



**The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...**

**Views expressed in this newsletter do not necessarily reflect official opinion or policy.**

**... Editor**

### **NESOP Skills Not Tied To Warships Alone**

It wasn't too distant in our past when it was believed the skills of a "hard-sea" occupation, such as NESOP were limited to ships and schools alone.

Not long ago, the chances for employment were limited to traditional onboard duties, training others for the same, or preparing libraries for use at sea (with the limited tools available). Times they are a-changin'.

Through countless articles in previous newsletter issues, and reports from 276'ers employed elsewhere, it's clear that NESOPs possess skillsets that CAN and SHOULD be used elsewhere. Gone are the days when "showing our stuff" was limited to gun shoots and EW EX's.

If you look within and outside of this big country of ours, you'll see what I mean.

A few examples ...

In our nation's capital, we have NESOPs assisting with future equipment/policy decisions, NESOPs in CFEWC and NEWC performing advanced analysis on signals collected at sea. You'll notice PO2's trained to perform satellite imagery analysis. Further, our members in CFEWC

aren't expected to warm seats for the duration of their postings. They get the opportunity, on a rotating basis, to be deployed ashore in hotspots around the globe (as reflected in an article within).

We have NESOPs currently posted to Colorado, where their daily work takes place within Cheyenne Mountain no less, and who receive accolades from their American counterparts. Of course, they're NESOPs!

We've said for a long time that we had to look into the future. NCM Corps 2020 will be a key process in assisting us to continue to develop, and perhaps evolve into even more non-traditional roles.

Is this a good thing?

Ask the brand new QL3, who when asked to provide his/her thoughts for the newsletter responds with "I'm looking forward to getting onboard with my fellow NESOPs, and serving my country".

Corny? Seems that we all felt that way at one time. It wasn't corny then.

It's their future. They, like the more experienced brethren today, will shine regardless.

.... CPO1 Terry Prowse

**Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...**

**Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.**

**... Le directeur**

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# News From THE NCR



## *From the Career Shop*

by CPO1 Steve Wood  
Career Manager MS & Above

Greetings from NDHQ. It has now been 3 ½ months since I took over from CPO1 Dumont, and have completed my first set of selection boards that ended in September. The results have been signed off and will be passed to the respective individuals during the interview portion of the coastal visits. CPO2 Wessel and I will be as follows; NCR 20 Nov 03, East Coast 1-12 Dec 03, West Coast 12 –20 Jan 04, Whidbey Island 21-23 Jan 04 and Quebec City Mar 04. Attending the brief is very important. It will usually answer a lot of the general questions you want to ask your respective Career Manager. For the interview process we would like to see all personnel, ensuring that a divisional rep is present (DivO/Div Chief/PO). This will give us an opportunity to see everyone. Even if you think you have nothing to discuss,

it will give us an opportunity to put a name to a face.

Being involved in the electronic selection board process and seeing it for the first time was a real eye opener. In my opinion, without a doubt, it is the fairest, most unbiased and most efficient system for establishing individuals' merit standing. One major item I noticed during the selection boards is that personnel need to ensure that their Peoplesoft data is correct and up to date, IE. language profiles, QL quals, Leadership quals etc. These items need to be current as the scoring criteria for the selection process assigns points for these qualifications, which in turn equate to scores for positioning on promotion and Terms-of-Service lists. Individuals and supervisors should ensure that the Peoplesoft data is correct. It is to your benefit to do it early, and do not wait until the selection boards commence.

There is a new in-house policy for advertising positions coming available for the next APS on the DGMC website. This should be setup and ready for viewing by early Jan 04. This will initially be restricted to PO1 and above positions. Both sea and shore positions will be included.

This was a banner year for promotions for all three MOCs, and I would like to congratulate all those deserving personnel. It should be noted that I am not forecasting as many promotions for next year, but it is very difficult to predict unforeseen attrition.

In closing let me say that it is a great honor to have been selected to act as your Career Manager and I'm looking forward to working with you to meet the challenges of the coming year.



## *Occupation Manager Notes*

by CPO1 Terry Prowse  
NESOP/NCIOP Occupation Manager

The last posting cycle brought with it quite a few changes to the members who normally write within these columns. One thing that wasn't stated in the column above was that CPO2 Wessel, the LS & Below Career Manager, will soon be heading west to take the CNCIOP reigns in CANFLTPAC. Thanks for all your work Jim. It's a difficult job, which you tackled from the outset. Mind you, it may have been

easier for you had you been a NESOP, but only a select few are assigned that particular honour **J**. Picking up the "magical darts" will be CPO2 Chris (or Joey ... or hey you) Smallwood. I know he's looking forward to all the challenges that you can provide. In fact, I hear that he's challenging the three occupations to double, or even triple the phone calls and emails normally received in "the shop". Over to y'all...

You'll notice in the title to this column that

"Occupation Manager" has replaced "MOC Manager". The reason for this is twofold. We've been told that we don't manage codes, we manage occupations. Enough said. The second reason, as I'll mention during the annual briefings, is that a recommendation has been forwarded to the powers-that-be to replace MOC's (as a code) to MOS ID's (used throughout peoplesoft etc).

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## Occupation Manager Notes

... continued from page 2

If accepted, which it appears it will be, MOC 276 will be replaced by MOS ID 00115 (or just 115) for the NESOPs.

This particular job promises to be busy. Although the "OA" for all intents and purposes is complete, a lot of work has to be done to continue progressing the recommendations.

QSP boards, lesson plans, positions, and overall trade structure, to name a few.

If all goes to schedule, the MOSART project should be making their final recommendations in Apr '04. We'll have to wait to see what impact they will have on the NESOP occupation itself. As soon as I know more, you will.

Priorities for the next two or so years include:

1. Continuing to make the case for getting the "Stir Trainee" positions onboard the Halifax Class identified as "accountable", vice the "non-accountable" status currently assigned;
2. Creating a stronger liaison between the Occupation Manager, and other directorates, who's decisions directly affect the

3. Initiating a method for quicker review of additions to taskings (equipment, policies, etc), to better identify potential changes to personnel etc, and make recommendations as required.

Hopefully if successful, the occupation won't have to be as reactive as it has in the past.

One of the most important things for us all to do is to start looking further into the future. NCM 2020 is a good first step. What tasks we'll have, and what type of recruits we'll need to do them will be affected by how clear our collective crystal ball is. Let's face it. The recruits we bring in today will be those in the senior seats. It's vitally important that they are aware of the decisions made today, so that they can understand the history, and therefore make the proper calls then.

As for personnel shortages, you'll see at the annual briefing that there is light at the end of the tunnel. IF recruiting trends continue, we'll produce (as we currently are) more QL3's than members we are loosing to attrition. This adds to our trained effective strength, decreases the gaps (empty

positions), and in the long run provides the correct number of people to do the jobs. It won't all happen this year. I expect (if current trends continue), for the NESOP occupation to be at full strength by 2006/2007, which is three years sooner than projected for the CF as a whole.

A trial national NESOP VTC was conducted 18 November 03. Although it can't (and wasn't intended to) take the place of our annual face-to-face Advisory Group meetings, it successfully allowed us to progress action items as required. I've left the coastal attendance of the VTC's to the respective coastal Occupation Advisor. If you're invited, attempt to attend and get the info firsthand.

Lastly, a lot has been accomplished in the past couple of years. Let's keep the pace. The glass isn't half empty. The magazine is half full.

See you in December (Halifax) and January (Esquimalt) at the annual briefings.



## *A Snapshot of Activities at Director Maritime Requirements Sea (DMRS 4)*

by CPO2 C.J. (Joey) Smallwood

**(The man often heard from but never located in one place too long!!)**

Having been here at DMRS 4 for a whole sixty-eight working days as of the 21<sup>st</sup> of November (of which 14 were spent on TD and 7.5 were spent on course > you do the math), I can now offer to my fellow NES OP's a reasonably accurate picture of where the efforts are being directed wrt our occupational equipment. This is only after learning all the acronyms that are associated with this job such as Project Director / Manager, LCMM, SS (ID), SS (PPA), SS (EPA), MR's, Non-Strat, Strat, NP, and understanding that no matter how you shift the shells around there's still only a quarter of the money that we need to get everything we need.

For those who were able to attend the recent Fleet Week AWW Working Group VTC in September this information will somewhat old news and greatly watered down, as I must apply the "Un-Classified" publication rule. For those who didn't get there, it may at least let you know that someone, somewhere does actually understand that there is a need for action.

On the EW side of the house we have two very important studies underway – ESM & ECM Way-Ahead. These studies are looking at the systems we have now, determining their supportability over the next five to ten years and deciding what is available in the market to maintain our current capability. Specifically, these studies are looking at the

way ahead for CANEWS, SHIELD and RAMSES. The installation of the SRD-504 draws near and the enhanced capability that this will give us wrt the SRD-503 is moving ahead also. The UCR's that have been sent in wrt the current location of the Sea Search are being addressed and the engineers are currently looking at the options for relocation.

In the missiles area, work continues on the installations of the AHWCS and the first firing is not far off. The requirement for a dedicated IT tool for the external training device has been noted and hopefully can be actioned in

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## A Snapshot Of Activities At DMRS 4

... continued from page 3

the next year (money dependent). The Evolved Sea Sparrow Missile (ESSM) project continues to move along and the first firing will be sometime next year. My biggest area of involvement since arriving has been in the 57mm Mk II modernization. There is currently a study underway that will determine the length of time that the gun will remain supportable and what it will cost us to modernize to Mk III status. If it is determined that going to the Mk III capability is the way ahead then we will have a most notable increase in capability wrt the ammunition that we would use with it. The final report is due March 03, and from there it will be determined the exact plan and timeframe that we can expect to see something happening. Another area that I have been busy in is

with targets. We are currently awaiting the UCR from the HMCS OTTAWA dealing with the EBITS after which we hope to improve on the capability wrt RCS and overall characteristics. We are also working on obtaining some FAC/FIAC Remote Controlled Target system that will enable us to conduct Force Protection-type training while expending a cheap "Kill" target. Combined with this is the need to improve or replace the .50 cal GWS.

As you can see there are many ideas, desires and wishes here in Ottawa, just like there is at the pointy end. I would like to mention that much of what gets budgeted for is based on the UCR's and Statement of Capability or Training Deficiencies that are submitted by the coasts. The more paperwork that crosses the desks of those allotting the dollars the better it is. It makes it much easier for us to agree to our case when the documentation

file is thick!!

In closing I'd like to remind you all that there is effort being made up here (regardless of how slow it may seem) to improve our equipment lot in life. Don't hate the future messenger when you wonder why things take so long. The effort is there. It's the dollars that aren't.

For those that haven't heard, I will be assuming the duties of the LS & Below Career Manager for NES / TAS / NCI OP occupations on the 5<sup>th</sup> of January. Looking forward to hearing the stories that come with the job!!

Keep your paperback in the door and your elbow smash ready!!

*From the editor ... CPO2 Smallwood (moving to the Career Shop) will be replaced by CPO2 John Forrester in early '04.*



## NEWC Ottawa

Hello from the NCR. NEWC has survived another summer. Yahoo! First, we here at NEWC would like to say welcome home to all our fellow NESOPs recently returning from Op Apollo, and best wishes for those still deployed. We've had some changes in personnel this past season, CPO2 Gerry White has replaced the newly appointed CPO1 Prowse, whom we all wish the best of luck in his new job and rank. PO2 Dave Keeping and PO2 Steve Long have also joined our ranks from HMCS Halifax and CFEWC respectively.

PO2 Long had the unenviable task of moving all the way from upstairs, which was so tasking, he was placed in the APOOP position (Assistant Petty Officer of Operations) to assist PO1 Terry Kennedy. LS John Rodgers has also joined us from the west coast via the east coast, where he just finished his QL-5 course. Some old faces are still around, except a little bit more hairy, as PO1 Rob "Spud" Gallant has hung up his sea boots and CFEWC Ball cap for some casual loafers and a goatee. Rob is filling the newest civilian position here in NEWC, which started at the end of last month, and is looking forward to many years of Ottawa winters. MS Jeff Douville, LS Steve Mimeault and LS Steve White continue the task of populating the NEWC Database, while MS Lisa Schaefer, along with LS Rodgers and Fred Gushue, are deeply involved with the Intercept Analysis cell. LS Mimeault has actually been added to the NEWC DA account as a Class "A" item. When we're not working, we challenge CFEWC to softball games. Ourselves and A3 EWOS (Air Force) gave up quite a fight this year, only losing by a few runs, despite being severely out manned roughly 50 to 15. Several of us were able to attend the NESOP symposium and Mess Dinner earlier in the summer. A good time was had by all. I hope this can be the first of many to come. Mess Kit - \$400, Mess dinner - \$40, trip to Halifax, - \$100, seeing PO2 Pete "You Da Man" Osmond stumble to the heads, and walk into a glass door during the guest speakers speech - PRICELESS! We wish everyone smooth sailing and continued EW success in the months to come.

...LS Steve White

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**NEWC Ottawa**

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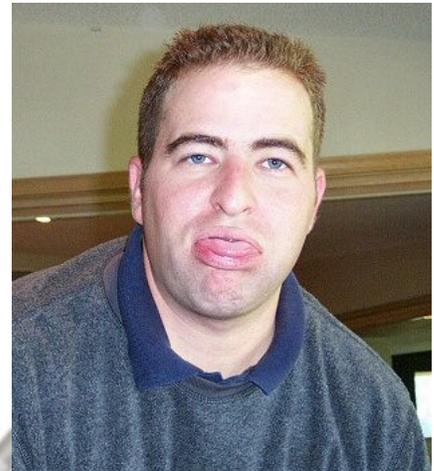


**PO1 Rob Gallant** at his retirement function turns in his P1's for "Mr." and a goatee



**LS Steve White** gets ready to belt one over the fence

**MS Jeff Douville** prepares himself for the mess dinner in Halifax

**CFEWC**

Hello from the Canadian Forces Electronic Warfare Centre.

We're gearing up for a long cold winter here. We've already had minor snow flurries but it won't be long before the stuff wants to stay and we will have to shovel it. This is great for the skiers but terrible for everyone else.

Since the last newsletter was released we have lost PO2 Steve Long to NEWC and MS Al Howlett to HMCS Vancouver. CPO1 Moger has left us to take over as the Coxn of HMCS Protecteur and Rob "Spud" Gallant retired to take a civilian job with NEWC. MS Larry Moses became Cpl Moses when he remustered to GEO Tech. PO2 Pat Saunders is still deployed and is due back early in the New Year.

New additions to CFEWC include CPO1 Ayotte as UCPO (Coxn), MS Brian Macmillan as a Parametric Analyst, MS Justin Raymond as an ELINT Analyst and MS Jamie Collins from HMCS Athabaskan as a Parametric Analyst. PO1 Roch Vibert arrived from the Ville de Quebec to CFEWC as the I/C of the Joint ELINT Analysis Cell (JEAC). MS Raymond will soon to be leaving for his QL6A course in Esquimalt and Halifax. Good luck Justin.

In September NEWC challenged CFEWC to what is becoming an annual event, the Building 91 Softball Challenge. I am happy to report that CFEWC maintained our softball superiority by once again soundly defeating NEWC. Better luck next year guys.

Soon, very soon CFEWC will be moving. We will be moving a whole 12 feet vertically to the 3<sup>rd</sup> deck, same building. NEWC will be taking our old cubicles on the 2<sup>nd</sup> deck.

The last AIFD Basic Fundamentals of Radar course was a success 17 Sep – 10 Oct. The next course is scheduled to run at the end of Jan 04, no firm date at this time. This course is a prerequisite for the AIGZ Intermediate ELINT course.

Anyone who wishes to attend this course can notify your Trg CPO who will send a message to CFEWC's UCPO. Simply complete the EA 183 "Math for SIGINT" package prior to, and get your supervisor to ensure that your qual is up to date. Remember the cost of TD is up to your unit.

If you want a change from going to sea and standing duty watches you may consider CFEWC for future postings. Don't forget to talk to your career manager and ensure he is aware of your wishes.

... PO2 Darryn Featherstone

**CFEWC***... continued from page 4***Editor....***Occasionally we receive emails from one of our own in CFEWC, attached to Camp Mirage. Here are some excerpts...***PO2 Pat Saunders - Camp Mirage****August 2003**

Just a quick note from the hot dusty desert, it was 64 degrees up here today.

I am currently in the AOR and in charge of the Elint Cell here. I am the only NESOP on the Camp and in charge of three 291ers and one AESOP in the cell.

Through secure email sources I have been in contact with various NESOPs and provided them with support as requested, or when I see something of importance (and a bit of gossip and hockey talk).

I would like to encourage other NESOPs to drop us a line through secure email and we can provide them with some support. As long as our TAL Det mandate is being honoured, we will do the best we can. If anything just to say hi and see what's up.

On a personal side, I have thoroughly enjoyed CFEWC as a posting. It has certainly developed my trade and general service knowledge. Being in a leadership role in EW, with the New Zealanders and Aussies, and being able to contribute and make decisions on tactical issues on land, air and sea has been an invaluable learning experience. My horizons have broadened considerably.

At briefs, as I make my final recommendations based on ELINT, Colonels to Commanders will ask me what trade I am, and I tell them I am a NESOP. They are impressed with our knowledge and experience, and our ability to operate multi-nationally.

I just finished reading the NESOP Newsletter and was thoroughly impressed with it. I enjoy reading them. The INT Ops, AESOPS and 291ers also read it over here.

I will sign off for now.

**October 2003**

Good Day to fellow NESOPS from Camp Mirage.

My name is PO2 Pat Saunders (East Coast) and I am currently posted to CFEWC. I am now deployed with OP ATHENA in the capacity of Tactical ELINT Co-ordinator for Coalition Air and Ground Forces in the South West Asia AOR. With this task, travel opportunities are numerous and I have had the chance to visit Bishkek, Kyrgyzstan and Kabul, Afghanistan often doing liaison visits with different nations. If you are looking for a change from sailing, and going up to HMCS Tim Hortons to complain, CFEWC and the NCR is worth considering at Career Manager time.

Besides. the Mooseheads visit Hull (Gatineau) at least four times a year and the stores are open Sunday.

Happy Retirement to Derek Payne and Terry Kennedy.

Signing off.

PO2 Pat Saunders  
TAL EW Sup



**PO2 Pat Saunders**  
Entering Kabul, Afghanistan via CC-130

Entering Camp Julian





# News From MARPAC



## *West Coast Advisor Report*

by CPO2 Paul White  
MARPAC Occupation Advisor

Greetings from the Sunshine Coast, particularly to those involved in Operation Apollo either directly or in support of this operation. I don't think anyone can overstate the importance of this National tasking. To that end it has been a busy time ensuring all the ships deploying are topped up. When I agreed to take on the mantle of MOC Advisor for the West Coast from CPO1 Helston, I of course naively thought, "it can't be all that demanding" Well don't believe it for a minute. For a secondary duty it's almost a full time job. Further, CPO2 Dave Hart has volunteered to be the Co-Advisor. The dynamics of personnel shortages on this coast (20 at last count) has created a strain on training however recruiting is progressing well. Overall the NESOP trade is pretty healthy. We have trained approx 30 students this year and have another 34 in the hopper awaiting training. For FY 04/05 we have increased QL3 training to 5 courses per year.

The NESOP Occupation Manager and Career Managers' briefs will occur Monday 12 Jan 04 at the Work Point Gym 10:15. All NESOPs are requested

to be seated by 10 am. There are a few out of area postings coming available. The positions are in the following areas; St Jean Que - PO1, Colorado Springs - PO2, Dg Int Ottawa - PO2 & various positions in CFEWC & NEWC. Interested personal are to submit their names through the divisional system and ensure you discuss this during your CM interview

Update on some of the projects I have been working on:

a. Sea Search system to BLACK ROCK, there has been a slight delay in receiving all the parts to date we have received approx 80%, hopefully the system will be up and running by Apr 04;

b. Canews Antenna's at BLACK ROCK. Currently the antennas are located in the basement FMF has started the work to move the antennas to the roof. We will be up and running by Dec 03.

Congratulations to PO2 Dolbec, PO2

Gracey & PO2 Jaquemot on their successful completion of the NESOP 6B course.

The NESOP 6A course is starting on the 12 Dec 03. The first week of the course will be conducted in BLACK ROCK for the West Coasters. I would like to personally thank CPO2 Chris Lee for all his work in supporting this initiative.

There has been a lot of movement on the West Coast this year. I would like to take this opportunity to congratulate the following personnel on their promotions, which does not capture the promotions of LS and below who also deserve a hearty congratulation.

PO1 Gracey, PO1 Jaquemot, PO2 Barker, PO2 Bampton, PO2 Miller, MS Gray, MS Rempal, MS Vanderlee, MS Deschenes, MS Smith, MS Pearce and MS Rempal.

Hope to see everyone at the NESOP Xmas party on the 19 Dec 03 at the Pacific Fleet Club commencing at noon and I want to wish everyone a safe and happy holiday season and a happy new year.



## CANFLTPAC / F3 Operations

by CPO2 Dave Hart  
CANFLTPAC CNESOP

A short update: Hello from the wet and cold West Coast (went down to -3, the powers to be were going to close the base in keeping with the policy that both coasts are the same...did they not close down Halifax when a snow cloud passed over the MacDonald Bridge last year :-). We also survived 6.5 inches of rain in 24 hours.... picture CPO2 Paul White in a Speedo and water wings....

Kidding aside... I would first of all like to congratulate PO2 Bampton and MS Gillard on their well-deserved promotions. PO2 Bampton has moved on to "The Rock" at AWWTC Cayuga (CFFSE) and MS Gillard has come in

behind the PO here at CANFLTPAC F3 Operations. More than likely we will lose PO2 Bampton to the Air force in the future. Good luck PO and may you wear your pyjamas well ;-) ...the trade will miss your skills.

Here at F3 we are currently preparing for TGEX 4-03 Nov/Dec (REG/OTT/VAN/PRO/CF-18s). Of note we will be utilizing the EW Simulator (Excalibur) at the NESTR(P) range. We used this excellent and robust simulator during TGEX 3-03 for the first time in September. The support from FMF was outstanding and the training for the ships teams was invaluable in testing their

Voice Procedure and Tactical DB Library programming skills. It is our plan to continue to schedule Excalibur for operational training whether single or multi ship. A mini REWS range in the making eh wot!

In the New Year we will be ramping up for RIMPAC 04. Hopefully we will be able to embark on the ALG as our Flagship. Look out PO Gracey ;-)

In closing it has been a successful year here at F3 thanks to the support from the ships and personnel at all levels as well as from ashore. Finally from MS Gillard and myself may your Christmas be jolly and your New Year Happy!



## MARPAC N34

by PO1 Bob Clevett

Hello from MARPAC HQ. As of 3 Nov, there are two NESOPs gainfully employed at MARPAC N34, CPO2 Jim Percival and PO1 Bob Clevett.

Being the newest NESOP at N34, I was directed by the chief to include him in the article, so what can I say? CPO2 Percival is N34-51 SO EW & AMMO. He talks CANEWS and counts bullets. I checked out his Terms of Reference to see if there was anything more interesting to include but he quickly pointed out "Ya, it says that I do that but I don't!" So other than being SO EW & AMMO, he recently returned from OP Apollo as part of staff during ROTO 3. Ahh, a shiny new medal.

As for me, I now work as N34-63 SO ORAC Weapons. During Fleet Week in September, it was agreed by MARPAC and MARLANT N3's to alleviate bi-coastal organizational differences between the two N34 organizations and that they be re-organized to mirror each other. The re-organization of MARLANT and MARPAC N34's was primarily an internal shift in organizational numbering. As part of the reorganization of MARPAC N34, ORAC(W), formerly of Base Information Services, moved under MARPAC N3 reporting directly to N34 as N34-6 ORAC. New name, same job.

N34-6 ORAC is responsible for the management and maintenance of all operational requirements associated with Iroquois Class CCS 280 software, other naval shipboard software systems, and configuration management of tactical software for CANFLTPAC units. In short, we test new versions of CCS 280 software, chair various User Group Meetings, and ensure that CANFLTPAC units have the correct versions of software. Most recently, we have completed CCS 280 V6.0 testing on ATHABASKAN and are preparing for V7.0 testing on ALGONQUIN in January 2004.



## SEA TRAINING PACIFIC - "Train As We Fight"

by CPO1 Paul Helston (Coxn) & CPO2 Steve Orwick (CNESOP)

### CPO2 Steve "Uncle Buck" Orwick ST(P) CNESOP

Hello from Sea Training Pacific. Well, we started our very busy fall schedule when HMCS Protecteur's CO invited us to go to sea with them for a couple days in Sep 03. Seeing there was only two NESOPs onboard, I didn't have much to do, so I was able to hone my skills in DC (Fires & Floods). In Oct 03 we had a short visit from Sea Training Atlantic. We finalized our proposed changes to both SSOs and the Sea Training Guide, as OPI of the STG, I hope to have it out to all Units before Christmas. Yes, speaking about "CHRISTMAS", we of "Sea Training Pacific" received our present early this year. We get to come

### CPO1 Paul Helston ST(P) Coxn

Well here I am again. I had the pleasure of serving on the staff as CNESOP 99-00 and while I regret leaving HMCS Protecteur as their Coxswain, I couldn't be more thrilled than to have returned to Sea Training as their Coxswain. First things first though, I must say it was the opportunity of a life time to serve aboard HMCS Protecteur as her Coxswain, particularly during Op Apollo. I wish to thank the entire crew including the few NESOPs we had aboard the Battle Tanker for a very enjoyable ride. I also would like to wish CPO1 Moger (yes another NESOP) the best of luck in his tenure as Coxswain of HMCS Protecteur. Did I mention Mark is an ex-Sea Trainer and in some sort of twist of fate I got to Work Up Mark during WUPs Assist this past September and then double my pleasure with DWUPs in Dec? Mark I really am here to help J. The Staff will travel to Halifax to Work

out and visit the Beautiful City of Halifax, but most importantly HMCS Toronto. Hopefully we'll be able to take in some beers at one of your fine local establishments. I hope to see some of you, but the schedule is very busy. We finish 2003 off when we fly from Norfolk VA to San Diego CA to meet up with HMCS Protecteur for her DWUPs en-route home to Victoria. For next year I hope to come down and visit as many ships and NESOPs as possible. So if your on the gangway say "hi" just before you hit that "Action Alarm", because most likely I'll be the guy watching your every move.

On a more positive note, in the last 18 months of being in the job I have to say the NESOP sections tend to step up to

Up HMCS Toronto, disembark in Norfolk and then make our way to San Diego to enjoy Protecteur's hospitality. It's a tough life as a Sea Trainer but there are perks. Early in 04 we will visit HMCS Algonquin for SRIs, Full WUPs and the same for HMCS Winnipeg. Others may be scheduled as well but it is too early to speak of them.

Times have changed in Sea Training where the crew was beat up 24/7, and there was a small "t" in Training. Nowadays the emphasis is on training and the assessment does not happen until phase four where the ships company shows us what they are made of. Call it the assessment phase if you like. At any rate, the FLEX is still full but crew rest is definitely a consideration in order to create an optimum learning environment in what is really a very short period to accomplish so much. I strongly encourage everyone especially supervisors to read the Sea Training Guide prior to WUPs and for them to

the plate more often than not. Case in point, during the fires on HMCS Ottawa in Jul 03. The NESOP section was very visible in every aspect from fighting the fire to evidence collection. So from me to you a really big "BRAVO ZULU" goes out to HMCS Ottawa and the NESOPs.

Well in closing I will wish both East & West Coast NESOPs a very merry Christmas and a happy and well-deserved New Year.

Quote of the Day: *they are shooting*

*" I fancy that it is just as hard to do your duty when men are sneering at you as when at you. "*

Woodrow Wilson  
1914

make contact with their Sea Training counterparts not just prior to WUPs but at anytime should a question arise. I am not kidding when I say we are here to help. There are particular references in the Sea Training Guide to leadership and a positive attitude. Without strong leadership and a positive attitude I can tell you with certainty that you and your ship will not be making the most of the training opportunity Work Ups provide. Below is an excerpt from the STG Chapter two and while it makes specific reference to the Chiefs and POs as far as I am concern this applies to the MS and below as well.

### 201. LEADERSHIP DURING WORKUPS

A ship cannot have a successful Workup without strong and dedicated leadership at all levels, from Command through to the working supervisor level. Particular attention to the following areas will

## SEA TRAINING PACIFIC

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assist ships in achieving successful Workups:

a. The Command Team (CO, XO, COXN) must play a highly visible and participatory role. The Commanding Officer, as the team leader and most experienced officer on board, must provide guidance and demand a high level of enthusiasm, participation and performance from his officers and ship's company. The Executive Officer and Coxswain perform similar functions with respect to

the officers and chief and petty officers;

b. The attitude and interest shown by the chief and petty officers will set the tone for Workups. Without the full support of this group of individuals, difficulties will be experienced achieving a satisfactory standard; and

c. Those in leadership positions must ensure that the ship's company is kept well informed concerning the ship's progress and the current programme. It is highly

recommended that the Commanding Officer or Executive Officer use the main broadcast at least once per day to address the ship's company. The ORO should also summarize the daily programme on the main broadcast during watch changeover times in the morning and evening.

Well that is all for now, I look forward to seeing you whether it be West or East Coast, alongside or at Sea.



### News from "The Rock" AWWTC CAYUGA

Hello from Black Rock. CPO2 Paul White is still the head honcho here. PO1 Tompkins remains here as the PO1. PO2 Langford, MS Duhamel and MS Lange are still here and all are very busy with QL-3 courses. We have a few new additions to our staff, with PO2 Dolbec fresh off his 6B's, PO2 Bampton from Canfltpac, PO2 Pippy from HMCS Winnipeg, and MS Dandrade from

HMCS Ottawa. We recently said farewell to PO2 MacFarlane, who drove his mid-life-crisis mobile (AKA Mustang) to Halifax for QL-6B training. We also said farewell to PO2 Gayler, who is employed at NCOT and preparing to move on to bigger and better things. The school is still going strong and we are receiving a lot of new students to train for the fleet. QL-3 0303 is

scheduled to be completed on 19 Dec 03 which means 12 new rackets in the system. QL3 0304(F) is scheduled to be completed 23 Mar 04, which will send 6 more personnel to the fleet. For 2004, we have an unprecedented 5 QL-3 courses tentatively scheduled, starting with 0401 in January. All in all, there will be a lot of fresh faces in the trade.

#### Jr ESOP QL3 – Serial 0303

Greetings from the Students of JR ESOP course 0303 as the end of training nears for the 12 students of course 0303. We find it hard to believe that the time has passed so quickly. It seems like only

yesterday (is reality June 23, 2003) that we began our journey into the unknown on the JR ES OP Pilot course. Although there have been some rough waters along the way with the help of our instructors PO2 MacFarlane, PO2 Pippy and MS

Lange we have all managed to steer our way toward the completion of our introductory training as NESOPs. As November draws to an end the students are looking forward to our nearly 3 week

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**News from "The Rock"**

*... continued from page 10*

stay in Halifax (starting Nov 28), during which time we will complete the final phase of our training, the Sea Search practical phase.

Everyone is eager for the completion of our training and for our time to join the fleet. A few of us will be joining the Fleet

in January 2004, while the majority will have to wait until February 2004 (after completion of NETP) for their chance to set sail. Of the 12 students, 8 will join the Atlantic fleet and 4 the Pacific Fleet. OS Stewart and Waterton to HMCS Regina; OS Awalt to HMCS Vancouver;

OS Weibe to HMCS Ottawa; OS Berresford and Gillis to HMCS Iroquois; OS Courchene and Williams to HMCS St John's; OS Binder and Macdonald D.C. to HMCS Fredericton; OS MacDonald E.I.M to HMCS Charlottetown; and OS Richards to HMCS Toronto.

*OS Berresford*



**QL3 Serial 0303**  
*(Students & postings)*

Rear from left to right:  
MS Lange, OS Stewart (REG), OS MacDonald D. (FRE), OS Courchesne (STJ), OS Awalt (VAN), OS Waterton (REG), OS Gillis (IRO), PO2 MacFarlane

Middle from left to right:  
OS MacDonald E. (CHA), OS Wiebe (OTT), OS Binder (FRE)

Front from left to right:  
OS Berresford (IRO), OS Williams (STJ), OS Richards (TOR)

**Jr ESOP QL3 – Serial 0304F**

Nous avons décidé de rejoindre les Forces Canadienne afin de servir notre patrie et d'assurer un avenir de paix et d'espoir. Et Aussi pour comblé notre désir de voyage et d'aventure. Nous savions très bien quand joignant la Marine que nos chances de déploiement étaient très grandes et c'est exactement cette aventure que nous recherchions. Réussir notre cour est un défi, et avec l'aide de nos instructeurs nous n'auront

aucun problème a le surmonté. Bientôt chacun nous laisserons « the Rock » loin derrière pour devenir un membre intégral et important le l'équipe de combat de nos nouvelles unités. C'est avec fierté que nous allons relever ce nouveau défi.

We decided to join the Canadian Forces to serve our country and to assure a peaceful and hopeful future. Also we wanted to fulfil a desire of travel and

adventure. We were well aware of the deployment demand in the Navy and this is exactly the type of adventure we wanted.

Succeeding in our course is our top priority, and with the help of our instructor we won't have any problems doing so. Soon each of us will leave "the Rock" far behind to become an important member of the combat team of our new units. It is with pride that we will succeed in this new challenge.

*... OS Fortier*

**QL3 Serial 0304F**  
*(Postings TBD)*

Rear from left to right:  
OS Fortier, OS Hanna, OS Tremblay

Front from left to right:  
OS Vollant, OS Bourassa, OS Tremblay-Poirer





## **CFFSE PLQ**

By CPO2 Bret Tisdale

Leadership has always been the primary function of all commissioned and non-commissioned members of the Canadian Forces. The varied and demanding tasks now imposed on the CF and the increased tempo of operations demand more efficient and dedicated leadership at all levels than ever before. You must apply your leadership abilities and your knowledge of the principles of leadership every day in your dealings with your superiors, peers and subordinates.

Because of man's age-old tendency to idolize his leaders, the study of leadership concentrated for centuries on the leaders themselves. One of the earliest and most prevalent theories about leadership is that it is hereditary – that leaders are born, not made. We now know that this simply isn't true. Without denying that heredity may play a *partial* role in leadership, research has shown that *experience, learning and environment* are of considerably greater importance. In other words, through study, practice and experience,

leadership can be developed.

**A leader is accepted as the person capable of selecting the best method of handling a situation.**

A leader may emerge spontaneously from an informal group because he asserts himself, e.g., someone who takes charge at an accident scene. In organized groups a leader is either elected or appointed – as some of you have been appointed to the position of leadership. This works well as long as the appointed leader inspires confidence in their followers, because it is certainly true that followers will find their own leaders if those appointed fail to provide the necessary inspiration, decision, guidance and control.

Napoleon was quoted as saying: "God gave men domination over the beast and not over his fellow men unless they submit of their own free will." This is to say that **Leadership is the art of influencing human behaviour so as to accomplish the mission in a manner desired by the leader.**

The ability to motivate an individual to willingly do a task is the key to leadership. It is an art form. Throughout history great leaders have been able to inspire their subordinates to overcome their fear or reluctance and of their own free will undertake dangerous missions, make personal sacrifices or even kill for the good of the mission at hand. Leadership involves a relationship with followers that are intellectual, emotional, technical and ethical.

If you were selected for Primary Leadership Training it is because you have shown the potential to become leaders. If you study and above all *practice* the lessons taught you would have made a good start on the path to becoming a successful leader.

Since Primary Leadership has replaced Junior Leadership, the following NESOPs have graduated: PLQ 0301 MS Pearce, PLQ 0302 MS Mahoney, and PLQ 0303 MS Vanderlee. PO2 Steve Smyth and I congratulate you.



## **CFFSE WTD**

For a posting known for its "feast or famine" workload, its definitely been feast! It's been a busy fall schedule here at WTD with MCDV/AOR/ATHABASKAN Weapon Certs, OTT1, Delta Phase IRO Conversion and continual software testing (don't ask us what version we're testing now, we haven't

a clue). The New Year is going to be even busier so everyone is looking forward to the holidays and relaxing with family and friends. So from the gang at 92A.....

CPO2 Bob Witteveen  
PO1 Jason Hassen  
PO1 Ian Kelly

PO1 Mike Gildart  
PO2 Wade Bond  
PO2 Sean Kenny  
MS Richard Pearce

HAPPY HOLIDAYS!!!!!!!



## OSCP ATHENA

Well we are going through a little bit of a personnel transfer up at Athena. We simply moved the NESOPs from the Tanker up to here.

LS Andrist, LS Lavigne, and LS Patterson are currently enjoying their well-deserved shore postings and making the most of their time home.

LS Andrist is enjoying some much-needed time with his daughters after a long deployment and is looking forward to a year or two alongside.

LS Patterson - Congratulations on your marriage, and we all welcome your beautiful bride to Canada.

LS Lavigne enjoyed his first summer home in quite a few years and managed to find a woman to settle him down.

LS Mack was just sent to The Mighty Battle Tanker.

LS Scalabrini - Congratulations on your recent wedding and hope you enjoy your maternity posting.

Then there was COCO Deschenes...

The recently appointed MS after waiting 1 full year since coming over to the West/best Coast finally got his leaf.

He is currently enjoying all the diving he can get himself into and will be joining the Algonquin in the later part of the year.

Hope everyone is enjoying there new found spec pay. We are, since we lost our sea pay coming ashore.

From all the NESOPs here at Athena we wish you all the best in the upcoming Christmas Holidays and for the New Year.

...LS Lavigne  
MOC SD



## HMCS ALGONQUIN

After a year in the shore office, we have finally received the mighty Algonquin back into service, not that we can see a single thing that is different than the pre-refit version. We were expecting smaller messes and more comfort in the main cave, maybe some couches, but I guess they ran out of time.

There have been a lot of changes in the section with fitted equipment PO1 Hassen going to WTD and PO1 Steve Gracey replacing him. MS Enrico (Coco) Deschenes comes to us from Athena to replace the now-retired MS Nicole McInnes. LS Carlos Esquivel joins us from the HMCS Iroquois and LS Marie

Malbranc comes to us from the HMCS Ottawa. We will be sending AB Erin O'Donnell and AB Ray Sweeney off to their QL-5 course in January and with myself going on my QL-6 the section will be a little thin for trials, weapon certs and all that necessary sailing after a long refit. We do have four new OD's to take up some of the slack. OS Lucas Mack, OS Ed Thorne, OS Bill McMillan, and OS Kyle Drisner joined us in July from their QL-3.

The section would like to congratulate LS Jeremy Kroetsch and AB Simon Madgin on the birth of their children. LS Dominic Cote, OS Mack, OS McMillan and OS Thorne volunteered to go to Kelowna to aid in fire fighting there. The locals and the fire fighters appreciated their service. While there they got to meet Todd Bertuzzi, Dan Cloutier, Marcus Naslund and Trevor Linden of the Vancouver Canucks.

Who knows what's in store for us after trials. We were scheduled to do the 2005 NATO but unfortunately that was cancelled. There is some talk us doing RIMPAC in the summer. Maybe we'll get off the wall this year but who knows. Everything's written in pencil on the Algonquin.

...MS Shawn Falconer



## HMCS CALGARY

NESOPS are an original breed to say the least. We try to tan but live in the dark as the ears of the ship. OP APOLLO is no different.

Imagine sailing with a group of your peers that you have trained with for WUPS and a MISSLEX. We can't forget OTT and Weapon Certification to keep us sharp in preparation for this current tour. WUPS was almost fun as we enjoyed running back and forth smiling at chiefs as we run by. AB Tim King seemed to have the most fun by pretending to be Marvin the Martian when talking with Sea

Training Staff, as he kept asking where the earth shattering Kaboom was.

PO1 Lonnie Thompson, henceforth labelled as "DAD", has his hands full trying to survive this Operational Getaway.

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## HMCS CALGARY

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Knowing his section, and being a part of his section, I'm surprised he hasn't got more grey hair to pull out. He shares this honour with our DivO, Lt(N) Maurice Tremblay. You could say he took on the Sea Training Staff single handedly as he completed WUPS with a cast on his left hand. Unfettered by injury, he continued to complete all obstacles hindering him. That and he used the cast as a club at watch turnovers to keep his section in line. From LS Brent "Doc" Halliday and his vicious war wound caused by a .50 Cal. It's not as bad as it seems, he didn't receive a ricochet or enemy fire, however while assisting in the collection of spent rounds, he stood up and touched his ear to the hot barrel. Not a shining moment for him, but a cool war story to tell his grandkids one day. PO2 Billy Blore, or the happy redneck as we all know him, fit in nicely within the section. As NESOPS we all know extra effort and intensity is needed, and during Emergency Flying Stations we discovered that Billy believed deeply in this. He attempted to set a record in closing up by taking only the first and last step of the OPS ladder.... He will be missed and the message was sent. In his words... "My only regret is that they can't shape my cast as a cowboy boot!!"

Now while I think of it, I should introduce the rest of the section. LS "Crazy Eddy" Ed Kenny, with AB Tim King who has been traded to the Naval Boarding Party in exchange for two draft picks to be named later. LS Amy Verge, LS Rob Day, and LS Paul Frigon make up STBD watch, under the guidance of MS Bruce Bevil, and DAD. Port watch has the advantage of MS Mark Tucker, who despite his stylish hair and bright smile, still works hard to ensure he gets by on his merit instead of his looks. Along with him, the watch contains LS's Brent Haliday, and Martin Derry, and OS Derek Dawson.

The watch jumper, or "Day Worker" as it is known in Latin, is MS Mike Barker as the two watch EWS. Due to the injury to PO2 Blore, Mike has been forced to stand both watches when a qualified EWS is needed. His efforts were noticed when he commented that he often wakes up to see if he lost any sleep. As his messmate, it keeps me laughing to hear him scream "Chaff Away" in his sleep. OS Scott Crouse is now appearing as the Molly. He will return to watches soon, but in preparation for his fleet exam, he continues to soak in it. The exam is only second to his responsibility of having Captain Crunch ready for his peers each morning.

The NESOP duties during OP Apollo include RAM Pad installation (our trades favourite thing during deployment) and maintenance. TacElints, assisting in hails, and guardrails.

All within the section are taking time to increase their threshold knowledge in an attempt to be ready for the next level. OS Crouse is almost ready to complete his Fleet Exam, so he can change from Cabin Boy, to a full red blooded NESOP.

All and all, the deployment is going quickly for us, and the hard work makes the watches mesh into one. As the ears of the ship, we passively listen to the world around us and try to make sense of all we take in.

We know that HMCS Calgary would be lost without our insight and knowledge.... But at least we are humble enough not to brag about it.

...MS Bruce J. Bevil





## HMCS OTTAWA

HMCS Ottawa is "recovering" after an "extra hot" deployment to Panama. We escorted the newest addition to the West Coast Fleet, the HMCS Victoria up the west coast to her new home. We enjoyed many sunny ports in Panama, Mexico and California. The Ottawa also experienced a real time fire onboard in the forward engine room during the trip. The ship successfully contained the enclosed fire. You could even find 2 NESOPs down in an unfamiliar setting of an engine room, hosing down the enclosure.

PO1 Denis Labelle can usually be found nowadays spending his time in his new five star office on scenic 2 deck, or what some know as the "bad room".

PO1 Sylvain Jaquemot was recently promoted following the completion of his QL-6B course. He is now posted to HMCS Winnipeg and eagerly awaiting his first tour as SWC.

Congratulations to PO2 Rick Manuel on the birth of his second son, Gavin. He is now on the QL-6B course in his home province of Nova Scotia.

MS Simoneau is our newest addition to the team after his successful completion of the QL-6A course. He has learned a lot in the last few days including goalies should never go cheap on equipment, especially in the neck area.

MS Johann "Johee" Dandrade is now posted to Black Rock. Better practice that golf swing, Johee.

MS Brian "Mac" MacMillan has been posted to CFEWC in beautiful Ontario. Say hello to Johnny for us Mac!

MS Jay "Smitty" Smith has joined us from the Algonquin and is loaded on the PLQ course in January. I hope they accept Canuck fans. He is also expecting to be a father any time now.

LS Nathalie "Nat" Scalabrini is posted to Athena and is expecting her second child in the New Year. Who is going to take care of Suly now, Nat?

Another congratulations goes out to LS Troy "the Sombrero" Stickley on the birth of his baby girl, Elysia. Just goes to show our section *loves* the beaver.

LS Lisa Davidson...I mean Lefort, is our senior killick onboard and has been voted next inline for maternity leave.

LS Randall "Suly" Sulyma successfully passed his Fleet Exam, and is going in and out of Suly-mode awaiting his QL-5 course.

LS Mike Comboye completed his QL-5 course and is experiencing the wonders of life as a killick, and life with Spec pay.

AB Vince Matt wrote and passed his Fleet Exam and is now counting his days in this uniform to the dismay of the rest of the team. It's back to the prosperous and booming city of Saskatoon...

AB Jason Winn is posted in from the Algonquin and busy learning about life on a real ship.

OS Marshall "Gerb" Gerbrandt is working away at his QL-4 package. He is trying to forget waking up on a curb in Mexico in drunken tequila fuzz. Foreign ports are fun, eh Gerb?

Our team is now preparing to sail for TGEX at the end of November, less one Port Gas Turbine. Everyone is looking forward to getting back to sea, and of course extra cash and a duty free doesn't hurt for Christmas leave. Have a safe and happy holidays.

...LS Comboye



## HMCS PROTECTEUR

Hello from the world of Canadian's ONLY mobile fuelling Station and Battle Tanker! For all you sceptical people, we are the only mobile one as the other is in refit! We have had a ton of changes in the past few weeks since our last entry. PO1 Kelly has moved on to CFFSE/ WTD (Trump Trainer) and PO1 Frerichs has come into his spot from DC Div. LS Mack, from OSC (P) Athena, and LS Baril, from Comox, have also joined the "World's Greatest OP's Team. LS Mumford and myself, LS Schulz, are the

only ones left from the last write up. LS Andrist has gone on to bigger and better things at OSC (P) Athena and we wish him good luck in his travels.

Our CBT CH is still the same, CPO2 Patterson. I am sure he is on someone's DA and is never going to leave the ship?? However, we did lose CPO1 Helston as our Cox'n. CPO1 Helston went on to Sea Training as the new Cox'n there so I am sure we will see him again. We wish him well and fair winds. Our new Cox'n comes to us from CFEWC, CPO1 Moger. CPO1 Moger took over in September and has fit right into the Protecteur team. Welcome aboard and it should be interesting sailing with you. This brings us up to a grand total of 7 NESOPs!!

We have completed Weapons Certs, TGEX and not too much else, in the last little while, but we may have to redo Weapons Certs as our team has completely switched over. It's probably a good thing we have to redo Weapons Certs as it's pretty scary to think that they may have to let us fire our weapons! We actually had earned the right to be called the Battle Tanker as we held our

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## HMCS PROTECTEUR

*... continued from page 15*

Weapons Cert Qualification for what, 2 maybe 3 weeks?? ( Who knows what will happen??) Our time here has been very uneventful but that is going to change as we are heading out end Nov for, another, TGEX and WUPS. Which should be rather different as most of us are used to having a much larger OPS Room and OPS Team when we sail for exercises. Things are very different here when you are not one of the biggest departments on board. While we sail 1 in 2 , most of the rest of the ship sails 1 in 4. This, in it's self, might not seem so bad but think about all those pipes that they make when you are sailing 1 in 4. Also we are the RAS King ship so you can imagine all the pipes that go along with that. It takes some getting used to! But, all in all it's not a bad ship to be on once you get used to the size of it and stop getting lost!

The NESOPs and NCIOPs work very close in hand onboard here. We are working hard to turnover AREPS to them and they are working hard at helping us to stay out of trouble! Ok, no really we are all working hard at becoming a strong OP's team to get us through work ups. We do get to spend 3 days alongside in San Diego as a consolation prize before we go out and work our @\$\$\$ off for WUPS. Besides when we get back we enter into the best time of the year, Christmas! We have all had a long year and we will all need the, well deserved, break!

So, from HMCS Protecteur we just want to wish you all a Merry Christmas and a Happy New Year! Hope to see you all at the NESOP Social!

*...LS Schulz*



## HMCS REGINA

Since the last newsletter when we were in the Arabian Gulf, a lot has occurred in REGINA. We arrived back in Esquimalt in early July and the summer leave period began. Although we tried our best to keep him, OS McKinnon left the REGINA to go out the East coast. It was apparently some kind of Donair addiction that he just couldn't see past. Now he is out there sailing in the Halifax and enjoying life with his wife and new son Tristen.

In September we hosted the CTWSC staff as they ran us through drills and procedures. Thanks again for that!! Following our success we put to sea for TGEX 3-03 where we conducted some gunnery exercises off the coast of Vancouver Island. The TASOPs did some torpedo stuff but they have their own newsletter.

Just recently we sailed off the coast of Washington and Oregon and conducted a training exercise called a PROWLEX with the Jammer Squadrons out of Whidbey Island. It was very interesting to participate in an exercise with EP-3 Aries, ES-3 Shadows, EA-6B Prowlers, and S-3A Vikings.

Our section is pretty sparse of personnel these days as we had a couple of promotions, which lead to a couple of postings. AB Mark Simper picked up his second hook and had his first experience in 1 in 4 on watch with the PO1 how much fun is that, with a quiz every watch. LS Lance Gillard and LS George Gray both picked up their leaf and are strutting around as Master Seamen. MS Gillard is working at CANFLTPAC with/for CPO2 Hart depending on the day/mood of the Chief. And MS Gray hangs his hat over on the VANCOUVER. Good luck guys in your new positions...and yes George four ships in four years must be some

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**HMCS REGINA***... continued from page 16*

kind of record.

This article would not be complete without mentioning whom we have left onboard. PO2 Corey Treverton who somehow broke his arm...something to do with patting himself on the back. (Hee Hee) PO2 Troy Robins who just happens to also be a First Aid Instructor ...unfortunately he wasn't there to help out Corey in his time of need. MS Kyle Timmons who is anxious to go to Halifax for the QL-6A training. MS Byron Rempel who is waiting to go on the PLQ training just to spend some quality time with those folks. LS Will Farrell who has to keep moving so he doesn't get painted as he enters his 4th year onboard. LS Mark Simper who was glad to get back from Halifax following his QL-5A course is grabbing up jobs like their Halloween candy. LS Hugh Ledger is off to Halifax in the New Year to challenge the QL-5A course. LS Eric Dyck arrived home to the third addition to his family, his son Ryan. He will soon be heading off to the City of Regina on the Namesake City Visit...enjoy the Grey Cup game. And finally, there's myself PO1 Rob Brydon, my family also grew with the arrival of twin boys Jasper and Joshua. From all of us to all of you we wish you a Merry Christmas and Happy New Year. Make sure you take your Magic 8-Ball to your Career Manager interviews in January.

*...PO1 Rob Brydon***HMCS VANCOUVER**

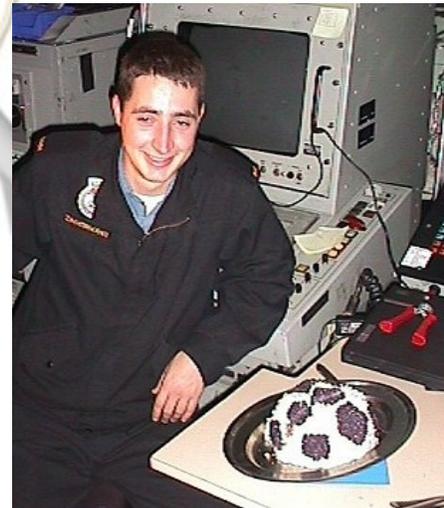
Greetings from the HMCS Vancouver! Well, a lot of changes have happened since the last newsletter. We said goodbye to PO1 Steve Gracey on completion of his QL6B and sent him on his way to Algonquin. We welcomed on board from the Calgary PO2 "Smokin Joe, The Legend" Lamky, PO2 Mark "I don't need a snow shovel anymore" Stark, and our new rookie, PO2 Morgan "well, we had it on the Winnipeg" Miller. We also had a DO finally, but that only lasted a month before he got posted. MS Allan "Glad to be home" Howlett and MS George "this is better than the army" Gray were also welcomed to the Vancouver

NESOP team. We have been pretty busy having done an FNO, Torpex, and TGEX as well as getting ready for the next one. Our 3 Killicks, LS Heslop, Payne, and Barrett, have each been busy preparing for the next deployment. OS "Just one of the boy's" Gougeon came back from the Regina with loads of experience, and OS "Kaberle" Zimmerman (who just had a birthday) has been busy with our temp PAT OS "Master piper" Haynes. PO1 Donny "What happens in the Casino stays in the Casino" Weaver sends his best for the holiday season to each and everyone out in the NESOP world. As was said before, we are busy preparing for our last sailing before going into the ditch, and NO you can't have anybody!!!! As we look forward to the holiday season all NESOPS aboard Vancouver wish you and yours a Happy New Year!!!!

**The Vancouver NESOP Team**

From Left to Right

MS Gray, OS Haynes, LS Barrett, PO2 Stark, OS Gougeon,  
OS Zimmerman, PO2 Lamky, PO1 Weaver, PO2 Miller,  
MS Howlett, LS Payne, LS Heslop.

**OS Zimmerman,**

like the true NESOP he is,  
shares his birthday cake with the  
CANNEWS console



## HMCS WINNIPEG

Well hello again. I hope that all of your summers were as eventful as ours was onboard HMCS Winnipeg. New bodies coming in, people posted out, and our slow sailing schedule has made these past few months more fun than you can imagine. The ship was in dry-dock for the entire summer following the deployment. It was a great break for us, but as the months move on we will be slowly ramping up as we get ready for workups and the busy months filled with trials, which will be here in no time. Posted out of Winnipeg was PO2 Pippy who has gone up to Blackrock to pass on his vast NESOP knowledge,

PO2 James who is now working up at CANFLTPAC, and the newly promoted PO2 Miller who will be joining HMCS Vancouver at the end of October as their new EWS. PO2 Baker is currently the RPO and is making sure that we all are duty when we are supposed to be. To fill the void left by almost half of our department being posted we have received PO2 Olejnik to be one of our EWS'. OS Sheppard and OS Robinson fresh off their QL3 will be hard at work getting their J4 packages finished and writing their fleet exams. LS Lynch is the next body that we will be losing due to posting, and will be on his way to Athena in November. MS Vanderlee has just finished his PLQ and is eager to show us all how much he learned when he returns to Winnipeg to be the only Master Seaman in our department. LS Lalonde is currently on his QL-5A and will be back and qualified just before the Christmas Leave period we all know we deserve. OS Pollard wrote his fleet Exam after the deployment and achieved 100% and received his reclassification to AB shortly thereafter. Well that's all the news there is from the Winnipeg but I'm sure that everyone will be able to wait for the next newsletter to find out what is happening throughout the fleet in the NESOP world. Hope everyone has a Merry Christmas and a Happy New Year.

HO HO HO HO!!!!

...AB Pollard



Newly promoted  
**PO2 Morgan Miller**  
receives his shiny  
epaulettes from  
Cdr Greenwood and  
PO1 Pete Living

# News From MARLANT



## East Coast Advisor Report

by CPO1 Ken Fisher  
MARLANT Occupation Advisor

Before I begin I would like to thank all the people who put so much time and effort into the important ongoing items affecting the NESOP MOC. I would also like to thank the people who contributed to the last newsletter. I encourage you to stay involved and encourage other NESOPs to become involved as well.

### NESOP Trade items

SWC position duties – will remain status quo for the time being, with the SWC continuing to perform AAW and ASUW functions.  
Occupation Advisory Group – Will be conducted late Mar or Apr on the West Coast.  
QL5X - CFNOS should start the first FC Operator course approximately Jan 05.

### 2003 Christmas Social

The Marlant NESOP community will gather for a Christmas Social on 11 Dec 03, commencing at 1200. The gathering will be in the McKee Room of the Chief and Petty Officers mess in Windsor Park (lots of overnight parking if required). This event is for **ALL RANKS**. DRESS is appropriate civilian attire only  
Steaks will be available for the special price of \$4.80. We need to have an approximate number of attendees IOT get the steaks. All PO1 section heads and CPOs are asked to pass along expected numbers to either PO1 Steve Murphy or CPO2 Randy Boudreau. PO1 Murphy and CPO2 Boudreau are ensuring that chips and pretzels are available in the McKee room.  
The major job will be getting the word out that this is a social gathering and **all** are invited.  
Please let all your contacts know of the function so we can make it a success. Any suggestions you have, please pass them to us.

### Posting Opportunities

We are looking for members interested in the following:

1. French language training - yearlong course (LS and above)
2. Persons wanting a posting to:
  - Ottawa (CPO2, PO1, PO2, MS and LS)
  - St. Jean (PO2, MS)
  - Colorado (PO2)
  - Kingston (PO2)
3. If anyone (LS and above) is interested in a change of homeport division (HPD) (coastal move) put your name forward thru the senior NESOP, so that the Career Managers can be informed.

### Upcoming CFNOS NESOP Courses:

6B/AWWD 0401 - 30 Oct 03 - 05 May 04  
6B/AWWD 0402 - 13 Apr 04 - 26 Oct 04

NESOP 6A - 0401 - 12 Jan 04 - 09 Jun 04  
NESOP 6A - 0402 - 25 May 04 - 26 Oct 04

NESOP 5 - 0401 - 12 Jan 04 - 09 Jun 04  
NESOP 5 - 0402 - 22 Jun 04 - 10 Dec 04

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## *East Coast Advisor Report*

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### NESOP Personnel News

CPO2 Randy Boudreau has assumed the secondary duty of Assistant MOC Advisor. If you have questions or problems, please make them known to either myself, or CPO2 Boudreau through your senior NESOPs.

CPO2 Jim Wessel is moving to back to the West Coast and being replaced by CPO2 Joey Smallwood as Career Manager for LS and Below. The Career Manager position for MS & Above has been filled by CPO1 Steve Wood. To CPO Wessel, thanks for a job well done and best of luck in your new posting.

CPO1 Terry Prowse now fills the MOC Manager position.

CPO2 John Forrester will be moving to NDHQ taking on the job vacated by CPO2 Smallwood in DMRS.

PO1 Gary Murphy is posted to CFNOS Validation and PO1 Al Hirtle will replace him on MONTREAL.

### NESOP Promotions

Promotions are always a pleasure to attend and announce. To date this year the following MS & Above have been promoted to the rank indicated. Congratulations to all!

CPO1 Terry Prowse  
PO2 MacElwain  
MS Waite  
MS Bennett  
MS Howie

PO1 Al Hirtle  
PO2 Rousseau  
MS Kennedy  
MS Long  
MS Delorme



PO1 Tom Smith  
PO2 Luc Thivierge  
MS Metcalfe  
MS Dave MacNiven  
MS Trepanier

PO1 Lou Costello  
PO2 Dan Denief  
MS Dan Curlew  
MS Maule

### MARLANT NESOP Symposium

We plan to hold a MARLANT NESOP symposium in Jan/Feb 04. The agenda is planned to include various presentations.

### MARLANT NESOP Annual Ms & Below vs. C&PO Hockey Game

The annual game will take place in Jan/Feb following the NESOP Symposium. More to follow.

### Awards & Presentations

The medals for Op Apollo are being presented. I attended HMCS Halifax's recently and my family insisted on attending with me. I was surprised at their demand to attend the medal ceremony. During 32 years I always felt that what happened at work (promotions, medals, awards, etc) should remain with the workplace and co-workers. I have now seen many more units starting to invite families to special occasions and making a family event of them. I also realize the opportunities that my family has been deprived of to celebrate the events that they have partaken in, encouraged me towards and sacrificed for.

I know there are many service personnel who still believe as I used to and I encourage you to rethink that belief. If given the opportunity too, have your family participate in what they have earned as well. Later in life when we move from the service life these memories will be things to share with those who have stood by us.

### Retirements

We will have some retirements occurring over the next 6 months. The three gentlemen in CFNOS Standards are the OPs and arrange the dates, venue, departing certificates and letters. If you have anyone retiring, regardless of time served, please forward his or her name and particulars to PO Osmond 6586, PO Pollard 8396, or CPO Henriksson 8469. It is important to give them as much notice as possible. It is also imperative that we support their efforts by encouraging our people to **attend the farewell functions whether they know the retiree or not**. Each person who decides to take their retreat from service to our country deserves to do so with respect and with the knowledge that the contributions made, big or small over a short or long period is appreciated at least by their comrades in arms. Please encourage our people to support our retirees.

### Newsletter

I implore all senior NESOPs to support the Newsletter. Find a junior person who wants to get involved and assist him in submitting entries. Each course should submit a short piece during or on completion of the course. This will help to develop writing skills and shows good initiative. If individuals wish to submit separate entries that they deem may be of interest to others in the NESOP Community (including capturing an Op Apollo, CRO, NESOP sport/social events or Mess Dinners) please do.

The MARLANT Newsletter coordinator is MS Garnet located in CFNOS AWW at local 6883 and on the MCAN email system.

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## East Coast Advisor Report

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The Ottawa (NCR) POC is CPO1 Prowse 996-6864, MCAN Email or Prowse.TR@forces.gc.ca  
Please search for OPIs for each unit, and pass along the name to MS Garnett soonest. The following unit OPIs have been identified:

ATH - LS Theriault; CFEWC PO2 Featherstone; CFNOS MS Garnett; CHA

LS Raymond; FRE OS Vandenberghe; HAL PO1 Haughn; IRO LS Peck; MON PO1 Murphy; NEWC LS White; PRE PO1 Rees; ST J LS Rod Carew; TOR LS Entwistle; Trinity MS Hawkins; VDQ LS Pelletier;

If your unit was not represented in this edition ask the person listed above if you can assist.



## Marlant HQ N34-5-1 AWW & N34-8-2 ORAC

Hello everyone, just a short note to update you on "what's-aaup!!" in MARLANTHQ N34. Having been posted this summer from MARLANT HQ N34-82 to MARLANT HQ N34-51 SOEW, but still doing the work of N34-82 (99% of the time) has been, to say the least frustrating! Operational Requirements Analysis Cell (ORAC), for those of you who do not know, deals with CCS 330 software and the ORAC Staff Officer for AWW is, in its self a full time job! With the

"dash 51" SOEW seat empty most of the time, duties are being put on the back burner, so to speak. A key position in addressing AWW and EW issues throughout the east coast fleet, this is unsatisfactory and as you read this, matters are in hand in attempting to get the Staff Officer EW back into MARLANT HQ. All is not lost though, PO2 Bill Chiasson, TD'd in from the cloning closet, has been doing a "bang-up" job of keeping the pots filled and boiling and peeing on fires as they flare. CPO2 Gooch "The Champ" Dorrington, the CCFL Chief has been doing his best to cover the outfield from his position on the fence. Anyway, work does get done and we continue, like you folks to cover for our mates and the empty holes that we see every time we close up.

With another Fleet Week over, held this summer in the beautiful Esquimalt dockyard, we have discovered that planning goes on in developing/maintaining our Navy as a 21st century force despite cutbacks, etc. We do have our challenges and these are glaring when you speak to anybody who attended or heard of the Fleet Week discussions or sail around in these worlds' oceans. However, where would we be with out challenges? On the bright side, there are new things and changes coming; new/upgraded equipments, modernized CCS 330 Command and Control Systems, new/upgraded weapon systems, new Terms Of Service! Whither they occur in this chief's career, well... "Aye that's the rub!

As I stated in the last newsletter, I would like to impress upon you, that ALL NESOPs become familiar not only with weapons and sensors, but with their CCS, how it operates and take an active part in CCS User Group Meetings. These open meetings, usually held during Fleet Week, are meant to address and discuss changes to the software that the operator community desires or dislikes. As well, ORAC (both east and west) will also brief current and future CCS status and the equipment that it will support. Remember NET's & NCIOP's are **not** the sole users of CCS! Our Standard Display users must get involved and provide input into your ships users recommendations. Its not "if" but "when" you'll be operating a Standard Display, so get involved...did I say that already? As well, other meetings are held during the week to discuss in more detail all the equipment that you operate. As users it is mandatory that you be heard, either show up expressing your opinion there or pass on your views to us for tabling.

If you require further information on N34-51 AWW/EW, N34-8 ORAC, CCS 330, CCS User Group Meetings, Fleet Week, or just would like to voice your opinion on how something works or doesn't work, please don't hesitate to contact me. My open office "hamster cage" can be found in D201 2<sup>nd</sup> deck (come and visit, I'll give you a cooks tour) or visit our MARLANTHQ N34 web sites on the MCAN & MCOIN Intranet Networks.

Remember the motto, "all challenges squarely met". It applies to all of us!

... CPO2 Dan Myers



Newly promoted  
**MS Delorme**  
receives his  
appointment in Marlant



## Trinity Halifax

The Latest and Greatest from the NES OP's at Trinity. New to the Trinity NES OP team is LS Mike Mckee, LS Brad Harrington and LS George Mercieca. LS Mike Mckee and LS Brad Harrington are fresh off their OSA course in Kingston and looking forward to the benefits that only a shift work type shore posting can provide, working in the CSSE. LS Mercieca is working at the MOC and is bound to enjoy his time there, with LS Steve Robideaux and MS Bobby Hawkins. LS Brent Caines and LS Benny Bennett have recently left the CSSE section at Trinity. LS Bennett is returning to the Halifax and LS Caines is taking a VOT to 291'er. LS Kirk Kreitzer and CPO Ken Fisher are still working at the Office keeping things running smoothly. Well that sums things up for now. 'Till next time.

...LS Harrington BF



## CFMWC OTEG

Hi !! I guess I will start with a short description of what we do here. It's a fairly new cell but the general gist is as such. We are responsible for the operational trials and evaluation of various pieces of kit both new and old. Since I commenced my posting here, I have been involved with the Fiac trials phase 1- 57 mm/50 cal. and 5.56 mm. The theory behind this trial stems from our current and past operations i.e.; the Gulf and associated areas. We are currently trying to find out how best to counter small boat attacks on our ships and of course working very close with the CFMWC Tactics folks and many other agencies. For those of you who may or may not be informed about the position that I am in and in fact what we do here you are most welcome to call or email us. The job itself can be demanding and requires a great deal of flexibility and of course you must be fit sea. In all honesty it has taken me a bit of time to get use to this position but I can now say with hand on heart it is a very rewarding job. It is diverse, rapidly changing and brings forth many challenges. For any of you folks out there who are looking at further career opportunities I highly recommend this job. I would encourage anyone who is interested in this field to call me and I would be very happy to fill you in on the details. Well folks I do not have a picture, and that's probably a good thing, just thought I would drop a line to the NESOP world.

... POI Tony Brown



## CFNOS Halifax AWW by MS Jon Garnett

Hello to all NESOPS from the gang here at CFNOS. It has been a busy period since the last time I wrote a submission for the newsletter. We have seen a lot of people leave and have seen some new faces come in. Yet another mega phase has come and gone, a hurricane touched down in our city, and a retirement in the NESOP world who become a milkman. (Honestly!).

Well now that I have you hooked with the intro, I will start off by telling you of the personnel that have departed, and of the members that have joined our staff. Leaving us to join the red-hatted Sea Training staff was CPO2 Tansley. I hope all of you NESOPS brush up on caps and lims of the gear because he has been

known to ask as few questions about it. Just a few.

Also leaving us was PO2 "Chico" Arseneau. Chico has gone to HMCS St. John's where he is currently employed as the RPO. Word is that he loves every minute of it. Tim Horton's was devastated when Chico left and has retired the very chair he sat in every day. Finally, PO2 Denis Richard swallowed the anchor in September after a 20+ year career. Denis has become a milkman and is still waking up early!

With those three personnel leaving, we picked up some great people to go in their place. Taking the spot on top of the totem pole was CPO2 Chris Lee. Good to work for, but unfortunately he's a

Montreal Canadian fan. We'll have fun with that come by play off time!

Stu MacElwain is now PO2 MacElwain. Stu is working in the theory cell and can carve you up everything out of anything. He and McNamara's new wood nameplates are the envy of the base.

Rounding up the cast of characters here that have recently joined up is PO2 John Macleod. John came from the St. John's and has obtained the RPO job here. He's busy with course reports and ensuring that we read and sign for anything laying around.

Also joining us and moving into the NEWT cell to keep me company and talk about the wonderful world of radar is MS Jeff Howie.

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## CFNOS Halifax AWW

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Our courses keep on rolling through the school. We currently have NESOP QL-5 0302 in house and QL-5 0303 will begin in December. QL-6A 0302 and QL-6B 0301 have completed the mega phase.

We have NESOP QL-5 0401 and NESOP QL-6A commencing in December. A QL6B started in late October.

October also brought us Hurricane Juan. The city of Halifax was hit very hard. No power for a long time and a lot of

cleaning up. Some of our staff, as well as part of QL-5 0302 chipped in to clean up around the city. In a time when the public hears mostly about negative stuff on the military, it's good to hear people talk positively about us. Well done to PO2 MacElwain, PO2 MacNamara, PO2 McGurk, PO2 Culligan, MS Murray, and MS Hillier from our staff for helping out. Also well done to the people from QL5 0302; LS Dumaresq, AB Baker, AB Fortin and AB Gouthro for their

assistance.

One more bit of information for all of you loyal readers. The CFNOS website on the DIN is going over a facelift. In the near future you will notice a big change in it. So keep on checking in!

Well that's all for now. All of you NESOPS take care and from all of us here at CFNOS have a Safe and Happy Holiday Season!

### NESOP QL5 – Serial 0302

Greetings from the land of the 5's.

This is just a little "Tid-bit" to let you out in the fleet know what fine, outstanding new Leading Seamen you'll be keeping up with very soon. The course is 0302, and the scene of all the excitement takes place in the great city of Halifax (that's just for the West-coasters, who think there is only one coast of this Navy.) We were a course of six, but we lost one. We all wish him well. I'm sure he'll return to wow us once again soon. On course, .... I guess I'll start with those who received their "Leadings" already (by the way thanks PO....that's sarcasm.) We have LS Dave

Lalonde (HMCS WINNIPEG) who takes the time to let us in on the good old days...you know, way back when he was in Armour and still a corporal. Next up is LS Michelle Dumaresq (HMCS VILLE DE QUEBEC) doing very well on course, and thank goodness being on VEQ she won't miss any sea time. Just kidding for all the VEQ people out there, I think your great. The best people to have wave at you from the jetty as my ship sets sail. The next lovely contestant is AB Jody Baker (HMCS ST.JOHNS), enjoying the course ("snicker"). No worries to his shipmates. He'll be back in time for WUPS-yippee! AB Steve Fortin (HMCS VANCOUVER),

"Captain Style" as I call him, is doing well and can't wait to return to the land of sitting ships and calm seas...just kidding guys! Then you come to me, the man who wrote this treasure, AB Leigh Gouthro a.k.a "THE RAGE" (HMCS ATHABASKAN). I'm doing well also, and will return to the ship AFTER work-ups (sorry I missed it guys, take pictures.) All are in good spirits and living well, now that the course is extended 5 more class days (thanks Juan....oh, and Ottawa). But I digress, that is all there can be said from the land that the fleet forgot...see you soon guys!

...AB "The Rage" Gouthro



#### QL5 Serial 0302

LS Dumaresq, LS Lalonde, AB Fortin, AB Madgin,  
AB Gouthro, and AB Baker



## CFNOS TTT

by PO1 Steve Murphy

Season's greetings from CFNOS Tactics and Team Training!

So far this year, we have seen a few changes. PO1 Greg Murray has left and joined ST. JOHN'S and both PO1 Steve Murphy and PO2 Bob Burton left ST. JOHN'S, joining PO1 Howard Martell as part of the Surface, EW and AAW tactics team. No more crickets Howie! LCdr (RN) Mike Jones has filled the TAC AAW position and Lt(N) Pete Cassidy has moved in to fill the TAC ASUW position.

Since April we have been busy with CAL and TOR's OTT2, STJ and ATH OTT1 and of course the Mega. All this in addition to teaching tactics to EWS, SWC, ORO and NCIOP classes. Somebody once told me shore postings were a time to relax and put your feet up.....that is ok if you want to put your feet up on the console in the trainer I guess.

There have been quite a few changes in the tactics world with AHWCS coming online, CIWS Blk 1B coming and the never-ending search to improve small

boat defence. We have worked closely with CFMWC to try and come up with sound tactics for AHWCS and thus far the initial effort seems to be working. Always looking to improve, it is important for the NESOPs in the Fleet to make comments (not the kind you make under your breath after an OTT2 run!!) on what could be improved. In EW, PO2 Burton has made excellent progress on a new EWS assessment form, which will provide much more (and much needed) balanced scoring between AAW and ASUW. We continue to work with our counter parts in the AWW division to ensure we provide ship's teams and students the best product we can and in the same time develop our tactics and equipment the best we can.

I remember when I first came through the trainer as a student. I thought there was no way 3 developmental runs would make me a SWC and was convinced I needed more. I did my first run and was absolutely convinced that I wanted no more of that!! Of course after I completed the course and went to the Fleet and saw what the job actually entailed I realized the benefit of what I

was taught. Then it was off to OTT1, (and in my case OTT 1.5 and OTT 1.75!) then OTT2. Then it was off the to Gulf for some real world operations. I heard many in the Combat team comment on how doing OTT2 did nothing to prepare us for what we were actually doing. After some thought I concluded they were quite wrong. No we did not do any MIO/LIO, boardings or small boat defence in the trainer. But what we did do was research and make a plan for an operation, table top all the possible scenarios, bring our individual training together to make a combat team. We found out that yes Virginia, we can work as a team and deploy weapons to fight the ship in any number of situations. I guess I finally realized that if I could take all that was thrown at me in the trainer than I could easily do a layered gun shoot, missile, fisheries, etc, etc. Well enough of the soapbox. On behalf of all the NESOPs in TTT, I would like to wish everyone a safe and happy holidays. And in the spirit of the season, remember our motto here in TTT, "*It is always better to give than to receive*"!



## HMCS ATHABASKAN

The past few months have been busy here on the AthaB, new personnel, sailing, weapon certs, workups and OTT preps have kept the section in fifth gear. The entire section successfully completed weapon certs and got to shoot our big gun, not like those 57 peashooters! First off, new personnel joining the section are OS Spada, hailing from London Ontario. This old Italian is going

to keep us young guys in line. LS Ezio joined us from the Iroquois, a seasoned 280 vet. MS Long is quickly getting his feet wet in TRUMP systems as our newest FCS. Now if only he would quit saying how much better it is on the Charlottetown... OS Clarke also converted from the Iroquois, he is a proud new father now attach-posted to his house for parental duties.

PO1 (Two Dogs) Ten Eyck is now heading up the section and getting his sea-legs back after several years of "Join the Navy-NESOP is for you!" at the North Bay recruiting centre. Surprisingly his first time on the Athabaskan considering how long this guy has been a director. PO2 Keeping (my girlfriend drives the same car as him) and PO2 Lowthers carry out most of the enforcing in the section- now and again Lowthers has been seen in self-described "Tansley" style Q&A sessions. I don't have enough fingers and toes for the number of times "I don't know, I'll get back to you PO." was said.

MS Penny is continuing his QL6A and should be returning to us later this month.

LS Theriault (recently homeless after Juan helluva storm!) along with LS Wood and LS Luce are continuing to shape the OD's

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## HMCS ATHABASKAN

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into finely tuned Canews and FC operators, though they probably spend as much time keeping us from falling asleep during the mids ...or during an afternoon gun shoot...JOE.

AB Burton is back from course and sailing when he isn't busy hurting himself. He is also about to become a father himself. AB Gouthro continues to tear through his QL5 like some pillow-case-mask wearing wrestler smashing 2x4's for fun. We know you are upset about missing workups next month.

OS Lebrun, OS Sparkes and OS Seymour are finishing preps for our Fleet Exam in October. (well, really overdue for Seymour and Lebrun) OS Sparkes recently participated in a D/C "exercise" with a Sailboat during the hurricane, he was part of a team to try and save the boat, but in the end it sank. On the other hand you can paint a kill on HMCS Sackville's turret for breaking her lines and ramming the sailboat into submission.

Up coming for the section is OTT in a few weeks for some fun in the sun rain out west, and workups shortly thereafter. Which reminds me if any LS and below would like to come for a little cruise with the red-hats in November drop us a line!

See you in the A-scope  
...OS Seymour



Our two Italians



## HMCS CHARLOTTETOWN

Hello to all from the NESOPs of HMCS Charlottetown. The past few months for us have been exciting for all of us. We enjoyed our trip to New York City in May. Lets just say Fleet Week was a very interesting experience for us all. I will attempt to relate some of those experiences to you now, to the best of my recollection.

PO2 Carr and PO2 Lawrenson managed to get their " mugs " in one of the local papers, along with about 10 other of Charlottetown's finest, with the lead actress of an on Broadway play. Ron and Craig assured me that the beautiful young lady was so taken with them, she just had to have a picture with them. It's no wonder the label of the dream team seems to fit the dynamic duo so well. Ha Ha. LS Steve Hunt, LS Fabian Pitman, LS Frank Raymond and I, embarked on a tour of the city and shopping adventure. We got to the top of the empire state building to which the comment was made " Pretty High Eh boys? ", and we all agreed. Newfies, we do have a knack for stating the obvious. But as we looked out over NY Harbour we were filled with pride as one of our ships, an MCDV, could be seen through the smog coming into port. We were a proud bunch that day.

Of course no shopping trip would be complete without a visit to TOYS R US, so we got on the subway to go back to Time Square. It was nothing short of a miracle that we actually deciphered the subway map code. Our NESOP training served us well that day. The NY subway system can only be described as remarkable, and even more so when you are standing

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**HMCS CHARLOTTETOWN***... continued from page 25*

there in your full whites on the subway platform with a shopping bag full of souvies. It seemed that everyone was staring at us, to which one of us commented " Pretty big hey boys " and we all agreed. There's another example of those special powers of observation. When your good your good. Of course PO1 Kitchen knows we are an ever-vigilant bunch, right PO? He never seems to respond to my comments in the NESOP Newsletter. Just kind of looks up from the newsletter, grins sarcastically, and shakes his head. Not sure what it all means but I am sure it is all good, Right PO? There's that look again.

MS Luc Neveu decided to strategically place a Charlottetown sticker (zapper) on a NY City Police Chief's van. Unfortunately due to Luke's lack of stealth and faculties, he got caught by the Chief of Police no less. Of course Luke used his sharp wit, which he picked up from the Newfoundland Mafia, and cool demeanour to get out of this situation by saying "How's it going Eh?", to which the Chief replied " Ughh! Not another Canadian sailor.' At which point it was all good. The Chief even left the zapper on the van. USE THE FORCE LUKE, but HE'S NOT YOUR FATHER.

MS Bob Hawkins has been keeping pretty quiet lately and staying out of trouble. He still laments the fact that we don't get " Box Money " anymore for sailing and figures only a trip to the Gulf is worth sailing for. He is however moving up within the Glorious Ranks of The Newfy Connection, as we say goodbye, and maybe good riddance, to a couple of members. LS Pittman has been sent off to join the St. John's in an exchange with LS Dingwall who has now joined us. LS Hunt will be heading to the Fredericton in September, in an effort to start a new colony there.

LS King & LS Dingwall have become first time Dad's so congratulations are in order. Also, our section has now been joined by OS Duncan, fresh off her course and she replaces LS Frigon who we shipped out west a while back. Speaking of ladies now appearing from the 280 is MS Macniven . Welcome aboard Dave. As well, OS Lacey is now AB Lacey, fully qualified and available for any and all TD's. Oops! I shouldn't have written that!

I guess that about wraps it up for the comings and goings and the ins and outs of Charlottetown. It's been a busy time with a lot of changes, as we look forward to hopefully a less hectic leave period.

In September we headed off for the Grand Banks pursuing fisheries violators, and even caught one to the disdain of the Nfld mafia. Good thing DFO did the boarding, the next pipe would have been "Buffer release the Newfies". We may get our chance again in November. Let's keep our fingers crossed !!!

*...LS Raymond***HMCS FREDERICTON** "Stalker of the seas"

Writing from sea once again, it is simple to reflect upon the last several months and life aboard HMCS Fredericton. It seems time has passed so swiftly since standing in the rain on a miserable March morning, watching the jetty fade away with friends and family. Our deployment for the Arabian Gulf had just begun and the end was very far away. Still, the crew was in high spirits, despite our mournful departure, and a new adventure lay in wait.

For the NESOP section, OP APOLLO was an excellent training experience, testing the knowledge and skills of each member. We were fortunate to have LS Archer posted in from HMCS Athabaskan, though the mental anguish she suffered on watch with AB Compagnon may never fully depreciate.

After surviving the riotous student protests in our first foreign port, Souda Bay, Greece, everyone was looking forward to the relative boredom rumoured of our operational theatre. However, the Middle East was not so dull as we expected, but to chronicle each smouldering day spent sailing through the GOO or our wandering about Dubai, UAE would expend more paper than LS Jeff Howie (our storesman) would allow.

Perhaps only LS Tony Bourgoin will truly miss the splendour of that sandy region, which so inspired him to shake his impressive bulk alongside a slender Asian belly dancer on a starry desert night. He is a man of legend, if anyone has ever been. Yet, as interesting as the Arabian Gulf was, most of us were glad to leave it, as Fredericton outchopped through the Suez Canal on August 05, and sailed back through the blue waters of the ancient Mediterranean. LS Dwayne Albert from HMCS Charlottetown was attach-posted a few weeks earlier. His skill and humour was greatly appreciated.

Marmaris, Turkey was our first return port and arguably the best of all. Some of us may even remember it. We came close to selling AB Nicole Cayen to a lusty leather dealer encountered in a market plaza. For the first time ever though, morality intervened and she returned safely. Also the limits of staunch loyalty and obedience were tested on a street bridge early in the morning. When your AWWO decides he's had enough and jumps into the river, there is only one sensible course of action: follow him. To MS Dave Masters from the entire NESOP section, we salute you for the most inspired act of bravado and

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## HMCS FREDERICTON

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stupidity performed by a NESOP this year (maybe even ever). It was thoroughly unfortunate you impaled yourself. And one final lesson learned in Turkey: even the sharpest wit will fail and humiliations follow when confronting Dutchmen in a tattoo parlour at sunrise.

Valetta, Malta was our next stop, and though the city itself was a gorgeous display of renaissance architecture, drinking with children in nightclubs was absolutely depressing. Dodging rats the size of small ponies while trying to cross the brow was no fun either and we were glad to sail on.

Our last port visit in the Mediterranean was the legendary island-city Gibraltar. There it was proven the fun that can be had from ignorant rock monkeys is endless. Enough said.

There was a wet down for newly promoted LS Craig McQuilken, who did not last an evening with PO2 Ed James. Keep practicing Craig. Ed managed to offend our waitress; a lovely girl with a vile mouth and temper who refused to serve us drinks thereafter. British hospitality is second to none.

Also, it was here we bid a teary farewell to MS Schleihauf, who copped out for a month of homeport duty watches. His fervent dedication to cleaning stations was sorely missed.

Our transit across the Atlantic was nothing short of painful, except for a sweet athletic victory on the flight deck by our NESOP team, Billy Barter's Hired Guns. The gruelling relay race was easily won despite the rampant cheating we were forced to tolerate. Lt(N) Billy Barter's prowess in a B-suit compensated for AB Compagnon's pathetic attempt at hot-dog eating.

St. John's, Newfoundland was our first warm homecoming. We discovered George Street on a Monday night is not spectacular, but in true sailor fashion, had fun despite the absence of locals. Sadly (though perhaps wisely), we sailed before the nightlife improved. Coming home to Halifax was an incredible experience that will not be forgotten. It was exhilarating to be hailed as heroes and reunite with our family after such a long time away.

After a well-deserved leave period, we returned to work. We said goodbye to MS Howie (congratulations on your promotion) and LS Bourgoin, both of whom will enjoy their posting ashore. And we finally rid ourselves of AB Cayen (we'll miss your whining). We welcome LS Steve Hunt and LS Andrew Bennett to the NESOP team.

Now as everything returns to normal, the long months spent overseas did not seem like such a long time. Indeed, it is interesting how quickly the year has passed, and we find ourselves welcoming the next challenge.

...AB Vandenberghe



### Our Banyan on the way home from Op Apollo

Lt(N) Barter (AWWO) recruited 3 NESOPs for HMCS FREDERICTON's Banyan relay race that they WON! "Billy Barter's Hired Guns" were

from left to right:

LS Dwayne Albert, Lt(N) Billy Barter (AWWO), AB Sheldon Compagnon, AB Justin Vandenberghe.

LS Albert (on loan from Charlottetown) was in charge of eating crackers and beer, then becoming the first to try to whistle. AB Vandenberghe completed the egg obstacle course in record time. AB Compagnon ate 7 cold jumbo hot dogs, not only did he keep them down, he was also the fastest, (he actually ate more for supper) and finally Lt(N) Barter completed the rely race in B-Gear while carrying Oscar



## HMCS HALIFAX

Another summer has come and gone, as have personnel in Halifax's Nesop Department. Recently departed, PO2 Dave Keeping (Ottawa – NEWC), and LS Mike McKee (Trinity), have apparently moved onto better places (well, at least in their minds). But, to fill those voids, we've added some fire power to our dynamic lineup. LS Brent Caines & LS Ian (Fifa) Nearing, have joined us from Trinity, and OS Dylan McKinnon, from HMCS Regina has blessed us with some West Coast experience (whatever that

may be). As for the veterans of our elite team, PO1 Steve Haughn, our fearless leader, is still checking for unbuttoned shirts. Our second in command, PO2 (Habs all the way) Eric Demers, is working feverishly as the RPO, in the depths of our cosy shore

continued on page 28...

**HMCS HALIFAX***... continued from page 27*

office. Newly appointed MS Brian Kennedy, is joyfully scratching his head as he has the daunting task of writing all the LS and below PDR's. MS Ray Cushing is taking command of the Mega Phase, as he soars through his 6A Course. LS Charlie Leblanc (yeh, yeh, yeh, yeh) has found his groove swimming with the fish, as one of Halifax's Dive Team Members. LS Cam Fletcher, is showing us how hard work really gets done, while the ship is in Ontario, by being employed at N-34. Three members of our team were recently tasked in the Nova Scotia International Tattoo, as Navy Race Team Members. Although a good effort was put forth by LS (Mighty) Joe Young, and OS Joe Dickie, the Navy Team still got shellacked by the Army, every night. (I told you we shouldn't have given them a head start). And good job to LS Scott Stroh, for taking leadership in the "Podium Response Team", for the duration of the Tattoo. Well that's it from the Port Side of the Ops Room of a ship that's in pieces up in Ontario. Albeit, the lack of hull number 330, hasn't deterred the NESOP team from getting the job done.

*...LS Stroh***HMCS IROQUOIS**

Well, she's been there and back again; to the Gulf, I mean. A little hotter this time though. The deck temperatures at times were higher than the flash point of JP 5, if you can believe it. Congratulations and tolerance awards go to MS McCarthy, LS Soucy, LS Harrington, LS Mercieca, LS Gordon, and LS Esquivel for their 2<sup>nd</sup> tour to the land of sand in less than a year. Lt (N) Belhumeur mid trip took the reins of SWC from LT(N) Laplante so he can continue on with his new trade; Good luck. Both SWCs

were also a part of Roto 0.

The fall is here, children going back to school, and many of us are leaving too. Posted from Iroquois are LS Harrington to Trinity, LS Mercieca to MOC, LS Esquivel, who joined the ship upon successful completion of his 5's, to the west coast. LS MacNevin to HMCS Charlottetown with a leaf, and new home soon, to boot. LS Nearing was lent for the trip, he has returned to his home. LS Ezio has transferred her mail to the Atha B as did OS, maybe AB Clarke, he passed his 4's and with a new baby too. All the best and enjoy your new positions.

Posted in just prior to the trip was PO2 Macleod, PO2 Rigby, and MS Mackay, who were given the, "Welcome to Iroquois, we are sailing for the gulf in 10 days" speech. OS McNeil and OS Simpson has just been posted in. Finally, rumour has it, we are getting an AB in October, but only due out again, for her 5's.

Still, keeping the home fires burning are: PO1 Comeau, MS McCarthy (still got to play some ball), LS Soucy, LS Anderson, LS Gordon (my to do list keeps getting bigger), and LS Peck, (QL 5 qualified, and just part of the furniture, I think).

Lots out, few in. Yes, we are planning (again) to go into re-fit. This is about the 3<sup>rd</sup> time in 3 1/2 years we were due for one. Come on Atha B, it's our turn now.

Here's to hoping the summer weather will be extended just one more month, and calm seas throughout the fall sailing schedule.

*...LS Peck***HMCS PRESERVER**

Hello from Preserver's NESOPs. Are there any? Yes. Not many, but who needs a lot? As the ship awaits for word of when it proceeds to dry-dock/refit, there are still NESOPs, just somewhere else. PO1 Rees, was posted in May, in which he was immediately off to the AWWD/NESOP QL6B board, and then to CFB Borden for a Chaplain Basic Officer Training Course as the Platoon Warrant Officer. It has

been enlightening to say the least! The last remaining NESOP was LS Whyte who has just returned from 9 months paternity leave and is posted to Trinity. So it's business as usual of course. Cheers for now.

*...PO1 Brian Rees***HMCS ST. JOHNS**

We have had a lot of changes since our last letter. We now have CPO2 Morgan filling CPO2 Gillan's shoes onboard as the Combat Chief (its good to have a NESOP in high places). PO1 "I've got the blues" Murphy is now landlocked at CFNOS (T3) and has been replaced with PO1 Murray (and his 40 page BLACK). The ST JOHN's has substituted PO2 "I love my whistle" Burton who is currently passing on all his knowledge to aspiring EWS' at TTT. PO2 "war veteran / black cloud" Tremblay is also enjoying life at CFNOS for

*continued on page 29...*

**HMCS ST. JOHNS***... continued from page 27*

PO2 "Chico" Arsenault. Recently promoted PO2 Rousseau (congrats) returns to the mother ship (VDQ), and is replaced with Ottawa playboy PO2 "I have a video camera" Marshall.

Congrats to MS Maule on his promotion, He is furthering his career on the 280 Lady – ATHABASKAN. Also newly promoted MS Curlew (congrats) is still onboard but enjoying the easy life at PLQ. LS (+/- button) Carew has been jettisoned to the MONTREAL. LS Dingwall has taken his ration card to the CHARLOTTETOWN. AB Baker is riding the wave of education on his 5's course (LS yet?). Some new faces onboard HMCS ST JOHNS include OS "Lunch Box" Reynolds, LS "Twisty - I hope the scars in your back are healing!" Kreitzer, LS "That's not how it done on a 280" Gray has returned from a 10-month vacation as a civie. LS Pittman, who once graced the CHARLOTTETOWN, is also closed-up onboard. And AB Heckert is now Acting/Lacking LS Heckert – congrats (looking forward to the wets!).

We are a newly assembled department, for many the first time sailing and meeting each other, but with MS J.J. Macdonald holding down the fort and a group of these NESOP misfits filling in the blanks, we will destroy all CTC's threatening ST. JOHN's!

*...LS Kreitzer***HMCS TORONTO**

Well, it's been a long time since we last wrote, and a lot of crazy shizznat has happened since then. First, PO1 Thom Smith, or Smitty/Smiff has been posted to us, in all his SWC glory after kicking tail on the QL-6B course. He replaced the older model, PO1 Steen, who has hung up his sea boots for now at Weapons Cert Staff.

PO2 Danny Lalonde, or Master of the Limbo, is still onboard and doing well, although we keep stepping on him. He also wants everyone to know that he has a new web site [www.smallstature-bighands.ca](http://www.smallstature-bighands.ca). Check it out. PO2 Darrell Morton has swapped positions with PO2 Mike Culligan at CFNOS. The Sasquatch has been a good fit here although daily haircuts and pleated NCD Jackets are now the current standard for HMCS TORONTO NESOPs.

MS Tony Phee, a.k.a. Massa Clear, is still here, bigger and whiter than ever. We enjoy the Black Ron Jeremy's renditions of Rock You Like A Hurricane and Underneath Your Clothes, even though he claims he has never had a singing lesson in his life. After passing his QL-6A course, MS Larry Peek or the Cube has been posted to us. Even though his position is as FCS here, he vehemently claims he is an EWS and that we can't sail without him. We love the Cube.

LS Evan (Twist) Entwistle remains as the anchor of the NESOP section, providing continuity (through his years posted aboard) and bread knife-like wit (not to mention Gangsta Rapper vocab and "Tude"). Twist (who suffers from Carew withdrawals while at sea) is one of the more competent LS NESOPs on the STBD watch...of course there is only two of them. He recently became Weapon Certified as FCS, something we blame the WPNS CERT staff for daily. It is important to note he wrote this entire entry (and fought censorship...unsuccessfully) except the entry on himself...because if he did, and it was anything like his "Hero Sheet", it would be classified as "fiction".

LS Rob Jensen, "Haystack" or Elroy Jensen has come back to us after passing his QL-5 course. His good-natured personality and wonderful sense of human compassion is a real asset to the NESOP section onboard (I say dripping with sarcasm). God bless you Haystack. God bless you.

LS Adam Boone is still gracing us with his presence. He sporting a new beard that Haystack says, "tickles his bits." Adam has always been a frighteningly friendly sort of guy, but his back rubs are to die for. He recently became Weapons Certified as an FCS and is tickled pink about it, too.

LS Scott Wells (Scottie too Hottie) is still here but he has a petition drawn up to get him back to his first love, the ATHABASKAN. Scottie is our "go to guy". It doesn't matter what it is you need, if you want it, he can get it with no questions asked. Come to think of it, if we were in prison we'd all be his...well you know.

LS Cris Oulton has been welcomed back for round two after spending some time ashore at the Warfare Trainer. He's soon to be a dad as he and his wife, Melissa, are expected to have their first child right about...now. Congrats Mel and Cris.

OS Shawn Watton, a.k.a. Won Ton is our brand spanking new favourite OD. From the big smoke of Truro, he brings country boy goes Navy to a brand new high. This poor guy has been put on the canvas more times than he'd care to remember. Everything from being zapped with a Stun Gun to getting, quote "his ass handed to him by a chicken". But cheer up Won Ton you're playing on team Toronto now and we aren't going to let you get beat up by poultry again. Not without a fight anyway.

So, where are we headed in the upcoming months? If anyone knows, could you give us a hint? Apparently we are scheduled to go to world's unknown sometime in January. Vague? Tell us about it.

*...LS Entwistle**continued on page 30...*

**HMCS TORONTO***... continued from page 29***Email from PO2 Morton - 23 Nov 03...**

All units, this is CW. On my signal prepare to execute "Plan Prowse" ... over. Pretty low Chief...sicking the sea trainers on me.

**D-Wups 2-2003 presents "Tales from the Port side".**

Picture it. Off the coast of the continental United States, conducting WUPs ... 04:00ish on the long mids, when a red armband-wearing West Coast CPO1 enters the Ops Room, both unexpectedly and not entirely welcome. Now it's important to note that even with today's slack approach to rank...an unfamiliar CPO1 approaching you with unknown intent is a cause for alarm. Couple that with the bone chilling effect that a red arm band has on a half asleep sailor during work-ups, and you have a genuine Zippo Green in the making! I alter 30 deg to Port. His way-points kick in and he executes a 7g turn (not unlike my favourite former Soviet Missile > what kind of loser has a favourite missile?). It's too late to fire distraction, and Ramses is U/S. I consider seduction but have had little chance to spruce myself up these past few days. So I accept my fate and make the pipe, "Hey, good morning Chief, what can I do for you?" He then replies that my Occupational Manager has requested a specific hand-drawn facsimile for the newsletter. I reply that even though I have had less sleep than an alter boy at a Catholic Camp, I will give it the ol' Morty try. Talk about the long range of C1's ... (<< from the editor ... There was always your second option ... SMOKE! PS - Thanks Paul J )

*...Mortonkombat.***HMCS VILLE DE QUEBEC**

Well here we are once again, time for our beloved NESOP newsletter. We have had quite a chance off pace here on VDQ of late. New personnel coming to join our little family, and they tell us we are going to start sailing again soon. I'm sure everybody out there is nodding his or her heads in disbelief.

I guess I should let you all know the new faces we have here. PO1 Costello has joined us, replacing PO1 Vibert who has gone on to Ottawa. We all wish him the best of luck up there. PO2 Rousseau has also joined us. He is replacing PO2 Tye, who is currently on his QL6B. I would not want to be in his shoes.

Best of luck to him also. We have inherited LS Contant from the tanker and LS McElroy from Trinity. Both make a good addition to our team. Our last new face is AB Lebrun, who joins us from the mighty Athabaskan. The rest of our team is more or less the same with the exception of LS Berube who is now over at Shearwater.

The ship is currently in a work period, as we are getting some new toys added. AWICS is an addition and we finally have gotten our STIRS. Along with the other usual accoutrement, we are finally starting to look like a warship again.

Well from all of us here onboard VDQ, we would like to wish you all the very best and a safe upcoming holiday season.

*... LS Pelletier*

**"...System,  
Break Engagement..."**  
**NESOP Retirements**



**PO2 Denis Richard**  
**Retired 24 Sep 03**

**“... System Break Engagement (NESOP Retirements)**

*...continued from page 30*

**PO1 Robbie Gallant – Retired**

**“Cease Fire, Lookout Bearing...Your choice!!!”**

Well, it’s been a blast. 23 years-plus and finally the plug is pulled. It was quite a sailing course. It started when I finished High School on a Friday back in ‘79, moved to Stad on Saturday, and headed to Cornwallis on Sunday. (Cornwallis is in the NS valley for the latter St. Jean folks!!) Ha! Ha!

I completed Basic Training after 10 weeks with the pay-stick surgically removed from my arse, and headed off to the big city of Halifax. Because of my age (17) back then, Dick Turpins was the only pub I could (sometimes) get in, it depended on who was working at the door. I learned quickly that each ship had its own area to sit within the pub, as you could see by the crests of the Ship’s Jackets. Fights were common, and were usually backed up by your shipmates. Today, you get charged for assault, back then it was bragging rights...

My first ship was Algonquin and my first MS was McNichol!!!! He taught me everything you wanted to know about the UPD-501, and the WLR-1C (I will defer all questions!). Wes Short was the PO1 and Al (Lick-me) Lavoie was the other Master. What an introduction to the NAVY!!!!. I think everyone in their careers worked with Brian at least once in their life. (or other life)

Other ships included Annapolis with Gouch, Walsh, and Powers. What a gang. We should have been killed 10 times over. The SAG was another good ship, Chris Lee was there and I still can see some of the drawings he did up on the “little rodent” standing on the chair working on the SRD-501 (Chris, do you remember? (ha ha!) We even had new OD’s there, Chunk (West Coaster now) and Andy Collier. Now look at them!! I believe I still owe Gouch a MS duty watch over XMAS but I got promoted to PO2 effective 01 Jan of that year!!! (Sorry Gouch, I will do one for you in our next life!!!<grin>)

From there I started my 280 career again, and bounced between Algonquin and Iroquois for the remainder of my sailing career. Within all of this was my Gun Run Career, which was doing well where I spent many of good summers on both coasts. (some I remember, some were a blur!! Ah Ken?) But I met Sue on the Gun Run, and after 17 years of her on my STBD-Beam (notice I didn’t say: STBD-quarter, she may read this!!) life in the military was pretty good.

Somewhere in the last few years I was posted to OHGR (Step-and- a-half and Dan Matte) for a year and half (67 rounds of golf at Hartlen Point included). I still gain 5 lbs just thinking of the food there. Big Al Kirkland was there, and after dealing with him, you didn’t want to #\$\$%- up with any Gunnery Drill. If Al didn’t know the answer, there wasn’t one!!! That was one hell of an excellent posting!!

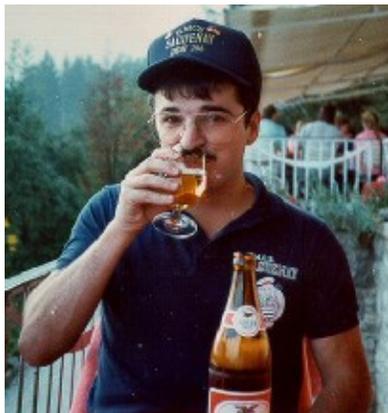
I guess the ship near and dear to my heart would be Iroquois since I spent close to 6 years on her. Roger Ramjet, Edgar, Frank, E-4, Tony (so many), were there, and it was my last posting at sea as a PO1.

Influences would have to be Tansley. I still like telling stories that we encountered throughout our careers. I will say one thing Wayne, you always spoke your mind, and if feelings got hurt, so be it!!! BZ. The Navy is losing that, but I guess it’s the times of political correctness. (I hear that since your now a chief and older, your losing that edge??? <grin>...too bad)

I know I left out many stories and shipmates, and their were many, so on that note, I would like to thank everyone that I had the pleasure to work and sail with and hope you all have long and fulfilling careers. Now that I am a Public Servant, my traveling is somewhat reduced (home – work – home) but at least my work is related directly to the NAVY. I really enjoy my job at NEWC and hopefully we’ll see many of you cycle threw over the next few years!!!

Cheers...Spud, Spudnic, Spuddule, etc

**“Stand down Guns Crew, secure equipment, secure comms. (SWC, report to the bridge...) Oh, No!!!!” <GRIN>**



<< 1986

2003 >>





## The Legend Of ~ SAINT BARBARA ~

*Provided By PO1 Steve Murphy*



**This is a "re-print" of an article appearing in Issue 8, Nov 2000.**

Saint Barbara's Day is fast approaching. It's therefore appropriate that we have an article covering our patron Saint of Gunnery. As you'll soon discover, she's been watching over Gunners for a good period of time (and knowing some of you, perhaps more off the job than on).

How many of us actually know the legend of Saint Barbara and what of this "tradition?" Well I thought the same thing and there are actually a couple of variations to the story but the following is the most common theme I could come up with. Why is it important we even think of Saint Barbara as our Patron Saint you ask? Well I guess tradition is something we can, and should, rely on. Tradition is to a navy what character is to a person. Just as character is formed by the pressures of life, tradition established gradually and unwittingly over time to meet those conditions of service which, despite the onrush of progress, never change. It stands the test of time. It is not to be dismissed because we can't "see the point of it all." A person without character is lost when life becomes difficult. Just as a navy without tradition would fail under great stress. *Tradition is the bond that holds together people of different backgrounds in a disciplined unit and gives them a common purpose.*

Tradition is something that we feel and ceremony is the means by which we express that feeling. Loyalty to Crown and Country is a tradition of the Canadian Navy; colours/sunset is a ceremony that expresses that tradition. *Ceremony is the means by which we seek to express our traditions and beliefs.* Which brings

us to the legend of Saint Barbara. According to legend, Saint Barbara was the extremely beautiful daughter of a wealthy heathen named Dioscorus, who lived near Nicomedia in Asia Minor. Because of her singular beauty and fearful that she be demanded in marriage and taken away from him, he jealously shut her up in a tower to protect her from the outside world. Shortly before embarking on a journey, he commissioned a sumptuous bathhouse to be built for her, approving the design before he departed. Barbara had heard of the teachings of Christ, and while her father was gone spent much time in contemplation. From the windows of her tower she looked out upon the surrounding countryside and marvelled at the growing things; the trees, the animals and the people. She decided that all these must be part of a master plan, and that the idols of wood and stone worshipped by her parents must be condemned as false. Gradually she came to accept the Christian faith. As her belief became firm, she directed that the builders redesign the bathhouse her father had planned, adding another window so that the three windows might symbolize the Holy Trinity.

When her father returned, he was enraged at the changes and

infuriated when Barbara acknowledged that she was a Christian. He dragged her before the prefect of the province, who decreed that she be tortured and put to death by beheading. Dioscorus himself carried out the death sentence. On his way home he was struck by lightning and his body consumed. Saint Barbara lived and died about the year 300 A.D. She was venerated as early as the seventh century. The legend of the lightning bolt that struck down her persecutor caused her to be regarded as the patron saint in time of danger from thunderstorms, fires and sudden death.

When gunpowder made its appearance in the Western world, Saint Barbara was invoked for aid against accidents resulting from explosions--since some of the earlier gunnery pieces often blew up instead of firing their projectile, Saint Barbara became the patroness of those in the profession of firing guns.

Today, the celebration of Saint Barbara falls on or about December 4th and was traditionally recognized as a day of spirited competition at Osbourne Head Gunnery Range, the "Home of Naval Gunnery." Those occasions were quite unique, with many tall tales of gunnery being told and dits of "feats

## *The Legend Of SAINT BARBARA*

...continued from page 32

unheard of" being spun. Since the closing of OHGR there has been various other means of rejoicing in the spirit of Saint Barbara, our Patron Saint of gunnery who symbolizes selfless service, sacrifice and joins NESOPs of the past and present in a brotherhood of professionalism, the art of Naval gunnery!

This is our tradition and it has so many applications today. How about readiness? Preparedness for war is the navy's duty; but the navy also has a proud tradition of readiness for any emergency, no matter how unusual or unexpected. We have not had to fire in anger in many years but it is our duty to be ready in all respects isn't it? Tradition!

GUNNERY, NAVAL: the art of firing to the greatest effect with guns mounted in ships. Until about 1850, the naval gun in almost universal use was the cannon, a muzzle-loading smooth bore which fired a solid ball with a charge of gunpowder. There were minor improvements made from time to time in the art of gunnery although it was *constant gun drill* which bore the responsibility for the increase in efficiency.

The technical advances of the later half-century (1850-1900) revolutionised the art of naval gunnery, particularly the changes from solid shot to explosive shell, from smooth bore to rifled bore, from muzzle-loading to breech-loading with the interrupted thread breech block, and from the charge of

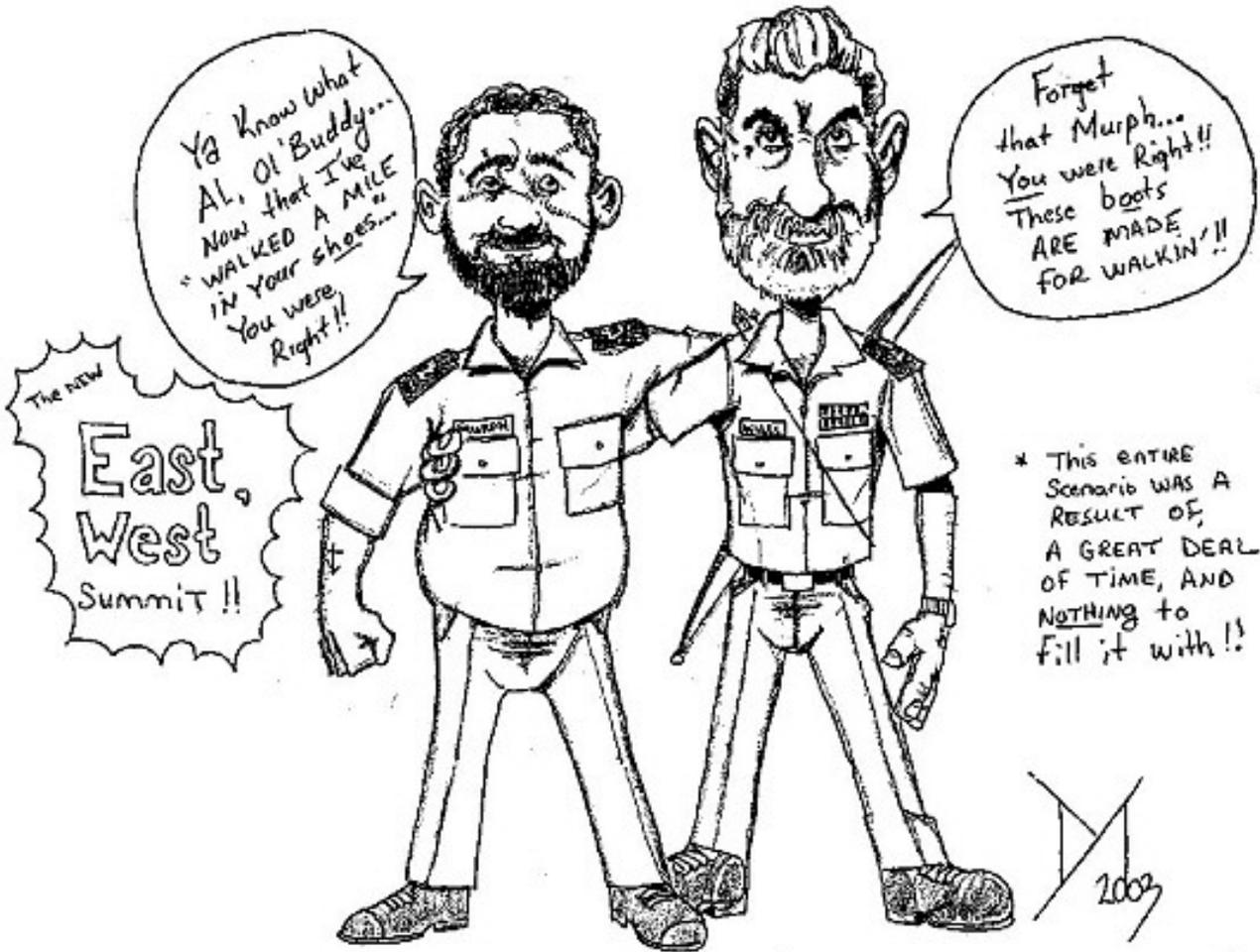
gunpowder to that of cordite. Yet, the great advances, which were made possible by these technological advances, and particularly by radical improvements in the mounting of guns, in general failed to materialize. The case of this, particularly in the British Navy, was the feeling of security engendered by the long years of peace of the 19<sup>th</sup> century, which produced a pronounced lack of incentive to improve gunnery techniques. Sound familiar? A result of this feeling was that all gunnery drills and practices were thought of as secondary (not the good kind of secondary!!) and let slip. Fortunately there were a few sailors (in the Royal Navy) of this time who worked for improvements in this field, Captain Cowper Coles, with his passionate advocacy of the turret ship as the supreme mistress of the seas. And the two great gunnery enthusiasts of the end of the century, Admiral Sir John Fisher and Captain Percy Scott, who, by their insistence on adequate training in gunnery, increased within ten years the range of accurate naval gunnery from 2,000 to 10,000 yards and the speed of firing from one round in three minutes to two rounds in one minute with the heaviest guns.

The launch of the Dreadnought in 1906, the first all-big-gun battleship with her implied reliance on pure gunnery as the supreme naval weapon of destruction, quickened the pace of improvement. This was taken a

step further with invention of range and speed plotting machines, and the invention of the direct sight, by which all the guns of a ship were laid, trained, and fired from a single observation position placed high above funnel and gun smoke. This brought a new accuracy in firing until this, in its turn, was superseded by the invention of radar, with its ability to detect ranges far more exactly than the most accurate range finder, at night or in fog as well as in daylight. From there it was but a step to the fully automatic gun of today which loads, trains, lays, and fires itself with supreme accuracy.

So you see, it is tradition that we honour Saint Barbara and in this tradition we should all reflect on our pride in naval gunnery. As I stated before, tradition and pride are to our Navy as character is to a person. The tenacious courage and determination of those sailors, who went before us, especially during the Battle of the Atlantic, set a standard not matched in any Maritime conflict since. This pride, that over the years became our "tradition" grew out of the dark, bitter cold Atlantic nights where savage storms and a silent, relentless enemy lay waiting. It was a time of tremendous ordeal. But, they persisted and overcame. Therefore, it is so very important to remember not only the people that went before us, but the traditions and ideals they have bestowed on us.

# Gunshield Graffiti



PO1 Steve Murphy

CPO2 Al Wills

Note the footwear

J

## Closing Thoughts ...

Items for publication, critiques or recommendations for improvement may be submitted to:

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**\* NCR POC**

**CPO1 Prowse**

(See above)

"Don't forget to send in your articles", I said. "Send good quality pictures", I said. Ouch!

As you could probably tell, with the exception of one, every single ship carrying a NESOP submitted an article. Couple that with an unprecedented number of shore units forwarding entries, and you all kept this particular NESOP busier than the Toronto on WUPs. OK ... almost as busy.

Normally, the intent is to keep the newsletter down to a file size that will fit onto a floppy disk. It wasn't an easy task. The articles and pictures were just too good to cut. Keep em coming though. We'll act as required. Outstanding job everyone! I'm sure you'll all agree that the articles are spectacular. There's not an occupational newsletter out there that can touch you.

Thanks very much on behalf of the occupation to MS Garnett, MS Mahoney and the coastal Advisors, for tracking down the articles. I'm sure that by now seeing them walk up the brow is like seeing a Sea Trainer at 6am (They're in training for future jobs).

We can still use any recommendations for improvement. If you have an idea that you'd like to see in the newsletter, pass it on to one of the POC's.

We've seen some pretty significant changes in the past year. Our pockets are a little thicker due to the long overdue recognition that you so rightly deserved, courses are changing to reflect OA recommendations, our numbers are increasing due to more people coming in than leaving, and we've had new faces gracing the flats of NDHQ.

This is normally the point where I should say "but there's more work to

be done", and I will.

A lot of the problems of the past, for many occupations, were due to not having a clear view of the future. Without that, it's pretty difficult for us all to get to some semblance of steady-state. We therefore always seem to be in a state of change. You're senior NESOPs are, and will be attempting to minimize drastic changes in the future, by obtaining info early, and making logical and early decisions. In this big world we live in today, we'll always be responding to some degree, but hopefully not to the level we've recently experienced.

Both coasts are conducting functions to celebrate the festive season. More importantly, they're events that are perfect for getting members of the occupation together in a more relaxing atmosphere. Attend! Have a libation or two. Tell some war stories. Pat each other on the back. Just attend.

That sums up issue 14. Once again, outstanding job all. The next issue will be released in May 04. Take care of each other.

See you in December and January.

As always..."May your intercepts be identified and all your salvos (god I want to say broadsides soooo bad) be secondary".

(maybe it's time that someone explains to the QL3's what a broadside is J)

**CPO1 Terry Prowse**

*Editor-in-Chief*

(...get it?...chie..never mind)