

Naval Electronic Sensor Operator

L'opérateur (Détecteur électronique nava)

NESOP

OP(DEM)



In Memory of PO2 Craig Lawreson and those who have gone before us

Never would I have thought that so many challenges would have to be met to get my first issue out. Shortly after getting the "Newsletter Files" from CPO1 Terry Prowse for review in preparation for my first kick at the printing press, things started happening that have aided me to be "Astern of Station" in delivery of what was supposed to be the Fall 2004 edition. First it was my house getting broken into and the "Processing Machine (Computer)" being stolen. Hard to put out a paper without the most important tool!! Shortly after that I headed down to Halifax for the East Coast Career Manager visit and that is always a busy time. Next came the sad news of our friend Craig Lawreson and the associated events that followed. Those of us that managed to get down to St. Catherine's for Craig's funeral returned to Ottawa on Christmas Eve and scrambled to get that last minute Christmas shopping done. Right after the holidays it was out to Esquimalt and Whidbey Island for the west coast visits. All of a sudden it was the middle of January and I was scrambling to

get the Newsletter together before any more emails came in questioning my tardiness. One fortunate side of being late was that I was able to include some last minute entries that add to the product in a most positive way. As you can see below in the Table of Contents I have an "In Memoriam" section in this edition. The loss we all felt with the passing of PO2 Craig Lawreson right before Christmas made me decide to dedicate this issue to Craig and all those who have gone before us. The tribute on page 48 says it all. We should pause from time to time to remember our friends – both those still with us and those we've lost. On the bright side this issue has thirty-seven pages and nearly every unit from Halifax, Ottawa, St. Jean and Esquimalt have sent in entries. Hope you all enjoy my first effort at putting together your excellent efforts. Enjoy.

... CPO2 Joey Smallwood

The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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News From THE NCR



From the Career Shop

by CPO1 Stephen Wood

NCIOP/NESOP/SONAR OP Career Manager – MS & Above

Hello from the Career shop in Ottawa. I am now in my second year as the Career Manager for most of you, and for those that I am not; you are in the very capable hands of CPO2 Smallwood who looks after the Leading Seaman and below. Overall, 2004 was a good year for promotions and for postings. Most got to go where they wanted to go, and for those that didn't get their wish, keep trying, we do listen. Although it may not appear that way, rest assured we do.

Another year for the Selection Boards has passed and once again the process proved to be very successful. The board membership was led by Cdr John Gardam from Venture in Esquimalt, CPO1 Dennis McMillan (NCIOP) from CFSS ESQUIMALT, CPO1 Luc

Tremblay (SONAR OP) from CMS and last but definitely not least CPO1 Terry Prowse (NESOP) from CMS. As was briefed during our visits to the coasts in December and January, all boards contained no greater than twenty files which afforded the members maximum time to review each file. There were a few observations that were made during the boards and one of the main points was that for those who have language profiles, many personnel did not have them updated. This means that you lost up to eight points when it came to scoring for promotion. Another point is that all personnel should frequently check to ensure that their MPRR (Peoplesoft) is up to date and correct. It is to your benefit to ensure accuracy, as the slightest bit of information that is incorrect could result in recognition you deserve being overlooked during the Selection Board

deliberations.

I would like to take the opportunity to congratulate those that completed occupation and / or leadership courses in 2004. In addition congratulations to those who were promoted over the last year.

As some of you may have heard I will be departing the Career Shop this APS. CPO1 Mike McCullum from ADAC Pacific will be taking over from me later this spring. I would like to thank all who I have dealt with over the last two years for working with us to achieve the goals of Career Management. I know that you will work as well with my relief and I wish him well over the next few years.

Editor's Note: As explained earlier, release of this edition of the Newsletter was delayed two months, and as would be expected there have been many changes to the "Great Posting Plot" since I first starting inking the plates in the printing press. One of those changes is that I too will be leaving the Career Shop this summer and returning to Halifax. Most will not be surprised at this news as any more than a year in one job is extremely unusual pour moi. So, after two very eventful years here in the Nation's Capital, I'm off to my seventh job in seven years, this time as CT DCPO at CFNOS HALIFAX. To keep things easy for the Career Manager (Big Wood), CPO2 Randy Boudreau, who I will be relieving at CFNOS HALIFAX, will be heading to Ottawa as my relief as the LS & Below Career Manager. With this in mind, let me also thank all who I have dealt with as a Career Manager for understanding the challenges we face on a daily basis trying to ensure we have the right people in the right place at the right time. As many will attest to, I have tried to ensure all are satisfied customers. I can only ask that you provide my relief with the same co-operation. I'm sure he will provide the stellar service you expect from the Nation's Capital. Best of luck to you Randy!!

From the Desk of CPO2 John Forrester @ DMRS:

Chris, I received an email from Darryl Morton this morning mentioning that him and his wife had a healthy baby boy. Born on the 3rd of July. Named him Kaleb Morton. Thought this may go in the next newsletter considering when his daughter was born that went in. (he actually saved the clipping from it).



Occupation Manager Notes

by CPO1 Terry Prowse

NESOP/NCIOP Occupation Manager

In issue 15 of the newsletter, info regarding the state of the occupation, and the need to look forward was covered. These issues are progressing.

The largest recent policy change that will affect the occupations and members is the new Terms-of-Service (TOS) and amendments to the pension plan. Much of the information has been provided in various forums, including a summary at the annual briefings. Understand here that although TOS take-up rates (IPS/CE offers) are recommended by your Occupation Manager, the actual CF-wide policy is managed by a different directorate.

You'll note that the info provided during the briefings wasn't detailed. Simply put, there wasn't enough time. I do feel however that it's important for the Naval Combat Occupations to generally understand the significance of the changes in policy, as we are aware of them today. I'll include a couple of examples as required.

Essentially, we have selected a "normal" career path within the Operator Occupations to be as follows: 4-Year VIE > IE 25 > IPS (if selected) > Release. We do have the option to offer CE's to those who were not selected for IPS as required, however this is normally to control attrition levels.

Starting at the bottom, those members joining after the policy comes into

effect will be joining for 4 initial years on a Variable Initial Engagement (VIE). They will be restricted in the VIE, just as those on the first BE were.

Members currently serving on a BE/BE2, when the time comes may be offered further TOS; in this case IE25.

Those with the most decisions to make are the next group; members currently serving on an IE (20). I'll caution you now to weigh your options carefully, in order to ensure the path you take is the one you intended.

Frankly, your decision(s) is governed predominantly by one consideration, that being how long you would like to and can likely serve given your personal circumstances.

The simplest path in this is for those who don't want to serve beyond 20 years, and who are currently on IE (20). Easy decision to make here. Complete the IE (20), and retire with an immediate annuity. Those on IE (20) do not have to convert to the new TOS.

The next group will be those who already know that they want to serve for at least 25 years total, and are sure that they can do so. In this instance they may opt, when the policy becomes active, to "convert" from IE (20), to IE (25). Simple so far, but don't stop reading yet.

The next group is those currently on IE (20), who are not sure that they either want, or are personally able, to complete 25 years of service. This is where it gets slightly tricky,

and where you have to be most careful. It also depends on what year you are currently in.

Someone not yet in their 17th or 18th year can wait, remain on the IE (20), and see what happens next. They will be "considered" for IPS in their 17th and 18th years.

If they are offered IPS, they can:

- refuse the IPS offer, opting to release o/c of the IE (20), and be eligible for an immediate annuity;

- accept the IPS offer, knowing that whenever they release they will still have an immediate annuity (penalties notwithstanding),

- refuse the IPS offer and make the decision to serve to 25 years by converting to IE (25). Note that by refusing, you will never be offered or looked at again for IPS.

If they are not offered IPS after their 17th and 18th years, then a decision has to be made.

- you can convert to IE (25) and once again get IPS "looks" in the 22nd and 23rd years (4 total). Understand that your right to an immediate annuity will now not occur until 25 years are complete; or

- do not convert to IE (25) and retire o/c of the IE (20), with an immediate annuity.

....continued on page 4

Occupation Manager Notes
...continued from page 3

There may be one other option to consider for the folks who were reviewed, but not offered IPS. It is currently intended to **recommend** (< note the word) 5-year CE's for those directly above. Remember what I previously stated. CE's are primarily a tool to "adjust" an occupation's attrition during a specific period. Your options:

- Refuse the CE and release o/c IE (20) with an immediate annuity;
- Again, as above, refuse the CE and convert to IE (25); or
- Accept the CE and serve up to 25 years, releasing at any point with an immediate annuity (penalties notwithstanding).

The new TOS will bring with it different methods in the future to ensure the occupation's health. For example, although we have in the recent past offered 100% CE's to those not offered IPS, from LS to PO1, the intent was to guarantee the health of a **distressed** occupation, and allow all members the potential for a minimum 25-year career.

So what's changed? The occupation is much healthier, and will very soon recover to PML. When this happens, we have to ensure there is adequate

progression through the ranks, via opportunities for promotion.

As well, the intent to allow members the opportunity to serve 25 years has been satisfied by the new policy (IE25).

Notwithstanding recommendations made at the next NESOP Advisory Group, I would foresee that future CE offers beyond 25 years (those not offered IPS) will be substantially reduced, or balanced against reduced IPS offers.

So as you can see, it is hardly cut-and-dry. For some of you, when the time comes, it will be fairly straightforward. For others, the decision will ultimately be driven by how long you personally are able to serve, against when you can expect an immediate annuity.

Other implications, not yet available, will also have to be considered, such as various benefits (cost moves on release, etc).

There will be other "examples" or modifications that hopefully will be clarified prior to the policy coming into effect.

Regardless, take the time necessary to make an informed decision! It's your career. It's your years of service. You're worth it. Query your release centre

regarding your options.

Lastly, word has it that once again, new faces will grace some of the key Ottawa positions next summer. This one is included, as I'll be heading back to Halifax. Who will be coming here as Occupation Manager next summer has yet to be determined. Rest assured however that we'll continue to tackle the Occupation's issues with vigor until the APS arrives.

15 Feb 05 – I've just had the pleasure of reading this issue, prior to its release in an hour or so. Can you say "RHIP"? J.

Thanks to everyone, I guess from everyone, for the outstanding articles yet again!

A special thanks to CPO2 Smallwood, for taking on the challenge of presenting your stories and thoughts, and getting this issue out on time and ... hmmm ... well ... at least under budget.

Seriously though, a great job I'm sure you'll all agree. Now, to find him a calendar, or at very least a burglar alarm...

Take care of each other.

Editor's Note: For further information on the Terms of Service visit the DMCARM 4-4 site that contains many Frequently Asked Questions – http://hr3.ottawa-hull.mil.ca/dgmc/engraph/home_e.asp

DMCARM 4-4 Points of Contact

CWO Henry 992-5732
 WO Hastings 944-4322
 PO2 Smith 995-6690
 MCpl Perreault 944-4224

What is the proper medical term for the circumcision of a rabbit?

A hare cut.



Canadian Forces Joint Imagery Centre

Greetings to all from the Canadian Forces Joint Imagery Centre (CFJIC). As many of you may, or may not know, there are two NESOPs posted here (in a dingy basement, with no windows, "somewhere" in Ottawa) to support CMS operations. PO2 Colin Evans, who arrived here in summer '03, and PO2 Dan Denief who joined the unit this summer and just recently completed the Basic Imagery Analyst Course. CFJIC's role is, and I quote, "To provide accurate, timely, and relevant defence imagery and related intelligence in support of the Canadian Forces, Department of National Defence, and National Security Interests." What this boils down to is that we spend a lot of time looking at satellite imagery, and deriving intelligence information from it. If you would like further information on what we do here, or want to see some of the products we produce, visit our MCOIN web page, drop us an email, or if you are looking for something in particular, submit an RFI and we'll see if we can help you out. On a closing note, we would like to say a fond farewell and following seas to PO2 Simon Guillot, who worked here at CFJIC for the last three years, and retired earlier this fall. Retirement didn't seem to suit him though, and rumor has it that he is now a Sergeant INT Op with 2 INT PL here in the NCR. Sorry if this seemed short and sweet, but most of the stuff we do here we can't really talk about in the newsletter, and the editor told us today he wanted our article yesterday, so that's all for now. Until next time fellow 00115ers.....

*PO2 Denief
PO2 Evans*

NEWC Ottawa



Hello from Ottawa, we here at NEWC have survived the summer and fall, in mostly one piece, with no new NESOPs after the posting season. We do have some returnees though, welcoming back PO2 Steeve Long, fresh off paternity leave (diaper duty), and MS Jeff Douville, who successfully completed his QL6A, with Top Student honors. Not bad for a land locked sailor. This winter we will be saying goodbye to PO1 Terry Kennedy, who will be joining CFNOS staff in the Standards Division, and his replacement PO1 Gary Murphy will be Ottawa-bound in Feb 05 (he's arrived). We will dearly miss Terry "Twinkle-Toes" Kennedy whenever we go bowling. Currently we are hard at work preparing libraries for the ships due to be deployed in the new year, with PO2 Dave Keeping, MS Lisa Schaeffer and LS Steeve Mimeault working on new emitters, PO2 Long, MS Douville, and LS Steve White comprising the Platform Cell, and LS John Rodgers is keeping busy analyzing all the data collected by the ships. Congratulations to all those that have recently been promoted or have passed a career course and we hope that everyone is enjoying the winter months (hitting the slopes), and that you all had a festive Christmas Season.

LS S.T White NEWC

Would it really be so bad to be the last man on earth? At least than you'd find out if all those women had been telling the truth!!



CFEWC

FROM THE NATION'S CAPITAL:

Well it is that time again. I have now settled in at the Canadian Forces Electronic Warfare Centre. CPO Bob Ayotte has retired and is living in Orleans (Ottawa East).

As you have likely heard a hundred times, there are many varied jobs available in NCR for NESOPs. If you are interested in Ottawa postings then let your Career Manager know through your divisional system or at your Career Manager interview.

Why Ottawa????? Let's count the reasons:

1. Centrally located; easier and cheaper to travel to NOK in the central Canada region;
2. Extremely clean city;
3. Fantastic bus system;
4. Very healthy, with biking, hiking, rollerblading and running paths;
5. Cultural opportunities that include (but are not limited to) NESOP gatherings throughout the year;
6. Pro Sports (CFL, NHL (?), OHA, etc.);
7. Proximity to the USA;
8. Winterlude (a carnival extraordinaire);
9. Universities for educational upgrade or NOK;
10. Miles of skating rink in the winter; and perhaps most important
11. The challenge of taking a step outside the normal NESOP training, and attending numerous courses required for the work done at CFEWC, NEWC and CFJIC.

Does that sound like recruiting? Maybe it is but the facts are there. Looking forward to the next NESOP mess dinner in Halifax. We from the centre will attend. See you there.

CPOI Ken Fisher CFEWC

Fiddle – a rack fixed to mess tables on board ships in rough weather to prevent crockery, glasses, knives and forks, etc., from sliding to the deck as the ship rolls and pitches. The simplest fiddles were merely battens fixed to the edges of the tables and projecting about an inch above the table level so that if the plates, etc., slid, they were brought up by the battens, but more elaborate fiddles, used in liners and other expensive ships, usually fitted the tables exactly and had compartments in them to hold each item firmly in position so that they were unable to move whatever the ship's motion.

Just because you're paranoid doesn't mean they're not out to get you!!

Canadian Forces Leadership and Recruit School (CFLRS).

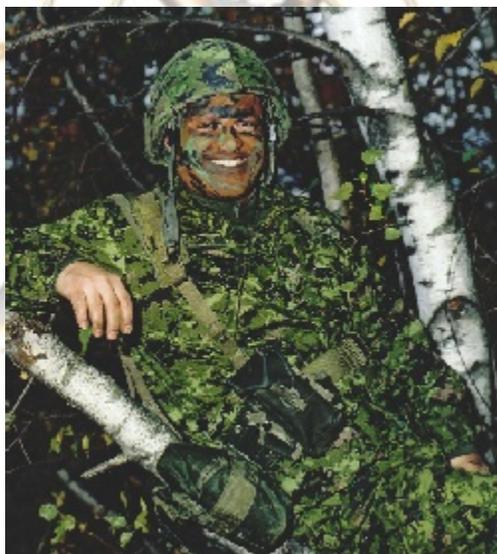
Greetings from the Canadian Forces Leadership and Recruit School (CFLRS). CFLRS is responsible for conducting the basic training for all personnel entering the Canadian Forces, both officers and non-commissioned members. The staff is composed of 39 officers, 270 non-commissioned members and 25 civilian personnel.

My first platoon graduated on 21 October 2004. I started another one on 2nd of November 04. I haven't trained any NESOPs yet, and all the courses I have participated in so far were in English. Three courses out of four are done in English. As platoon 2I/C I share the responsibility of turning citizens of Canada into members of the CF. My responsibilities include the welcoming of the volunteer candidates, of exercising that initial influence, of shaping that first impression and inspiring that ongoing desire to surpass oneself in the profession of arms.

We train the candidates through an "insist / assist" philosophy. Being fully aware of the vital role we play, we share our valuable experience, promote pride and motivate future generations. While maintaining a high standard of fairness, we inspire candidates to surpass pre-conceived ideas, instilling a sense of confidence, accomplishment and teamwork. We remain approachable and accessible to all of them.

The Staff works together as a team and the people are very friendly. There are more and more navy personnel among the Staff, which is good to see although the training is army oriented. I'm busier then ever and I'm having a great time. It's not for every one but like they say: "Those that like it like it a lot".

Sylvain Rousseau PO2





West Coast Advisor Report

by CPO1 Paul White
MARPAAC Occupation Advisor

Greetings from the sunny West Coast (or it is at least for a couple of more weeks before the rains start.) I was promoted last year and posted to Athena when CPO1 Johnston decided to retire. As the Unit CPO I find the job very busy and rewarding coupled with the NESOP MOC advisors duties, for a secondary duty some days it's a full time position.

OSCP Athena is growing as we speak. We have established 12 new billets consisting of 5 NESOP, 5 NCIOP & 2 SONAR OP positions. The NESOPs (1 MS & 4 LS) are employed as "Signit Support Element (SSE) Analysts" within the MARPAAC SSE. Four positions are filled and we sent LS's Corey & Day on the Operational Signal Analysis course in CFB Kingston back in the fall. MS Smith, LS's Frigon and Lefort will be starting course in Jan 05. This is a very demanding course and for those we send

on the course - don't even think about remustering to be a 291er.

This is just the start! Over the next couple of years we will continue to grow with the MOSOC project and Athena will increase from 90 to approx 140 personnel consisting of 22 military and 28 civilian positions. This will have an impact to the NESOP and NCIOP MOSIDs to say the least. MOSOC plans to establish an additional 5 LS & 5 PO2 positions and a CPO2 (Ops Chief) to be employed in the MOC. Included in this plan are 6 intelligent operator positions. The new civilian staff members will be from other government agencies such as Transport Canada, Customs, Coast Guard and the RCMP. Many new challenges ahead.

The NESOP Occupational Manager and Career Managers briefs occurred Monday 10 Jan 05 at the Pacific Fleet

Club and we were extremely glad to see the excellent turnout.

There are a few positions coming available in the Nations Capital at CFEWC and NEWC for LS & MS. Interested personnel are to submit their names thru the Divisional system and ensure you discuss this during your CM interview. CFFSE have trained approx 42 NESOPs into the fleet and have another 30 in the hopper awaiting; things are looking up. The trade is starting to get healthy.

As always I was glad to see everyone at the NESOP Xmas party in December. I trust all had a safe and happy holiday season and returned ready for another year of challenges.

Adrift – a term denoting floating at random, as of a boat or ship broken away from her moorings and at the mercy of wind and waves. To cast adrift, of a ship, to abandon her at sea; of persons, to place them in a ship's boat or raft and leave them. The word is also used to describe a seaman absent from his watch, or his work, or failing in his prompt and due return from leave.



F3 Operations CANFLTPAC

Hello again from the rainy west coast .

Here at F3 Operations we had an extremely busy summer and fall. Another RIMPAC Exercise has come and gone. Those Hawaiian OP areas are just the ticket. We also completed another TGEX in the SOCAL Operating areas working up an American Amphibious Strike Group, which will be in "That" part of the world by the time this letter is published.

In the New Year we will be ramping up for our 5th TGEX in one Calendar year and a variety of US / Canuck Naval "interactions". PO Gracey and crew have been excellent hosts in ALGONQUIN, though I have yet to actually see the good PO in the Ops Room jk ;-)

Many thanx to MS Howlett and MS Champ for stepping into the breach, while MS Gillard stayed back to help care for his new born, and to complete of his ILQ course. MS Gillard will be taking Parental Leave for the first half of 2005. I don't know what's worse: putting up with me, or his better half. Just kidding Lance, enjoy your time with your family!

Thanx to the Tactical Receive Segment Operators (PO2 Mahar, PO2 Murphy and CPL McEachern) that we keep flying out to support our operations. I believe TRS is an integral part of what we do at sea and if I have my way, we will get TRS or some form thereof fitted to all our ships (I know, maybe a dream with all the dollar and equipment problems we seem to have). Note: CPL McEachern had never been to sea before our Nov TGEX. Now I know why he insisted on wearing his Digital Camouflaged outfits, they work really, really well. ;-). Kidding aside, CPL your are welcome anytime we sail!

In closing; 2004 was a very successful year at F3 solely due to the outstanding support I continue to receive from the ship's KneeSocks at all levels, ATHENA, NEWC and as well as those to numerous to mention. Finally, on behalf of MS Gillard and his little Kneesock we hope your Christmas was Jolly and your New Year will be Happy and safe!

CPO2 Dave Hart



BABOON WATCH – the unfortunate man detailed to remain on deck in harbour to watch over the ship's safety while the rest of the crew were off duty. The term was associated mainly with the big square-rigged sailing ships, and the 'Baboon' was usually one of the apprentices carried on board.



SEA TRAINING PACIFIC - "Train As We Fight"

by CPO1 Paul Helston (Coxn) & CPO2 Steve Orwick (CNESOP)

CPO1 Paul Helston Coxswain Sea Training Pacific

Good day; once again another edition of the NESOP Newsletter and time for another submission from Sea Training Pacific. Since our last submission we have seen Air WUPs on the MONTREAL, REGINA, Port Security WUPs, VANCOUVER SRIs, ALGONQUIN, WINNIPEG WUPs and finally to close out the year REGINA WUPs.

In January, we start the year off with OTT SRIs and followed by VANCOUVER WUPs. We recently on the West Coast have changed SRIs so that SRI 3 is no longer a day sail but an overnighter. The intent is to assist in developing organizations that may be needed in the event of a real world event prior to WUPs such as SAR, Force Protection and Bomb Threat. The idea is not to Work Up the ship but provide enough training and points for improvement that the ship can make the necessary adjustments. We have also expanded phase four of WUPs (the assessment phase) so there is more realism in the scenarios such as battle damage staying up and a more realistic

CPO2 Steve Orwick CNESOP Sea Training Pacific

Hello from your favourite CPO2 Sea Trainer. Well, it's been a very long year and now we draw another closer, so I'll start by passing on my "BEST OF THE SEASONS" to all EAST & WEST coast NESOPs and their families and friends.

This year we saw a major change in how we work now that the New OS NESOPs have only EW skill sets. This

time frame for such things as SAR, Naval Boarding's etc. Aside from those events, the staff has been working on a number of projects such as the new Basic Ship Safety package (BSS) for all classes to replace the KYS book and compliment the NETP OJPR. The CPF BSS part 2 is available on our web site. This document contains all the performance objects. Part one; the traditional KYS drawing will go into production for issue to ship and we hope to see the IRO and PRO class go into production some time in 2005.

SSOs AL6 is now on the street and it contains many changes so I encourage you to go to our website to review it. One of the changes is the location of the Manning Pool from the port breezeway to the COs dining area with the HQ is the SOs cabin. The rationale is that in an emergency the supernumeraries still go into the breezeway but the Attack Team stays in place thus expediting close up times. In addition, in action, all personnel are inside the citadel for increased protection from things such as small arms fire and NBC threat. This also relieves some light management issues in action for the MPHQ. The other change is a more

means our "Junior Leaders" and "Middle Managers" must step up to the plate and be most dynamic in their training. We also saw a loss, I hope only temporary on the West Coast, in the manning of both our TWO Non-Accountable Training Positions. Again, we as NESOPs have to be cognoscente of what our primary jobs are and hope that other sections and occupations support us in our secondary jobs.

Overall, the strength of the NESOPs as tradesmen remains very strong, but it must be noted that our "SKILL SETS" are perishable if not exercised, so it's up

defined way of doing the business of Force Protection. You will also see greater emphasis on Force Protection training and increased realism in WUP driven scenarios. I cannot tell you what, as then we would be giving our secrets away.

A common question we at STP receive is about the status of Chemox canisters and procedures. There is a lot of support for a replacement system but whether it will happen or not remains to be seen. It will certainly not happen any time soon. The manual activation will remain in effect for quite sometime as we had four incidents in 2004 in MARPAC involving the automatic start and fortunately, only once was someone wearing the canister. These incidents are in no way related to the manual start. The exact reasons are still under investigation. I believe recent events in CHICOUTIMI emphasize the importance of training and the use of DC equipment. As the OTTAWA BOI revealed, these events are "all ship events" and anyone can be involved in one capacity or another. Need I remind anyone there was a NESOP who was part of one of the attack teams!

to you as both individuals and as ships teams to demand training and to demand the proper tools to do your jobs. Yes, it is easier to turn a blind eye to equipment and training deficiencies than it is to do the paper work to make you and us the NESOP trade stronger and more reliable when it comes to being "OPERATIONAL".

CPO2 Steve "Uncle Buck" Orwick



News from "The Rock" AWWTC CAYUGA

Black Rock is still going strong and training a large amount of students. We currently have three courses in house, so the fleet should be topped up soon with many fresh faces. We are still waiting the installation of Sea Search and we expect it to be complete early in the New Year. There have been several meetings concerning the SEOSS system, therefore it should come in the near future. CSE division is now processing a greater amount of trainees at Black Rock and have converted the old Operations Room into a small classroom. We are now in the process of modernizing our Computer Assisted Learning Lab with more advanced hardware. This will

offer us the ability to teach more trainees at a given time, create a good training environment for continuation training and allow us to teach other software based MOSID applications. Construction Engineering is studying the building plans as they are going to install a newer air conditioning system that will also be ducted into the classrooms and offices, making Black Rock a "Cooler" place to work.

For staffing, CPO2 Ryan Tompkins is the senior instructor, while PO1 Lonnie Thompson has joined us as section supervisor. For the courses in house we have three PO2 OPIs. They are as follows: PO2 Keith Churchill,

PO2 Real Langford and PO2 Shawn Pippy. For Master Seamen, we have MS Johanne Dandrade, MS Mike Mahoney, MS Ken Simoneau, and MS Kyle Timmons. LS Carlos Esquivel joined us for a 2-3 month stretch and has been a big help in the office. As well, MS George Gray has been working with us for a month or so and he will continue to be employed here for the next month or so. He has been a big help in our office and in the classroom.

Looking into 2005, we currently have three courses slated, commencing in January, March, and June, however AWWTC is now slated for five sessions per year.



Editor's Note – As you are all aware on the "Not so Sunny Coast" (at least not during our visit in January), the staff at AWWTC Hosted the NESOP Career Managers during our visit. CPO1 Wood and I would like to offer a big THANKS to CPO2 Ryan Tompkins and his staff for their excellent hospitality during our stay. For PO2 Real Langford – the steak was Yummy!!

JNR ESOP Session 0002F

Finally, the course is almost complete. We just finished the CANEWS phase, which will be our bread and butter for the next few years on the ships. We started the course at an easy pace at first but rapidly changed into long hours of study in preparation for those multiple PCs. Starting with EM theory and especially EOB/OOB, which most students agree was the hardest phase of the course. Congratulations are in order to OS Belanger who is now the proud father of a baby girl born on the 2 Nov 04. Both the mother and the baby are doing great. We are now waiting anxiously for the Sea Search phase in Halifax. Far from Esquimalt, it will be like the first foreign port for most of the class. We already have our postings in hand; 4 students will remain on the sunshine coast and 6 will be immigrating to the east coast. In closing, we would like to say as a group that for the first time in our life, Christmas could not come early enough this year. The following is a list of the students of 0002F and their upcoming postings: LS Aubin - FAP, OS Belanger - HMCS ALGONQUIN, OS Desrosiers - HMCS CHARLOTTETOWN, OS Dupont - HMCS VILLE de QUEBEC, OS Labelle - HMCS VILLE de QUEBEC, OS Lacroix - HMCS IROQUOIS, OS Lemay - HMCS ALGONQUIN, OS Theriault - HMCS IROQUOIS, AB Tremblay - FAP and OS Tremblay - HMCS IROQUOIS.



JNR ESOP Session 0002F

JNR ESOP Session 0004

All hail the glorious fleet! We, the Immortal members of course 0004, are currently 6 weeks into our schedule and progressing. We have defeated the legions of the Electro-Magnetic Theorem and have now entered into a fierce struggle with the EOB/OOB Empire. We as a course have full confidence in our ability to pass this portion of our course, due in large part to the teaching abilities of our instructors MS Mahoney and PO2 Churchill. We greatly appreciate the amount of effort they have both put towards helping us pass this course. With such a variety of people from all over the country, we often manage to have interesting conversations during our breaks. The following is a list of the students on our course and their postings: LS Borys - HMCS ALGONQUIN, LS Boucher and OS Oliver - HMCS IROQUOIS, OS Bowman - HMCS PROTECTEUR, OS Burke - HMCS ST. JOHNS, OS Dickson - HMCS HALIFAX, OS Flanagan and OS Hardy - HMCS FREDERICTON, OS Marion - HMCS ATHABASKAN, OS McDonald - HMCS TORONTO and OS Vernon - HMCS OTTAWA.



JNR ESOP Session 0004

JNR ESOP Session 0005

Course 0005 is the newest of three courses currently underway here at Blackrock. Only three weeks into the course, we have 3 days of EM theory remaining and no failures to report so far.

Between his stories about Newfoundland, PO2 Pippy actually has a lot to offer as an instructor as he capably put EM theory into terms we could understand; "pulse modulation, well it's like sellin' "splits" on the side o'the road back in Gander, Newfoundland...". As well, though we may not mention it, we appreciate the mountains of paperwork MS Timmons processes daily in order to keep our course running smoothly.

Due to the course only being three weeks old, we have yet to find out about our postings. However, from what we've been told, most of us, barring extenuating circumstances, should expect an east coast posting. Until then, we're looking forward to the challenges and knowledge awaiting us throughout the remainder of the course and can't wait to join the fleet upon completion of our 3's in April 2005. See you in Halifax soon.

Course 0005 consists of: OS Buch (Summerside, P.E.I.), OS Chaisson (Codroy, Newfoundland), OS Harrison (Brockville, Ontario), OS Horaski (Toronto, Ontario), OS Jones (Whitbourne, Newfoundland), OS Olsen (Annapolis Royal, Nova Scotia), OS Penton (Gander Bay, Newfoundland), OS Spence (Cambell River, B.C.), OS Wilson (Saint John, New Brunswick) and OS Worton (Sudbury, Ontario).



JNR ESOP Session 0005



CFFSE WTD

Hello everyone, its time again to send in our News Letter entry. As usual we have been busy however, let me recap the last few months for all. July, we finished the analysis of Algonquin's Missile Ex. in Hawaii as well as sending some personal to Quebec for a WDO course in order to conduct Certification for the 40mm onboard the MCDV's. Aug was a chance for us to catch up on our updates and preps for the up coming Weapons Cert.'s.

Sept was again time for a change, PO2 Sean Kenny was posted to HMCS Calgary and PO2 Shawn Falconer was posted into his spot from HMCS Algonquin. NCOT also finally got their senior NESOP; PO1 Weaver is now at the helm for us there. With our new staff, we conducted a Staff Delta for our trainer to brush off any dust. We also conducted NCOT Sat testing for the latest Ver. of software. Oct. was another

busy month. Our team conducted a Weapons Cert for HMCS ATHABASKAN and the next week we were lucky enough to be able to Weapon Cert the HMCS Protecteur. I have also attached a copy of our latest Div photo; it is not as up to date as we would like but it better then no picture at all

... WTD picture next page



WTD STAFF

Do you the difference between education and experience?

Education is when you read the fine print; education is what you get when you don't.



OSCP ATHENA

Greetings from Athena - "Guardian of the City". There have been many NES OP movements in and out of Athena, and now that we are settled into our new building more attention is being paid to how NES OP's can bring our ELINT skills to bear on the West Coast Recognized Maritime Picture. LS Clayton Andrist, who remains in the Surveillance Operations Centre (SOC), has become one of our senior hands and spent the better part of the 2004 summer filling the role of Watch Supervisor as most of Athena's Master Seamen found themselves on Primary Leadership Courses. Splitting his time between coasts, MS Lloyd Boutillier took part in MARLANT's ALIX-04 experiment for three weeks in August with the watch staff at Trinity. MS Mark Champ has been sent back to sea, and we all wish him luck on HMCS Ottawa. Congratulations to PO2 Keith Churchill, promoted at Athena and posted to Black Rock, to finish out his shore time confusing and intimidating those new to the trade. LS Marie Corey and LS Robert Day have been posted in were quickly off to Kingston, Ontario to take the Operational Signals Analysis (OSA) training before they were employed with the Signals Support Element (SSE) of Athena. LS Steve Fortin, arrived here from HMCS Vancouver, has been quietly biding his time waiting for his walking papers to begin his civilian life. MS Brent "Doc" Halliday has settled into life ashore, and into a new home. Congratulations Doc. Congratulations also to one of the fleet's newest FCS's, MS Steve Lavigne promoted in October, and posted with MS Champ to the Ottawa. MS Lavigne should fit in quite well with the rest of Ottawa's "Eager Beavers". LS Lisa Lefort, a member of Athena's SOC section since summer has been transferred to SSE, and is waiting for a winter OSA course before being employed full time with the 291'ers of that section. LS Nathaniel Lynch and LS Tom Patterson, long time members of Athena's watch floor remain, filling both roles of Surveillance Operator and the Watch Officer's clerical assistant. MS Jay Smith, another recent addition to Athena will be making inroads for the trade with the SSE watchkeepers after this winter's OSA course with LS Lefort in Kingston.

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OSCP ATHENA*...continued from page 14*

LS Amy Verge, back at work fresh from her deer-hunting trip, is now able to proudly display on this unit's "Hero Wall" photographs of her kneeling with a two point Buck. Congratulations Amy! Our new Coxswain, CPO1 Paul White, now back at work fresh from his moose-hunting trip, is unfortunately not able to grace Athena's "Hero Wall" with his own trophy quality photos, but is welcome to enjoy Amy's hunting pictures with the rest of us. She would, I am sure, be happy to share some "helpful hunting hints" with you Chief. That's all for now from Athena. In response to CPO1 Ken Johnston's photo challenge in the Newsletter's last edition - the brand name of the beer is Molson's Old Style Pilsner, otherwise known simply as a "Pil" to all Prairie Boys with Good Taste.

MS Lloyd Boutillier**HMCS CALGARY**

LS King here, bidding you greetings and salutations from HMCS Calgary...yeah right...ok, now that's out of the way, here's the scoop. After completing our commitment to Operation Apollo, Calgary returned to Esquimalt in December last year and began post deployment leave. The NESOP section on Calgary underwent quite a face-lift with regards to personnel posted in, and those leaving us.

In the past 8 months, our section has said goodbye to: PO1 Lonnie Thompson, PO2 Joey Lamky, PO2 Mike O'Keefe, PO2 Mike Barker, MS Ed Kenny, MS Brent (Doc) Halliday, LS Amy Verge, LS Paul Frigon and LS Allan Day.

New faces arriving to Calgary this year are: PO1 Gord Dolbec, PO2 Sean Kenny, AB Mike Braga, OS Allan Moffett and OS Chris MacKay.

Faces still here from before are: MS Mark Tucker, MS Bruce Bevil, LS Martin Derry (currently on his QL 5A course in Halifax), AB Derek Dawson (promoted to AB July 04), AB Scott Crouse (promoted May 04), and myself, LS Tim King (promoted Feb 04).

We have been fairly busy as a section for the past few months, conducting a FNO course, Weapons Certifications, and a Sovereignty Patrol around the northern tip of Vancouver Island. We have been in a short work period for several weeks now, however the fun is about to end as we have upcoming Operations Team Training near the end of November.

Our section is about to lose two more bodies, AB Derek Dawson and AB Scott Crouse, as they are proceeding to Halifax for their QL 5A course after Christmas. We will certainly miss their presence when we sail to Hawaii in February, "Oh well fella's.....you might see us on TV if you watch the NFL Pro Bowl. We'll be the rowdy fans with the Canadian Flag, and the "Bring Back Hockey!!!" signs"

That's all from my end.....I hope all is well with the rest of the NESOPS in the fleet.

Tim King LS

One day, three NCIOPs were out having a relaxing day of fishing, when suddenly they catch a mermaid. After hauling the mermaid up in a net, she promises that if they set her free, she will grant each of them a wish in return. The first NCIOP says "Alright, if you can really grant wishes, then double my IQ." The mermaid says, "Done," and suddenly he starts to flawlessly recite Shakespeare and analyze it with extreme insight. The second NCIOP is so amazed, he looks at the mermaid and says, "Triple my IQ." The mermaid says, "Done", and the man starts to recite solutions to problems that have been stumping scientists in various fields from physics to chemistry, etc. The third NCIOP is so enthralled with the changes in his buddies, he says to the mermaid "Quintuple my IQ." The mermaid looks at him and says, "You know, I don't normally try to change people's minds when they make a wish, but you may want to reconsider. I'm not sure you could handle the result of such a wish, being a NCIOP and all." The third NCIOP responds, "Nope, I want you to increase my IQ five times, and if you don't do it, I won't set you free." "Please," said the mermaid "You're asking for more that you can handle. Please ask for a different wish." No matter what the mermaid said the third NCIOP would not change his mind. He insisted one last time, "Quintuple my IQ!" So the mermaid finally relented and said, "Done." The third NCIOP became, yes, you guessed it, a **NESOP!!**



HMCS OTTAWA

Hello from the beautiful shore office of HMCS OTTAWA. Well, since the last newsletter we have been really, really busy.....ok well maybe a little busy! After sending the ship over to the other side for a docking work period we decided to send all of our bodies to other ships and courses. PO2 Keith Macfarlane, OS Marshal Gerbrandt and OS Charles Wiebe went with HMCS REGINA to RIMPAC and WESTPLOY. I guess

they had a really good time cleaning and painting, but once in a while they got to go into foreign port's and for OS Wiebe, they would be his first ports out of North America, so needless to say he had a good time. OS Steve Fortier was posted to us and then asked if he could go to a ship for RIMPAC. Yep, you read that right - he asked to sail! So we found a place for him as well and sent him on HMCS ALGONQUIN, where he was lucky enough to do work-ups with them as well! And believe it or not he came back and said that he enjoyed it. Where are they finding these OS these days!

AB Jason Winn and AB Vince Matt packed up and headed to the humid and hot east coast for their QL5 course. I am sure they are enjoying things out there. LS Randy Sulyma returned from his QL5 course in June and because we had Attach Posted everyone else in the department he became the new gopher, but we didn't like that name too much so we decided to call him Rodent. Amazingly enough it has stuck but that might be because we changed his name on the front door of our office and told everyone. Also, Randy being the go getter that he is, when a critical manning message came out from HMCS WINNIPEG he was the first to jump at the opportunity to sail for work-ups with 1 day notice.....if I was talking you would be able to hear the sarcasm in my voice.

The rest of us PO1 Denis Labelle, PO2 Mike Barker and MS Jay Smith had a nice summer in the shore office working hard getting weapons cert briefs ready and going through the new MARCORD. MS Corey Lange had a great summer on Paternity leave and decided to come back early when he was informed he would be going to HMCS WINNIPEG as a PO2. Congratulations Corey on your promotion and we know you did your 6A's 1 year and a half ago I am sure it is just like riding a bike. And add a screaming father (Sea Training CPO NESOP) and I'm sure it will be a breeze!! All the personnel from all the ships returned back to the shore office and now and we are starting to get ready to go back to sea in 2005.

This will be the last time I write a newsletter entry for OTTAWA as I'm being posted to OSC (P). A shore posting for a while; it will be a nice change and I am looking forward to it!. In my place is newly promoted MS Steve Lavigne who is leaving MOC and heading back to sea. Congratulations Steve on your promotion and you are coming at the right time you know SRI's, OTT, WUPS, have fun! Also posted in at the end of the month replacing Corey Lange is MS Mark Champ who is also leaving MOC and returning to a ship.

That is about it for now from the shore office hopefully next time this newsletter comes out it won't be written from the shore office. I have only been on OTTAWA for a year and a half but it was a good time so for all the NESOP section good luck and hope to see you around the fleet!

*MS Jay Smith
Revaeb Regae*

What do you give the person who has everything?

Antibiotics.



HMCS PROTECTEUR

Once again, hello from the world of Canadian's ONLY mobile fuelling Station and Battle Tanker! We have had a few of changes since our last entry. LS Mumford has now joined the INTOPs and is awaiting his QL3 training. LS Schulz is now posted to HMCS ALGONQUIN and promoted to MS, congratulations. LS Baril has been posted to HMCS REGINA and we wish her all the best in the future. Our recent arrivals include LS Payne from HMCS VANCOUVER, LS Ledger from HMCS REGINA, and LS Frigon from HMCS CALGARY.

With RIMPAC and summer leave behind us we turned to the fall sailing schedule. We participated in HMCS WINNIPEG's WUP and then carried on to the fall TGEX. We even welcomed onboard our East Coast brethren from PRESERVER as they came along to sea with during TGEX to get them up to speed on the AOR.



The things people will do to get their picture in the Newsletter!!



HMCS REGINA

A big hello from the smiling faces of REGINA. REGINA had a very busy summer participating in RIMPAC 04 and WESTPLOY. We enjoyed a total of two weeks in sunny Pearl Harbour having rekindled old friendships from the USN, Australian Navy and ROKN. It was a little hard on the pocket book but all had much fun. On Canada day, REGINA participated in an inter-section ball hockey tournament in 105 degree heat (many tired NESOPs after that event) as well as participating in many other RIMPAC sporting events. From Hawaii, REGINA transited to Tokyo in consort with 3 ships from the JMSDF. Cross-polls were carried out and everyone was treated very well, excluding the SAKI headache. Once in Tokyo, some NESOPs participated in Volleyball, Soccer and of course Hockey. REGINA's hockey team won 5-1 in a decisive victory.

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*HMCS REGINA**...continued from page17*

From there, we sailed to Yokosuka for a fuel stop and then on to Shanghai. Once in the PRC, four of us took advantage of the tour to Beijing. This trip was a whirlwind tour taking in such sights as the Great Wall, the Forbidden City and the Summer Palace. A quote from Chairman Mao "You are not a man until you have climbed a Great Wall". Well, we climbed it, but almost had a cardiac while doing so. From PRC, REGINA sailed to Inchon, South Korea and then on to Alaska and finally home sweet home and some much deserved R&R. As for personnel in the department, we have under gone a few changes. PO1 Smyth is the section head and we had to say good-bye to LS Farrell after sailing in REGINA for five years and LS Ledger who was posted to Protecteur. LS Dyck was posted to FA(P) but we managed to pick him up on waivers and he is maintaining the status quo. LS Charette was posted in from Protecteur and OS Paquette was posted in fresh off his QL3 course. PO2 Treverton gave it his all, successfully passing his QL6B course and OS Stewart successfully passed his Ships Divers Course, well done to both. For promotions, REGINA has a new AB. AB Wilcox was promoted effective July 18th. As for the remainder of the department: PO2 Robins, MS Duhamel, MS Rempel, LS Comboye, LS Simper, OS Vollant and OS Amos, we are plugging away and living the dream. The fall program is very busy with REGINA currently participating in WUPS assist. CPO2 Clevett made the trading deadline and replaced CPO2 Percival who was placed on the injury reserve list. Upon completion of TGEX 3-04 REGINA will carry out a SOVPAT and then into the Christmas leave period

PO2 Robins**HMCS WINNIPEG**

Hello from HMCS Winnipeg.

We are tired but not beaten, the ship is fighting and the NESOP team is "Living the Dream". We are nearing the end of workups and finding humour is a bit difficult, yet here we are trying to put every day in the best light possible. CPO2 Orwick (Uncle Buck) has graced us with his presence and is trying hard to make our team "Best of the Best". CPO1 Helston (Boom Boom Junior) has also been lurking around as STP COXN but I know that secretly he is keeping a teary eye on the NESOPs progress. With those two guys onboard, NESOP's can do no wrong. We have come a long way since the last Newsletter, we have seen Winnipeg go through SRI's, Trials, Weapon Certs, OTT1 and now WUPS. Yet we could not have done it without the help of all the eager volunteers and sometimes voluntold's (rentals) that have joined our section for short periods of time in order to help the ship meet her commitments. Therefore, the NESOP section would like to extend a hand and say thank you to PO2 Barker, PO2 Macfarlane, MS Gray, LS Burton, AB Stopa, OS Hanna, OS Spence and OS Horaski. A big thank you goes out to LS Sulyma (Smeagol) who with one days notice joined Winnipeg for WUPS. The list is long and I hope that I did not forget anyone and if I did then I am sorry, it was not on purpose. Now we are on track with only OTT2 standing between us and operational readiness. As a result of all this hard work the Winnipeg was rewarded with a 3 month vacation in the sunny Arabian Gulf.

Some congratulations are in order to the newly promoted PO2 Lange that has joined the Winnipeg just a few weeks ago. Also congratulations to MS Vanderlee for being loaded on the next QL6a course, we wish him all the best. Very recently we have learned that LS Weatherell is being posted to Athena, his dry sense of humour will be missed. We are eagerly awaiting the return of AB Pollard and LS Berezuk who are currently in Halifax on their QL5 course. We would like to welcome the newest additions to the Winnipeg's ships company and the NESOP trade OS Callaghan, OS Denman, OS Fannon and soon to arrive OS Johnson.

Well I think that I should signoff for now, the OPS room is suddenly filling up with Sea Trainers and I have a funny feeling that something is about to happen. Till next time.

*PO2 Olejnik**... WINNIPEG continued next page*



East Coast Advisor Report

by CPO1 Randy Smart
MARLANT Occupation Advisor

Yea hear there! To those of you who have not heard I have taken over the watch from CPO1 Ken Fisher. I would like to start by thanking Chief Fisher for his outstanding work and dedication as the senior NES OP on the East Coast. His interest and sense of responsibility to the NES OP MOC over the years has been outstanding, thanks Ken.

Some/most of the Master Seamen and above should know me as the ever smiley-faced chief that prefers to spend his time on the watery side of the MOC. I have experience in all classes of ships, I am past crew of the Red Hat brigade (STS), and for two years was the MOC manager in Ottawa. I understand well the requirements to have stable billets at sea and ashore and one the purposes of my job is to advise/recommend as best as I can what initiatives, postings or suggestions may best help the navy and the trade. It should be understood that I am in an advisory position on the coast and the Career Manager is the guy who wields the big axe when it comes to postings and I will support his decisions.

There isn't an excuse I haven't heard for not going to sea or for not going ashore. The NES OP trade is enjoying an expansion of inland shore billets and where once everyone complained it was only Chiefs that got to go to Ottawa now positions exist for most ranks from LS to CPO1. NES Ops in all these positions do an extraordinary service to the navy as well as the trade and unfortunately while some may like to extend their stays they must continue with their training and their careers. To this end by the time this issue hits the waterfront some CPO1(s), CPO2(s), PO1(s), Master Seamen as well as Leading Seamen will have been told that they are posted inland. It is the requirements of your employer, your navy and you trade and I am sure you all will excel at doing the job that you are assigned. To others of you, these tradesmen will be relieved in two to three years and there are already NES Ops inland that will have to be relieved on a yearly basis. It is a fact of life that most of us will at some point do a tour inland other than Halifax.

I would like to thank CPO2 Randy Boudreau for his guidance and tutoring in getting me back on track with the MOC and its population. To the other NESOPs with whom I have liased thanks for the support and I'm sure we will all continue to do what is best for the trade and the navy. I am presently employed in TRINITY with Fleet Support, and while access is restricted I will meet with supervisors and their subordinates as required, Friday chowder days work best for me.



CFNOS Halifax AWW

It must be fall as the leaves are turning colours out here on the old East Coast. There have been many changes here at the Canadian Naval Operations School. LCDR Carl "EX NESOP" Sohn has taken the reins from LCDR Ellis. LT (N) Tremblay (Mo) replaces LT (N) Harman now an aspiring ORO. LT (N) Decelles (WHEELS), when not getting a knee replaced, continues as EWTO. CPO2 Brian (Not Home) Holm- Laursen has been settling in as the new AWW DCPO. I think he has all the dust knocked of his Golf clubs by now. PO1 Andy "Canteen Manager" Farouse and PO1 George "nimble fingers" Hamilton are still here as the senior instructors passing on all there knowledge to aspiring SWCs. Sadly we had to say good-bye to 2 old sea dogs PO2 Edgar "Golf Etiquette" Randall and PO2 Gordy "coffee cup" Carmichael. Edgar is plying his trade on the HMCS Fredericton and Gordy is passing on his years of experience on the Toronto. (I'm sure the cartoons are flying already). PO2 Ed James and PO2 Claude Philippe came on board. ED is fitting in nicely, spending most of his time in the trainer sharpening the skills of the 6A's or should I say putting them on the right ASMD course. Claude is busy with the equipment cell moulding the junior NESOP minds. He was also the top student on the butt out program. MS Jon "REDSOX NATION" Garnett has also departed and we will miss his 100-decibel radio in the EOB office. He has been traded to the Toronto for MS Scott Wells. I hope you gave Scott a great

turnover on how to drive PO2 Darren " I will find a deal" McGurk crazy. Don't worry Scott, Darren will break you in, I hope you have the MP's # on hand as you will find out that Darren is the CFNOS parking enforcer. PO2 Mike "Bogey" Culligan can't stop thinking of his impending diagnosis of EHD (Exploding Head Disease), as he prepares for the AWWD course. Hey Mike you will have to put Q School on hold, as you will be to busy planning greyhound attacks. PO2 Duane "QSP" Cole has settled in. It took some time though as he had to get over his month long vacation to England. PO2 Stu "Red Fisher" MacElwain and MS Sam "Sniper" Metcalfe when not busy on fishing or hunting trips are spreading the theory of the NESOP trade to junior NESOPS and EWS students. PO2 Tony "I love 6A's" Tremblay and PO2 John "Secretary" MacLeod (you don't want to see him in a kilt) are slumming down sleepy hollow. The last time I checked they were still alive and kicking. I can tell by the smell of smoke from their office not sure if it is from John's keyboard or Tony's lunch. Last but not least how could I forget MS Jeff "secondary duty" Howie when not busy with all his extra duties, teaches the most exciting part of our trade, you guessed it PTA. Jeff can also be found setting up or fixing every IT problem in the section or at your nearest Naval Electronic Warfare Trainer. I myself am kept busy teaching equipment to junior NESOPS and EWSs and looking for parts for my 1997 Ranger (%&*^in Sunday Shopping

opponents).

Currently we have 2 courses in house and one just finished. Congratulations to all the EWSs (0402 minus one west coaster) MS Douville, MS Masters, MS MacMillan, MS McCarthy and MS Watson all passed and now are qualified Whistle blowers. Not that there is anything wrong with that. MS Douville captured the MS Billy Hynes trophy as the top student. The AWWDs (0402) are just finishing up the Mega Phase. So Far so good with the NCM's as PO2 Treverton, PO2 Manual, PO2 Burton are already to take their seat in the back row with PO2 Demers in the bullpen and chomping at the bit. The Tad Poles, or should I say the junior NESOPs are closing in on the end of there course as they only have about 6 weeks left before they return to there units.

Everyone here at CFNOS is pretty busy getting ready for the new courses coming in the New Year. Lesson plans and QSP's are taking up all the time. That's about all the dirt I can dream up for now.

MS J.J. MacDonald
CFNOS AWW Section

PIPE DOWN – the call on the boatswain's pipe, made last thing at night in a naval vessel, for the hands to turn in, for silence on the mess-decks, and for the lights to be extinguished. It is also a term used by sailors when they want to stop a man talking or making a nuisance of himself.

CFNOS AWW continued on page 21

*CFNOS AWW**....continued from page 20*

A Note from the junior NESOPS

Hello from scenic Halifax from the soon to be the last QL5 NESOP course. The end is getting near for us. Everything here has been going well but it is already to cold for the West Coasters (not built as tough out west). Catching up with the boys, AB Richard and AB Sparks are proud fathers of baby girls. Congratulations to Good ol' LS Joe Dickie who has gotten promoted recently. As for the rest of us, our class has participated in the Fleet Club Softball tournament, which we dominated prior to adult beverage requirements. We also took extra initiative in practicing our fire control skills by peppering MS Wells on the paint ball field. In closing we are looking forward to putting our new qualification to work by getting back to the fleet where it be at our old or new units.

See you in December
 LS David Berezuk
 LS Joe Dickie



Rear row: LS Dohy, AB McKinnon, LS Berezuk, LS Godwin
Middle row: LS Seymour, AB Sparkes, AB Polaro, AB Lacey, MS Howie, OPI
Front row: LS Dickie, AB Metz, AB Richard

A man with a frog perched on top of his head goes to see a doctor.

“What seems to be the problem?” the physician asks.

“My butt,” the frog responds, to the amazement of the doctor.

“And...uh...what’s wrong with your butt?” the doctor inquires further, somewhat perplexed.

“Would you believe,” complains the frog, “this started as a wart?”



CFNOS TTT

by PO1 Steve Murphy

Well, another Mega gone past and a new bunch of SWCs and EWS in the Fleet. Congratulations to those who have been successful and congratulations to our very own PO1 "Little Bobby" Burton in his success and subsequent promotion. He was successful despite the fact he has seen every run/scenario from the "backroom." And yes Bob you did fall for the Wellington the first time out!

On the personnel side, we welcomed PO2 Jake Lowthers into the fold in mid-August. As with all good NESOPs, he hit the ground running. Day one on the job found him in the classroom instructing tactics to the EWS class. He and PO1 Haughn then got their MEGA feet wet and have survived.

With the Mega done it is now time to focus on the OTT process for ships. Tactic's schedule is as busy as ever and we are booked solid until end January

(as of today's information). With Opscheds being finalized no doubt that will create more OTTs for ships.

We have tried to work with each Snr NESOP/AWWO prior to any OTT to do table topping and answer any questions they might have prior to the actual OTT. This has shown to be very successful in putting a team on the right track and helps to eliminate any surprises. For West Coast units I will always try to make contact with the Senior NESOP and get questions sorted out as much as possible. As well, we usually try to make some time and offer a lecture on lessons learned or new tactics while we are on the West Coast for ships with an upcoming OTT.

AHWCS is now installed in NCOT and is available for use by ship's teams. I encourage all ships to make use of this training tool regularly. This facility will

now enable teams to perform good individual procedural training prior to a weapon certification or OTT and raise the bar with our ASUW capability.

If you have an OTT in your future please do not hesitate to contact us and ask questions. We are happy to provide lectures for any ASUW/AAW related issues that are within our area of responsibility.

On a social note, we are anxiously awaiting the opening of the new C&PO's mess and fully intend on being the first Branch (can I still say Branch? Not sure if MOC or MOSID or whatever else would apply) to have a mess dinner in the new facility. Standby for more details.



CFNOS NESOP STDS

by PO2 Dicky Kelloway

Good Day to all NESOP's from west to east to the PRF Police (Hey that rhymes! I just made that up). We, the staff here at CFNOS NESOP Standards Division feel it is fitting to submit the Readers Digest version of what's been going on within the section for the last while. I'll warn you right now some of this may be overwhelming and graphic for our younger readers. Please use your discretion, so here we go.

The Standards Chief NESOP is CPO2 J.G. Henriksson; he joined the section in Feb 04 coming to us from the CFMWC. CPO2 Henriksson replaced CPO2 John Forrester, who headed inland to the greater Offices of Ottawa. Our entire role here at the section is the Chief's business, and accordingly his business isn't any of our business. Next in pecking order, if you want to look at it like that, would be PO1 Gary Murphy, oh and by the way anyone out there who has a steering wheel that fits a 98 Ford Expedition, would save this man a lot of grief. Gary is the NESOP QL6B Standards Writer. Previously from HMCS Montreal Gary arrived in the section in March 04.

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*CFNOS NESOP STDS**....continued from page 22*

PO1 Murphy has been busy in the MEGA Phase where he makes his presence known, upholding the finest standard expected of all new QL6B NESOP candidates. A role model and MEGA Phase icon he is quickly becoming. Low and behold that brings us to yours truly, PO2 Derrick Kelloway fresh from the VILLE DE QUEBEC. I have the gracious honour of replacing PO2 Glen Osmond, who will retire as of December 04 after 20 years of versatile and dedicated service. Glen has gone where most NESOPs have never before including tours of duty in Canada's retired fleet of Oberon class submarines. Submariners still refer to him as the legendary "Bunker" perhaps only Puerto Rico knows why. At the 6A Standards level we have just completed the Mega Phase monitoring and I am pleased to announce our most recent five EWS trainees were 5 for 5 in the MEGA. Way to go boys! If you haven't already had the pleasure of attending a trade level course here at CFNOS, then you will find out that Standards will be with you every step of the way throughout your training. Our mission is to ensure that each course is tailored in accordance to the proper QSP and that student critiques are completed and action is followed up on any problems identified. That being said, you should know when we receive the critiques back the first person to review them is the CFNOS Commandant. So as you can see your feedback is extremely valuable.

Now that you know the Standards" NESOP Machine". A little insight to what's been going on around here for the last year. We have completed QSP review boards for all trade levels within the NESOP MOC, the most recent being the EWS. Therefore starting in Jan 05 all trade level courses will be loaded as Pilot Courses, with the exception of the Junior ES OP Course which is already up and running at Black Rock. The next trade level course will be the Fire Control Operator Course, followed by the Senior ES OP Course, followed by the Fire Control Supervisors Course then to the QL6A and finally QL6B.

There are some significant changes in course structure throughout the training process. This is the result of all those lengthy questionnaires, DMTE evaluations, Analysis of Job Tasks, etc. At the junior level the member is no longer required to write a fleet Exam, we have just completed the last of them for NESOPs that were trained under the old QL3 and J4 package. The most significant change is the addition of the FC OP and FCS Courses. This new procedure mixes coursing with operational experience over a given time frame. The end result is NESOPs that have received vast amounts of new knowledge over an extended period. Rather than like we used to do "Feeding it to you all at once with a fire hose".

This is the plan as we speak folks, I'm sure were going to go through a few growing pains when we run with it, but look at it this way MORPS went off without a hitch, right? Oh, my gosh look at that time 16:00 already and Friday to boot! Come on Ozzy shut her down let's call it day.

*Till The Next Time
PO2 Dicky Kelloway*



CFMWC
by PO1 Tony Brown

To date CFMWC OTEG AWB (Operational test and evaluation group Above Water Battle Space) continues to progress with the fast inshore attack craft (FIAC) OPTESTS to include 57m/76m and small arms. Several SOCD's have been submitted WRT to new ammunition requirements to counter small boat attacks, and warning shot i.e.: BLP Tracer ammo for night time use. OTEG AWB is currently involved as observers for the ESSM trials on HMCS ST JOHNS; these trials are ongoing. However we as the AWB will become more involved in the ESSM project as time progresses. OTEG continues it's involvement in all Standard VLS/RIM-7P VLSS firings. Some of the other projects OTEG AWB have been involved in include SIRIUS, NULKA, SEA SEARCH, NESTRA, SRD-504, 40MM BOFORS and the feasibility of a stabilized .50 cal weapons system with enhancements such as electro optics, night time firing capabilities and possibly laser range/targeting abilities. With many arms companies making various .50 cal systems the

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CFMWC*...continued from page 23*

possibilities are endless. As previously indicated, our primary function is to test and evaluate the new and the old to ensure that future requirements are planned for and in fact will provide the Navy community both East and West with the latest and greatest technology

Currently OTEG AWB is comprised of the OTEG AWB OIC LCdr BAJ Travis newly in from NDHQ Ottawa DMRS 4-2
 OTEG AWB AWWO LT(N) GM Friedrich
 OTEG AWB SS (Systems Specialist NETE) Mr. RWH (Bill) McKillip
 OTEG NESOP PO1 AD (Tony) Brown (replaced by PO1 Gerry Dautre Jan 05)
 All who respectively fall under the Command of the Director of Test and Evaluation Cdr Martin Langford.

Time here at OTEG flies by quickly as there are many interesting facets to cover so for those future personnel seeking an excellent job opportunity this job is a great pick. Soooooo, all PO1 NESOPS should spruce up on your digital photography and data collection techniques as they will come in handy here. Oh! By the way, how many of you PO1's out there remember how to Splice (and not the Main Brace either) yup!! You know, rope, cordage, line, that kind of stuff. So take a long walk back to your Deck Force training and pull out that dusty paper back BOS'N yah might need him. Hopefully this has given you an insight into our world here and for any of you out there who have questions don't be afraid to contact us with your queries. So long for now.

**MARLANTHQ N34-6 ORAC(E)***CPO2 Dan Myers***FOR SALE, RENT OR GIVE AWAY**

After reading past issues of this fine "Newsletter", I sit with my thinking Beret on and have discovered that no one ever submits any items to sell or give away!

Now you would think that with all the NESOP retirements and releases going on that the applicable individuals would at least give us fellow NESOPs first crack at their attractable stuff that they really won't need anymore?

For example - can you imagine how many pens, pencils, colored crayons, medal rulers, brief cases, pocket protectors, compass sets, etc that CPO1s Bob Ayotte and Ken Johnston must have collected over the years? How about those occupation badges that they didn't use? Not to mention all the extra uniforms that CPO1s get...just by being CPO1s!

Just think of this last item for a second! If you ever laid sight on these two individuals...especially standing up...having a short, skinny uniform hanging in your closet next to the extra large version would be ideal! Especially for those of us who are at that age where your weight tends to... may I say, "Fluctuate"!

Now not wanting to make this any more complicated than it needs to be, do we need to go so far as to have our own "E-bay" site? With modern technology residing on every ship and unit, with digital cameras, Internet connections and service providers readily at hand. This endeavor would be, in my opinion, quite easy to set up. However, would such a capable venue replace a slick publication like this for secretly vetting those highly desirable goods, probably not!

So get those want ads and selling sob stories into the editor now, those valuable treasures are heading for the gash bins and Rummy bums as we read this paper!



SEA TRAINING

SEA TRAINING ATLANTIC - "Train As We Fight"

by CPO2 Wayne Tansley

Good day to all from the North End of the dockyard here in Halifax. I would like it to be known that it's ok to visit us at Sea Training as we are really here to help. I have now been in this position for 15 months or so and I have sailed on numerous ships for workups or some resemblance of. The focus of Sea Training has changed over the last few years, gone are the days of one sided conversations and it's our way or no way. We now take the more participative approach and discussions are encouraged to resolve problems or procedural errors in the way we all go about our business. The 5-week workup period is still demanding and proper training and preparation will always be the key to successful workups. There is a misconception that we do not conduct training after 2000 hrs, well that is surely totally wrong. The familiar sound of the general alarm is heard anytime during the 24-hour cycle.

During the past year I have noticed the resurrection of the Ordinary Seaman. They seem to be everywhere these days, in all MOSIDs. It's a joy to my ears to hear from an ordinary seaman, "No Chief I didn't know that and I really haven't a clue where that is or what language you are speaking". To be able to mould young minds and remove them of their "know your ship book" is a wonderful part of my job! Or to hear from a young subbie as he/she is closing up late for emergency stations "it's not my fault Chief, I couldn't find my war bags". O The joys of being a Sea Trainer, I think that subbie now realizes he/she must be out of their cabin and be on move before 3 minutes elapses J

Another observation I have made is the way NESOP sections take a positive approach to the whole workups process. Considering the demands that are made on our section, our contribution to the ship as a member of the team, is truly commendable. We participate actively in all of the different evolutions a ship must succeed in, in order to meet the requirements of workups. NESOPs are a well-rounded MOC, just for a moment reflect on the tasks that we are expected to meet the standard on during the workups process. Prior to workups most of the individual ships complete continuation training in order to update and prepare for workups. Then as a member of the Combat Team OTT level one must be completed along with Weapons Certification even before the Workups Staff makes their presence well known. During workups as members of the Combat Team we not only actively contribute to all areas of warfare but also are members of the different organizations that support a warship at sea. As I have always stated all ships at sea have damage control teams, medical clearing teams and electronic repair teams but what makes a ship a warship is the fact it has a combat department. Remember this quote, "Everyone knows who Dale Earnhart Jr is but name his chief mechanic.....you can'tso we all know the importance of the operator" I rest my case, (I am sure I will hear about that quote againJ") Then after Workups is completed and the majority of the ships company are breathing a sigh of relief the Combat Department is just ramping up for the stress of OTT II. So workups for the combat department is more then the time us red hats are on board its just part of the process that makes a warship a fighting warship.

So as I head out to sea again (On HMCS Halifax) and miss another Remembrance Day Levee, take care all and always remember the more you Sweat in Training the Less You Bleed in Battle.

*CPO2 Tansley W.H.
Sea Training Atlantic*

RIG – a general term used in most navies and many shipping lines to describe the various sets of uniform worn by officers and men, such as No. 1 rig, working rig, etc.



HMCS ATHABASKAN

Hello from the mighty lady 282. It's been a busy time for ATHABASKAN, whether tackling Weapon Certs, or conducting joint operations with the pathfinders. Atha'B is proving the ol' girl isn't quite done just yet (despite what those "Frigate" people say.) It's only one more trip before tying the lady up for the Yuletide. On a solemn note we will lose our AWWO LT (N) Sheldon Gillis, whose off to tackle bigger and better things (Now we have to train another batch of bars, somebody please put some newspaper down, you know how they mess). Now on to the mug shot line up still leading the tribe is PO1 Rick "Two Dogs" Ten Eyck always adding his unique style to the big chair. Whether regaling us with stories of headdresses and missile shoots to uplifting and inspiring comments on my (LS Gouthro's) questionable parentage. After twenty -five long and I mean long years, another old dog is retired to the back yard. He did a lot and seen so much more, and we wish him all the best. Oh and by the way Tom, with old dogs, they're usually sent off with a tear and a shot-gun, so much for the barn yard mentality. Joining our motley bunch of NESOPs is PO2 Colin "Sully" MacLeod, it is to him that the job of reining in of this rubber room crews falls. The rewards are endless Sully, it's like getting kicked in the bare behind with a glass covered boot, enjoy the world is yours.

Now we turn our attention to our Master Seaman, up first is my favourite and yours MS Andrew "Pass the buck" Maule, when not looking for his get up and go that got up and went, Andrew Foster is now FC Sup qualified (that's a heads up to all you CPF fellows, trying to change 280 tradition to FCS...cute). Also, AF is on his way to learning the ways of the mighty EWS (use the force Andy). Next is "OLD SLIDE", MS Clyde "The Slide" Long, while also getting the ins and outs of the EWS game down, Clyde likes long walks in his rack as wells as sunny days on the jetty. We like to take the older guys for walks, keeps the docile and well rested. Now on the true backbone of the Department, the Leading Seaman and below, to the ones who couldn't join us on our adventures and rewards on the high seas (snicker),is LS Dave Seymour and AB Jason Sparkes still on their 5's course. Both are doing well and will join our happy family once more in December. For the information of the afore mentioned NESOPs, Sparkie old boy the long shore man beard's gotta go, and Dave try growing some, your in the navy now little fellow, you can go and be a big boy. Sadly we have a man down OS Terry Gillis is a little under the weather and we hope to see him back on the high seas soon. AB Dave "Reefer" Simpson and AB TJ "finally out of park "Clarke will be off to their 5's in January....Oh, how fast those little buggers grow up, what's a mother to do(sniff).

Now for the " GUNS" that are still around...more or less. LS Steph "What the hell did he say" Theriault is here for his last trip aboard a 280,he's off to the land of the "Little Gun" in the FCS position aboard the H.M.C.S. Fredericton. LS " No Problem, I got it" Ezio is still Blazing trails and leaving us to catch up, she has recently completed he MSOD package, and looks for even more endeavours to pursue. AB "I still got the water tight seal" Berresford is progressing nicely in the world of the 280,and is proving what an asset he can be again and again. He's enjoying the Navy much more since removing his broomstick, GO PHIL! We have begged, borrowed and stole for the next lot. OS "Was I shook by Him" Haynes is vigorously pursuing his trade knowledge, just make sure you have an alarm clock set when he shakes you. I can't hear a "are you awake" when the lad is moving away from you at high speed. OS Brusdeilins has joined us fresh from his 3's course (mmmmmmmmmm...fresh meat!). His acceptance in to the world of our design is coming along nicely. We will soon be joined by OS Willams, who shall be corrupted accordingly...I mean trained, trained accordingly. As for me LS "RAGE" Gouthro I'm still here cutting down the wrong trees as always and still not knowing my mouth is open when I should have it closed (I thought that was a talent....the higher ups have changed all that.) But from the old girl to the rest of the fleet, *fair winds and following seas.*

LS Gouthro (Mayor of ATHABASKAN)



HMCS CHARLOTTETOWN

Since the last News Letter, CHARLOTTETOWN NESOPs have been deployed on the trip of a "Life Time." Yes the D-Day celebrations were quite the sight; especially the port visits to London & Den Helder. An excellent time was experienced by all in the Red Light District of Amsterdam! What, there's a Red Light district? No one told me.

Our CANEWS was buzzing with activity during our stint in the Baltic Sea with ESM hits from a NEUSTRASHIMY, GEPARD, GRISHA, and ROPUCHA. Finally something different to log besides the ever popular SPS-55 or SG-150. Yea that's it, I'm telling you, that's the -----Woops sorry it is our SG-150.

We'd like to thank OS Darren Binder and OS Donald MacDonald from HMCS FREDERICTON who were TD'd to us for the trip. It was a pleasure sailing with you guys. Now how are we going to get alongside with out your Heaving Line throwing expertise?

Unfortunately we need to say thanks and good-bye to a few of our own. LS Shawn King has been paroled from CHARLOTTETOWN after serving six years and is posted to HMCS PRESERVER. PO2 Carr, now PO1 Carr is posted to HMCS VILLE DE QUEBEC, and thankfully so, because sorry Ron your French just isn't that good and now we don't have to listen to it. LS soon-to-be MS Albert is posted to one of those new MS billets up in Ottawa. Congratulations Dwayne from all of us, but your still doing cleaning stations until you leave Master Seamen.

With every good-bye as we all now there are some hellos. We would like to welcome PO2 Mike Hillier to CHARLOTTETOWN. He comes to us via HMCS MONTREAL. We were so happy to see him that we put him in the COXNs office for the last 4 months. So who are you again?

We also need to congratulate AB Duncan on successfully passing her fleet Exam (Well done Karen) and AB Jeff Lacey on his new promotion to LS. Finally you filled out that request form properly.

In closing, not a whole lot deployment-wise has been happening, but we still remain the busiest ship in the Fleet. Just ask us.



HMCS FREDERICTON "Stalker of the seas"

The "Stalker of the Seas" is finally out of refit and coming together nicely. The ship's company has moved out of the shore office and back on board, and the NESOP division is piecing together the Port side of Ops. Recently, the Cbt team provided support manning for the Fall Mega Phase for both Syndicates 1 and 2. There are a lot of new faces onboard and the NESOP division is no exception. PO1 Burton, PO2 Peek, and MS Oulton have been posted in. On a sadder note MS Schleihauf has

been promoted to Petty Officer 2nd Class and posted to HMCS IROQUOIS, "fair winds and following seas". Life onboard HMCS FREDERICTON will definitely be getting busier in upcoming weeks, working hard towards ramping up for the busy schedule ahead in the New Year.



HMCS HALIFAX

Hello from the Halifax. We have had a very busy time in the last few months, what with getting ready to shake off the rust from a long DWP and re-fit in Ontario. We have had people come and people go, which makes it hard to get ready for the WUPS that we now find our selves on. We had OS Binder for a bit for Fisheries and thought we might have him for WUPS but his ship needed him so we got LS McQuilken out of almost retirement. We have two people on their QL5 course and doing very well fighting for top student. LS Dickie got advance promoted, and engaged all in the same week good for him we are all happy. PO2 Demers passed his QL6B course and the same day became Officer Cadet Demers in the Intel O role good luck to him, we all wished him a pleasant flight. One of the best thing that has happen is that a Very French PO2 NESOP had his little blue book taken from him on day one of WUPS due to it not being filled out with the correct W&S Bill. PO2 Tye has been posted and Attach posted in and out of more ships on the coast this year than what most NESOP get in their whole time in the NAVY the joys of being the only PO2 6B NESOP left, but he has made the command decision to stay with us on the HFX OH Joy aren't we lucky. LS Fletcher is having the time of his life building a new house, the whole time living with his in-laws it's a pity he has been at sea and not able to move in. It has taken a lot of work but we are almost ready to go to sea good thing too because that is where we are.



HMCS IROQUOIS

Hi from the gang in the IROQUOIS shore office. We are located in building D 125 the old sail makers loft, at first not the best accommodations but we have made it quite homey. As for personnel we are getting pretty short, I guess that's what happens when you get into refit.

We would like to welcome into our fold our new SWCs LT(N) Preston McIntosh and PO1 Roger Tymchuk, who is returning to the fleet after a glorious posting in Colorado.

We have lost PO2 Colin Macleod, he has been posted to the ATHABASKAN. Those of us who are remaining in IRO usually aren't staying for too long. PO2 Pat Tye has been attach posted to the Halifax until late in December. MS McCarthy is fresh off his 6A course. LS Dale Gordon has moved on to bigger and better things; he's been posted to the Fleet Diving Unit as Coxn's writer.

OS Paul Haynes has been sent off to sail along with PO2 Macleod except we are expecting him to return in December to our fold. LS Daryl Anderson has been working out of Greenwood since our going into refit. LS Stoyles assisted in the ELIX trails at MOC and has been attach posted on and off to the ATHABASKAN. That has left myself, MS Scott Mackay, LS Nicole Cayen (who is getting out in Jan) and OS Stephanie McNeil to hold down the fort until pressing taskings come out. We are currently awaiting the arrival of our three new OS. We welcome with open arms OS Tremblay, OS Lacroix, and OS Theriault, who will be arriving in early 05.



HMCS MONTREAL

HMCS MONTREAL just returned from OP NARHWAL. The Arctic Char was very tasty according to LS Matt "quota? What quota?" Matchim. While some of the newly minted shellbacks within the department are still recovering from "crossing the line", preparations have begun for our NATO deployment in 2005. Two new members have arrived in the branch -, OS Mudge and OS Glibbery have made the journey east from Black Rock. While the two new members of the branch are still adjusting to the east coast it shouldn't be too much longer before the sand is shaken from their bottoms. It's been a great experience for the entire department as the new Ordinary Seaman have been gleaning knowledge from the senior and in some cases ancient members of the department. OS Glibbery has already learned that OTAN is not NATO spelled backward, and OS Mudge has been passing his time listening to LS Toohey's stories about the inception of NATO and just how things were when Czechoslovakia fell behind the iron curtain.

We've also had a promotion within the department as OS McKinnon has solved her problem of being out ranked at the supper table and has been promoted to AB. Congratulations. On a final note, the ship was recently graced with the presence of a dockyard legend, and yes folks the rumours were true. MS Rick "Roger OUT!" Penny has joined HMCS MONTREAL for our NATO.



HMCS PRESERVER

During the past few months the NESOP Section on the Preserver has been busy but scarce. PO1 Rees heads up the section and for a period of time he was the section, however now that the Preserver's refit is nearing completion PO1 Rees will finally be granted some fresh blood. Hailing from HMCS Montreal is LS "I can curse at you in French" Christie. Yes, that's right he has been keeping himself busy studying the ever-elusive French language. He finishes his course in Dec 2004 and rejoins the section. Next we are joined by LS "I broke all the fire control equipment on the Athabaskan" Wood. LS King leaves behind the illustrious HMCS Charlottetown to join the Preserver at the end of November. Finally last but of course not least is LS "you can take the NESOP out of the tanker but you can't take the tanker out of the NESOP" McKee. He will rejoin the ship in Dec after a brief stint at TRINITY.

As East coast NESOPs enjoy a month long vacation, with HMCS PROTECTEUR for Weapons Certification and training, look forward to some sandy bottom sailing. The NESOP section onboard HMCS Preserver is looking forward to rejoining the fleet in the New Year and settling into life onboard the Tanker. Preserver (east) NESOPs added class to PROTECTEUR (west) NESOPs by sailing with them on TGEX, 23 Oct-19 Nov 04. However, there is a CPO1 NESOP (COXN) that is unidentifiable. (See page 17) MANY THANKS go to the Coxn of PROTECTEUR, CPO1 Moger and fellow tanker NESOPs for a great Training Opportunity, Cheers, from LS Wood and PO1 Rees

Soon "The Heart of the Fleet" will be "Pumping" liquid through its vanes again.



HMCS ST. JOHNS

Good day from HMCS ST JOHNS top of the "S" pile and proud winners of the Admirals Cup. First STJ NESOPS would like to start off by sending our sincerest condolences to the family and friends of a fallen comrade LT(N) Chris Saunders. HMCS ST JOHNS has had a very eventful sailing schedule this past year. As we all our experiencing schedules/flexes that are of a very tangible nature the following is a little sample of what STJ has went through; from FISHPATS in June to ESSM Risk Reduction Firing in July (No missiles fired but lessons learned) to the New MARLANT SURVEILLANCE PATROL, AWUPS, FISHPATS and OP DOLPHIN RECOVERY in Oct 04, sailors continue to put forth maximum effort in executing the mission.

Just when we thought we were heading home for "Thanksgiving" Dinner STJ's mission changed, we were called upon to assist our Brothers in Arms, HMCS CHICOUTIMI across the pond. We departed St Johns harbour early on the 7 Oct and arrived hand in hand with CHICOUTIMI at Faslane, Scotland, late on 10 Oct 04. Needless to say records were broken on that transit. Our mission was to provide morale and technical support for the CHIC crew and Board of Inquiry (BOI) personnel. STJ accomplished this and more. HMCS ST JOHNS continued to sail with reduced watches due in part of personnel landed for courses or in our case spouses having babies. On that note some new arrivals need to be mentioned, LS Heckert is a proud new father of a baby girl named Kyra and MS Curlew is the proud father of his third son named Morgan (CPO2 Morgan could not be more happy with the name selection). Aas you can see the NESOP families are growing.

Administrative notes: STJ are losing a few of there finest to postings and gaining a few in exchange. PO2 Pete Marshall posted to Weapons Certs 10 Jan 05 (clip board in hand) and LS Gray (I'm not golfing with MS Curlew ever again) posted to NEWC Jan 05. In return PO2 Veudruel from HMCS VILLE DE QUEBEC will arrive 10 Jan 05. Next deployment will be CRO 1/04 and the second RRF for the new ESSM. That is all to report at the moment looking forward to reading the next issue.

Ode to the NESOP

Twas the day of the firing, and all through the OPS
 Not a creature was stirring, except for the NESOPs
 Everyone was placed by the yellow tape with care
 In hopes that the target soon would be there
 Then all of a sudden, it came through the clutter
 "It's a target I think", The SAC started to utter,
 "I've got it" said the SWC, "permission to take"
 "Permission granted" yelled the ORO, This is a piece of cake
 And all through the ops, was a breath stopping hush
 And everyone heard that bone trembling thrush
 And through the canister, sped this impressive missile
 EWS call the Zippo, but please put away that whistle.
 For the missile is engaged, and the next thing to be heard,
 "A System Kill" called from FCO, can it be so absurd,
 "No" cries the Sea Trainers, "Fight as you train, Train as you Fight",
 That is why it is important to get it right!!!!



HMCS TORONTO

Greetings all.

When last we heard from our heroes, they were about half way through OP ALTAIR (a trip that will live in infamy as perhaps the greatest Naval Deployment of the modern era). It was the best of times...it was the worst of times...it was one @\$% of a trip.

How did the NESOPs fare on this deployment? Read on inquisitive one.

PO1 Tom "Heavy Strain on One" Smith joined us late after having his evil twin removed from his back and blended seamlessly back with the Section. He is currently "cooling his jets" at CFNOS, taking every opportunity to enhance his "outstanding leadership skills".

PO2 Darrell "The Punisher" Morton, abandoned the crew to fly home early as a member of the ships Home Port Duty watch contingent. He timed this perfectly to coincide with the birth of his second child Kaleb Morton...but not perfectly enough to catch the @\$& responsible for his conception. Seriously though, congratulations go out to Morty and his wife Kendra.

PO2 Danny "Shaq" Lalonde found himself blessed by the posting gods with a transfer to Ottawa (the Nations Capital and incidentally, his DREAM posting). It's nice to see someone get what they want...or at least what they have coming to them. Keep reaching for that rainbow Danny.

MS Tony "Homey-Not-Really" Phee, spent the six months working on his tan and studying NCPM-701 in his spare time. It was comforting to see him ignored by females from other cultures as well as our own. He spent his days dreaming of being loaded on a QL-6A and subsequent posting to the Tanker.

MS Larry "Peekachu" Peek was promoted to the staggering heights of PO2 in September. It is our belief that his tireless efforts as a Referee during the National Volleyball Tournament and outstanding dress and deportment earned him the recognition necessary to receive this promotion. Good work and congratulations Cube.

LS Chris "Fishtail" Oulton, was promoted to A/MS in September as well. Congrats. Chris also returned to Halifax 3 weeks early in order to be part of the Home Port Duty Watch Rotation and to practice his "Dukes of Hazard" style of driving. Cooter 1; Chris 0.

LS Scott "Next round's on me" Wells was also promoted to A/MS in September. Scott recently left us to go to CFNOS and is now *influencing* the minds of the next generation of NESOP. GOOD LUCK Students. The FF's miss you Scott.

LS Adam "Bab" Boone, looked like a 17 year old girl without his beard, something he rectified immediately when given permission to grow it back. He dressed like Wolverine in his spare time and proved adept at dodging stationary objects on the MacDonald Bridge. Damn toll booths.

LS Evan "Tentmissile" Entwistle, overcame his unfamiliarity with Naval Life by discovering (on his own) what "shoreline" truly is. He continued to "wait for intelligence" during the deployment (and is doing so right now while sitting on CANEWS) and also returned home (in a blouse) for duty watches. Keep up the good work "saddle head".

LS Rob "Haystack" Jensen, pillaged the Galley nightly (on watch and off) in his never-ending quest for the perfect pie. "Apon" returning to Canada, Haystack moved to Windsor to be closer to his true love...a Massey Ferguson 1500. Good luck in Ottawa Rob...or...wait.

As mentioned in our last entry, OS Andy "Porksword" Richards joined TORONTO hours prior to departure and had no problems on his first deployment. Of course, he *may have* had problems...but talks so much that this info might have fallen through the cracks. Andy and his girlfriend, Michelle, are also expecting their first child in the spring. Congrats you two.

OS Sean "Jube jubes" Watton, sailed with us as well.

We would like to take this opportunity to welcome aboard PO2 Gordy "Senior NESOP" Carmichael and MS John "Murray-clone" Garnett (from CFNOS). Their knowledge and expertise in the field of EW and FC will serve to enhance...whatever!! Insert BS comment here. Seriously though, welcome aboard gents.

*Till next time
Excellence with Vinegar
HMCS TORONTO
NESOPs*

...see more from the TORONTO on page 32

GRACE UNDER PRESSURE

The Rob Jensen Story (a TRUE story!)

It was a typical day at sea (on the East Coast), rough and rocky. The Canadian Task force was well into week 2 of CRO-01'04, and while some had lapsed into a casual approach to the daily mayhem unleashed during this devastating War...LS Rob "Haystack" Jensen remained in his usual state of "cat-like-readiness".

It was during an Encounter-Ex in the late hours of Nov 9th when HMCS TORONTO and her sister Ship HMCS ST.JOHN'S would be forced into hostilities against the superior NATO Fleet. We were seriously outgunned, but they hadn't counted on "The Equalizer", an equalizer in the form of Robbie Jensen.

While staring vigilantly at the Sector area of his Tabular Display, he detected radar emissions off a NATO Platform that was previously thought "undetectable". At first, his analysis was discarded and ridiculed by both his supervisor and peers. But did this prevent "Tenderloin" from standing his ground...HELL NO!!! He insisted...Nay...**Demanded**, his findings be given respect and be taken seriously.

He would soon get his wish. Suddenly, without warning--the "back row" became interested, VERY interested! Assessments were made, tactics (not to be confused with "Tic Tacs") were devised, SIMULATED missiles were fired, enemies were destroyed and Haystack was... vindicated. When asked later, in the meal line-up, what it feels like to be a Hero...Rob stated "Hero? Me? Nay. I simply did what any competent QL5 NESOP should have done." He then continued on to his mess with a plate full of Wiener Supreme.

One week later, his fellow LS (Adam Boone) "one-upped" Rob by detecting an emitter that defied the parameters of its capabilities. Rob's fifteen seconds of fame were officially over. But is he forgotten?? Sadly yes. But the adoration of his fellow NESOPs onboard TORONTO, will resound for years to come.

Thank you Robbie.
From,

TORONTO's AWW Team



HMCS VILLE DE QUEBEC

Well, here we are again, time for another issue of our beloved newsletter. I'm happy to announce that we are doing NATO. It's has been a long and hard road to get here but we are finally here. We have had a little bit of a personnel change since last we wrote. PO1 Carr has joined our team, so has PO2 Rigby. I would like to take this opportunity to welcome them onboard. OS McDonald off the Fredericton has also kindly agreed to join us for this 11-port deployment. NATO - what a hard life. We also acquired along the way, a few more OS fresh from school. Young minds to corrupt. As for all the rest well it's still the same crew, and a few that got promoted. Well done to AB Hoehn. Well that is pretty much all from us here on VDQ. We have plenty of ports to go visit and so very little time to see everything. So take care everyone and we shall have a few drinks for you.

LS PELLETIER.

IN MEMORIAM***PO2 CRAIG LAWRENSON***

On Saturday, 18 Dec 2004, PO2 Craig Lawrenson lost his battle with cancer. He passed away in the Ottawa hospital shortly after a very enjoyable visit with his ex-wife, Francine, and two children, Sannelle and Nicolas. PO2 Lawrenson was an integral member of HMCS CHARLOTTETOWN's NESOP section and he will be greatly missed.

He had a military funeral on 23 Dec 04 in St. Catherines. It was a bitterly cold day with intermittent snow flurries. I like to think that God was sad. Three members of the crew represented HMCS CHARLOTTETOWN at the funeral in St. Catherines. CPO1 Fancy, PO1 Kitchen and WO Libby had the honour of attending and participating in the military funeral. CPO1 Fancy was an honorary pallbearer and PO1 Kitchen with WO Libby jointly gave a part of PO2 Lawrenson's eulogy.

There were numerous other NESOPs involved in the funeral. Three of Craig's friends drove from Halifax to be pallbearers, PO1 Bob Burton, LS Eric McElroy and LS Mat Matchem. Several others from Ottawa were also involved including:

CPO1 Kenny Fisher, CPO1 Terry Prowse and PO2 Pat Saunders organized the funeral; CPO2 Chris Smallwood, PO1 Roch Vibert, and PO1 Al Baillargeon (try spelling that name quickly) and PO1 Terry Kelly were also in attendance, and

The local infantry reserve unit supplied the honour guard and fired the volley of three.

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The following is a synopsis of the eulogy delivered by PO1 Kitchen and WO Libby (the PA onboard CHA). The way I adlib there is no way for it to be 100 percent correct but it is 95 percent:

Good Afternoon, Norma (Craig's Mom), Francine (Craig's Ex-wife), Craig's Family and all his gathered friends who knew and loved him. I am Wendell Kitchen and this is Doug Libby. I would like to thank Craig's Aunt and Uncle for their beautiful words about Craig. Doug and I agree fully with what they have already said but our purpose here is to help fill in the last fourteen years of Craig's navy life.

I have often asked myself "How do you spell friend"? I spell it C R A I G.

Craig was the greatest friend anyone could ever ask for. He was kind, compassionate and very intelligent. Best of all he owned a pickup and was very good with tools. I remember one day when I was trying to put moulding/cornices up on my living room wall. After running into problems and snapping a cornice over my knee, I quickly discovered that I am not so handy. When I called Craig for assistance, he quickly dropped everything he was doing and came over with Ron Carr. They finished my living room. Another time I was sitting on the ship and I mentioned that I was moving my mother to Sackville on the weekend. When Craig heard this he quickly offered to help me move my Mom and even offered the use of his truck. Out of all the people who offered to help, Craig was the only one who showed up. I could go on but I know that every one in this room has many stories just like mine.

That's because Craig was a giver. He never asked for anything in return for his services. He gave of himself because he loved doing it. And we all loved him for it. When Craig did need help he would never ask for it. He never wanted to be an inconvenience.

Craig was a friendly and honest man. He liked those around him to be friendly and honest. Everyone knew where Craig stood but he was never vindictive about it.

One of the first things I noticed about Craig when he joined the CHARLOTTETOWN is that his family came first. He loved his two children and Francine. He never went a day without thinking and talking about them. Shanelle, Nicolas and Francine were his life. I loved that about Craig, he was a family man first. In fact when he sent me off to the ship to clear out his locker his last orders to me were to make sure that I brought back the Teddy Bear Shanelle gave him and the hand drawn picture that Nicolas made for him.

Speaking of orders, Craig and I had a very special relationship. Terry Kennedy, Chris Smallwood and I were the first PO's that Craig knew as an Ordinary Seaman on the SKEENA and I was his PO on the CHARLOTTETOWN. Yes, I was his boss, but as everyone in this room knows no one could be Craig's boss. In reality we were co-workers, not worker and boss.

The reason for this is that Craig was the best Petty Officer anyone could ask for. If I needed something done, it was done. One of the big guys onboard, Harold Fancy the Coxn, sitting over there, once mentioned in the mess to Craig and Ron Carr that Bic lighters were to be confiscated. They were a safety hazard and were not allowed onboard. Between the two of them they threw more than fifty lighters over the side in less than a week. We called them the Bic Nazis.

He was a great sailor. His job was to help me sort out the bad guys from the good guys. Once he found the bad guys he then had to help me defend the ship from enemy attacks. Craig was one of the only people I could trust to do this job without having me intervene. He was so good that I was teaching him how to do my job. Unfortunately for me, he really did want my job. HMMMMM. He was so proud of the times that I convinced the Captain to allow him to control a gun shoot. He did a great job and I was so proud of him. It was like watching a son grow up. He would have made a great Above Water Warfare Director.

Craig's last deployment at sea was when CHARLOTTETOWN sailed over to honour the 60th anniversary of the Junno Beach landings. Craig, Ron Carr, Doug Libby and I did a lot of travelling together on that trip. Craig had a great time. He loved the Navy. We had a lot of fun together.

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Speaking of fun, he had a great sense of humour. He could take a joke as well as deliver a joke. We spent numerous hours together on the CHARLOTTETOWN laughing and joking. In the Navy we call it chucking shit because whenever you insult someone a little of the insult always sticks to you. The CHARLOTTETOWN will greatly miss Craig's sense of humour. He had a lot of friends onboard. I remember something that Craig did to me on the SKEENA. In the Navy we have a saying that we use whenever we are already at sea and something has to be done that we are complaining about. What we say is "I am not going to do that? What are they going to do to me, remove the "A"s from my Canada flashes. I told you that to tell you this. One day at sea on the SKEENA Craig and I were on watch together looking for bad guys. I had to leave for a second to go to the washroom. When I got back I put my jacket on and Craig laughed at me. I thought he was giddy from lack of sleep or just moronic. For the next several months, every time I put my jacket on everyone around me would snicker. I finally asked Craig what was going on. Craig, a very junior OS, had taken a one hole punch and removed every A from my Canada flashes. What could I do but laugh. We all have Craig stories just like that. He loved to laugh and we all loved him for it.

To all of us, Craig was more than a co-worker, he was more than a friend; we all loved him as a brother. He was a great part of our lives and we are Greater for having known him. How do you spell friend? C R A I G. We will miss him.

Doug

Craig was the type of person who always put others first. He spent most of his time helping others, putting their needs ahead of his own. I spent the last 2 1/2 years getting to know Craig as a friend and patient. When he was sick he would never come to sickbay, he would always have to be brought by his friends or boss. I spent the last five months with Craig, spending time in and out of hospitals. I had many hours talking with Craig, learning and listening. He taught me a lot about life and about being a person. On one occasion, Craig went in to see a doctor, shortly after being in with the doctor, he would come out and say "that guys a jerk!" Craig would always speak his mind and say what he felt. But that was Craig. No person would ever change that. Craig would want us to celebrate his life and to remember the good times with Craig. The way that he lived his life made that easy.

Thank You

Note: Try not to be too sympathetic to people driving back to Halifax. I told the Coxn I was sorry for them as we were driving to the TOR airport. After spending from 1800 until 0130 waiting for my flight to be postponed until 1400 the next I was not so sorry. In fact my famous sense of humour was stretch a little thin. But wait, don't buy this story yet, there is more. Our luggage was checked and not available and the next day we boarded the plane late and sat on the tarmac for four and a half hours. I did not get home until 2300 on the 24th of Dec. I wish I had driven. Lesson learned, don't be too sympathetic too early.

Editor's Note: This entry brought back many memories I have of sailing with Craig. Few people we meet during our careers fit the true definition of a "FRIEND". During his last week I spent many hours with Craig and he constantly amazed me by thinking of all the things that he felt needed "taking care of". He knew what was in store for him but yet he kept trying to ensure his loved ones were taken care of as best he could. Even his sense of humour was with him to the end. One evening there were Carollers walking through the ward spreading some Christmas cheer and Craig heard them passing his room. Never one to miss a chance at easing the tension he quickly apologized to one of his nurses by saying "I'd sing for you but my throats a little sore right now". Though I found it hard to participate in Craig's funeral it brought me great satisfaction seeing how proud and thankful his family were to have us there. In addition, I knew Craig was there watching us and he probably had a smile on his face as he had us all working for him one last time.

In line with the dedication of this edition to those who have gone before us I have included an entry from a very close friend of mine who used to be a Fire Controlman way back when. I believe he has put what many of us feel into words we can't always express ourselves.

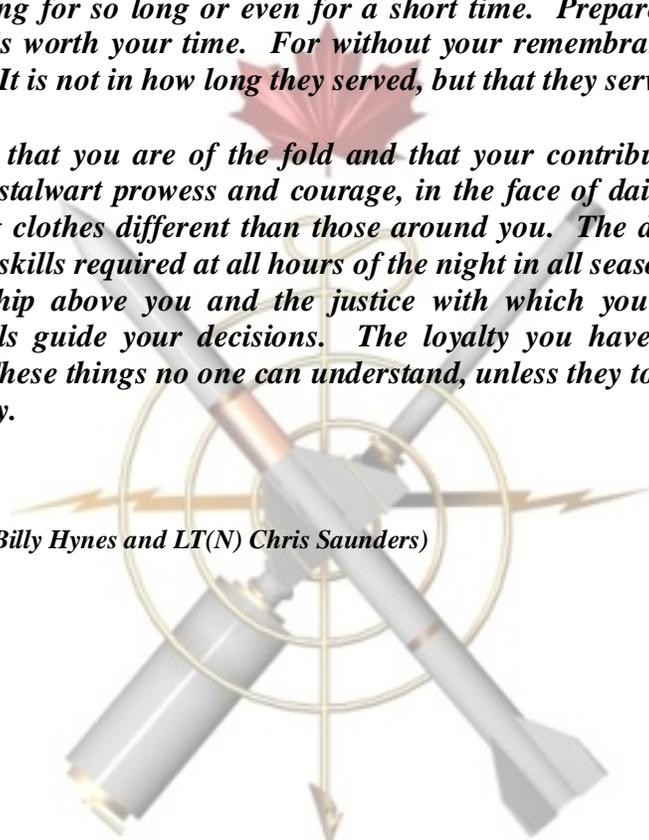
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To my friends whom I will never forget.

Though the time may be too soon, prepare for next week. Think of what you'll do when the time comes. Think of those you've served with, whom you haven't heard from in awhile. The ones that are retired, that are far away, that are gone. Think of those who made the ultimate sacrifice and those whose faith were unwavering for so long or even for a short time. Prepare now, because their memory is worth your time. For without your remembrance their deeds are worthless. It is not in how long they served, but that they served.

Remember too that you are of the fold and that your contribution is no less valiant. Your stalwart prowess and courage, in the face of daily adversity for simply wearing clothes different than those around you. The dependability of your defensive skills required at all hours of the night in all seasons. Your faith in the leadership above you and the justice with which you have let your leadership skills guide your decisions. The loyalty you have given without expectations. These things no one can understand, unless they too take up arms and stand ready.

*Claude Gagné
(dedicated to MS Billy Hynes and LT(N) Chris Saunders)*



Closing Thoughts ...

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CPO2 Smallwood

(See above)

There you go. Thirty-Seven pages of most entertaining ditties all about your fellow NESOP's. It's extremely impressive to see nearly 100% participation in what is really "YOUR" Newsletter. The efforts you make to get those entries in, regardless of size, ensure we continue to have the Newsletter that sets the standard for the Fleet.

As I mentioned in my acceptance editorial I'm interested to hear from anybody with ideas as to ways to continue building on the excellent product we have now. If there are topics you would like to see covered (like how to avoid break-ins), people you would like to see interviewed, information you seek or perhaps (as suggested by someone in this issue who's obviously in need of some spare uniforms) a classified type section get the word to me and we'll have a look at what can be done. Pictures along with detailed gossip of NESOP gatherings are always welcome and will be included whenever / wherever possible. Solid evidence of particular Senior rates falling asleep at mess dinners are in particular need!!

For those inclined to draw their thoughts and opinions in cartoons – send them in and if they meet the "Globe and Mail" test we'll be happy to give you some editorial space.

In addition, if you have comments wrt the Naval Definitions & Jokes I included in this issue feel free to send off an email to me (consider it a letter to the editor if you like).

In closing let me once again thank all of you who take the time to submit. Keep up the great work.

I'll be looking at getting the next issue out around May so get those pencils / fingers / tongues sharpened and get ready to tell all.

Keep your paperback (NESOP Newsletter) in the door and you elbow smash ready at all times.

CPO2 Joey Smallwood
Editor-in-Chief

