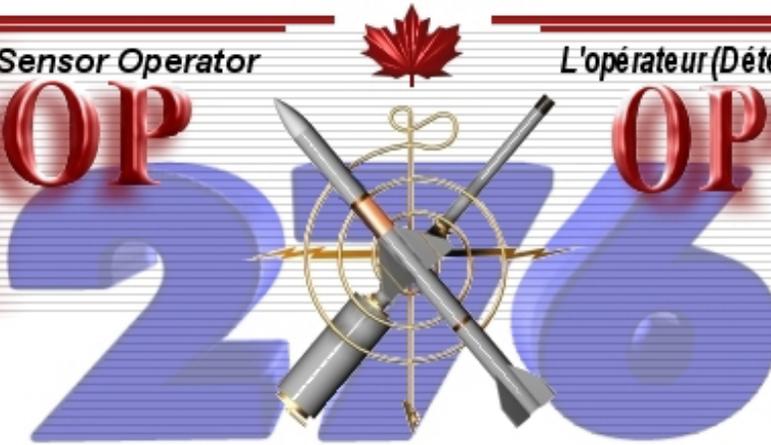


Naval Electronic Sensor Operator

L'opérateur (DéTECTEUR électronique nava)

NESOP

OP (DEN)



HMCS OTTAWA AWARDED THE NAVAL EW INTERCEPT TROPHY FOR 2002

The **NESOP NEWSLETTER** is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the **NESOP community**, by **supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...**

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

HMCS OTTAWA is the latest recipient of the Naval EW Intercept Trophy. The award was donated by Lockheed Martin Canada. A relatively young award, this is only the second year it's been presented. The first unit to grace it's trophy case was HMCS IROQUOIS.

As most are aware, the trophy is presented annually to the unit with the most **quality** intercepts/reports, forwarded to the Naval Electronic Warfare Centre (NEWC) in a calendar year. That's quality vice quantity here folks. Unit contributions to the advancement of Naval EW are also taken into consideration. Judging which unit to announce as the recipient is not an easy task, as a **multitude** of intercepts are forwarded for analysis every year. However,

after twelve full months, the leader(s) become apparent.

The OTTAWA NESOPS took a relatively new piece of equipment, and in a short period of time made it sing. Not only did they forward very quality intercepts/reports, but also produced updated SOPs and recommendations for our newest piece of kit, for future use by other units.

The trophy was transferred from Halifax to Esquimalt, where it was presented by Commodore Lerhe on Tuesday, 17 June 03. The main crystal trophy will be located in Blackrock for the next year for all to see. A smaller replica will find a permanent home in the OTTAWA trophy case for years of bragging rights.

On behalf of everyone associated with Naval EW, and the 276 community, well done OTTAWA NESOPs!

Le **BULLETIN OP (DEN)** est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en **complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...**

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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Commodore Lerhe presents
the Naval EW Intercept Trophy to
HMCS OTTAWA
17 June, 2003

The recipients

Font row left-to-right:

MS Brian MacMillan, LS Nathalie Scalabrini, LS Randy Sulyma

Middle row left-to-right:

PO2 Rick Manuel, LS Troy Stickley, LS Lisa Lefort,
LS Marie Malbranck

Back row left-to-right:

MS Johann Dandrade, PO2 Sylvain Jaquemot, PO1 Todd Green

Missing:

MS Lloyd Boutillier, LS John Rogers, AB Mike Comboye,
OS Vince Matt



News From **THE NCR**



From the Career Shop

by CPO1 Remi Dumont / CPO2 Jim wessel
Career Managers

CP01 Dumont - Once Again I would like to take this opportunity to thank everyone involved in preparing this newsletter, I personally think it is a great idea. Thank you Chief Prowse for all your efforts into this. Thank you CPO1 Singer and the NESOP team involved in the specialist pay, a big BZ on that. I would like to thank everyone

for all your support in difficult times, because this is my last year in this office. I can honestly say that I immensely enjoyed this work. It is still a great challenge even after a few years, and I will miss it. If you ever have the opportunity to do this job, do it. You will learn so much in so little time. You probably know by now that my replacement has been identified and CPO2

Wood, a NCIOP from HMCS MONTREAL is the lucky winner. I am sure he will have a ball. Thanks again for your support and I will see some of you back on the Golf Coast in early Sep 03, as I am heading to HMCS WINNIPEG as Coxn.

Thank you and good luck to all of you!

CPO2 Wessel - Greetings from Ottawa. It has been a year since taking over this job. I never cease to be impressed with your professionalism and the way you

have all stepped up and performed since 9/11. During the last year and a half we have seen an unprecedented Op Tempo, with limited resources and experience on both coasts. This

has meant a lot of sacrifice by you and your families, and I just want to let you know that hopefully the worst has

continued on page 3 ...

From the Career Shop

... continued from page 2

passed. As you are all aware the tempo is slowing but now the Navy has to pick back up some of the standing priorities that it let go during the war on terrorism so we will still be busy. Since my visits to the coasts this last winter there has been very little movement within the occupation due to the deployments of personnel and their availability to move to new positions. This will definitely increase as you see more ships return and they expend their well-earned PDL. I would hope that this would also mean promotion for a number of you, so in that case congratulations. We also have a large number of new members to the occupation who have recently entered

or will be entering the fleet in the next year. This will mean that it is going to be essential from the senior LS up, that we all step forward and take an active role in their professional development and trade progression. CPO1 Dumont and I are presently setting up the Electronic Selection Board Lists for the fall. I know that during this time of year your focus is on family and leave, but it is very important that you all take this time to ensure that your own and subordinates Peoplesoft data is up to date. This ensures that when the board looks at your file you get the credit you deserve and that when I have to consider postings and courses I can make informed decisions (my ability to do this can vary and depends on who you ask at the time!). Some of the problems that I have seen in the past are

language profile (French as well as English), courses completed (Course reports to DMILC2), posting preferences and last but not least that your personal data are missing or not correct. In the past there has been problems ensuring that updates are actioned and I can only tell you that you should keep trying until you see the changes reflected in your MPRR. There is a handy site that you can access on the intranet, which lets you log on and review your information. It is the Employee Member Access Application (EMAA) at <http://dhrim04.desc.mil.ca/emma/>. In closing I would like to wish you and your families all the best during the year.

MOC Manager Notes

by CPO1 Fred Singer

Interim NESOP/NCIOP MOC Manager

This will probably be my last submission to the NESOP newsletter as I expect soon-to-be CPO1 Prowse to take over the seat in mid August. I will say it was a bit of a rough ride in the beginning, however I have learned quite a bit about the NESOP occupation during my term as your MOC Manager and feel I have benefited from the knowledge that I have gained. I would like to thank all NESOP personnel who I have worked with over the last year and then some for their patience and understanding whilst I was the MOC Manager. (Does this mean I can wear the badge now Terry?) *From the editor ... "Certainly Fred. As soon as you can hit a moving target, through moving air, from a moving platform. PS - The target has to be going faster*

than 5 knots 😊

Since my last submission the NES OP occupation has finally received spec pay and back pay. The MARGEN that was produced stated that spec pay was for LS **substantive** & Above, however, it does not look like this will actually take effect until 01 Apr 04. In the mean time, personnel will continue to receive spec pay upon promotion to LS without consequences. The MOC Council sat end Mar and some very important issues were brought to the table. One of the more important issues that is of major concern is giving more equipment to the NESOPs without any PYs (personnel) to operate it. In the near future the Scope of Employment for the NESOP occupation will be undertaken to identify the shortfalls with equipment vs personnel.

The Stir Operators positions on the CPFs is still in the forefront and I have asked that it be discussed at the next Naval Board Executive Committee (NBEC) and hopefully some sort of resolution/way ahead will come from these discussions. As well the NBEC will be discussing several proposals on the table wrt ASuWD duties. It is generally felt that the PO1 NESOP Director is over-tasked and something needs to be done to alleviate some of this over-tasking. There are several other issues that will come out in the MOC Council minutes.

Finally, I would like to congratulate all those who have been promoted since the last issue and I would like to at this time thank the editor for the outstanding job he is doing with the NES OP News



NEWC Ottawa

Spring is here! It is nice to hear the birds singing. Unfortunately, CPO2 Prowse started to sing as well! If you guys have extra ear defenders on board, could you send them our way please? Other than that, we've had to say goodbye to MS Rick Penney, Rick is posted to HMCS Athabaskan, and was also sent on a QL6A (Good luck from NEWC Rick and may all the Zippos be with you!). On the other hand, we welcomed LS Rodgers from HMCS Ottawa. LS Rodgers will be working with the intercepts cell along with Mr. Gushue and MS Schaefer. CPO2 Terry "lots of sea time" Prowse received his CD1 (this one will probably be censored by the Editor...right chief?), will be getting promoted to CPO1, and posted to MSHQ (DMarPers), where he'll take over as the 275/276 MOC Manager. CPO2 Gerry white will be taking his seat in late July as our esteemed DCPO. LS White was awarded his CD on time and under budget. PO2 Long will be transferring down one deck from CFEWC to grace us with his

continued on page 4 ...

NEWC Ottawa*... continued from page 3*

presence. He'll be joining the ESM section. PO2 Dave Keeping will be joining us in August from the HMCS HALIFAX, and will be working with PO1 Kennedy in Ops. Lastly, we'll be saying farewell to PO2 Mark "Yessss Chief" Stark, who has been posted to HMCS VANCOUVER. MS Lisa Schaefer will be attending the PLQ starting in August.

Life in the Nation's Capital remains good for the NCR NESOPs. We'll be sending a contingent to Halifax near the end of June for the NESOP PD day and Mess Dinner. We're even taking a token west-coaster with us, to show him the ropes. For those in Marlant, we'll see you down there. Keep the Robert's Donairs warm, and the Brother's pepperoni cool.

GO SENS GO!
... *MS Jeff Douville*



**A fond farewell to
MS Rick Penney**



**LS Steve White receives his
CD from Cmdre Tiffault**



**CPO2 Prowse receives
his CD2 from A/CMS**

**CFEWC**

Hello from the Canadian Forces Electronic Warfare Centre. What is CFEWC? We are a "purple" unit, responsible for providing support to the CF in Electronic Warfare. To do that, we maintain the Canadian Forces Electronic Warfare DataBase (CFEWDB), provide deployable pers to support operations and threat analysis trials.

We are still busy at CFEWC. Between populating the database and training for deployments, The cubicles look deserted at times. Yes, we do deploy NESOPS to hot and dusty places. Ask MS Beaudoin!

We are finally rid of the dreaded white stuff and traded it for the wetter variety of precipitation. This is just to make the wet (west) coasters feel at home. Soon the sweltering heat and humidity of summer will be upon us but before that happens we have had to say farewell to CPO2 Gary Reid. Gary left us to go back to the West Coast and take a break from the ships and CFEWC work in the relative calm of PMCC in Esquimalt. Try not to hurt anyone Gary. Replacing him is PO1 Alain Baillargeon, who came to us from HMCS Protecteur and OP Apollo.

PO1 Spud Gallant is still here, trying to convince everyone he is a tough biker. However he has one of those motorcycles that melts in the rain. He is afraid to take it out and get it wet. PO2 Featherstone has decided to take the plunge again and get married. The occasion is scheduled for mid July

PO2 Steve Long and MS Al Howlett remain on deployment and are due back within the next couple of months. On his return to CFEWC MS Howlett will commence his PDL and then almost immediately leave for the West Coast and HMCS Vancouver. PO2 Pat Saunders had just finished his OSA course in Kingston and his Maritime Basic Warfare course in Halifax. He is presently undergoing preparations to relieve PO2 Long this summer so that he can come back to CFEWC and take his posting downstairs in NEWC. At least he remains in the building! MS Maurice Beaudoin has left Ottawa for his QL6A course. Good Luck Moe. CPO1 Moger has just finished his house-hunting trip and is preparing to take the reins as HMCS Protecteur's Coxn.

CFEWC is going to have some new faces lighting up our corridors this APS. MS Brian Macmillan is posted in from HMCS Ottawa and MS Justin Raymond will be joining us from HMCS Vancouver. CPO1 Ayotte will be coming in as UCPO. This will ensure his ashore streak remains intact.

CFEWC plans on conducting an AIFD Basic Fundamentals of Radar 17 Sep – 10 Oct. This course is a prerequisite for the AIGZ Intermediate ELINT course. Anyone who wishes to attend this course can notify the UCPO. Remember the cost of TD is up to your unit.

If you want a change from going to sea and standing duty watches you may consider CFEWC for future postings. Simply complete the EA 183- Math for SIGINT package and get your supervisor to ensure that you are AIFD qualified. Talk to your career manager and ensure he is aware of your wishes.

... *PO2 Darryn Featherstone*



The "News From" columns are included in the Newsletter to assist in "bridging the 5946 Mile gap". They do this by providing a place for members and units of each coast to submit articles of interest to the MOC as a whole. This may include congratulatory messages, retirement notices, challenges etc. The only guidelines for this column are that submissions are "tasteful" and provide content that relates directly to the NESOP MOC or it's members (items more general in nature have their place within other DND publications). Use the column and enjoy!

....Editor



West Coast Advisor Report

by CPO2 Paul White
MARPAC MOC Advisor

1. Greetings from the sunshine coast or at least for a couple of days. It has been some months since the last MOC update.

Updates:

a. NESOP QL5 Training, (West Coast option)

Last year the academic phase of the NESOP QL 5 course was conducted on the west coast. This was made possible with a great deal of cooperation between formations and the schools, which was very successful. It was agreed during the NESOP MOC council and the schools that we will look at this opportunity on a case by case bases.

b. Sea Search system to Black Rock, the system should be in place APS 03.

c. SOESS project is slowly progressing; hopefully it will be at the rock 2003,

d. NESOP MOC Council minutes will be out June 03

e. CANEWS Antenna's at Black Rock. Currently they are located inside the bldg, the plans are to have the antennas

moved to the roof. The CE work request has been submitted. Further the CANEWS is currently being upgraded to 4 bands. Hopefully this work will be completed by fall 03. This will definitely benefit the new rackets that are coming into the fleet.

f. The first NESOP JNR course is slated to run 23 Jun 03, It is important to know when these new rackets get to the fleet. They will not receive any Fire control training. Starting Jan 05 when the new QL4 FC operator crse starts.

2. There are a few positions coming available in the Nations Capital at CFEWC and NEWC for LS & MS. Interested personnel are to submit their names thru the Divisional system and ensure you discuss this during your CM interview. The NESOP trade is currently 2% over PML. We have trained approx 18 NESOPs into the fleet and have another 28 in the hopper starting in Oct. Things are looking up. The trade is starting to get healthy. Currently we have 250 PATS in CFFSE awaiting training.

3. There has been a lot of movement this year on the west coast. I would like to take this opportunity to congratulate the following PERS on their promotions. Below is a list of recent promotions, which IS NOT all-inclusive, as I did not cover LS & below who do deserve hearty congratulations, but this is somewhat more difficult to track, as they are not controlled ranks.

If I forgot someone on the MS and above list I sincerely apologize but as you can see it has been a good year for promotion.

MS Pearse, MS Mahoeny, MS Falconier, MS Smith, MS John, MS Rempel & MS Vanderlee

Pending on the results of the NESOP 6B graduating in OCT 03 the west coast has the potential of promoting 2 to 3 PO1's ,PO2's & MS. I expect there will be a lot of movement fall APS.

4. Congratulations to PO2 Long on his successful completion the Operational Signal Analysis Course in Letrim (Ottawa, ON), and to MS Lange and MS

West Coast Advisor Report

... continued from page 5

Champ on there successful completion of the NESOP 6a crse.

5. The MOC Manager position is presently filled by CPO1 Fred Singer (TASOP, NESOP & NCIOP MOC Manger), Bravo Zulo to Fred for the outstanding job you have done. You have moved the yardarm forward in the

NESOP MOC. CPO1 Prowse will be moving into the NESOP MOC manager's position in Aug. (congratulations Terry)

RETIREMENTS - CPO1 Wastrodowski I would like to take this opportunity to congratulate you on what has been nothing short of a stellar career, your

individual achievements only pale in comparison to your dedication and continued support you have given to your subordinates and pers both at sea and ashore over the last 35 years. Ron and Barbra-ann in intend to drop the anchor in the Okanogan Valley. See you soon my friend.



Words of "Wills-dom"

by CPO2 Al "Nunzio" Wills

Editor ... There are a few 276'ers that I like to harass on a regular basis for submissions. Each has something to provide us, including a thought or two to leave with after reading their words. Al is one of those people. He shoots from the hip with CDF, and normally hits the mark we refer to as common sense....

It appears that your editor will not stop bugging me until I have written a short dissertation for the newsletter. As this will probably be the last NESOP Newsletter I see in uniform, I do have some thoughts on "NESOPery" that I would like to pass on.

First off our MOC....

I have little doubt that we are in the best MOC in the Navy. We are viewed with credibility, we are in control of the most valuable assets a ship has, and we know the big picture all the time. We also have some great jobs in the Navy with great people in them. That is not to say that our MOC is in great shape or we should just sit back and enjoy it as it is. There are a number of issues that we deal with daily that suck and we all know what they are. There is no one out there that can fix them unless we drive the fix!

Just sitting around the mess deck, Ops room or wherever bitching will not fix it. Bringing forth alternatives that have been well thought out and presented to our seniors professionally will. I know of no other trade with more capable Chiefs than ours to facilitate change. Take our getting Spec Pay as an example.

I am still disappointed by how willingly we make sure that we don't look the part

when filling staff positions from P2 to C1. You can walk into an office and every officer is well turned out in N order of dress, yet the Chiefs and POs are dressed in combats or N order with BOOTS!! Many of you who know me know I hate boots, they are for work, not for dress occasions and in my mind, anytime you are in a N order of dress is a dress occasion. Boots are for wear to work when you are going to get dirty! I've heard all the sore feet stories, why is it officers can always wear shoes (well, nearly always!), if you are happy looking subservient by your dress, by all means keep it up, but dress is just a quick way of showing your professionalism without speaking! This isn't to say that you should wear "N" order when everyone else is in workdress, however, when the officers doing the same work as you are in "N" order, then....'nuff said!

I also don't like how some of us treat our new members. Why is it that when I go to social functions within the MOC, we senior guys (there are no gals yet), know the name of every OS female, but none of the male's???

In the past 4 years I have had a lot to do with new items of kit and projects for the Navy, I am truly impressed with how our people, especially the P2s and P1s handle the complex tasks of running our side of the Ops Room. The superior level of knowledge of equipment operation, tactics and policy is truly impressive. That means we have a hell of an infrastructure to make sure it is that way from our Fleet Schools to our Sea

Trainers. I have been in many briefs where our people have distinguished themselves and impressed not only me, but many of the senior officers present. I have also seen many written submissions by our folk that have gone on to get kit installed or fixed saving us all work. Having said that, if you can't do staff work now, LEARN. There are lots out there that can help you. When you produce a PER that comes back without any corrections, you're on the right track. If you can't there are courses you can take inside and outside the Navy!

If your working on a piece of kit that doesn't work the way it is supposed to or you have an idea how it could be made to work better, put it down on paper and make sure it makes it off your ship or out of your unit. There are lots of those Chiefs around that I spoke about that will help you with format etc. Again, you can't complain about the equipment if you haven't put pen to paper to fix it!

We are very fortunate to have people that care about this MOC like Terry Prowse. Few MOCs have a newsletter, far less a professional newsletter and webpage like we have. Not much I miss about Ottawa, but giving Terry a ride home after our many Friday afternoons in the mess. It's something my wife won't soon forget!

35 years has been a long time, but as has been said many times before, it has gone by in a heartbeat. I joined in the days of 1 in 4 upper deck watches, green

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Words of "Wills-dom"

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uniforms, training ships, tots, beer and lots of trouble. I spent lots of time part-ship, cafeteria party and even some time working maintenance as a Killick/AB, I had lots of fun and my share of trouble. I've little doubt that our ABs/Killicks are having as much fun as I, only different fun, but I'm sure as much trouble!!!

The days of only being invited into the gunar room to scrub out are vivid memories as are the many, many gun shoots and parties successful and unsuccessful from those hallowed spaces. I have many fond memories of being a Maintainer, Senior Maintainer and Senior Firecontrolman aboard our ships. It was fun and challenging. With the advent of MORPs I went from knowing everything about my trade to knowing next to nothing. We Firecontrolmen had spent precious little time in the Ops room. I was the first

AWWD to fire a round and one of the few non-commissioned AWWDs to fire a Sea Sparrow from a 280. Was I a good AWWD/SWC? By today's standard, no, but for my time, well, I tried very hard and did the job without complaint (from me or about me) on 4 ships. From there I became a Chief, how, I'll never know, but I wouldn't give those years back for anything. From working in Fleet School with our new sailors, to Sea Training, where we changed from 'Sea Testing' to actually Sea Training. It was very rewarding to see and work with our ship's teams learning to fight our ships. I worked in Fleet School at JLC, again working with our leaders of tomorrow, it was also a very rewarding experience. Then I made probably the only big mistake of my career, I took a posting to Ottawa. It was a great job working on Naval projects, equipment and policy,

but my heart was in Victoria, with our friends, kids and families. The only thing I could do to come back was retire, so that is the decision I made. I retired in June of 2001 (actual last day was in August) and then took a Reserve Class B contract in October of that year, where I have been ever since, all working as a NESOP, which in some small way mitigates the tough decision.

I leave a Navy that in no way resembles the one I joined. It is different. Different in many ways, most of them good ways. The thing I enjoyed the most about the Navy was the people, especially the people in my trades; Firecontrolmen, Firecontrol techs, NESOPs and yes, even Ews. Leaving the Navy as Staff Officer EW, is a bitter pill I will never be able to live down. You are a great bunch of guys, thank you all for the privilege of serving with you!



CANFLTPAC F3

CANFLTPAC F3...ever heard of us? Of course you have...we're the West Coast Commodores staff. It's been a long year here at F3 Operations, and we're only in May. Where to start...

I think this is our first newsletter submission so I guess I should start with the introductions. Starting on left wing (read left side of the Watch Officer), as GCCS Operator, I'm MS Sean Bampton. Don't ask me how a NESOP becomes a GCCS Operator because I don't know :-). I guess it's like the NCIOPs doing AREPS.

When at sea, along with a MS NCIOP (who shall remain nameless), I am responsible to the Watch O and the Watch Chief for the operation of GCCS and the dissemination of that information to the appropriate people. While alongside I have my own office and I report to the F3 Chief NESOP...who doesn't stand watches at sea (I wonder how that works??)

Our program is very busy and it seems like we never stop planning for an exercise or deployment. We're currently getting ready for the upcoming TGEX in combination with the ORO course currently in-house...sadly it's all taking place in local waters with no good port visits...for us anyway. The summer will hopefully have a slower tempo while most of us enjoy our leave. We will gear up again in the fall for another TGEX, this time heading south for a few days of R&R in kalee-for-ny-ya ☺.

The 2nd member of the F3 NESOP team is CPO2 Dave Hart who came to us in a trade from Warfare Training Division CFFS(E). The trade sent CPO2 Bob Wittveen up the hill to WTD where we're sure he's enjoying his introduction to the IRO class.

Chief Hart only wears one hat here but across the top it has the inscription "COE". That stands for Chief of Everything. Just ask him...he'll tell you. All kidding aside, Chief Hart has held this position before and brings with him a high level of TG operations knowledge. As he is the Fleet Chief NESOP, he is kept hopping by our Commodore and deals with issues regarding AWW, EW, Ammunition and FC etc etc etc. While at sea he doesn't stand watches (did I mention that yet?), but is constantly in motion (and on call I may add) providing the Commodore and Watch Officer with any and all AWW and EW related info they require.

That's it for our introductions. Stay tuned for next time when we tell you what it's like combining a TGEX with an ORO course.



... MS Sean Bampton



News from "The Rock" AWWTC CAYUGA

Black Rock is still growing strong. We said goodbye to MS Mike Barker, who has been attach posted to HMCS Calgary for Operation Apollo. We also welcomed our newest member, MS Mike Mahoney. CPO2 Paul White is still the head honcho here and is undoubtedly crushed with Vancouver's loss to Minnesota. PO1 Ryan Tompkins is back fresh off his SLC. We have PO2 Keith Macfarlane, and PO2 Trevor Gaylor. MS Corey Lange successfully completed his QL-6A course achieving top marks in the academic phase. Syndicate 2 had an easier assessor so he was beat in the

mega phase for overall top student ;) PO2 Real Langford and MS Martin Duhamel are both in Halifax with course 0301 for the equipment phase. AWWTC is in the process of being upgraded with a Sea Search of it's very own. Installation is planned for the summer. The CANEWS antennas will be relocated to the roof shortly as well, alongside the Sea Search antennas thus allowing us to train students in interception and analysis using real live signals. (How did they get antennas installed inside a building in the first place?) New laptops have arrived as

well for the students bringing the courseware more in line with what is required in modern IW. SEOSS will be set-up by June, and the PTA lab is up and running.

Our PAT's have been busy lately, being employed in the fleet, most recently aboard HMCS OTTAWA and HMCS WINNIPEG.

QL-3 0303 will be closing up at the end of June with 12 students. 0304 with 7 franco students begins in October. And even 0401 has begun to fill up.

That's all the news from the Rock.



QL3 Serial 0204

Back row:

OS Watton (TOR), OS Dawson (CAL), OS McNeil (IRO), OS McDonald (TOR), OS Everitt (Removed from course)

Middle row:

OS Simpson (IRO), OS Sheppard (REG), OS Zimmermann (VAN), OS Gerbrandt (OTT)

Front row:

PO2 Macfarlane, PO1 Tompkins, CPO2 White, MS Barker

Top Student – OS MacNeil

QL3 Serial 0301

OS McMillan (ALG), OS Spada (ATH), OS Mack (ALG), OS Thorne (WIN), AB Heslop (VAN), OS Hirtle (MON), OS Reynolds (STJ), OS Duncan (CHA), OS Drisner (VAN)





HMCS OTTAWA

So where do we begin? OTTAWA seems to be entering a virtual whirlwind of chaos and other crazy things yet to come. At this moment we are going through our own "Regime change" with Lt(N) Ryan "Frodo" Tettamanti leaving us to pursue more weapons and numbers than can be remembered as he starts his ORO course soon. Good luck sir! PO1 Todd "Colonel Klink" Green is now posted to Standards so that he may rest from those sleepless nights screaming about briefs, Elints, and other Nesopery horrors.

In return we are getting Lt(N) "jack of all controllers" Roy, all the way from the VDDQ and FRESH off his SWC and ASWC courses.... Hehehe, he doesn't know about us YET! PO1 Denis "Labelle has returned to grace us with his presence once again for his second attempt at trying to tame the OTTAWA NESOPs! Welcome back!

PO2 Sylvain "crazy legs" Jaquemot has returned to us off his recent SWC course, and enjoyed Halifax so much, that he is looking forward to going back. PO2 Rick "Action G.B" (inside joke) Manuel is enjoying his son Connor, as he went from crawl to run mode in record time, and may well enjoy the time coming up in Halifax for his 6B's in the fall. We lost MS Lloyd "max relax mode" Boutillier in the New Year to Athena, but he has recovered nicely with a healthy beard and rumours of a Harley coming?? MS Johan "alarm clock" Dandrade and MS Brian "I'm posted?" MacMillan both recently completed their JLC or PLQ, or whatever it is called now. MS Dandrade is now very skilled at writing incredible memos for some reason! MS MacMillan will be joining CFEWC in the summer, finally ending his fitted equipment days onboard OTTAWA.

LS Nathalie "hair does grow back" Scalabrini is doing very well improving the Sea Search SOP's and information resources. LS Lisa Lefort and LS Troy "hey I can procreate!!" Stickley have both returned from a successful completion of their 5's course. The snowstorms and cold conditions were really great! Really! LS Marie Malbranc and AB Mike "XBOX rules" Comboye are in the middle of their QL5 course in Halifax, and are really enjoying their time out East. Good luck guys!

LS Randy "Ewok" Sulyma completed his fleet exam and was rewarded with a "few" months of molly duty! Currently he is on a boarding party course to further his skills at suppressing "SEA MADNESS". OS Vince "Carney hands" Matt also successfully completed his fleet exam and is now learning a new skill.... how to be a molly! Weird how that happens eh?

Currently OTTAWA is in a state of madness with lack of a full NESOP dept. and SWP's getting us ready for Weapon Certs, OTT preps, and other training for a deployment that may or may not come. Along with upgrades to the Harpoon system, namely the new AWHICS and associated equip. that goes with it, and other tune-ups to all systems on board, OTTAWA will be ready again soon to head up anything that comes along. And OS, now AB Winn has joined us from the ALGONQUIN to further his training.

So in a few words, that is all that has happened here on OTTAWA since the last NESOP newsletter. Good luck to all those that will be leaving us and welcome to those about to join. As usual, "NESOPS never retire or die, we just become stats in a database.

... LS Stickley



HMCS VANCOUVER

What's new with the NESOPs on the Vancouver? Well we're gearing up for a pretty busy program this spring with a TGEX (Vanex), DWUPS Consort, and an ORO Course with the Portland Rose Festival as the cherry on top. PO1 Thompson has been posted to HMCS Calgary, while PO2 Gracey is gone to Halifax for his QL-6B course. PO2 Evans has been posted to the city of Ottawa (J2 Imagery) as of July 03 to perform many secretive duties; MS Raymond is also posted to Ottawa as of August 03 (CFEWC).

The newly promoted MS Mahoney has gone to mould young minds at Black rock. We have recently welcomed back LS Payne fresh off his QL-5 course, and are also awaiting the return of LS Barrett with bated breath off of his demanding QL-5. AB Fortin is standing by for his QL-5 in June. OS Robinson has been returned to HMCS Winnipeg along with his temporary loan card. And last but not least OS Stopa is plugging away on his QL-4 package. They're also a few new faces that have joined the department. PO1 Weaver has been posted in from The Warfare Training Division and PO2 Lamky has joined us from HMCS Calgary. Our newest victim, OS Zimmerman will arrive here in June after his OSQAB training.

...OS Stopa



HMCS PROTECTEUR

Hello all from the Battle Tanker's NESOP Section. We have almost an entire new NESOP Section starting with our Director PO1 Ian Kelly, who comes to us from WTD. In the world of the LS's we also have a few new faces, LS Donny Mumford came to us from the HMCS Algonquin, LS Tracy Schulz who is fresh off her QL 5A's and posted in from HMCS Winnipeg and our resident expert LS Clay Andrist who has been posted here since mid Dec 01.

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HMCS PROTECTEUR

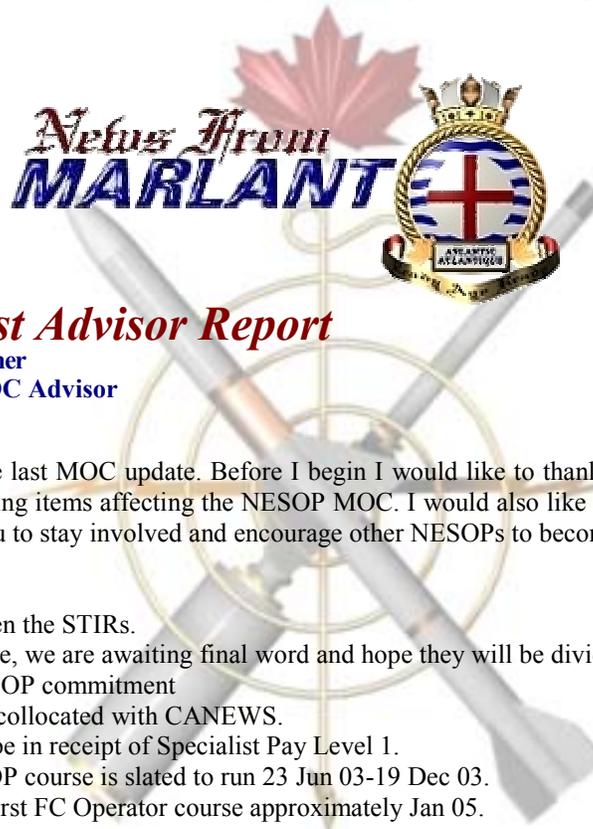
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We also cannot forget CPO1 Helston who has been the Coxn onboard since before OP Apollo, but is leaving us for bigger and better things some time this fall. CPO1 Moger will be taking over as the Coxn and we look forward to having him on board. This is our opportunity to say good-bye and wish CPO1 Helston "fair winds" in his travels where ever that may lead him and welcome in a new CPO1 NESOP or I guess maybe Coxn would be a better way to refer to him, welcome aboard CPO1 Moger!

CPO2 Tisdale and CPO2 Patterson have swapped positions and CPO2 Patterson is now the Training Chief/Combat Chief and we are glad to have him aboard as well. We would like to pass on our regards to CPO2 Tisdale who is now the PLQ CPO2 at CFFSE Sea Division. We are certain that he is setting the dress standard.

Our schedule is still unclear as for our employment in New Year and who knows where we will end up? We went from a very busy program to not doing much and not even sure if we will keep all our NESOP's. We have only the body of Sea Search and no soul so who knows whether or not we will all remain posted here? There are not too many exciting things going on here so we have all begun some cross training and we are all starting to feel like NCIOP's. So, for the Battle Tanker there is a fair amount of uncertainty but just know that no matter what comes our way we are all up for the challenge.

...PO1 Ian Kelly & LS Tracy Schulz



East Coast Advisor Report

by CPO1 Ken Fisher
MARLANT MOC Advisor

It has been some months since the last MOC update. Before I begin I would like to thank all the people who put so much time and effort into the important ongoing items affecting the NESOP MOC. I would also like to thank the people who contributed to the last newsletter. I encourage you to stay involved and encourage other NESOPs to become involved as well.

NESOP Trade items

CIWS 1b - will be located between the STIRs.

SWC position duties - may change, we are awaiting final word and hope they will be divided,

SRD operator- will remain a NESOP commitment

Sea Search location- will remain collocated with CANEWS.

Spec Pay - All LS NESOP are to be in receipt of Specialist Pay Level 1.

QL3 - The first NESOP JNR ES OP course is slated to run 23 Jun 03-19 Dec 03.

QL5X - CFNOS should start the first FC Operator course approximately Jan 05.

EW Tiger Team

Electronic Warfare Tiger Team: The EWTT met on 12 Nov 03 via video teleconferencing. The goal of the meet was to confirm minutes of the previous meeting and decide the priorities of the Navy's EW future. The minutes of the meets are available on MCOIN III at the CFMWC site: MWA, org chart, EW section, EWTT Minutes

Postings

We are looking for names of any persons interested in the following:

1. French language year long course (LS and above)
2. Persons wanting a posting to Ottawa (CPO2, PO1, PO2, MS)

3. If anyone (LS and above) is interested in a change of HPD, put your name forward through your senior NESOP.

Merit Boards

Having sat as a member of two Merit Boards now with 4 years in between, I would like to make a few observations.

One of the most frequently overlooked items is French language testing. If you speak French and do not get tested every five years, (unless you are an "E") you lose out on a number of points that are available that could make or break you in merit

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East Coast Advisor Report

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standing. For example, the merit board consists of four members and each can give up to 2 points for French language qualifications, a total of 8 points. If the difference between being number one and number five on the merit list is only 5 points, you do the math.

Secondary duties also count for points in the overall score of the PER and should not be disregarded. My recommendation for secondary duties is to volunteer and not be volun-told. Secondary Duties pay dividends for you as an individual to help develop potential (needed for promotion to the next level) and to the military; as it makes you a valuable contributor to the overall team.

NESOP COURSES:

QL5	QL6A	QL6B
13 Jan 03 - 11 Jun 03	15 May 03 - 17 Oct 03	02 Apr 03 - 17 Oct 03
23 Jun 03 - 11 Dec 03	Dec 03 - Apr 04	Oct 03 - Apr 04

Mess Dinner News

MARLANT NESOPs held an outstanding Mess Dinner on 7 Feb 03. In attendance were 42 presently serving and retired NESOPs. Many thanks and "BZ" to PO1 Steve Murphy and PO2 Pat Tye for organizing and coordinating this event.

Another Mess Dinner will be held 20 Jun 03 in the C&PO Mess Stad. NESOPs from North Bay and Ottawa will be attending, many who are retiring. Please contact PO Murphy for more info.

Pardons

The policy on Pardons is that if a member is fined \$200.00 or more, a member must apply for a pardon. The DAOD below lists the rules and regulations regarding pardons.

http://admfincs.mil.ca/admfincs/subjects/daod/7016/intro_e.asp

SISIP

Mr. Roger Poulin from the SISIP Financial Office provided the following: There are three different divisions to SISIP, Financial Planning, Financial Counseling, and Insurance. Mr. Poulin provided the following link to answer member's questions.

<http://sisip.ca/>

Recruiting

NDHQ has formed a special cell to look after NAVAL recruiting. CPO1 Ayotte is a part of that cell. MARLANT has also created a position to deal with NAVAL recruiting matters. If you have any persons that want to join and meet all the prerequisites, but are experiencing difficulties put it in an email to me or call me (5741) and I will pass the persons particulars and circumstances along to the newly formed cell in Ottawa.

NESOP Personnel News

CPO2 Wayne Tansley will be posted to Sea training (A) this summer and will be replaced by CPO2 Gillan. To Wayne, on behalf of the MARLANT NESOPs, thank you for your time, effort and compassion. You have been a strong sounding board and kept us moving along the right path. CPO2 Gillan will assume the secondary duty of Assistant MOC Advisor. If you have questions or problems please make them known to either myself or CPO2 Gillan, through your senior NESOPs.

CPO Wessel is remaining Career Manager for LS and below. The MS and above position will be filled by CPO1 Steve Woods. CPO Dumont is moving on to a Cox'n position on the West Coast.

The MOC Manager position presently filled by CPO1 Singer and CPO1 Brennan (who is retiring), will be filled by CPO1 Prowse (congratulations Terry). CPO Brennan's all-rank retirement function will be held 1130 12 June in the Stad C&POs mess. Many thanks to CPO Terry Prowse for the time and effort put forth in keeping this newsletter going. Sometimes it has been like pulling teeth for you to get input from us Terry but your end result has always been outstanding. Thank you.

MARLANT NESOP Symposium

We are hoping to hold a MARLANT NESOP symposium early in June 03. The agenda is planned to include presentations on the new Terms of Service, new Pension Plan, Merit Board procedures, and future Navy Equipment procurement.

The medals for Op Apollo are being presented. I attended HMCS Halifax's recently and my family insisted on attending with me. I was surprised at their demand to attend the medal ceremony. During 32 years I always felt that what happened at work (promotions, medals, awards, etc) should remain with the workplace and co-workers. I have now seen many more units starting to invite families to special occasions and making a family event of them. I also realize the opportunities that my family has been deprived of to celebrate the events that they have partaken in, encouraged me towards and sacrificed for.

I know there are many service personnel who still believe as I used to and I encourage you to rethink that belief. If given the opportunity too, have your family participate in what they have earned as well. Later in life when we move from the service life these memories will be things to share with those who have stood by us.

We will have some retirements occurring over the next 6 months for various reasons. The three gentlemen in CFNOS Standards are the OPIs and arrange the dates, venue and departing certificates and letters. If you have anyone retiring, regardless of time

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East Coast Advisor Report

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served, please forward their names and particulars to either PO Osmond 6586, PO Blake 8396. It is important to give them as much notice as possible. It is also imperative that we support their efforts by encouraging our people to attend the farewell functions whether they know the retiree or not. Each person who decides to take their retreat from service to our country deserves to do so with respect and with the knowledge that the contributions made, big or small over a short or long period is appreciated at least by their comrades in arms if not by anyone else. Please encourage our people to support our retirees.

Another retiree that I recently ran into was Heather "Doc" "Mom" MacKinnon. She for years looked after the fleet with a combination of compassion and no nonsense iron fist. She has set up a practice in Halifax and considers service personnel her first priority. If any retired persons are looking for a Doc who understands the service person, I suggest you pass along Doc Mackinnon's name as a possible contact. Also if you want to drop by and renew old acquaintances she would be delighted.

Newsletter

I implore all Senior NESOPs to support the Newsletter. Find a junior person who wants to get involved and assist him in submitting entries. Each course should submit a short piece on completion or during the course. This will help to develop writing skills and shows good initiative. If individuals wish to submit separate entries that they deem may be of interest to others in the NESOP Community (including capturing an Op Apollo, CRO, NESOP sport/social events or Mess Dinners) please do.

The MARLANT Newsletter coordinator is MS Garnet located in CFNOS AWW at local 6883 and on the MCANN email system. The Ottawa (NCR) POC is CPO2 Prowse 843-7204, MCAN Email or Prowse.TR@forces.gc.ca

Please search for OPIs for each unit and pass along the name of that individual to MS Garnet soonest.

The following **unit OPIs** have been identified:

ATH - MS Collins/LS Theriault; CFEWC PO2 Featherstone; CFNOS MS Garnett; CHA LS Long/LS Raymond; FRE OS Vandenberghe; HAL PO1 Haughn; IRO LS Peck; MON PO1 Murphy; NEWC LS White; PRE PO1 Rees; ST J LS Rod Carew; TOR LS Entwistle; Trinity MS Neveu; VDQ LS Pelletier;

Tapes available for viewing

There is a 5 tape series taped at a scan/job search presentation given by MARLANT. Units may sign out the tapes by contacting CPO Fisher @ 5741. Lots of good info!



MARLANT ORAC

Hello everyone, just a short note to update you on MARLANTHQ ORAC. But before I get started, in reading *Issue 12* I was very impressed by the amount of quality input by NESOPs from various organizations and I must echo the "BZ's" that I have followed to those of you who participated. I just hope that this issue is just as good, keep up the great effort everyone, your reports and stories are very interesting!

Having been posted to MARLANT HQ, Operational Requirements Analysis Cell (ORAC), going on 3 years now, I can say that one of our "primary missions" has been to oversee, develop, test and every so often actually release a new version of CCS software for use by operators in the Frigates. Ever notice every time you walk into the OPS Room there is some new piece of kit to look at? I can tell you without exception, it already is or has been eyeballed with the prospect of "integrating" it with the CCS! We here are deeply involved with that integration. Unfortunately I can't express details on the content of the next and future versions of CCS Software and the equipment it supports, that information is on a strictly need to know basis. But I can tell you that updated software is coming, the CCS changes and the equipment it supports look exciting!

I would like to impress upon you, that ALL NESOPs become familiar with their CCS, how it operates and take an active part in CCS User Group Meetings. These open meetings, usually held during Fleet Week, are meant to address and discuss changes to the software that the operator community desires or dislikes. As well, ORAC will also brief current and future software status and the equipment that it will support. Remember NCIOP's are **not** the sole users of CCS! Our Standard Display users must get involved and provide input into your ships out-going recommendations. Its not "if" but "when" you'll be operating a Standard Display, so get involved...did I say that already?

If you require further information on ORAC, CCS 330, CCS User Group Meetings or Fleet Week, or directly approach us with a CCS Software concern, please don't hesitate to contact us. We can be found in D201 (come and visit, I'll give you a cooks tour) or visit our web sites on the MCAN or MCOIN Intranet Networks.

... CPO2 Dan Myers



CFNOS Halifax AWW

Greetings from CFNOS to our entire fellow NESOPS ashore and in the fleet. It has been a while since our last newsletter and there have been some changes and news to report here in "The School". There have been postings, courses the staff have attended, 3 courses in house to report on, and two staff members have new additions to their families.

Starting off the update of the CFNOS is to report to you all, the postings in/ out here at CFNOS. PO2 Sully MacLeod has left the confines of NEWT and is now onboard HMCS IROQUOIS. PO2 Norm Harrison packed up his Harley Davidson and left EOB for the city of Toronto. Yes, Norm is in Hog town and is now working at the recruiting center there and is no doubt, itching for warm weather to cruise on his bike. PO2 Darrel Morton

will be leaving us soon to his new spot as EWS on HMCS TORONTO.

Posted into the CFNOS gang is PO2 Dennis Richard who has moved into NEWT and has found everything that Sully has ever taken from us. PO2 McGurk will be coming into the EOB section and joining up on the equipment side will be PO2 Mike Culligan. It will be nice to have another Maple Leaf fan to drive people crazy here! Also joining us since the last newsletter is PO2 Edgar Randell, who has moved into the equipment side of the house.

MS Jon Garnett has come back from his PLQ course (formerly JLC) shiny as a new penny and sharp as a tack. (HA!) Seriously it was a fantastic course but I am very happy that it is over with. I will be leaving the theory side of the house and I will be moving across the hall into

the NEWT cell.

There are 3 courses in house now. MS Hillier's QL-5 0203 graduated and are back to the fleet. Presently we have QL-6A and QL-6B 0301 in house and are over for the first part of the MEGAPHASE. The other course that is in house now is QL-5A 0301 course that just survived the ever popular PTA phase and is getting into AREPS right now.

Also congrats to PO1 Farouse, PO2 McNamara and PO2 Tye for the new additions to their families.

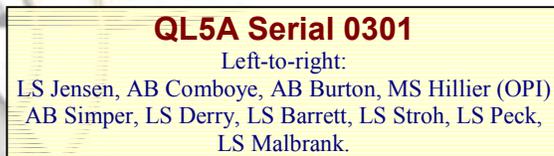
And a word of warning to all the EAST coast ships. CPO2 Tansley will soon be coming your way donning the red cap of SEA TRAINING. So all of you NESOPS get the OPS room ready !!!

Well that is it from CFNOS for now. Until next time, all of you NESOPS take care! ... **MS Jonathan Garnett**



QL6A Serial 0301

Left-to-right:
PO2 McNamara, MS Lange, MS Champ, MS Remillard,
MS Collins, MS Rousseau



QL5A Serial 0301

Left-to-right:
LS Jensen, AB Comboye, AB Burton, MS Hillier (OPI)
AB Simper, LS Derry, LS Barrett, LS Stroh, LS Peck,
LS Malbrank.



QL6A Serial 0202

Left-to-right:
MS MacElwain, MS Thiverge, MS Lowthers, MS
Lalonde, MS Barker,
MS Peek, MS Kepping, PO2 Tye





QL5A Serial 0203

Left-to-right:
LS Rodgers, LS Kroetsch, MS Hillier (OPI), LS Payne, LS Stickly, LS Verge, LS Esquivel, LS LeFort, LS Schulz.

LS Schulz

receives the
Top Student Award
from Cdr Switzer after completing the QL5A serial
0203 with an overall average of 99.49%

Well done!



QL5A Serial 0202

Back Row left-to-right:
LS Pelletier, LS Hunt, LS Albert, LS King,
Front Row left-to-right:
LS Gray, LS Ezio, LS Frigon, LS Halliday, LS Dyke.
(missing) LS Kenny



HMCS ATHABASKAN

Hello from the Athabaskan. With many new faces in the section we are looking forward to sailing in an operational state. In the past few months we have said good-bye to Lt(N) Tremblay, Div-o and SWC. PO2 Rigby is now busy on the Iroquois (is he ever going to clean that mug??) as well as MS "Shakey" McKay. We are also sad to see LS Wells posted to the Toronto; we can't keep you here forever. LS Archer is TD to the Freddie.

New to the section is PO1 Costello (Finally !!!!), leading the way. PO2 Keeping is posted in from the Iroquois and MS Rick Penney posted in from NEWC in Ottawa (one that got away) ready to go on his QL6A. PO2 Lowthers is back as EWS and LS Wood is TD in from the Freddie.

Remaining in the section is MS Collins, who recently returned from his successful QL6A course. LS Luce and LS Theriault round out the section with energy and experience. AB Gouthro, AKA "Rage/The Violator" is busy helping OS Lebrun, OS Seymour and OS Sparkes with their 4's packages as well as preparing for his upcoming QL5 course. AB Burton is soon to return from his QL5 course.

This spring the Athabaskan and its crew were eager to tear away from the jetty that had bound us for so long. After a day sail and week long trials most of the crew were settling back into the routine. Unfortunately for the NESOP's, without operational equipment most of us found ourselves wishing for a working CANEWS as we shivered away the mids as life-buoy sentry or other watch-on-deck position.

Last week was highlighted with our trip to the ammo jetty to start filling the magazines, and as I was leaving today, I couldn't help notice a strange looking piece of equipment being attached to our gun deck! Yes, things are falling into place here on DDH 282 and we will soon be ready to go, especially that OS Seymour. Apart from his striking good looks and charm, he seems to be a NESOP god!

... OS Seymour



HMCS CHARLOTTETOWN

Well, How's she goin boys ? I figure I better get this issue of the Charlottetown NESOP News Letter to MS Garnett ASAP. He has definitely been very vigilant in making sure all issues get to him on time. That's right John, you can call the hit off on us here. We in the Newfoundland mafia know when the heat is on.

We have had a few trips since the beginning of this year and of course the support manning job for the second part of the mega phase. That was fun, it was really, really, really fun with Remy and Sylvan,

A.K.A. THE Euchre Kings. Hope they stick to their EWS skills rather than their card playing. Lets just say it is an unusual style of play. Congrats to MS Remillard and MS Rouseau on passing their 6A.

So lets see where to begin. January was AWWD course for us. February Ah Yes, Fishery Patrol in February, or should we say big wave hunting, and we found them, or wait, they certainly found us. Yeah, that's right. MS Hawkins had a great time video taping the hangar top swells and the occasional small spray over the foc'sle, 30 – 60 ft. I am sure most of you guys out there know what we are saying. Yeah, some of us were eating light for a few days but we all enjoyed the ride. Hey, might as well, some people pay for rides like that. Crazy #\$\$@%!!!!

March was our JTFX/CFO 02/03, with lots of gun shoots and many briefs to go with that. PO1 Kitchen definitely has the fine art of the NESOP prefiring brief perfected. It seemed like the briefs never stopped. They just kept going and going. As a matter of fact I can still hear that dry sarcastic voice. Not that there is anything wrong with that, right PO?

Currently we are painting ship to go back to NEW YORK CITY, THE BIG APPLE, to defend our title as Fleet week Champs. I am sure we will have some very entertaining stories to pass on to you all when we get back.

DISCLAIMER:

Some details of these stories may have to be embellished or omitted depending upon the timing and situation of the story telling, however all details in their true light may be revealed at **RUMOR CONTROL**, yep, Tim Horton's at Stadacona, by an authorized or associate member of the Newfoundland Mafia.

... LS Clyde Long



HMCS FREDERICTON "Stalker of the seas"

Hello guys and gals of the NESOP world. Since the last newsletter we have been quite busy, except for a quiet Christmas with family and friends. Of course for all of you that are Cape Bretoners and Newfoundlanders, a quiet Christmas means a hard time on the liver.

We set sail for Op APOLLO on the 5th of March and haven't looked back since. On the way across the pond we encountered some rough seas. So rough we didn't see PO2 James for a good week.

Starboard watch consisted of PO1 Doutré (Goldenboy), PO2 Philippe (Crank), MS Schleihau (I'll Keep Myself Out Of The Poop This Trip Because We're Only Allowed Two Beer A Day So I Won't Be Able To Square Any Chiefs Off), LS Howie (Click), LS Archer, AB McQuilken and OS Compagnon. As you can see, "Goldenboy" made up a power watch. Port watch had Lt(N) Barter, PO2 James (Suga-J), MS Masters, LS Bourgoin (Bobo), LS LeBlanc, AB Cayen (Mouthpiece) and OS Vandenberghe...the not so powerful watch. However, in Souda Bay, Crete, PO2 James' incessant begging and pleading finally paid off. LS Leblanc was drafted to his watch. PO1 Doutré was overheard saying, "We can trade him for a bucket of Hockey Pucks".

We transited the Suez Canal on 24 Mar 03, and started escort duties immediately. Those of you who were here know the drill. Those of you who have not been here will know the drill soon. GOO daily operations are very busy with a lot of hailings, with NESOPs very busy compiling ESM fingerprints of all who are hailed and boarded. The escort duty through the Straits of Hormuz make for very interesting watches. For our relief's, the sooner the better because it is really hot here.

Congratulations to AB McQuilken, OS Compagnon and OS Vandenberghe on successfully passing their fleet exam. Last but not least, thanks to HMCS Athabaskan for LS Archer and welcome to PO2 Philippe from NCSM Ville de

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HMCS FREDERICTON

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Quebec. When he got here and went to sea he asked the section "what is that noise"? PO1 Doutre told him it was the engines turning the shafts and water moving by the hull without the assistance of a tug.

Well, that is all for now. We are in good humor, working hard patrolling the box and providing escort. War is hell, but the "Stalker of the Seas" will rise to the occasion. C-ya East Coasters at Timmy's in six months and for the West Coast, we'll C-ya when we C-ya.

... LS Leblanc



HMCS FREDERICTON NESOPS OP APOLLO

Back Row (L to R):

LS Howie, MS Masters, PO2 James, LS Bourgoin, Lt(N) Barter,
AB Mcquilken, OS Vandenberghe, OS Compagnon

Front Row (L to R):

PO1 Doutre, LS Archer, LS Leblanc, AB Cayen,
PO2 Philippe, MS Schleihauf



HMCS HALIFAX

After a busy trip up the river HALIFAX has finally arrived in Port Weller for a much needed (Docking) refit. It's going to be a busy summer for the branch; PO1 Stevie Ray Haughn is still ruling the branch. PO2 Eric Demers has joined us and is presently changing everything. PO2 Dave Keeping has just been posted onboard, and PO2 McGurk has left for the school to mold the minds of future NESOPS. Congrats to LS Kennedy on his promotion to MS. MS Ray Cushing is about to embark on his 6A and LS Scott Stroh is still surviving on his QL-5. LS Derrick Payne recently rejoined us; although things

didn't quite work out for him we all wish him the best of luck in the next chapter of his life. Our resident Ordinary Seaman, OS Joe Dickie, has recently completed his J4 and fleet exam way ahead of schedule, looks like we have a future Chief on our hands. LS Charlie LeBlanc is off to Nijmegen and LS little Joe Young and OS Joe Dickie are off to the Soldier's Race in the Tattoo this summer. LS Cam Fletcher is going to work for CPO2 Dorrington for the summer, poor guy and after 14 years LS Mike McKee is off to his first shore posting at MOC, switching places with LS Dave Caines.

... LS McKee



HMCS ST. JOHNS



MS MacDonald
receives his new rank onboard from
Cdr Ryan. PO1 Steve Murphy assists
with the "shoulder-work".

Congratulations!



PO2 Tremblay
is promoted to his new rank by Cdr
Ryan onboard STJ. PO1 Steve Murphy
keeps him from falling over.

Well done!



HMCS TORONTO

PO1 Smith, PO2 Lalonde, PO2 Morton, MS Peek,
MS Phee, LS Entwistle, LS Boone, LS Wells, LS Jensen
AB O'Neil, OS Watton, OS MacDonald

Well Spring is here and with it came two new hatchlings (A.K.A Ordinary Seaman). We would like to welcome OS Shawn Watton and OS Jack Macdonald to the branch. As well as some new faces but old sailors, and we mean really old. PO1 Thom Smith and PO2 Darrel Morton. Well... Darrel is not that old. Welcome to all. Toronto has been ramping up over the past six months and just recently visited Norfolk during the Multi National Maritime Exercise. This last trip saw the promotion of OS O'Neill to AB O'Neill.

Congratulations Ashley (it's a boy). Soon we will be packing our bags again for another major deployment. "Bring on the cash". Unless we deploy on a NATO. Y'all remember those trips. A lot of the ordinary seaman that have joined our fleet in the past two to three years, have not had a chance to partake in the many naval enriched traditions that are associated with European / Mediterranean NATO's. Now that the threat has diminished in the gulf looks like we will be able resume our old habits of drinking and beating the crap out of each other while suffering from major gyro failures. Just kidding...we all know that NESOP's are all non-violent. That's about all we know regarding our schedule or are cleared to talk about in an unclassified document. One of the things that we are permitted to talk about is the way the team took part and took apart the...

LS Cam Fletcher was on loan to us from the Halifax. (oh, and he brought OS Dickey also. What a waste of skin there...Just kidding Joe. Your welcome back here on the other watch anytime after I'm posted off, *Adam*.) He *LS Fletcher* performed the duties of FCO for an OGL trial against the Bigelow. Which, as a result of his superb shooting and outstanding FCS management by myself, were able to tear apart the ship at the waterline. Enabled the ship to fill up with water and eventually slip beneath the calm blue sea. At last we end by saying good-bye to PO2 Mike Culligan who has been posted to the school. You know what they say. "Those who can't, teach" "Oh Mike, the Stores Chief wants to know where you hid the remote for the chuffs & puffs

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HMCS TORONTO

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TV. It's stuck on the Jerry Springer channel." Once again thanks to Joe Dickey and Cam Fletcher for augmenting team Toronto during our last deployment. Drop back for a wet sometime. Once again all comments made in this article are made in jest and are not necessary those of the author.

"A real patriot is the fellow who gets a parking ticket and rejoices that the system works"
... Bill Vaughan



HMCS VILLE DE QUEBEC

Well, it's time for a new edition of the NESOP newsletter already. A few things have changed here on good old Vdq. We have just finished D-wups and a few trials, and it looks like we will be going to sea again very soon. We have an upcoming MARS-4 trip, and sailing with HMCS Victoria down to the Panama canal.

As for personnel changes, PO2 Tremblay is going to be leaving us. He is going up to the school. PO2 Tye will be replacing him. LS Delorme has been posted to Shearwater. PO2

Kelloway is on his 6B, good luck to him. LS Gaudin is also posted to the school. Equipment wise, they say it will start arriving soon. We really hope so, (not having a gun really suck's).

That my friends is about it from us. We want to wish everyone a good summer and lots of...

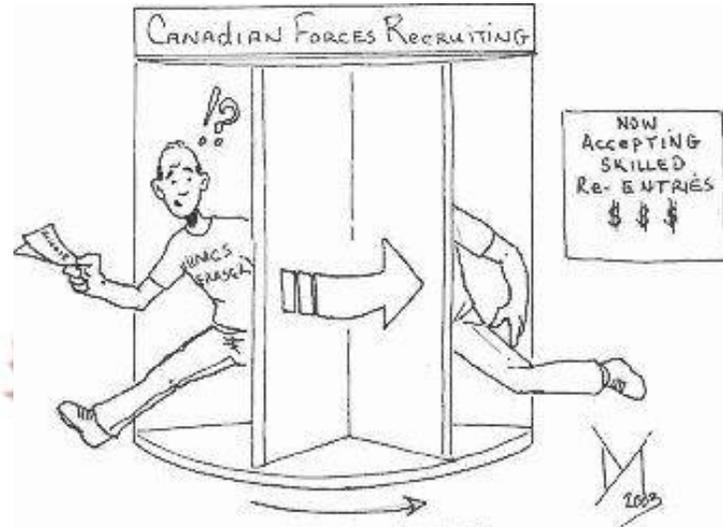
PS. If anybody has some spare bodies, mail them to us. We seem to be missing a few

... LS Pelletier

Gunshield Graffiti



It was specifically designed for the west coast, and proved inadequate for Ottawa winters.



"...System, Break Engagement..."

NESOP Retirements

CPO2 (now Lt(N)) Trent Nichols

Changing Times

In 1986 I signed the dotted line as a generic NESOP 276, not an FC or an EW but a NESOP. Over the past 16 years I have been lucky enough to participate in a revolution in Canadian Naval Warfare. When I joined Canada was primarily an ASW Navy. The WLR-1c and UPD-501 warmed EWCRs around the Fleet and the Delex Mk 69 FCS was tops in Fire Control. Life on the steamers was unique and unlike anything that we have now (for better or worse – you decide). As a trade and as a Navy we have come a long way. We are now fully engrossed in Missile Warfare and as proven during OP APOLLO, NESOPs are the best practitioners of EW at Sea amongst

our allies.

I was privileged to have enjoyed a very rewarding career as a NESOP. From my first ship TERRA NOVA to my final position as CANFLTPAC CNESOP and TG EWO for CTG 50.4, I take with me many fond memories as a tradesman: Learning the WLR-1c on TERRA NOVA in a real EWCR; A near perfect day on the range conducting NGS as a 102 Aimer on ANNAPOLIS; Decommissioning MACKENZIE; Commissioning REGINA; Breaking my Thumb in Bella Coola; Attending the first EWD 6a course (name later changed - but hey that is what is says on the course report); EWS on ANNAPOLIS and Vancouver; 2 great years with the best NESOP section in the fleet as Sr NESOP on HURON; working in St Jean with Pete and Paul on the NESOP PJD; the

chance to meet NESOPs from both coasts as the 280 Weapon Cert/MRI PO while at CFFS (E) WTD; and finally working for the trade as CANFLTPAC's CNESOP. I have truly enjoyed my career so far and given the chance would not change a thing. The friends that I met along the way have changed the way I look at the world and for that I am grateful. I took and will always take pride in having once been a NESOP. I leave the MOC not because I am dissatisfied with it, but because as a 35 year old CPO2 my career choices were starting to narrow. Faced with a future out of operations and with the probability that I would be holding up promotions behind me for quite some time, I looked for greener pastures.

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“... System Break Engagement (NESOP Retirements)”

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My 16 years as a NESOP came to an end on OCT 28 '02, as I took my commission as a MARS Lt(N). Gone but hopefully not forgotten, I retain my qualification as an AWWD and will hopefully return to an OPS room as AWWO soon. I will also strive to remain active in all of the various SEGS. But first I have to do some



time on the bridge to get my BWK. I can hardly wait to call down to the EWS and ask for the range on an EW Bearing!!

Thanks for the Opportunities

W.S. Trent Nichols
Lt(N)
Ex NESOP

MS Tom Hineman (retired)

To all my fellow lighting bolts & gun busters, well its here for a transition back to the civie world. Time to hang-up the firing key or push and to stop getting pushed around. My new career is here after serving 22 ½ as a EWOP and a NESOP. Where my career in the navy started was at the recruiting centre in Toronto, Ontario, enrolling on the 25th September 1980, soon after entering boot camp at the famous CFB Cornwallis. After 11 gruelling weeks of recruit training and almost being re-mustered to a sniper for the PPCLI by my D.O, glad I did not take that route, I graduated mid December 1980. Then off to CFB Halifax for Sea environmental training and QL-3 E.W. course where I became Chief Bob Boyd's new Nerf Football target for dozing off in class, the story behind that is he was running out of chalk, so the boy's chipped in and got him a nerf ball so I would not here it coming. I have to thank Norm Ceasor & Bird Paradis for that.

Then off to the HMCS Athabaskan, meeting-up with various mentor's and some great people to work with and for, (The Sea Dog) Kevin Swallow, (The Sermon Master) Terry Kelly, who could always draw a crowd with

his impersonation, (HL) Brian Holm-Laursen, (The Moose) Ed Crawford, (The Canvas Back) Brent Gillan, (B.A.) Brian Helpert and many others, sorry can't mention everyone, but there were a lot of great times there for me as a young O.S to LS.

Then came the Morp's program, where for a short time I was a Net(T) then back to Nesop, getting re-routed back to Nesop QL-3 and then a posting to HMCS Gatineau, in Feb of 1988, where I sailed with a great bunch of runner's, Jim Cameron, Jerry Picard, Terry Kelly, Fred Gushue and of course who could not forget (Wild Man) Pat Brunet. Went back on course for Nesop QL-5 with (The Wild Man) Pat Brunet, causing all kinds of Headaches for our instructors. Some of the few stand outs of this motley crew was (Gate Vessel) Trevor Gayler, (Who Me) Steve Murphy, Sluggo, (Don Won) Don Weaver and of course the infamous (Bunker) Glen Osmond. Can remember a lot of Fog on this course because I think this is where the IGGY Gloo mixture was invented.

Went back to HMCS Gatineau and my promotion to MS, JLC and then posted to HMCS Fraser in Aug of 89. On Fraser it was my last days of operating the old WLR-1, and going on a few good runs,

winning a Fleet Ball Hockey championship, the Molson Fleet Challenge, a third of the team was Nesop's, a few of the stand-out people from this crew were (Mad Dog) Larry Marshall, (Two Dogs) Rick Teneyck, (Magacki) Tom Smith and the (Brain) Brian Pollard.

Then back on course for my QL-6A with (Hondo) Steve Haun, (The Bass Master) Howie Martell, (MR Ogi/Ogi/Ogi) Steve Orwick, (Comedy Central) Claude Gravel, (Quazi) Glen Cousineau, and of course (The Guy) Guy Malefant, this course occurred during the Great Gulf War in 91. Shortly afterwards posted to the famous "O" Hanger as those in shearwater called it Osborne Head Gunnery Range as a QL-5 instructor, working with some great instructor's, such as Bob Massia who always had a joke, and Max Factor who was one of the greatest chief's that always looked after the guys in the trade and Brian Rees who was one of the best instructor's I got to work with and of course how could I forget when he was standing (Heels) Gord Carmichael. This was always a great place for soup.

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“... System Break Engagement (NESOP Retirements)

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Then off to Parmax in Montreal for a CPF course (what a party) being taught by (Gooch) Tom Dorrington and (Get it) Steve Gracy. Posted shortly afterwards to SPL, attached posted to Marland HQ and then attached posted to HMCS Toronto for NATO and deployment to the Adriatic Jul 94 - Jan 95, Turbot Patrol in March and attached posted to HMCS Iroquois June 95 – Apr 96 for a short stop with (Roger

Ramjet) Roger Tymchuk, (Spud) Rob Gallant, (The Canews Goddess) Lisa Schaefer, (Nobby) Dave Clarke and of course the Bingo Caller's (Killer Bunny) Tony Tremblay, and (No way not me) Gerry Dautre.

Then posted back to HMCS Athabaskan in April of 96 to Mar 99, with the (Big white Newfie) Wayne Tansley and the rest of the sweat hogs, meeting up with a great bunch of guys, that a got a lot of respect for (Fonts) Dennis Burton, (The Recruiting poster child) Ed James, (Denis the Menace, Sully) Colin Macleod, (The New Canews God) Johnny Garnett, (Mr Chemox) Mike

Murray, (Mr Guinness) John McCarthy, (Mr Smithers) Tom Keeping and of course (Mr Lighter) Pat Tye. We all fought as one and together.

Then I was off to world of CFNOS and the trainer and back to SPL, attached to HMCS Fredericton, sailing with the (Two new wave Newf) OS Nesops, (Shubie Sam) Cam Fletcher, (Miss Laughter) Amanda Wood, (Guard Dog) Craig Mcquillen, (I Can Dance) Bill Chassiason, (Bingo Marker) Gary Murphy and of course how could I forget the (Flour Bandit) Nicky Cayen.

The last of but least was my posting to



HMCS Iroquois, sailing with (Mr Harem) Tony Phee , (Bad Brad) Brad Harrington, (Not me) Nattilie Soucy, (The Great Gordo) Dale Gordon and of course (Miss Fix it) Julie Peck.

For all those that took part or watched the Nesop Challenges, I hope you keep this up for the trade to keep in touch with everyone, and thanks once again to Bob Massia for all work involved organizing these events. I apologize if I spelled any one name wrong. Too all and those that I did not mention and comrades of the other trades, red sky at night, fair winds and calm sea and when you get your land legs drop me a line. I am retiring to my life of construction with my own business.

Still got my spine and Orange Crush, time to leave, farewell to all, and proud to have been a 276'er!

...Tom Hineman

PO2 Glen Cousineau – retired 9 Jan 03



Closing Thoughts ...

Items for publication, critiques or recommendations for improvement may be submitted to:

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* **NCR POC**

CPO2 Prowse

(See above)

Great submissions once again. Congratulations are sent to you all. To the OTTAWA for the EW Intercept Trophy, to the multitude of promotions that have been received, to the successes as always at sea, and to the graduates of the recent QL's and Leadership Quals. You don't realize just how much this MOC accomplishes in the run of six months, until it's compiled together. Even then, we only see a fraction of it.

You may have noticed that virtually every Combat Op MOC now has it's own dedicated newsletter. I think it's a testament to the articles and strength that you all have provided over the years, that has encouraged other MOC's to follow in our footsteps. Keep it up.

We had a download site set up on the internet where the Newsletter, Screensavers, etc. could be obtained from home. Due to concerns over full-time access, the site was disabled temporarily. Oh but don't fear NESOP brethren. We'll have the site back up for downloads for the first week of every month (1st-7th), to allow you or your families to get the gossip. The download site address is <http://members.rogers.com/nesops>.

Of course, you can always send an email to nesops@rogers.com requesting a copy. The area POC's (listed to the left) will continue to distribute to the various units.

We finally (after 6 years) have most of you forwarding articles with pictures as separate attachments. It makes it a lot easier to resize as required. The pictures forwarded are much clearer as well. Digital camera training must be paying off. Seriously...take your shots at as high a resolution as possible.

I'd like to personally congratulate the

POC's for their extra work in hunting down your articles, forwarding them to Ottawa, and distributing the finished product in short time. They deserve a great deal of thanks from us all. Remember this around November when they're knockin' at your door...

I'd like to draw everyone's attention to the yellow box to the left, in particular the top paragraph. We certainly receive the articles. All's good there. It is not very often however that critiques and/or recommendations for improvement are forwarded. As strong as our newsletter is, it should always evolve with new ideas. If you have something you'd like to see, whether it's a suggestion for a column, graphic changes, whatever, pass it on.

We've said it before, and I just know we'll say it again. If a NESOP retires, attend his/her function whether you knew them personally or not. If a NESOP get together is scheduled to take place within your local surroundings, do what the sign says and "get together". We always tell each other around the leave periods to spend some quality time with those you're closest to ... your families. Don't forget to occasionally spend some time with the other folk you know well ... each other. Just ask the retirees. The time goes by real fast!

'Till November ...take care.

As always..."May your intercepts be identified and all your salvoes (god I want to say broadsides soooo bad) be secondary".

CPO2 Terry Prowse

Editor-in-Chief

(...get it?...chie..never mind)