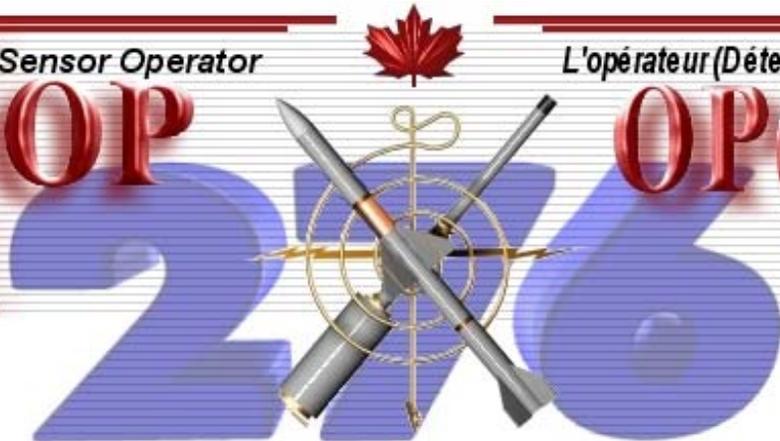


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The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the **NESOP community**, by **supplementing information** provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Double Digits...

It's a very precise science. Its very make-up is only discussed in whispers, in the hollowed halls of journalism around the world, and has stumped readers for decades. I'm of course referring the sacred numbering sequence of publications. What the heck is he talking about? Oh Dear NESOP, have you ever tried to decipher "Edition 30, Issue 46"? If you have, you've no doubt frozen in fear wondering "...but did I miss Edition 30, Issue 45...or is that Edition 29, Issue 46? You may think that the majority of work in producing this newsletter resides in the articles, layout and distribution. Nope! The actual work is slaving day and night for six months to determine the next number sequence. I do believe we've succeeded! Lets see now.... December '00 had Issue 8. June '01 had Issue 9. Now we have Issue 10. See the pattern? With that bit of trivia packed away, enjoy issue 10.

NESOP Shines...

Congratulations to our own . LS Melanie Quevillion- Martin. As a member of the CF/ CISM Swim Team, she participated in the XXXV111 Military World Championships in St. Petersburg, Russia from the 5-12 August 01, and captured 2 bronze medals as part of the Female Relay team in the 4 x 100m Medley and 4x100m Freestyle, as well as a 4th place finish in the 100m backstroke. The level of competition was extremely high, she went against both World and Olympic athletes!

Back on track...

Certain events after the Halifax Career Manager visits left yours truly unable to put the newsletter together for it's regular release date. It's back on track now. Consider this issue "historical info of importance". Issue 11 will follow closely behind.

... CPO2 Terry Prowse

Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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So...Who's Who In Our Zoo

by CPO2 Terry Prowse

Career Manager, D Mil C 2, MOC Manager, DMARPERs, MOC Advisor, TGNESOP, DMPOR, DMTE, N3, N12, N11, etc. Confusing? What do these acronyms and positions have in common? They are some of the positions that are manned, or *can* be manned by senior NESOPs. More importantly, they are offices whose decisions affect every NESOP ashore or afloat.

But every sailor with a "276" tattooed to his/her brain stem knows what they do. As well, he/she can recite precisely who is currently in these spots representing them ... can't we? Unfortunately, everyone knows the answer. Unless you work directly with these offices, the chances of you knowing what they do are pretty slim; let alone what the acronyms themselves stand for. It's for this reason that this column is a permanent fixture within the Newsletter. It's purpose... to provide you with info regarding the people and places who make the decisions that affect you. Again, if you have any suggestions please pass them on.

... CPO2 Terry Prowse

Time for a summary.

For the past few years, we've attempted to get everyone on track with who's who and what they do. We've put senior NESOPs in the spotlight in this very article, for countless issues. All this so that when those sacred acronyms are spoken, we have an idea of what organization they belong to, and what they each do in a very general sense.

However, just when we think we're catching up, someone

says "Time to re-org". Before you can fire a salvo size of 10, entire organizations are shuffled, and cost moves are initiated. But we've kept up!

This issue will therefore summarize only those positions that have reorganized, which we've covered in previous articles and provide a brief description of each. The next issue will continue of putting these folks back in the spotlight.

Who They Are and What They Do

Unit	Current Member	Location/Description
CMS DMarPers2 "Director of Maritime Personnel"	CPO1 Randy Smart	Ottawa - Formerly DNPR (Director of Naval Personnel Requirements – see Issue 3). The DMarPers2 team is responsible to CMS for providing the principal conduit between the Navy and most personnel policy branches within the Associate Deputy Minister (Human Resources - Military) (ADM (HR-Mil)) Group in National Defence Headquarters. In simpler terms...the MOC Managers' shop.
CMS DMPOR3	CPO1 Robert Neish	Ottawa – Formally within DMPPD (see issue 8), they're responsible to CMS. From their website - Provide a strategic Maritime planning capability, to promulgate operational readiness standards, plans, and policy and to formulate CMS operational direction to Formation Commanders."

Who They Are and What They Do

...continued from page 2

Unit	Current Member	Location/Description
CMS DMRS "Director of Maritime Requirements Sea"	CPO2 Dennis Morgan	Ottawa – Formally within DMPPD (see issue 8) prior to re-org. Responsible to CMS for supporting the current and future navy, through the procurement of systems and equipment. (careful with this one...definition from CPO2 Morgan)
CMS DMTE "Director Maritime Training and Education"	CPO1 Bob Ayotte	Ottawa – DMTE is responsible to CMS for providing individual training and education to support Maritime requirements, through in-service and out-service courses. This particular cell is responsible for professional development and recruiting.

From the Career Shop

by CPO2 Terry Prowse

Leading Seaman & Below Career Manager

And again we close off another issue with Career Manager visits upcoming on both coasts and the NCR.

I'll keep this one short, as I think I've hammered enough over the past 2 ½ years about this. As with all articles dealing with the visits, the main message is "See us". There are very few interviews where either you or we have nothing to pass on.

For the ships that are away, we'll make arrangements one way or another for getting info to you, whether by mail or telecon.

Electronic Selection Boards

The boards went extremely well this year. The method used to view your files (electronically vice hard copy) is getting better each year and accepted more by the board members. To note, the board members for 2001 were CPO1 Helston (276), CPO1 Vrooman (278), CPO2 Kisbey

(278), CPO1 MacMillan (275) and the board chair Cdr Lait. They worked long hours (often early and/or late).

One thing that I both CPO1 Dumont and I can certainly attest to, is that we were both extremely pleased with the conduct of the board, and in particular the strong emphasis placed on the narrative portion of the assessments reviewed.

For the supervisors out there, a simple observation ... anyone can fill in dots and attempt to match a narrative to it. This becomes pretty apparent though when it's compared against others.

Some simple guidelines that I know the board members would agree with:

1. Write honest and full narrative(s);
2. Make sure to include specific supportive instances. "LS Bloggins is an outstanding performer" is an opinion. "LS Bloggins is an outstanding performer, clearly shown when he _____, and _____ on these dates" gives the board something to work with.

3. Remember that the dots, regardless of how strong, will primarily determine the SLR (whether the board even sees your file). It's the narrative that will determine your placement once you get there.

Very well done to the 2001 board members.

Wanted: One LS and Below Career Manager

Pays well. Short hours (at least they appear to be 20 minutes long), exclusive travel.

Work from home and office. Access to therapist recommended but not required. Stress-management course a must. Current incumbent relinquishing position summer 2002. Send resumes with SASE to CPO1 Remi Dumont ☺



News From MARPAAC

The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy !

....Editor



West Coast Advisor Report

by CPO1 Paul Helston
MARPAAC MOC Advisor

Greetings from the sunshine coast particularly to those involved in Operation Apollo either directly or in support of this operation. I don't think any one can understate the importance of this operation to Canada and the world! To that end it has been busy ensuring HMCS Vancouver and Ottawa are topped up. As I am sure it was on the east coast as well.

The Career Managers are coming to Esquimalt the week of 14 Nov to discuss the posting plot for 02 for any follow on ships that may deploy with MOC Advisors, N1, F1 staffs and ships XO's and Coxswains. That includes HMCS Protecteur, which is scheduled to get Sea Search and has not had any NESOPs (other than a SWC) for years. So stand by to stand by. On that note I too am heading back to sea this coming January as Coxswain of HMCS

Protecteur. I'd like to thank everyone for his or her support in my tenure as MOC Advisor and will turn over the watch to CPO2 Paul White in December at the annual Xmas punch up.

As most of you know by now PLD came again and saw another raise to \$664 for the west coast. Any one interested on the east coast see your friendly career manager to submit an HPD change, but all kidding aside Halifax did see a modest increase which was due.

CMS approved the OA report in late September, which will allow the Pay Review to continue as it was tied in part to the OA. As stated in my last article the yardsticks have been moved to address a number of training issues and to improve NESOP EW skills such as focused QL3 on EW entirely, QL5A ELINT training, QL5B FC course, greater emphasis on OJTs and the MS NESOP as the ELINT on board specialists etc. It should be

interesting in the next year as QSP boards convene and the MOC Council sets to work to tackle those issues yet unresolved.

Below is a list of recent promotions, retirements and congratulations, which does not capture the LS promotions and below that deserve a hearty congratulation.

Retirements - 2001

CPO2 Wills

Promotions - 2001

- PO1 Green posting to OTT
- PO1 Kelly posting to WIN

Continued on page 5...

West Coast Advisor Report

...continued from page 4

- PO1 Living posting to REG
- PO2 Stark
- PO2 Treverton posting to REG
- MS Bevil
- MS Macinnis posting to WIN
- MS Tucker posting to WTD

Congratulations - 2001

PO1 Kelly and PO1 Living on the successful completion of their QL6B.

MS Bampton and MS Howlett on the successful completion of their QL6A.

Congratulations to the following on the successful completion of their QL5A:

LS Wood, LS Dandrade, LS Raymond, LS Gray, LS Danielson, LS Lavigne, LS Churchill, LS Patterson and LS Smith; and

Good luck to all of those who will attend the upcoming courses in 02.

HPD Transfers - 2001

Welcome to the sunshine coast

AB Derry from Halifax to Calgary
LS Falconer from Charlestown to Algonquin

LS Scalabrini from Ville De Quebec to Ottawa

LS Deschenes from Ville De Quebec to Athena in March 02

2002 Selection Board

Refs: A. A-PD-229-001/AG-001
B. MS: 500-1 (D Mar Pers) 14 August 2001

As this was my first board I thought it prudent to pass along some points to help educate the NESOP community on the process and pass along so points for consideration when preparing PERs in the future.

Files

Individual files are downloaded from PERMIS, which include PERs, Commendations (Formation Cmd or higher) and course reports.

SLR

All files that made the selection list reduction (SLR) were considered unless permanently career-restricted in their current rank or TOS, candidates are not precluded from consideration by a SB due to medical or compassionate restrictions, application for voluntary release, lack of MOC or rank qualification or C&P/report of shortcomings.

Scoring Variances

Files which made the SLR where scored separately by each board member in which their could be no greater than a 20 point variance.

The forecasted promotions based on a number of factors determined the number of files to be re-scored. The process would start again but with a variance of only 5 points. These files determined the final merit list.

Promotion Board Scoring Criteria

In general each selection board sets its own criteria for scoring potential based on guidance from DMILC and CMS. While each board may differ somewhat the essential elements are the same and should be viewed in that context.

Performance – the last 3 PERs were

viewed for performance and in some case farther back should overall scores be close/tied. There was no formula for counting dots i.e. ES, M etc to determine a rating. Each board member read the narrative and scored accordingly as per CMS guidance. Performance was scored up to 60 points out of 100.

Potential – The most recent PER was used to award the potential 38 points. While no formula for counting dots was used it can't be over emphasized that PERs with immediate promotion recommendations held more weight than a ready recommendation.

This notwithstanding a substantiated narrative was critical in awarding points. The criteria in which a given number of points were assigned to each category such as Ranking in MOC, Department or with in the ship, Leadership, Experience, Initiative, Learning i.e. OPDP, courses etc, Professional Judgment, Employability, Fitness while not worth a lot of points could make a difference in merit standing as in some cases the cumulative scores where close and a fail or unsubstantiated "not tested" in the narrative would cost the member points; and Secondary duties.

For both Performance and Potential it is critical to describe what and how was done to get points unless this was done

Continued on page 6...

West Coast Advisor Report

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points were not awarded.

Second Language

This was worth the final 2 points and like fitness could have an impact on merit standing. What must be understood is the 2 points are for oral NOT written or reading proficiency for NCMs. Only an E profile is good for life as the remainder is good for 5 years.

Other Observations

Each year the CM briefs everyone to ensure people soft is up to date. It is the member's responsibility but the supervisors have a role to play. This impacts on observing some of the aforementioned scoring factors i.e. language, education, and qualifications. The SB does look at the MPRR of the member!

Unit high/low scoring – My

opinion is we are not disadvantaging the member by telling the truth, but are by building false expectations and creating greater ambiguity in the SB process. Supervisors should first draft the PER, have someone review the narrative to see if it is accurate THEN assign the scores not the other way around.

PERs – Approximately 360 words can be put into a PER, which is not much to ask for someone who has worked for a year. Great gaps of space give the SB little to work with and some point form PERs had the same effect as the drafter chose brevity over substantiated observations.

Promotion recommendations – Even though in some PERs a “no” promotion recommendation was in order this was rarely done. If you feel NO is appropriate then do so as this is the unit's responsibility.

TOS

TOS recommendations – A “no” TOS recommendations was rarely done. If you feel NO is appropriate then do so as this is the unit's responsibility.

TOS is for current rank and is not associated with merit standing and the number of files were provided by the CM based forecasted service requirements. The TOS Scoring Criteria as with the promotions the Refs were used to formulate the scoring criteria out of a potential 100 points. The most recent PER was used and points were awarded for Leadership, Performance and Employability i.e. experience, fitness, qualification level and education.

... **CPO1 Helston**
AVN 255-4707



News from “The Rock”

AWWTC CAYUGA

Course 0102, taught by PO2 Trevor Gayler and MS Al Olejnik, graduated on 12 October. The top student award went to LS Randy Sulyma with an over all average exceeding 99%. Well done Randy. LS Sulyma from Gimli MB is an OT from the Admin world, and will start his new career aboard HMCS Vancouver. OS Tim King from Comox is heading off to HMCS Calgary and OS Raymond

Sweeney who hails from Midland ON is posted to HMCS Algonquin. The remainder are bound for Slackers, with OS Simon Wannop, originally from Woodstock ON (Better blow the dust of those Birkenstocks Simon) going to HMCS Montreal, OS Andre Heckert of Chilliwack BC bound for HMCS St Johns, OS Jeff Lacey from Torbay NFLD and Sheldon Compagnon of Cornerbrook fame, are both posted to HMCS Charlottetown, and OS Tyler

Chapman of Port Hope ON, will be seeing the world from the decks of HMCS Iroquois. The staff at Blackrock wishes these new rackets all the best in their future careers as NESOPs.

Course 0104 commenced training on 01 October, instructed by PO2 Rob Brydon and MS Mike "the Bad

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News from "The Rock"

...continued from page 6

Cop" Barker. The newest members-to-be of the Navy's NESOP community include 20 year old OS Justin Vandenberghe, who joined us after a stint at journalism college to travel, and for the challenge presented by the navy. OS David Seymour, 19, originally of Kentville, NS also tried a brief stint at university, and despite being unsure exactly what a NESOP was, thought that he would give it a try. He is looking forward to interesting work, and hoping to return to the East Coast upon completion of his QL-3 course. Jason Winn is a 21-year-old native of the Sunshine Coast, who grew up in Sechelt, BC. He is currently engaged, and hoping to 'get spliced' in the summer of 2002. Jason is hoping to eventually become a diver and to remain on the West Coast, looking forward to a posting to a TRUMP. Another 'Blue-noser', OS Timothy Charles McCarthy hails from Lower Sackville, NS. He joined the CF for the challenge it presents, and is looking forward to travelling, and would also like a posting to Halifax (are you getting all this down Terry?) OS Joe Dickie wanted a stable job, and after working at a few 'dead-enders' decided that the navy might be the way to go. From Fredricton, NB, Joe enjoys the stability and benefits provided by the military life, and is looking

forward to seeing more of the world. He joined the NESOP trade because he felt it to be an interesting and unique challenge. How right you are Joe. Our token 'Flat-lander', OS Vincent Matt calls Swift Current, SK his hometown, and felt that the navy would be a good way to see more of the world, especially since, "You don't see much water in Saskatchewan." OS Matt Robinson gives as his claim to fame, coming from London ON, the town with the most millionaires per capita in Canada. Matt is looking forward to getting involved in the intelligence aspects of the NESOP trade (after 15 years I'm still looking for that too Matt) and hopes to travel to exotic locations and meet extraordinary women. Good luck. Another Ontario Native, Joe Lebrun is from Windsor and looked to the navy as a way to a solid future and to see the world. He hopes to remain on the West Coast after his QL-3 training.

Along with the usual complement of QL-3 training, staff at the 'Rock have been busy with other things as well. Three more SEASEARCH courses have been

taught by PO2 John Penner, and staff from BAE Systems (Australia) have instructed courses in the NULKA system, which is currently residing at the AWWTC.

From the sports desk, the staff and students of Blackrock participated in a highly successful sports day, taking first place in the softball competition (see photo). In other sports news, PO2 Rob Brydon was a member of the Dragonboat racing team, the Marpac Dragon Anchors. The team, in its first year won a gold in the Kelona Dragonboat Festival. The festival consisted of 110 teams from all over western Canada and the US. Well done to the Dragon Anchors.

PO1 Jim Percival is smiling as his long lost volleyball court has magically reappeared with the departure of the CANEWS OT project trailer. CPO2 Paul White also had a pretty big grin on his face after returning from a successful hunting trip into the interior of British Columbia. Just one question Paul... how tough was it hauling that moth-eaten bear skin back into the boonies? We would also like to welcome MS Corey Lange, who is joining the staff and is coming to us from HMCS Winnipeg and MS Martin Duhamel late of HMCS Regina. Welcome aboard Corey and Duey.



PO1 Jim Percival "flashes back" to scullery days...



WTD

Like all sectors of Canada's military, Warfare Training Division is operating at an accelerated pace since recent events changed the world. Our facilities, as well as being a proving-ground for new software initiatives, are prepared to conduct realistic warfare and CCS training for flexible numbers of students. We recently ran all-up training scenarios for a single student, due to his posting to an important position in a high-readiness unit.

Amid the grim reality and the getting-on-with-it, we would be remiss not to acknowledge the recent and well-deserved promotion of Master Seaman Wade Bond to Petty Officer Second Class, and of Petty Officer Second Class Ian Kelly to Petty Officer First Class. Ian will be leaving us in the near future to assume the responsibilities of Senior NESOP in HMCS WINNIPEG. He takes with him our best wishes for future success, and our gratitude for his outstanding work.

All of us here at Warfare Training Division extend our heartfelt "fair winds" to all units deploying and deployed in support of current operations. We are confident that your professionalism will win the day: as a training establishment, we stand ready to meet your needs.

...PO1 Mark Chapman



PO1 Ian Kelly is receives his brandy-new epaulets. Congratulations!



HMCS CALGARY

Well where to start. Since our last submission to the newsletter there have been quite a few changes to CALGARY's NESOP section. We have assumed the duty of the Squadron VIP/Daysail vessel. No longer do we put to sea to proudly show off our ship, instead we take VIP's on day sails around the straits to show them the capabilities of our "horse" on the water. (These sails are really for engineering trials, but we carefully disguise this for our guests.)

The real changes to our department have been the postings to Calgary, and the new qualifications achieved by personnel already onboard. PO2 Steve Smyth left in early August in order that he may get himself squared away up at the JLC School at CFFSE. We still don't know if the real stress was being posted to such a highly important billet, or the fact that he would not be able to wear his "submariner" coveralls anymore. PO2 (Smokin' Joe) Lamky has since filled PO2 Smyth's billet and he joined CALGARY in early August from CFFSE JLC Academy. A couple more postings in order to shore up the section, AB Derry was posted in from HMCS Halifax, and Oh... we almost forgot OS (Dreadlocks) Day who has blessed us with his presence when he was posted here in the last part of June. At the end of November we will be getting a brand new QL-3, OS King straight from Blackrock. Welcome aboard to all.

LS Keith Churchill and LS Steve Lavigne have completed their QL5 training in Halifax. LS Lloyd Boutillier and LS Kyle Timmons have successfully completed their JLC, congratulations to all. MS Bill Blore, LS George Gray and LS "Doc" Halliday have all completed the Sea Search course at Blackrock. Apparently LS Halliday had no difficulty with the course but the course report was a different matter. Right John (haha!).

On a more personal note, congratulations to LS Keith Churchills' and his wife Marta recently had a baby boy who weighed in at a whopping 200 lbs (most of it forehead). No seriously he was a very healthy 8lbs 5oz and from what we hear he is just a beautiful baby. Tell Marta sorry about the flowers Church!!

Sailing-wise it has been a quiet Spring / Summer / Fall for all of CALGARY. With those "Standard" readiness cycles though do come some fine port visits. CALGARY visited Portland, Oregon for the annual Portland Rose Festival. Needless to say, for anyone that has been there, it was "eventful" A lot of fun was had by all and the people down in Portland love the Navy guys (don't know what they were drinking or smoking) and a few fine relationships were made over the five days alongside. Except for a frightening incident in which PO2 Steve Smyth, (in his final foreign port visit on CALGARY) was confronted by some hostile "gang" members. It seems he was so frightened that he now has a new nickname among his closest friends. Isn't that right Pissy Pants !!

Well this pretty much covers the inner workings of CALGARY's NESOP department for the last several months and for a couple of months to come. Good luck to all of our friends who are sailing, or have already left to take place in OP Apollo. You are in our thoughts. Onward !!!

...LS "Doc" Halliday



HMCS OTTAWA

It has been a busy few months for Ottawa's NESOP team. In May OTTAWA successfully completed Weapon Certification. PO2 Sylvain Jaquemot became the newest member of OTTAWA's AWW team in early May, relieving PO2 Mike O'Keefe who hung up his OTTAWA hat and found a new home at F1 PERS. LS Jay Smith AP to OTTAWA from ALGONQUIN during OP Tandem Thrust proceeded on his QL5 course in Halifax at the end of May. LS Mike Mahoney, on loan from HMCS VANCOUVER, was married at the end of June

and returned to VANCOUVER in early July. HMCS VANCOUVER reluctantly returned OS Mike Comboye to us on completion of OP Tandem Thrust and the section welcomed back AB Lisa Lefort from HMCS ALGONQUIN where she also participated in Op Tandem Thrust. Also in July the section and the trade found itself saying goodbye to MS Mike (Fuji) Alexander who decided it was time to move on. He turned in

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HMCS OTTAWA

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his CF ID card and got promoted to C1 (Civilian First Class). Mike is now residing in the UK and perusing a career in video game quality assurance. LS Johann Dandrade and LS Nathalie Scalabrini arrived onboard on completion of their QL5 course and AB Troy Stickley was married at the end of July. In August LS Dandrade was sent to CALGARY to be Weapon Certified as an FCS while the rest of our team had lots of fun with OTT Part 1. When LS Dandrade came back to us he brought MS Justin Baker with him for some WUPs fun.

September saw a few promotions just before WUPs Phase 1 started. AB Marie Malbranck and Lisa Lefort were promoted to LS and OS Eric Lashinski was reclassified to AB. PO2 Rick Manuel found out that he will be promoted to Daddy First Class sometime in May 2002. LS Mark Tucker came to us from REGINA, almost completing the transplant of REGINA's entire 98/99 NESOP team to OTTAWA.

CPO2 Hart had his fun with us during WUPS but he seemed to have run out of "Dippity Doo" (hair gel) so LS Tucker made some for him from scratch. Unfortunately for CPO2 Hart the Beaver Liberation Party (BLP) had confiscated it before his analysis was back from the stokers and an MSDS could be made. OTTAWA successfully completed WUPS in early October and LS Tucker got a nice surprise at our post-WUPs "gathering" in the hangar. The Captain appointed him to MS a little earlier than he had expected.

October will see OTTAWA through TG WUPs and MARCOT. MS Tucker is loaded on a JLC scheduled to commence in mid October and we are sending MS Baker back to CALGARY after using and abusing him during WUPS. November will be a bitter/sweet month when we say goodbye to PO1 Denis Labelle and PO1 Todd Green is thrown into the seat just in time for OTT Part 2 in December.

OTTAWA's NESOPs are anxious to see what the New Year will offer us in the area of deployments. Fair winds and following seas to all of our friends who are currently, or shortly will be, deployed.



HMCS ALGONQUIN

Well, another month at sea for the Algonquin AWW team. This trip saw the return of PO1 Jay Hassen as SWC (no surprise there), as well we also have a few new additions to the team. LS Dom Cote has returned to us from civi land and LS Donnie Mumford has rejoined the sea goers of the trade. We also have a brand new NESOP, OS Erin O'Donnel, who has just about got her sea legs now that TGEX 2-01/Marcot 01/TGWups is over.

A demanding flex from the ship and CTG whipped Algonquin back in shape as painlessly as possible. Both bong bongs and the presence of Staff kept us all on our toes, (and away from our racks), with the usual demands... AREPS (soon to be a

NCIOP thing), HFDF, and sim exercises galore kept us busy. But we're all better for it, right guys.

An interesting port visit to San Diego brought the NESOP team closer together (as port visits always do). We bid farewell to San Diego and proceeded to MARCOT 01 with thankfully all the team on board. CCFP was doing TG WUPS and decided it would be fun to do 11 Action Stations in four days, not to mention a Bomb Threat on Vancouver that sending us to Bomb Threat as well during the Long First, Sunday Evening. Beats church any day.

We are now homeward bound to start the long grueling process of preparing to replace Vancouver as the high readiness unit. Some think we should sail now to replace them due to our low SOA to conserve fuel and time spent on the unexpected problems and various fires that plague this great ship of ours. It would probably be cheaper and easier to build a new ship.

We're off to catch up on DC refreshers and a shortened leave period at Christmas, and OTT in January. Merry Christmas to all and we'll see you in the New Year!

NESOP's of HMCS Algonquin
Standby tip 001... out.



HMCS REGINA

If I started this submission by saying REGINA had a busy year it would be a huge understatement. From January to this very day it seems the NESOP department on REGINA has been going non-stop. Let's take a look at the recent comings and goings within the department.

First things first. In March we toddled off to Australia to take part in exercise Tandem Thrust. Unfortunately we left 2 of our members behind. LS Hollie Blakney decided he actually LIKED snow and wanted to spend his free time chipping ice off guard

rails. With a tear in our eye we sent him packing to Halifax on a change of HPD. He belongs to the dark side now, but he's still OK in our books. Upon meeting his new ship he immediately did an out routine and headed up to CFNOS for his QL-5 course. From all accounts things went well and he finished 2nd. We wish him all the best on the Charlottetown.

The other member we left behind was AB Tom Patterson. Not just because we felt like it, but he too was headed for his QL-5 course. AB Patterson performed well during the course and returned home still in one piece and just in time to attend a Sea Search course.

After spending the first half of Tandem Thrust as the NESOP Section Head, as the PO1 was on his SLC and both PO2's were landed or on course, MS Sean Bampton flew home from Brisbane to attend his QL-6A course. Spending 14 hours in an airbus is NEVER enjoyable...even when your next destination IS Hawaii. 4 months later we have another 6A qualified Master Seaman. To this day he still flinches when you mention EOB.

After Tandem Thrust, REGINA took a lovely cruise up the inside of Vancouver Island on an FNO course. This would turn out to be our CO's last trip on board as he was posted shortly afterward. After a weekend PV to Seattle we were home to get ready for our DWP which will last until early December.

With REGINA going into a DWP many of our department have been farmed out to other units. LS Bruno Savoie and AB Scott Weatherell are now guarding gates and working for the Base Auxiliary Security Force after the September 11th attacks. OS Mark Simper has been TD'd to VANCOUVER for MARCOT and will most likely stay there for OP APOLLO. Speaking of OS Simper, he recently completed his OSUT in record time and has completed his J-4 package and is awaiting his fleet exam.

Another departure from the department took part at the end of the FNO course when LS Mark Tucker was posted to HMCS OTTAWA. He will fit in well over there and we wish him all the best. MS Martin Duhamel will be leaving the department in early December to mold young minds as an instructor at Black Rock. He will take MS Alain Larose's place as they trade spots. MS Larose didn't even have time to get a REGINA ballcap before he was also TD'd to VANCOUVER for OP APOLLO. See ya when you get back!!

PO1 Bill Frerichs...who will be leaving us in early November for SPL, hopes all the SWCs in the Fleet remain healthy, happy...and seaworthy. His replacement will be PO2 Living with an effective promotion date of 2 Nov. Congrats!!

Well that's it for this addition of "What's New on REGINA"...Tune in again when we'll play "Pin the Tail on the new PO2". The NESOP department on REGINA would like to take this opportunity to wish everyone on the West Coast and East a very Merry Christmas and a Happy New Year. See you when we come out of the ditch.

... **MS Sean Bampton**



CFNOS Halifax *QL5 Serial 0102 – Completed!*

Well, yet another NESOP QL-5 course comes to a close in fine fashion. All the guys passed with relative ease and I am sure that, although we've had fun here, we are looking forward to carrying on with our respective careers.

It's going to be strange going back out to the fleet after working with these jokers for the last six months. I mean, you kind of get used to the daily routine of listening to LS Smith give the play by play on the WWF events on TV, and listening to the "escapades" of LS Lavigne on the week ends. Oh, and of course, taking bets on whether LS Blakney was going to show up on time or not. I would have to say that all in all we probably had just as much fun at work with each other as we did at play. The stage was

set at a very early point in the game, we knew LS Trepainer was going to get top student so the rest was easy. Heck, what are you supposed to do with a guy that only gets one, or was it two, questions wrong ALL COURSE! Best of luck on HMCS ST. JOHN'S Trapper you earned it. We of the course 0102 didn't go untouched by the forces efforts to assist the American forces overseas. LS Blakney was sent to the Charlottetown (boy o boy are you guys in for a shock now!) and soon LS Entwistle and AB Kreitzer are going for HMCS Toronto's workups. Good luck guys, I'll miss giving you guys a ride to work every day....ha! LS Churchill goes back to the west coast to a brand new bouncing baby boy (Congrats from us all) and AB Patterson goes back to....goes back to..... well he's going back there. I guess it's up to LS Fletcher and I to see who goes to sea next, we are all

that's left. My ship, the HMCS ATHABASKAN is in refit and the ships office has Tumbleweeds blowing through it now since the majority of the crew is now on HMCS IROQUIOS.

All in all it was a fine experience and I would consider it an honour to sail with any of these guys any time. Best of luck to all of ya.

Special thanks to all the instructors, who I am sure will need some compassionate leave, after what we put them through up there. Here you go Pat, this one is for you "NESOP'S RULE!"

All the best to you NESOPS overseas, take care.

... LS Christie
NESOP QL-5
Course 0102

QL5
Serial
2001





HMCS ATHABASKAN

Greetings fellow NESOPS and Merry Christmas from the Athabaskan.

As you may have already guessed things are pretty quiet around here lately seeing as how we don't have a boat to sail on. Also, since most of our crew was assimilated by the HMCS Iroquois chances of seeing tumbleweeds blowing through the "ghost town" ships office are pretty high.

We have been making attempts to keep busy though. The boys haven't played this much hockey in their lives. Actually, there are several things we NESOP's have going on. PO2 Doutré aka "the Golden Boy", aka "L'il Ray," is currently showing them how it's done on his 6-B course. Give 'em hell Jerry.

LS Masters starts his JLC soon and he is getting prepared for that daily. LS Winter was working up at the museum and, to avoid death by boredom, volunteered to sail avec le NCSM Ville de Quebec for a couple of weeks.

LS Luce is head and ears into the whole hockey scene and of course we have LS Theriault and LS Wells are still with the HMCS Halifax. I'm sure they are looking forward to getting home and I'm sure the Halifax is looking forward to sending them home. I, myself just came off work ups with the HMCS St. John's (thanks guys, it was a lot of fun) and now I have the opportunity to work in the Recruiting Center for the next couple of months.

Our PO1 Tremblay, our MS Collins and our OS Gouthro aka "Crash" are still on their middle eastern cruise with the HMCS Iroquois. Hey guys, keep Crash healthy enough to complete his J-4 pack ok. Also, last but probably not least we have OS Burton doing his J-4 pack on the HMCS Fredericton.

That's it from us here at the Ships Office, Happy Holidays!

... LS Christie



HMCS IROQUOIS

Well, the infamous Sept 11 came and shocked us back into reality. It was almost a year (short a few weeks) when we were in New York gazing front and center at the towers. When word came in some actually believed it was just another battle scenario, after all we were sailing MRI's. It was just like old times, some closed up to huddle on the quarterdeck as the boat moved in and out of our little radio range. We struggled through the fuzz on the TV to piece together what actually happened. Since

then, ready duty ship, we got gas, groceries and were locked and loaded again. As with the rest of the fleet; stand by to standby was the order of the day.

With borrowed crew (PO1 Tremblay, Ms Collins, OS Gouthro) from Athabe, for Op Apollo. LS Soucy from the Montreal, who still misses her dogs, and fresh from the west, LS Gordon, who's love other than the sea is still west. It's been an extremely busy trip to this point as one thing settled another begins.

PO2 Burton, MS Saunders, MS Murray breezed through their courses (6B's, 6A's and JLC) respectively. Congrats to all. Soon to be MS Phee will leave for his JLC course; that'll be a rude awakening to go back to a Canadian winter fresh from the gulf. Others promoted to LS were LS Ezio, LS Esquivel, and LS Peck, Whoo Hoo.

LS Macnevin survived Eureka, actually kind of enjoyed it. PO2 Randell keeps us up to date of what is good hunting back home in Newfoundland. LS Mercieca, and LS McCarthy both made it for the trip across the pond to build sandcastles. That's the bunch that brings us just one below remar(W&S bill almost complete), a momentous record. LS Gaudreault is home holding down the fort. LS Ezio will soon rejoin us in theatre Between MRI's, Weapon Certs, Nulka trials, and OP Apollo, the fall has been the typical Zoo, as always. From the RED SEA, the Iroquois KNEE socks say Hi.

... LS Peck



HMCS HALIFAX

A lot has happened since the last time we spoke, sit back now and I will fill you all in on the details. The NESOP section is once again "Closed up and cleared away" after a well-deserved summer break. The leave time allowed everyone to recharge their batteries for the busy schedule ahead.

Before we continue with this letter we would all like to pass along our congratulations to Leading Seaman Derrick "POPPY" Payne on his retirement. You have provided us with endless hours of laughter and comedy. Your effect on group moral was outstanding. Best of luck in the future Derrick you will be sorely missed.

First of all we would like to pass on our congratulations to the Chiefs and PO's softball team after their win at the Nesop challenge. The game was an entertaining one with guest appearances by MS Tom "Strike Out" Hineman, CPO2 Brian "Cartwheel" Holmlarsen and PO1 Andy "Spandex Man" Farouse (the winner of the home run derby). Laughter was reportedly heard as far away at the Halifax ferry terminal. Just one point to note that the player who is dressed the best is not always your top guy. All had a good time and we look forward to the next outing, which I can personally guarantee the results will be different.

Able Martin Derry has passed his fleet exam, got promoted and left us for the sunny skies of Victoria as he has been posted to HMCS Calgary. Leading Seaman Jim "Pardon" Newell has also departed as he now sets up home base at the MFRC.

A few new faces have graced us with their presence. Leading Seaman "Mighty Joe" Young has been posted in from the St Johns and is looking forward to assuming the role of centre and enforcer on the ships basketball team as he stands side by side on the court by the legend Danny "Too-Tall" Lalonde. The ever-jovial Leading Seaman Charlie "Dances with fish" Leblanc has been posted in from the Ville De Quebec and is looking forward to going to sea – for a change. Whilst in Portsmouth he was apprehended by pirates and forced to walk the plank under the light of a full moon, luckily his swimming attire was easy to get out of. He said he doesn't feel bad now about drawing his sea pay. Leading Seaman Stephane (Stereo) Theriault and Leading Seaman Scott Wells (no nickname yet) from the Athabaskan have also volunteered to join us for the deployment along with AB Scott (Boxcar) Stroh from the Montreal. LT(N) Martin (Fluid) Fluett has also joined us for the deployment. We were informed that he spent three weeks preparing for the trip by carrying out a search and rescue mission for his sea boots and the rest of his sea going kit. This happens quite often I am told when someone has very little sea time.

Our newest Master Seaman Ray "You rolled my truck" Cushing is still taking a ribbing about his driving skills from Leading Seaman Mike "Surf Clam" Hillier. This in regards to that fateful day 13 years ago whilst enroute to Montreal for the PARAMAX course, when "a ditch suddenly jumped out in front of our vehicle in Northern New Brunswick".

"Ok Ray I did tell you to hit the brakes".

The first stage of our deployment was the proverbial crossing of the pond with our friends the Sea Training Staff. They ran us through a full schedule of events leaving us with only a few battle scars. I am happy to say that we came out on top once again. We are born again hard and ready to eat our young (sorry – flash back from FULL METAL JACKET)

We have just finished our first NATO port visit by enjoying a week in Portsmouth. The weather was actually quite nice with only ONE day of rain. The locals enjoyed the festival, as the majority of ships were open for tours. We were joined in port by the NATO fleet and numerous ships and sailboats from all over the world as we took part in the FESTIVAL OF THE SEA. This international festival was a spectacle to see with thousands of people converging on the dockyard. The British Army were also conducting a recruitment drive so many obstacle courses and demonstrations were set-up for the viewing public. One of our NESOPS commented that the NAVY life is better than the Army because of the "3 hot meals and a cot" rule. Besides did you ever try to

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HMCS HALIFAX

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dig a foxhole on the quarterdeck. I thought not. All who stopped into SOPHIE'S on the way home from our nightly visit to the library and art gallery enjoyed great feasts of CANADIAN fish and chips.

P02 Darren "No Neck" McGurk has decided join us for the trip as he returns from Halifax from vacation, just in time to put in his LTA intentions, get his leave pass signed and a flight booked. Isn't NATO grand?

The day finds us at sea with the NATO fleet conducting exercises off the English coast. Everyone is anxiously awaiting our next Port of call Glasgow, Scotland were the LOCAL scenery promises to be every bit as beautiful.

The latest word on the street is that the old blood on the ship will be replaced shortly after Christmas as 6 master seamen and below females will be posted to the ship. According to several sources a transfusion is just what we need. Out with the old and in with the new.

Until we meet again remember to keep your stick on the ice.

Do a good job, but have fun too...

by CPO2 Dan Myers

Hello NESOP's! I know as you read this that all of us are facing and adjusting to a new, different way of doing "the job". Wither ashore in the office or away on watch, keeping focused and maintaining efficiency in a dynamic environment is constant work, but it is something that is not new to us sailors. However on the other hand having fun and finding some joy in our daily lives sometimes seems impossible.

In point, I caught myself humming a song while conducting "pointy end" work the other day...you know, the song Archie and Edith Bunker sing..."Those Were The Days". And it reminded me of a time when things were not so complicated or nasty, during a different kind of war, a cold one. Days spent at sea when you didn't have the luxury of worrying or fretting that the satellite TV dish wouldn't keep up with the ships slightest squirm. During the "Cold" one a young (er) sailor might be kept busy working "Deck Force" when not on watch or in his cart, in a 1 in 3 rotation (read slight improvement

over a 1 in 2, 4 on/4 off circle). Sprucing up the Old Girl and her boats, enroute to the next exotic foreign port, or while waiting for the next TU95 over flight. (Foreign port...a rare thing of the past as you all know.)

In quoting a reference, a 1972 edition of the Canadian Navy Seaman's Handbook, it contains an old service saying "that a ship is known by her boats; therefore, remember when away in a boat that you carry the reputation of your ship with you. A smart boat and a seamanlike boat's crew is a sign of a smart efficient ship!" A picture, worth a thousand words (no room in the news letter anyway, nor would you read it) has been included as proof.

A glimpse at the picture and I know what you're thinking...Hey Unsat Old Crow...what's with the poor color quality, and the lack of crisp detail! Remember what I told you in the last issue? In the old days the Air force was only permitted color film and we "last to know" sailors making less than \$600.00 a month could only afford a 110-instant camera. Ever try to borrow and cut up 35mm film to fit a 110-format camera? You know the quality is not gonna be a

high point! And what is a 110-format camera anyway?

Back to the story...in this 1977-78 circa picture you see 3 sailors working under the guidance of a newly promoted Killick...the author/photographer. We are serving aboard "Cadillac" hull #206. Port side Top Part ship was somewhat more cluttered than today's standard, but provided luxury accommodation for tired hands not in site of the Buffer and his Bosn Brethren Slave Drivers.

Speaking of Bosn's, the closest sailor, in the picture with elbows out of the boat is now a well-known Senior Bosn from the east coast. Any guesses who? Ok I give...Eugene "Spud" Arsenault! For the old ones in the audience: the guy-sitting shotgun was an EW rate, Tim "Buffalo Bill" Cody and the guy playing the paddle (we thought a 50 cal would have fit nicely there in the boat) was the "Holy Terror out of Toronto" a Bosn, Terry "T.O." O'Donnell.

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Do a good job, but have fun too...

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Scanning back to the pic, and as your Intel training kicks in; you will clearly note the sleek keel of the ship's 5900 lb. Motor Work Boat gripped in above the heads of these future leaders (well... one anyway the other two as you might have noticed pulled the plug years ago). My reference states that these fiberglass kites were powered by a 48 hp diesel! Imagine the breath taking speed possible! Saint Barbara knows how many water striders were drowned by its wake!

Next (more likely the first thing you noticed) you're bound to note in amazement the sleek lines of that "I never seen one like that before!" craft sitting on its chocks. No it's not a "war prize" we happened to win. No sir-re, it was known as a "14ft. dispatch" or "Captain's run-a-bout"! This sweet thing was the want of every sailor on board and the envy of other ships! As far as my memory takes me not every Cadillac had one either! That wasn't because each ship wasn't supposed to have one; no most were lost to early watery graves as a result of beach party landings. Officially, see reference, these were only 1 of 4 different types of dispatch boats in use by the Navy and to be used in harbor for quote high speed transfer of passengers, small stores and guard mail unquote!

Talking "high speed", these sleds were not powered by sails nor oars like those fitted to the "whaler, (which you may

remember was the XO's 1st choice employed in the attempt to rescue a drowning sailor. Probably was why a outboard motor were eventually fitted to these 1 ton monsters as well.) These skipping stones were initially powered by TWO 18hp outboards! (Move over Bra-Dor!) Now lets remember here folks we're talking about the Navy and not an organization to leave anything alone...who in their infinite wisdom (Bosn's and Greases) figured that hey that's extra work keeping two of them gas guzzlers in working order and lets forget about redundancy! And the weight of two engines, Whoa! Let's put ONE big 25 hp JOHNSON out board! With 4 seats and an empty weight of nearly 800 lbs (without motor(s), the result was that no more run-a-bout's were lost to beach landings! Guard mail was carried on the backs of lucky individuals (ask an old salt who was the only guy allowed ashore when

the brow was closed and the crew had no shore leave!), and 5 sweaty rowers whisked around passengers in long boats! Have things changed? YOU BETCH YA!

But like today, our CO was proud of his ship, boats and his crew. So were we and hey we looked good in them too, don't you think?

Before you skip to the next article I would like to forward a hearty "Keep up the hard work folks and do you job well! We back home are proud and envious of every type of ship and boat out there and more importantly the crews in them and the job you must do. And before I forget to tell ya, have some fun, make some good memories!"

Until next time, like Mr. Red Green says: "Remember I'm pullin for ya and we're all in this together"!



News From THE NCR



CFEWC

It has been a busy few months at CFEWC since the last newsletter. There have been some postings along with retirements. Pers have been preparing for deployments along with the normal? taskings and coursing.

PO2 Jimmy Senger has bought the farm (literally). He then took his wife and all their belongings and moved them out to the country near Trenton. The house has been under some major renovations. There are rumours that the strangest noises have been

heard from the sheep since he has moved in. Any ways, we hope he has as much fun pumping natural gas as he did passing it! Next to retire was PO2 Rob Rossi, a wee bit of an early retirement. But other than waiting for the "contract", he has been keeping himself busy. His transition to civie was simple, he didn't have to change his shaving or hair cut policy and is now allowed to wear his fancy clothes everyday and not just on Fridays. Good luck to those two in their future endeavours.

There has been a number of new NESOP's that have decided to call CFEWC home. The first sailor to show off his good looking mug this year was MS Maurice Beaudoin. To quote him directly "this is a beautiful thing!". MS Darin Featherstone, the East Coaster/West Coaster reported in Aug. Platform building will be his speciality. Hopefully he will receive a new keyboard that will replace the hunt and peck method currently in use. MS Larry Moses has just reported from HMCS Toronto. We would like to extend our welcome and hope they enjoy the National Capital Region.

Earlier this year we had a promotion, MS Eric Demers was promoted to PO2, upon completion of his trip to Australia onboard HMCS Winnipeg. The rumour is that he really enjoyed the 'WEST' coast, even if he is trying to deny it. While onboard the Winnipeg, he instructed the proper operation of the Tactical Receive System. He still will not confirm any of the rumours about Australia.

Congratulations to MS Al Howlett, he has recently come back from a six-month stint at CFNOS where he was successful on his QL-6A course.

Your eyes are not going on you if you noticed MS Beaudoin is now wearing combats. He is preparing for a for deployment to wild and exotic places. Rumour is there will be some sand there.

Parting shot: When at mess diners, ensure you know who your neighbours are before you poke fun at them, just in case they are your career manager, or something like that.

Now time for a paid announcement. There will be some positions that come avail next APS in the PO2 positions (both coasts). Pers that want to come to CFEWC, see your supervisor and start to prepare for a new job i.e. EA 183 math pack etc.

Pers who wish information on CFEWC can contact the Unit CPO, CPO1 Moger, CSN 627-7221.

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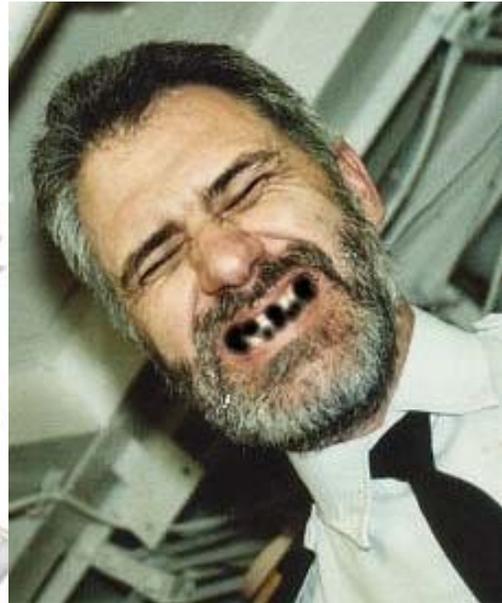
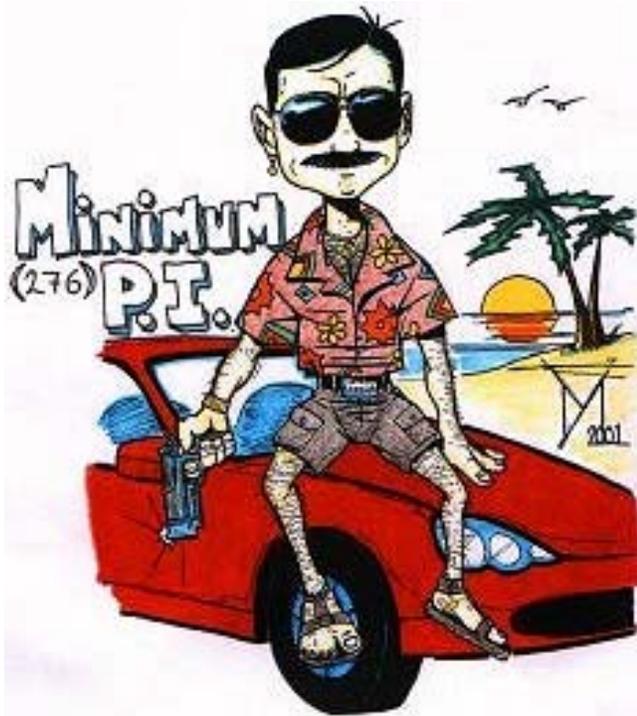
**PO2 Demers, PO1 Reid (back),
MCpl MS Beaudoin, MS
Howlett (back), CPO1 Moger,
PO2 Gracey (back) and PO1
Gallant**



***Your friendly NESOP,
... Steve Gracey***

Gunshield Graffiti

“Name these NESOPS”





Closing Thoughts

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Once again, apologies for the lateness of this release. Issue 11 will be following in a couple of days.

Thanks to everyone, on behalf of everyone, for the spectacular articles submitted by the units. They're great. Thanks as well to those who take a little time to submit something "off the wall". I think you'll all agree that articles like those submitted by Dan Myers, and the great sketches by Daryl Morton add the extra little touch to our "paper". You're all encouraged to do the same. We may attempt in the near future to have an internet download site available to retrieve issues of the newsletter in both MS Word and pdf formats. Whether the site will be open permanently with some password required for downloads, or open

perhaps only during the first few days of each month is yet to be determined. If you have any ideas, pass them on. Don't forget that if you know of someone who owns a business and is willing to cut the NESOPs a deal, they can advertise here for free ☺ Take care of each other, ensure you all attend the retirement farewells (or any NESOP function for that matter) and as Dan said...have some fun.

As always..."May your intercepts be identified and all your salvos (god I want to say broadsides soooo bad) be secondary".

CPO2 Terry Prowse
Editor-in-Chief
 (...get it?...chie..never mind)