effect with guns mounted in ships. Until about 1850, the naval gun in almost universal use was the cannon, a muzzle-loading smooth bore which fired a solid ball with a charge of gunpowder. There were minor improvements made from time to time in the art of gunnery although it was *constant gun drill* which bore the responsibility for

the increase in efficiency.

The technical advances of the later half-century (1850-1900) revolutionised the art of naval gunnery, particularly the changes from solid shot to explosive shell, from smooth bore to rifled bore, from muzzle-loading to breech-loading with the interrupted thread breech block, and from the charge of gunpowder to that of cordite. Yet, the great advances, which were made possible by these technological advances, and particularly by radical improvements in the mounting of guns, in general failed to materialize. The case of this, particularly in the British Navy, was the feeling of security engendered by the long years of peace of the 19<sup>th</sup> century, which produced a pronounced lack of incentive to improve gunnery techniques. Sound familiar? A result of this feeling was that all gunnery drills and practices were thought of as secondary (not the good kind of secondary!!) and let slip. Fortunately there were a few sailors (in the Royal Navy) of this time who worked for improvements in this field, Captain Cowper Coles, with his passionate advocacy of the turret ship as the supreme mistress of the seas. And the two great gunnery enthusiasts of the end of the century, Admiral Sir John Fisher and Captain Percy Scott, who, by their insistence on adequate training in gunnery, increased within ten years the range of accurate naval gunnery from 2,000 to 10,000 yards and the speed of firing from one round in three minutes to two rounds in one minute with the heaviest guns.

The launch of the Dreadnought in 1906, the first all-

big-gun battleship with her implied reliance on pure gunnery as the supreme naval weapon of destruction, quickened the pace of improvement. This was taken a step further with invention of range and speed plotting machines, and the invention of the direct sight, by which all the guns of a ship were laid, trained, and fired from a single observation position placed high above funnel and gun smoke. This brought a new accuracy in firing until this, in its turn, was superseded by the invention of radar, with its ability to detect ranges far more exactly than the most accurate range finder, at night or in fog as well as in daylight. From there it was but a step to the fully automatic gun of today which loads, trains, lays, and fires itself with supreme accuracy.

So you see, it is tradition that we honour Saint Barbara and in this tradition we should all reflect on our pride in naval gunnery. As I stated before, tradition and pride are to our Navy as character is to a person. The tenacious courage and determination of those sailors, who went before us, especially during the Battle of the Atlantic, set a standard not matched in any Maritime conflict since. This pride, that over the years became our "tradition" grew out of the dark, bitter cold Atlantic nights where savage storms and a silent, relentless enemy lay waiting. It was a time of tremendous ordeal. But, they persisted and overcame. Therefore, it is so very important to remember not only the people that went before us, but the traditions and ideals they have bestowed on us.

## *From the Career Shop*

by CPO2 Terry Prowse

Leading Seaman & Below Career Manager

For the most part, this article will close off the year 2000 as far as the Newsletter goes. Although it's only November, one week will see the Career Managers on the East Coast for the yearly general briefing and interviews. Three weeks after that and it's a brand new calendar year.

2000 was a banner year for promotions on both coasts. This was due in part to unscheduled attrition at all rank levels. Congratulations to all who have put up new ranks.

The year 2000 also saw the usual amount of postings, with a few individuals actually changing HPDs. This is an item that will continue to be solicited. The chances for a move westward are greater than a move in the opposite direction. This is simply due to operational requirements and influenced by a minimum amount of cost moves available. The best bang for your buck so to say. That is not to indicate that a move east is out of the question, as a few individuals who did just that can attest. Each and every move is reviewed separately with differing factors.

For the year 2001, you can expect to see much the same concerning movement and coursing. CFNOS is attempting to see whether a third QL5 serial can be scheduled later in the year. As of today, only two courses have been approved, and it may well turn out that only two will be conducted. If a third serial is added, we can expect 36 students to be loaded for '01

commencing with the first 12 for the 0101 serial in January.

For the most part, NESOP promotions come about on completion of the spring and fall mega-phases, when those fine 6B students kick butt in a lifelong attempt to become directors. Once they do, promotions down the line are created. As I said earlier, the amount of promotions, which occurred this year, were partly the result of unscheduled attrition. As we have absolutely no prior knowledge of someone who decides to release before their contract has expired, it would make absolutely no sense to try to predict how many promotions will occur in 2001, so don't ask.

### **Electronic Selection Boards**

In the supplement to issue 7, I stated that the promotion and terms of service boards were underway. They are now complete. Results will be passed to each of you during the Career Manager Interviews if applicable. Good luck.

### **Career Manager Visits**

The visits for the general briefing and individual interviews have been scheduled. Similar to last year, we will be on the east coast first 27 Nov – 8 Dec 2000 and out west 15 – 24 Jan 2001. I've said it before and I know I'll say it again. **See us.** If there's diddly to pass on to you, at least we get to see your smiling faces. There were a few folks last year who didn't think they had info to pass on (or vicerca). 10 minutes later, some pretty significant issues were raised. **See us.** Those of you who have had an interview before know what to expect. For those of you who haven't, they will

be fast and furious. Only 10 minutes is allotted for each of you. This is due to the sheer number of people who we have to see in a relatively short period of time. Having said that, if you have something important to bring up, please do. It does no good to hear about it three months down the road after the posting plot has been developed and messages are flying. **See us.**

**Also, ensure that you get to the general briefing.** That is the only occasion that we have to let you know en-masse about things that could well affect you as NESOPs. There is simply no time to discuss general issues during the interviews. **See us.**

I'm not going to go into items such a peoplesoft, west-coast volunteers etc in this issue. I would strongly recommend that you review this column from previous issues. Not too much has changed and it's all very relevant. Besides, I wouldn't want to spoil the general briefings, which I know you're all holding your breath for.

Overall, from my perspective I think we had a pretty darn good year in 2000. A lot was accomplished by all of you operationally and otherwise.

To close off this last article for 2000, I wish you all the best for Christmas. Do yourselves a much deserved favour and enjoy your time off. See you soon.



## *Occupational Analysis*

by CPO2 Chris Smallwood

DMHRR 3-8-6 (Combat Trades OA – NESOP SME)

It's been an extremely busy two months since the OA Team stood up here in Ottawa and as they say – "Times flies when you're having fun". The days have been consumed with reviews of all the Occupational Specifications (OS's) and Occupational Specialty Specifications (OSS's) to compile a master list of tasks and knowledge's that cover all those personnel who work in the combat department. I have consulted numerous personnel while compiling the NESOP specific list and I once again thank all that took the time to read the many emails and send in their inputs. In order to ensure that all respondents to the survey recognized the meaning of each statement, all eight members of the team reviewed every task and

knowledge statement and any considered vague or found to be duplicates were amended accordingly. The final lists were then translated (ensuring the naval flavor was maintained) and have now been sent off for printing. The final product will be the questionnaire / survey which over 5000 people will complete the first two weeks of November.

The next stage is the administration of the survey. For those on the coasts, this will happen 6<sup>th</sup> – 10<sup>th</sup> November. In fact, as you read this you will have already completed the survey and here's hoping you took the time to ensure you were as honest and complete as possible in your responses. The product out will only be as good as the product you gave us going in.

Next will be the real meat of

the project as we input all the answer booklets into the computer and let it do its thing of deciphering all the information. When it's done and the results are printed out, the team will commence the analysis of this data. Much of the results should not be news to us and it will be the little things that we will have to focus in on. As the analysis is proceeding, I will keep you all up to date and hopefully you will continue / start to feed me with ideas on what you consider to be a suitable way ahead for our MOC.

In closing, let me say that we get ever closer to the decision making time and it's crucial that we make these decisions together. Get involved and watch your MOC move forward!!



## News From MARPAC

The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy !

....Editor



### *West Coast Advisor Report*

by CPO1 Paul Helston  
MARPAC MOC Advisor

Greeting from the sunshine coast or at least for a couple of more weeks before the rains start. I was recently promoted and posted to Athena when Bernie "saber tooth" Schnerch elected to take his commission and return to NDHQ to work in a vault.....in fact that is about all I can tell you about his job as his security clearance is in some other planets stratosphere. With the promotion I agreed to take on the mantle of MOC Advisor for the West Coast from CPO1 Ken Johnston who did the job for 8 of the last 11 years. I of course naively thought, "it can't be all that demanding". Well don't believe it for a minute, for a secondary duty is almost a full

time job! The dynamics of personnel shortages on this coast (32 at last count) have created a situation in which the training and promotion gates are wide open. There isn't a day that doesn't go by in which I am talking to the career manager on who will get made when and go where. Last APS there were 38 moves and main top will see about another 15.

#### **Updates –**

The NESOP pay review is still on going as we attempt to make adjustments to validate certain aspects of the journeyman and QL6B job descriptions.

Briefings have been provided to Command on the status of personnel shortages with some key points on

crystal ball type forecasts on directors and FCSups.

Below is a list of recent promotion, which IS NOT all inclusive as I did not capture the LS and below who do deserve a hearty congratulations but this is somewhat more difficult to track as they are not controlled ranks. If I forgot someone on the MS and above list I sincerely apologize but as you can see it has been a dynamic year for promotion. So for any East Coasters who want a piece of the PLD and promotion pie please feel free to contact your friendly career manager!

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## *West Coast Advisor Report*

*...continued from page 8*

### Retirements - 2000

CPO2 Kruyer  
CPO2 O'Quinn  
CPO2 Levert  
PO2 Roemer

### Promotions - 2000

LT(N) Schnerch  
LT(N) Simon  
CPO1 Helston  
CPO2 Orwick  
CPO2 Tisdale  
CPO2 Bond  
PO1 Frerichs  
PO1 Baillergeon  
PO1 Tompkins  
PO1 Hassen

PO2 Dolbec  
PO2 Pippy  
PO2 Manuel  
PO2 Robins  
PO2 Walker  
PO2 Macfarlane  
PO2 Furber  
PO2 Kenny  
PO2 Gayler  
PO2 Hamilton  
MS Andrist  
MS Blore  
MS Chaisson  
MS Gray  
MS Simoneau  
MS Lange  
MS Duhamel

### Congratulations - 2000

PO1 Hassen and Tompkins on successful completion of QL6B

MS Manuel, Treverton, Dolbec, Hamilton, Bond and Alexander on successful completion of QL6A

LS Boutillier LK, LS Danielsen RW, AB Gordon DA, LS Pearce RW, LS Tucker MC on successful completion of QL5A

Welcome to the sunshine coast - PO1 White, MS Gray and LS Champ





## *News from "The Rock"*

### *AWWTC CAYUGA*

Submitted by MS Kenny/ MS Walker True West Coaster's and PO1 Reid who doesn't know which coast he belongs to.

Greetings to all from the 'Rock'. A lot has happened here at the Above Water Warfare Training Centre in the past year. So to start off we would like to officially welcome all our new comers.



- ◆ At the head of the pack is CPO2 Paul White, here now from DMPPD in Ottawa and taking full control of our day to day workings. (Middle)
- ◆ Next is our new Senior Instructor PO1 Jim Percival, back to work in the trade after his break from us at DC Div. Not as much golf now, I would think. (Second from Right)
- ◆ We also would like to greet our other new instructors:
  - ◆ PO2 John Penner will join us 11 Dec 00, after HMCS Calgary returns from their Gulf deployment. (No Photo)
  - ◆ PO2 Trevor Gaylor joins us the 10th Nov 00 to replace PO2 Green
  - ◆ MS Steeve Long is back again as our Franco Instructor since 17 Apr 00 and is currently teaching three new Franco QL-3 Students on Serial 0003, (Right side)
  - ◆ MS RM (AI) Olejnik joined us at the end of July just in time to go to Slackers for a month to teach QL-3 Serial 0002 their equipment phase. He is now teaching serial 0004. (Third from the left)
  - ◆ MS Alain Larose joins us 08 Jan 01 to start teaching here at AWWTC for the first time from HMCS Huron. (No Photo)
- ◆ Of course we will have to mention PO2 Stu (Will he ever be posted?) James, who has been the anchor here at the 'Rock' forever. Did he replace the grey ghost? (Second from the left, like no one knew)
- ◆ And we threw in a techy type too just to keep the balance, PO2 Mark Gilbody (Blue)

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**News From The Rock**

...continued from page 10

We'd like to introduce our new sub-standard PO...uh we mean Standards PO who was a submariner...yea, that's it. PO1 JAAA (Alain) Baillargeon, formerly of HMCS Vancouver, who thought Standards would be a "Simple" Job.



**New "Rackets"**

**HMCS OTTAWA**  
18 Dec 2000

**HMCS VILLE DE QUEBEC**  
18 Dec 2000

**HMCS ALGONQUIN**  
5 Feb 2001

**QL3 0003(F)**  
Left- Right:  
OS Fortin,  
OS(F) Dumaresq-Ouellet,  
OS Madgin



**QL3 0004**  
Left- Right:  
OS Baker  
OS Gouthro  
OS Snow  
MS Olejnik

*Course completion*  
1 Mar 01

(From the Career Manager..."oh oh, someone call CFRETS")

## *News From The Rock*

*...continued from page 11*

Congratulations are in order to PO2 Ryan (Stevie Ray) Tompkins (Soon to be PO1, 1 Nov 00) on successful completion of his 6B directors course. Expect he will be leaving us in the next APS for a seagoing position.

Congratulations are also in order to MS Ian Hamilton and MS Cory Treverton (Posted to Algonquin) on the successful completion of their 6A course.

Well since this is issue eight of the NESOP Newsletter, we would like to thank everyone for their support and must say it just keeps getting better. And an additional thanks to the editor CPO2 Terry Prowse, for all the time and effort. The newsletter has turned out to be great source of information about and around our MOC.



## **OSCP ATHENA**

Hello from OSCP Athena. For those that don't know what we do up here, we maintain the RMP for the MARPAC AOR and Pacific region. We are located at D75/D76, but soon we will be heading over to our new location at D100. Currently we have an almost new crew which including CPO1 Helston from Seatraining Pacific. MS Featherstone from HMCS Algonquin. LS Searle, AB Rempel and AB Mumford from HMCS Huron. MS Dolbec just returned from his QL-6A course in Halifax and is attach posted to HMCS Winnipeg before his posting to HMCS Calgary in Dec as their new EWS. Myself, I came from CFFS(E). We are all settling down to our new positions here at Athena. We are all sad to see MS Cote leave us to go back to School in Trois Rivers, Quebec to become a teacher. Best of luck Dom.

*... MS M.A. Miller*



**MS Featherstone**



**MS Miller**



**AB Mumford**



**LS Searle**



**AB Rempel**



## CCST

One of the lesser-known Divisions at Fleet School Esquimalt is CCST; the Command and Control Systems Trainer. Personnel posted to this section, which specializes in TRUMP training for the 280 class ships, often seem to disappear into a black hole and the fleet from which they came wonders what happened to them.

CCST is responsible for running the 280 Combat Systems Trainer, in Building 92A(N). Here, students new to CCS 280 are taught basic functions and tactics. Also, students at the end of the immensely challenging QL-6B complete a "Delta Phase"; those personnel designated for 280 service as well as some personnel required purely for support functions participate in real-time warfare scenarios driven by a simulator. This enables them to carry out the responsibilities of ORO, SWC, ASWC, SAC and ORS aboard the IROQUOIS-Class ships. CCST Staff drive the simulations and, during the Delta Phase, assess student performance.

As well as conducting training ashore, members of CCST Staff comprise the Weapons Certification Team for the 280 Class. These members carry out the Weapons Certification process, including the assessment which, when rated successful, marks the ship being assessed as safe to conduct live firings of all weapons. Like the members of Sea Training Staffs on both coasts, the Weapons Certification Team is "here to help". Rumors that they eat raw meat and keep a dead Ordinary Seaman under their bunks are exaggerated.

The team will be departing for Halifax in early November to carry out the assessment described above, for HMCS ATHABASKAN. Although the Weapons Certification rarely induces the sense of impending doom that accompanies Workups, it is a tense time for the ship's Combat Team and a good deal of preparation is required. Halifax's legendary nightlife provides an alluring wind-up to the process, sometimes causing a completely uncharacteristic generosity in the hearts of the staff.

NESOP personnel currently resident at CCST are;

CPO2 Orwick- Div. CPO  
 PO1 Chapman- Sr. NESOP  
 PO1 Nichols- SWC Wpns. Cert.  
 PO2 Kelly- Instructor/SSS Op.  
 PO2 Evans- Chaff/Nulka Wpns. Cert.  
 MS Chaisson- SSS Op.

When I was tasked to insert this photo and provide a caption, so many potentially amusing comments pushed their way into my cranium that I almost had a catastrophic brain-crash; including, but not limited to ...well, never mind. The only sensible course of action is, "CPO Steve Orwick receives his well-deserved promotion". The other ones would have been WAY funnier, but I'd also be hanging out in the soup line.



On a related subject, a couple of Bravo Zulus are recommended. To PO2 Ryan Tompkins and PO2 Jason Hassen on successful completion of the challenging (polite terminology, because obscenity is not permitted) QL-6B Course. Well Done. Likewise, well done to MS Kim Chaisson for successful completion of the JLC.



## HMCS WINNIPEG

NESOPs from around the world rejoice... finally a newsletter from the WINNIE staff. The last trip had some ups and downs for the section, but all around a great time. First came the infamous WORK-UPS. For some it was a routine try to sleep-HAHA time, but for others (LS Ed Kenny, OS Eric Dyck and OS Luke Walmsley), this marked one of their first trips to sea. Hi, welcome to the ship, here are your war-bags.

March 2000, the month we waved bye to all and sailed for the sunny SOCAL Coast for TGEX-1/00 exercise. We all worked hard and continued the high standard known for NESOPS, shooting everything out of the sky and scaring anything in the water. After WUPS and TGEX we sailed into San Diego, where we again kept the high standard of ill repute that NESOPS are well known for. "Work hard, play harder" as we always say. Letting go all lines, we aimed the pointy end of the ship west to the great blue sea. We conducted TGFIT, then detached with Algonquin for a visit to Sendai Japan. The other ports for this trip were Inchon South Korea, Quindao China and Sasebo Japan. The fun came between Sendai and Inchon, where we were able to match our skills versus the intense Netherlands Navy. We even had time to exercise with them in a fun way as well. Small boat races between six ships, with costumes being the ultimate goal. As expected, Canadian honour was upheld, in true Crazy Canuck fashion, with Algonquin and Winnipeg's ribs taking air and names as we sailed to a first-second finish.

RIMPAC 2000 brought many challenges for us, including dropping guardrails at 28 knots. We've all been there at one time where a wave starts up the side of the ship, in slow motion, and all you can do is close your eyes. My suggestion was hydraulic rails so we could stay in the MUSHROOM Shop (also known as the OPS ROOM), warm and toasty before the shoots. But with the rails down, the shoots we're on. A successful, no hitch dual access threat let us send out 2 Sea Sparrow missiles with one assessed a kill and the other scaring the target so much it turned away. However, the highlight would have to be when Winnipeg became the first Canadian ship to fire a Harpoon Warshot, putting us forever in the history books as the Best in the West. The historical NESOP section has since changed drastically.

PO1 Bob (No More Martinis) Clevett still sits on the throne, with his little Jester LS Bruce (The Evil Mr. Bean) Bevil chained by his side. LS Ed (Watch my hair) Kenny, OS Eric (The Old Grey Bear) Dyck, and OS Luke (Lord of the Canews Dance) Walmsley still comprise the original department. MS Corey Lange is gone to a better place doing his JLC Course but will return shortly thereafter. PO2 Trevor Gayler has since left the ship on maternity leave (his wife Heather says Trevor should deliver any day now). MS Clayton (Bucket Boy) Andrist is temporarily ashore pursuing a career with the Chipendales and Ex-MS Kenny (Look, I'm Peter Pan) Doyle is now a civilian. You can find him asking for change at various corners throughout the greater Victoria area. MS Al Olejnik has since moved on to BLACKROCK. I bet he is doing well at his new posting by spreading his vast knowledge and wisdom to the new up and coming NESOPS or scaring them with his unique hairstyle. To round out the section for that wonderful, lovely excursion, were two rentals: OS Eric Lashinski, and OS John Rodgers who both passed their Fleet Exams upon their return. They have returned to HMCS Ottawa to pass on the skills (and bad habits) they acquired on board HMCS WINNIPEG, undoubtedly the best ship with that name today. Sadly the AWWO Lt(N) Tim Haslett was traded for beer as we came alongside. After a brief mourning period, the peasants rejoiced and split both beers. We instead received a new AWWO, partially used but still on warranty. Lt(N) Ellister (Want some Candy) Campana and two draft picks to be named later will now lead our motley band of NESOPS. Due to the high standard of Winnipeg's NESOPs, the section was worried. We were overjoyed when Lt(N) Campana did in fact pass the "YOU MUST BE AT LEAST THIS TALL TO USE THIS RIDE" sign to assume leadership of the NESOPs of WIN.

Now the new wave of Super NESOPs is here. MS Ian (Glazed Hammy) Hamilton and MS Gord (Where's my Helmet) Dolbec are in the fore front and they have taken the reigns with PO2 Shawn (I don't have a

*continued on page 15...*

## HMCS WINNIPEG

...continued from page 14

SHMICK!) Pippy to lead the section into greatness. LS Rich Pearce and AB Clint Mack have returned from their QL-5's. Not to forget the fresh meat we are receiving, LS David Lalonde and OS David Berzuk have joined us after completing their QL-3 and OSQAB courses. Last, and probably least, is our resident rubber freak LS Dave Vanderlee, compliments of Huron. Rescue stations is not the only time he can be seen running around the ship in rubber suits.

As we complete COMPTUEX, we turn our attention to Christmas and family time, storing as much family love as possible before we sail to the Gulf next year for 6 months. As NESOPs are the heart of the Navy, we will survive for the full 6 months and perhaps even longer to spread joy the way only NESOPs can.

☺Cheers.☺

...LS Bevil



## HMCS OTTAWA

Hello from the OTTAWA :-)

Has it been 3 months already? It seems only weeks ago that we were FNOing and all the other good stuff like that. It's been a nice summer for us NESOPs here on #341 as leave was well appreciated by one and all. Not a lot going on around here these days. We spent a few weeks (5 or 6) in the ditch (the ship, not any of us!!). Oh for the days of 6 month zero man refits in Montreal!. With all the inactivity we managed to keep

fairly busy with various courses and what not.

PO1 Labelle did the SLC thing. AB Macmillan and myself headed to Slackers for two weeks of very intense studying for a new piece of equipment soon to come our way. (Should've bought shares in the Lower Deck).It's amazing how much Pepperoni can go in one kit bag.

Since coming back from the Far East, two of our OS- Rodgers and Lashinski successfully completed their Fleet Exam. Murph is ready to have a shot at it later in November, good luck to her from the Byes!

OS Stickley is at present wowing them on the Vancouver, no doubt giving Chief Hart fits and headaches :-).

Thanks to the CM for our impending arrivals Fuji and Tricky Ricky. On a down note we say goodbye to Little Joe who will be heading of the JLC School to mould our brightest into Junior Leaders (we'll get some platform Boots for you!)

"Unguibus ca rostre"  
...PO2 Mike O'keefe



## *East Coast Advisor Report*

by CPO1 Ray Doucette

MARLANT MOC Advisor

Greetings one and all. I have, as of June 2000, taken over the daunting task of MOC Advisor from CPO1 Ken Fisher. It is a busy job to say the least and keeps me on my toes. I'd like to take this opportunity to thank CPO1 Ken Fisher, on behalf of all the NESOPs in MARLANT, for a job well done. The work CPO1 Fisher has done has made a difference and I hope to keep up the good fight. If you have any questions regarding any facet of NESOP life or would like to discuss things please drop in to MARLANT headquarters (I'm in the broom closet around the corner from the front desk) or give me a call at local 2022.

Well there certainly has been much to discuss since the last newsletter. So much in fact that I could not possibly comment on everything so I shall attempt to highlight, some of the items I feel are more important. For more in depth specifics on any topic please ask your supervisor or have them, contact me. I am happy to discuss the particulars (as I know them) at anytime.

Now on to things happening.....

As all of you should be aware the NESOP Occupational Analysis (OA) is under way in Ottawa with CPO2 Joey Smallwood is the NESOP Subject Matter Expert (SME). There have been several updates as to what is happening wrt the OA and your supervisors should have briefed you all. This process is a

slow one and we want to get it right the first time. CPO2 Smallwood has asked for assistance from both Coasts and it is our responsibility, all ranks, to provide him with this support. Lists of both job tasks and knowledge requirements have been produced as part of a survey for NESOPs to complete. I would ask you to review them if you haven't already and submit any errors or omissions. The OA team will be in Halifax in early November and all available NESOPs will be tasked to complete an extensive questionnaire, please be honest and fair in completing this extensive survey. The results of this poll may determine courses of actions taken next by the OA team. On that note, the health of the NESOP MOC depends on the input from each and every sailor in the MOC. Your ideas, thoughts, recommendations and actions are critical in steering our MOC onto a good and steady course. Not only for the OA, but also for anything involving you and our MOC. Use the Divisional system and get your ideas up the chain. In addition, if you feel you are not getting current information, ask your supervisor to get it for you. It is your MOC!

We continue to try to address the specialist pay issue for QL 6B directors. The NESOP MOC Council has recommended that the PO1 AWWD receive Specialist 1 pay and a letter has been sent to DPPD requesting a pay review. This procedure is complicated at best and is still pending. Cross your fingers.....

NESOP recruiting is down at the moment as is the rest of the Navy's

recruiting. The things we have done to try to improve this are the improvement of NESOP recruiting packages and videos, and the standing up of a dedicated recruiting cell within DNPP to deal with naval recruiting, community outreach programs and co-ordination of special recruiting events. If you have any ideas to improve recruiting pass them up the chain.

The AWWD/NESOP QL 6B course is almost complete. Congratulations to PO2s Blake, Murphy and PO2 Comeau on their hard earned success. PO2s Farous and Arsenault are currently in the Mega. We wish you success. As well the NESOP QL 6A course is winding down and already MS Chaisson and MS Demers have been successful with

MS Harrison and MS Lawrenceon still in the breach. QL5 0002 course is also nearing completion and good luck to LS Howie, Furey, Archer and ABs Mahoney, Bauer and Martin-Querillon. QL5 0001 graduated earlier this year and congratulations to LS Deschenes, Champ and ABs Krezek, LeBlanc, Pittman, Wells. If I have omitted any names forgive me (or blame PO2 McGurk in CFNOS). In conclusion we have had a good year for promotions and there has been/will be a lot of movement for NESOPs. There is plenty going on that will affect all of us and again I ask you to become involved and take an interest in our MOC. Till next time, salut!

## *FYI – CPO2 Dan Myers - Change Of Address*

by you guessed it...CPO2 Dan Myers  
MARLANT N34-8 ORAC

For all of you who didn't know, NESOPs, for a little while anyway (3 years it says on my posting message), have a "representative" - me, filling a Lt(N) Post AWWO position within the Operations Readiness Analysis Cell (ORAC) Marlant N34-8 organization. (No, it's not CPO Chris Lee's old job! See CPO Gooch Dorrington for that one!)

Officially, ORAC (east) is responsible for the following:

1. Evaluate and validate requirement for CCS 330 software changes
2. Assist users to rectify CCS 330 software problems
3. Ensure satisfactory modified CCS 330 software performance (i.e. Fleet Test)
4. Maintain continuous communication with users, maintainers, developers and suppliers
5. Control of east coast Media Library

Since my arrival in June 2000, I can confirm that the above responsibilities are correct, however seem somewhat short when listed on paper. After having said this, 90% and the "meat" of my position/responsibilities deals on a daily basis with items 1,2 and

4! We are constantly busy validating software changes, problems and their impact on current software and communicating with software/hardware users, maintainers, developers and Subject Matter Experts. All proposed or implemented software changes/problems are researched, commented on and forwarded with proper paperwork (can't get away from it) to the correct authority. All recommended CCS enhancement changes are eventually forwarded to the CCS Users Group Meetings, which by the way, all CCS users are invited to and should attend, for comments and ranking. This ranking list is processed for development and insertion into the next version of CCS 330 software. However due to the extensive number of items on the ranking list and associated labor cost of coding software, usually only a portion of the items make it into the next CCS software release. Any left over items get put aside and are resubmitted to the next Users Group meeting for re-ranking and selection for future CCS releases (a vicious circle). So you can see that an item that you may have initiated long ago (years sometimes) may have yet to be released into a version of CCS software, due to being bumped by more critical changes as dictated by the Users Group, or deemed unnecessary or over come by events.

In closing, I find the job challenging

but without my past experience (14 years associated with the frigates) the learning curve would have been "quite" steep! In saying so, I can't stress the importance of every NESOP taking part in all User Group meetings or on board get together discussions on CCS software, ensuring their views and comments are heard. They also provide a means of learning something new about the system. I also recommend that all NESOPs take interest in their CCS software (330 or other), becoming familiar and over time becoming intimate with its workings.

If you have a recommendation for a CCS change, get it on paper in the form of an Unsatisfactory Condition Report (UCR), staffing it through the proper channels. The CCS User File that came with your copy of CCS software contains information on the UCR and its contents.

For further information on these related topics feel free to call me at local 3916 or you can gain more information on the N34 organization via the MCAN web site at:  
<http://www.mcan.marlant.halifax.dnd.ca/n34/ln34home.htm>.

I look forward to hearing from you.



Yep rumors are true, we need new ones! Shown here reviewing Canada's replacement for the 280 ships.

Picture is (L-R) - CPO2 Dan Myers N34 ORAC, LCdr (USN) Steve Domingo CFNOS TAC ASuW (said he had some ships to sell), CPO2 Tom Gooch Dorrington N34 SOEW (SSM shooter (Not) - 102 aimer more likely), and PO1 "Scotty" Mineau Snr NCIOP HMCS Montreal (don't ask, but every project this size needs at least one NCIOP 6B Director!)

## *CFNOS Halifax* *Recent Graduates*

The Staff at CFNOS/AWW would like to congratulate

**LS MacInnes**

of HMCS Huron

on the successful completion of her

**QL5 Serial 0001**

with an outstanding average of 99.81%.



**CFNOS HALIFAX***...continued from page 18*

After 5 1/2 months of intense training, the students of  
**QL5 Serial 0002**

are now returning to their home units after successfully completing training here in Halifax. Top honors went out to **LS Danielsen** with an average of 99.5%. Honorable mention goes to **LS Archer** for her PTA project. We would also like to wish **AB Mahoney** (wake up Mike) best of luck on his transfer to the West Coast. All your smiling (sic) faces will be missed here in the hollowed halls of NESOP Training. Best wishes and see you around the Fleet.



CFNOS/AWW Section  
 would like to congratulate

**LS Danielsen**

upon receiving

Top Student Award for

**QL5 Serial 0002**

with a course average of 99.5%.

Presenting the Top Student  
 Award to Ls Danielsen is CDR  
 Switzer, Cmdt of CFNOS

**CFNOS HALIFAX***...continued from page 18*

**Congratulations to  
PO2 Pete Rigby  
on his recent promotion. With the  
promotion comes an all-expense paid  
cruise aboard ATHABASKAN**

## AWWD Course 0002

Let me begin this submission by saying "YAHTZEE." I realize many of you are thinking "what the...." Some courses make up decals, some have t-shirts made, but we decided to make up our own brevity codeword, which means.....well never mind what it means. Rest assured it sums up a lot of things into one word (a very flexible and well-used worse at that).

With Grasshopper in the top place on all 3 computers, the score was never within reach, regardless of what any of the students may have thought. And, who could forget the screen saver that said a thousand words? Or was it dollars? Just ask AI, as he would have it in his "AI notes." Those notes never steered us wrong. But it will be awhile before Silverback's neighbours forget the likes of "Huggy Bear (the bartender), Stef (are those actually your clothes or.....), C.A. (who rarely had anything to say), Long Shanks (not going there), Andy (I can't tell you that) Mr. Arseneault (there is no T in Arseneau), Frank (is that a sandwich?) and last but certainly not least Dan (what? What's wrong with my sideburns?) Probably not a soul has any idea what I just said but that's ok, hahaha.

This course marked a very significant way ahead for the AWWD training in that the first Sea phase was conducted. Nothing like some live shoots to get the feel of things. Although only two and half days at sea, there were hundreds of rounds down range at the end of the phase. Can't tell you how valuable that experience was. The most valuable lesson learned while at sea was "when in doubt.....just press 1 then return." BZ to **MONTREAL** and **VILLE DE QUEBEC** for making every thing as smooth as possible for the students. All this at the end of a deployment. Many thanks!

A lot of hard work and a lot of fun times were had by all. Best of luck to the new course in house and that's all from **AWWD 0002**. YAHTZEE!



## HMCS ST. JOHN'S

Hello from HMCS ST.JOHN'S. What's new you ask? Well lots let me tell ya. For starters, we survived both a summer posting period and a 2 month DMP in our namesake city (long and costly... and I don't mean the DMP if you get my drift).

We welcome into our fold the ever cunning PO2 Wile ("E" Coyote) straight from a stint at CFNOS. He was posted in as an attempt to adequately replace PO2 (@#8% I'm working for Wendell again) Macleod. Also MS (cousin "IT") Tremblay was posted in to try to replace MS (Roger out) Penney (\*Note: keep trying).

LS (call me Larry) Fahey (who has finally recovered from the posting of his mentor... a previous MS) was given his long awaited (and frequently whined about) shore posting to MOC.

Posted in to take his place (as if anyone ever could) was LS (did someone say Chips?) MacDonald and a close friend LS (heeeeey are these holly berries) Maule. And let's not forget LS ("BZ") Denief straight from a stay at the MFRC.

The charismatic and dapper PO1 ("I'm as equally unattractive to the ladies as I am to the men") Kitchen was posted out to his first love...CFNOS as the PO1 of the AWW section. He will be missed (quit crying on my shoulder Dingwall). His replacement is the newly promoted and straight off his enjoyable stay on his 6B course, PO1 (what's this? A rank that I never sailed on the Halifax in... did I mention I'm from the North End) Murphy. To all the personnel mentioned above... Good sailing with ya / Welcome aboard from the whole gang.

Also of note, AB (No I am NOT) Carew also returned from his 5 month gig as a..."swinger" on the Naval Gun Run, welcome home and congratulations on your upcoming engagement as well as your purchase of a "Budgie bird"... no, this is not a joke or slang (oh how I wish it were).

Oh and before I sign off, this just in... PO2 (hey Tony us 280 guys are together again) Chaisson was just posted in and promoted.

So, what challenges lay ahead for our Heroes??? Well a continued DMP until late Dec then Sri's and then trials, trials, trials. Then an upcoming CTT and WUPS in 2001. Challenging you say? Did you read the names mentioned above... Nuff said!

Merry Christmas and a Happy New Year from the NESOP section of HMCS ST. JOHN'S.

...MS Darrell Morton



## HMCS ATHABASKAN

Nesop storms GTS Katie. MS NESOP Ed James from HMCS Athabaskan was the first navy commando on the deck of GTS Katie by helo insertion. Now posted to HMCS Fredericton we hope his rack is well padded. We said goodbye to LS Stymiest (Johnny G misses you) who is now onboard HMCS Toronto and LS Murray

who is onboard HMCS Montreal. New to the department is MS Mackay from CFNOS, LS Masters from CFNOS, LS Luce from HMCS Vancouver and fresh off his QL3 course OS Burton. Welcome to all! We said our farewells to PO1 Spionek who has retired from the trade and navy.

**Wanted: one slightly used PO1 NESOP. Experience preferred.**

We are about to commence weapons certification and are looking forward to completing it with flying colours to keep our streak intact!

Congratulations to MS Chiasson for successful completion of his QL6A course and to MCpl CDSE Locke for graduating from JLC. Until next time "we fight as one".

**.. NESOP SECTION  
HMCS ATHABASKAN**





## HMCS VILLE DE QUEBEC

Hello fellow NESOP's. Your friendly NCSM VILLE DE QUÉBEC NESOP section is glad to inform you on our status and personnel.

The following are promotions, which were received since the previous newsletter: AB Albert, AB Pelletier, LS Leblanc, LS Scalabrini, and LS Waite.

PO2 Critch was posted to Shearwater for a year, where he is currently taking a French course. He was relieved by PO2 Kelloway who was previously at CFNOS (weapon cert staff). PO1 Pollard was TD'd to the USS Mount Whitney for EXERCISE UNIFIED SPIRIT. LS Soucy was posted to the HMCS

Montreal. LS Gaudin from the HMCS Fredericton was posted to the ship. Good luck to LS Leblanc who is currently on a ship's divers course. AB Albert and AB Pelletier returned to the ship after participating in the gun run. We finally have an AWWO, LT(n) Fluet.

Our sailing schedule is fairly light. With the completion of the extensive DMP we are going to do trials and fisheries patrol. After the Christmas period we have OTT and another fisheries patrol. The section kept busy with training. We supported the mega-phase at the Pullen building. We attended refresher training at CFNOS and received a digital camera course from base photo. We also sent personnel to other units to gain sea experience.

Since our last newsletter we've changed both Captain and Cox'n. Our new CO is Cdr Cameron and our new cox'n is CPO1 Laurendeau. The change of command was conducted in Boston during the tall ships cruise. During the Tall Ships cruise we visited Newport, Rhode Island, New York, Boston, and Charlottetown. The deployment was a success. We were the first in line for the review by the President of the United States for fleet week in New York.

We are looking for our ramshorn and aft STIR, it was last seen in the mast of NCSM VILLE DE QUEBEC, if you possess any information on its whereabouts please contact PO1 Pollard.

*...LS Eric Vaudreuil*



## HMCS TORONTO

For the past six months HMCS TORONTO was involved in FISHPAT and Name Sake City deployment (one heck of a summer). TORONTO was proud to welcome MS Lowthers, LS Bennett, LS Oulton and LS Stymiest who has decided to go work for the Halifax fire department effective 1 December 2000, good luck Jim. OS Jensen volunteered for NATO onboard HMCS HALIFAX (heard the Laderhausen rises a little, Rob?) and has been preparing himself for his fleet exam. OS Kreitzer now AB Kreitzer, completed a tour of duty with the

Millennium Naval Gun Run, congratulations it was the least he could do. PO2 Farouse successfully completed his QL6B and will be promoted to PO1 effective 4 December 2000 and is now posted on HMCS HALIFAX, we'll miss him !??. HMCS TORONTO is presently in refit in St-John's, NFLD and should return to Halifax on 20 December 2000 just on time for Christmas leave, but the boys are doing everything they can to keep busy there (it's pretty tough-ya right!). All members of the NESOP section have our wish list out for the upcoming career manager visits at the end of November. From HMCS TORONTO NESOP section wishes everyone Merry Christmas and Happy New Year.



## HMCS FREDERICTON

Hey there fellow NESOP's. After a considerable absence from both our home port and the NESOP Newsletter we're finally back. It has been an eventful year to say the least. The fightin' Freddy is in the midst of a rigorous sailing and training schedule. We completed our first of two NATO deployments, the second is looming on the horizon in March of 2001. This turned out to be a very busy time for the NESOP's. But when the work was complete it was time to enjoy. No stories will be repeated out of school but suffice to say

we as NESOP's left our mark on Europe (did'nt we Gigi)! No the trick is to return next year and pretend that it wasn't us the year before (everyone has a double they say!).

After NATO we enjoyed a short but well deserved leave period and then it was back to preparations for Unified Spirit 2000 and Command Team training. We managed to survive port visits to Norfolk and New York while on US 2000.

Over the past few months Freddy has gone over a facelift of NESOP personnel. The following gents exited stage left and will be sorely missed. MS Chris "Frazzle" Fralic departed for a posting ashore and we are positive his jovial attitude and personality will make a permanent impact on the shores of his new posting. MS Allan "Snappy Ducks" Hirtle, now goes by Petty Officer second class, left for a position ashore after successful completion of his QL6a course. LS Andrew "I've fallen but can't remember where" Bennett waved goodbye for the sunny pastures of HMCS Toronto. Where we are sure he will quickly become a valued member of their ships company (how's the noggin' Benny?). LS Guy Gaudin also slipped from our grasps for a posting across the yard to HMCS Ville de Quebec. Good luck guys!

Once we were finished waving goodbye we started shaking hands with some pretty shady characters. MS Duane McNamara arrived shortly before NATO 2000 and is still striving to take over where PO2 Hirtle left off. MS Luc Neveu came and went and is now with HMCS Iroquois. MS Ed James aka Sheriff Reggie Hammonds joined us in September and MS Moe Beaudoin, who is quite possibly the funniest man in NATO, is aboard until at least January and hopefully longer. LS Lisa Schaefer joined us in September and has quickly molded us into our way of thinking and doing things (whether we like it or not!). OS Sharon Carter joined us in September also and is in the midst of completing her OJT package. And let us not forget new to the east coast and the Freddy OS Nicole Cayen who will also be endeavoring to complete an OJT package. Welcome aboard!!

That's it from the fightin' Freddy for now. Talk to you all next time around.

...AB Cam Fletcher and AB Rick Leblanc



## CFEWC

CFEWC, you say, who and/or what the heck do they do. We are the Canadian Electronic Warfare Centre, which populates the Canadian Forces Electronic Warfare Database (CFEWDB) for all three environments. Our main customers are, the Navy, Naval Electronic Warfare Centre (NEWC), the Air Force, A3 Electronic Warfare Operational Support (A3 EWOS), the Army, Land Integrated Support Station (LISS). The CFEWC is a multi-trade unit from all three environments. We have AESOPS, Int Ops, NET's, Comm Rsch, NESOP's, AVS

Techs, RMS Clks, to name a few. There is a rich diversity in experience and knowledge.

All of us are located in the same building at the Communication Research Centre in the west end of Ottawa. CRC is a great place, a park-like setting, parking etc. There are great benefits at not working downtown or across the river!! When we say customers, we mean it. The CFWEC provides information to you, the ships through the NEWC. The NEWC sends taskings to CFEWC and we collect the data information for them. NEWC in turn takes care of the "NAVY" needs. CFEWC also supports the other two elements as well but not to the degree we do for the Navy.

The CFEWC is constantly looking for MS-PO1 NESOPs to work here. There are some requirements though, such as security classification and specialised training. For anyone who wishes to be posted here, there are some things that is recommended. First, pick up your calculators and start demanding the EA 183 (math package) to prep yourselves to

*continued on page 24...*

**CFEWC***...continued from page 23*

get Fundamentals of Radar Qualified, AIFD (the old EA 279 course). Ensure that the paperwork is started well in advance to ensure you have the correct security clearance. In the future, we are hoping to have qualified personnel, come through the door. If you have any questions about the CFEWC, see your Divisional Petty Officer. Do not hesitate to contact your MOC Advisors or any NESOP at CFEWC for information.

There was a change of command in July, the CFEWC now has Commander Thamer as the commanding Officer, He has completed the turnovers, and is now at the helm. When he issued the first sliders and a Sunday routine, the Grunts and Zoomies were scrambling for the Naval handbook for translation. Needless to say there is a slight Naval flavour to the CFEWC. With the two new PO1's installed in their opposing cubicles, Reid and Gallant are quickly making friends, with their Naval way ahead. Gotta love the divisional system!

The current staff at CFEWC includes CPO1 Mark Moger, PO1 Rob (Spud) Gallant, PO1 Gary Reid, PO2 Rob (NFL Pool) Rossi, PO2 James (Speak up please) Senger, MS Eric Demers, MS Steve Gracey and MS Al Howlett.

MS Sawdon has done the impossible for a West Coaster, he abandoned ship to become a Cpl (Air Force) Int Op MOC 111. The boy couldn't count too high, so we gave an easier MOC to remember. We wish him the best of luck as an Intelligence Operator.

Future plans for CFEWC is to host a senior NESOP tour and briefing late Mar or Early April 2001. Stay tuned for further info and keep some of your TD funds handy. We will also hope to do a "road show" during fleet week to show you some of the initiatives, such as the extraction tool that is going on.

Parting shot: Always, too many NESOPs and not enough chiefs. So it is good to see a couple more wandering around Ottawa. (Smallwood and Morgan).

*....MS Steve Gracey*

## "...System, Break Engagement..."

### *NESOP Retirements*

***PO2 Paul Bookholt (Retired)***

I know it probably took a few people by surprise when I submitted my release, but hey the band will still play on. I joined the navy in August 1980 where I was introduced to the pace stick, a short individual that will be unnamed hollering at the top of his voice, fall in three ranks, square yourself off you bag of #\$\$@@. Now follow me I will show you ladies your new home for the next 11 weeks. That's where it all started if only you had known your rights that you have today. I left Cornwallis and came to Halifax for sea environmental training Jim Cameron, now an AESOP by choice, and myself thought for a split second that the trade was fire fighting to our great surprise it was not that at all. So then we completed the training at the NBCD school and went on to OHGR for the TQ-3 our instructor

now COXN of HMCS Halifax, Kenny Fisher. If anything we learned, was how to stay out late and party, and hit a moving target from a moving platform. The time seemed to just fly past; HMCS Ottawa was a great ship with exception of the three in authority. The crew was close, lots of Great Lakes cruises, liver transplants and Tylenol. The mess parties open locker events, the wine show and climbing the wire ways, hey Randy, I mean chief. The party in Cornwall England at the ARMY/AIRFORCE/ NAVY club, if you remember Terry (*editor...oh yea, some things can't be forgotten no matter how hard you try*). I can't forget the spoon that was engraved for then AB Murphy GOOD OLE CRAWLEY ENGLAND by retired Steve Forgie and myself. That was one of my most memorable times, but the best was probably my last ship HMCS Halifax the South Africa, South

America trip. The trip of a lifetime and if anyone has the chance to take it, a time that you will always cherish. You can ask Bob Ayoutte and that new chief Denis Morgan they know. I can honestly say that my time in the navy was more ups than downs and like anything that you do for a long period of time would not be forgotten. I would like to personally thank Chief Dan Myers for being the MC for my retirement function and to all the people that took the time to send messages or attend my day. I guess I will now say that is all. The ship is along side and the gun is at zero and zero thanks again.

Editor - "Good luck buddy. Tried to find a picture of you and I on the Margaree, but I think I hid it too well"



## ***Bravo Zulu To The Few – Shame On The Many***

By CPO2 Chris Smallwood

I recently had the pleasure of attending a retirement function for a fellow NESOP in Halifax and it was most discouraging to once again see the lack of involvement by our MOC in recognizing one of our own. (there were almost as many people from other MOC's as there was from ours!) We all have occasions throughout our lives which we share – our births, school, enrolment in the CF, promotions and yes, retirement. Some of us retire after as few as 5 – 10 years while others stick around for as many as 37 years. Each of us in our way makes a contribution towards the CF, our units and our MOC throughout our careers. Some contribute by just coming to work day after day and completing all assigned tasks as the best they can, even if it's something as mundane as scrubbing the flats or painting the ships side. Others are contributing by instructing and mentoring fellow NESOP's or trying to make the MOC a better trade by working on policies that will benefit us all.

I can relate to those who chose not to be involved in mess dinners or other MOC activities due to their inability to attend after hour functions based on family commitments. I can relate to those on leave, duty or sick in bed. Think of any reason why one could not make an effort to say to a retiring member " Well done and good-luck in the future " that is honest and true, and I'll say "Roger That". The ones I'm taking a shot at are those who just decided that they didn't feel like walking up from the dockyard or down from their building at Stad. Those who couldn't take 30 – 45 minutes of their busy day and recognize someone who had

contributed for 27 years of their life. We have Remembrance Day to recognize those who came before us and laid down their lives so we could have the freedom of choice. We should use that freedom of choice and decide to take a few moments to recognize those who have worked amongst us and made a contribution, regardless of how small we may think it has been.

It's not hard to understand that an OS may not feel comfortable going to the C&PO's mess to attend a function for a PO2/PO1/CPO2/CPO1. They may think that not knowing the retiring individual means they have nothing to offer by attending the function. I truly believe that's where the leaders need to start leading. I'm including all MS and above in that statement. Part of what makes a MOC special and where people want to be is that the people within the MOC make an effort to belong, make other's feel like they belong and strive towards making MOC gatherings fun to attend. Perhaps if you think of these functions as an opportunity to catch up on the rumours, see people who you have sailed with or completed a course with and a chance to just get away from the office for a few minutes to recharge the batteries, you might see it as more than just a retirement function for someone you know nothing about. You might even learn something about the history of our MOC and the people who have and will make it what it was / is.

As I said earlier, we all will come to the time when we decide to swallow the anchor. I'm sure each of us would be disappointed if we were to show up at out retirement gathering with our significant others and family only to find that the number of people who wanted to see us off could be counted on one hand. It's been stated numerous times that we are different than the civilian world in that we care

for our people more than they do. If you work for some civilian company, you may get a nice watch and / or a painting of some sort to see you off after 25 years. Here in the CF, and in the NESOP MOC in particular, you get letter's of appreciation from various dignitaries, a most impressive scroll which shows all the places you've worked and a decent send-off by your fellow NESOP's (and other people from the Navy). People such as PO2 Archambault put a lot of effort into arranging these items and alerting the Navy about upcoming retirement functions. Surely we could make the time to go and recognize the efforts of both the individual retiring and those who have organized the function.

While there are those who would question my awarding anything, let alone a BZ, I offer (for what's it's worth) a BZ to those who arrange and those who took / take the time to attend these retirement functions. For those who had real reasons for not being able to attend, perhaps next time you could send an email or short note to recognize the individual. For the rest – think about what I've said and hopefully we'll see you at the next one!

### ***From the Editor...***

***This item has been a topic in a couple of issues now (from BOTH coasts). I agree wholeheartedly with everything above. Ladies and Gents, if we can't support each other in what could be one of the most important functions in our careers, we have problems that the OA will never touch. We come through the recruiting door as NESOPs, train as NESOPs and work side by side as NESOPs. Let's make sure when we leave, we're surrounded by NESOPs.***



## Closing Thoughts

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And that's it for the year 2000 folks (and no major Y2K viruses to disrupt our fine and reputable newsletter).

As always, on behalf of the entire NESOP community, I'd like to thank everyone who took the time to submit excellent articles (and yes...even those who endured a call from yours truly...I'll release those messages soon...I uh...promise).

In 26 pages, we've covered the serious, the funny and everything in between. Most importantly, we're keeping in touch regardless of distance.

I'd also like to take a second to thank on behalf of you all, LS David MacNevin, LS Jamie Collins and PO2 Stu James for the outstanding work on the MARLANT and MARPAC NESOP web pages. They've put together first-class sites that easily rival other units, let alone other MOCs. For the most part, not all of you have access to the DND Intranet yet. If you get the opportunity to sit at a computer

at the schools or wherever, visit the site. It's well worth the time.

The next issue of the NESOP Newsletter is scheduled for release in six months; that is to say around May 2001. Keep notes regarding what is transpiring between now and then. All it takes is 20 minutes of typing out of six months to let the rest of the 276ers know what's happening.

Take a well-deserved break during Christmas and New Years!

See you all soon.

As always..."May your intercepts be identified and all your salvos (god I want to say broadsides soooo bad) be secondary".

CPO2 Terry Prowse  
*Editor-in-Chief*

(...get it?...chie..never mind)