



**The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...**

**Views expressed in this newsletter do not necessarily reflect official opinion or policy.**

**... Editor**

**NESOP Newsletter hits the Quarter-Century mark!**

As we find another year coming to a close there are many of us wondering where it went. It seems like it was just last month that I was sailing on the PRESERVER for an exercise in February.

Many of you out there have completed career courses this year, received another promotion and perhaps completed another major deployment. Here's hoping that whatever your accomplishment this year that you enjoyed yourself to the fullest.

As you can see up in the top left corner the NESOP Newsletter has reached the quarter century mark WRT the number of editions that have been put out.

This accomplishment was in no small part thanks to CPO1 Terry Prowse who authored these pages many moons ago. Because of the efforts of Terry and all those who have taken the time to make submissions over the years, this Newsletter continues to be the bench

mark that all other occupations try to meet.

Also on the subject of the number 25, the NESOP occupation will be 25 years-old next year and no doubt there will be another special Mess Dinner to mark that occasion.

In addition to our 25<sup>th</sup> anniversary next year, the Navy will be celebrating its centennial. There will be many events to attend over the next year and I highly encourage all to try and get to as many as you can.

During Christmas remember to think of those who have gone before us and those who will be standing their watch over the holidays so we all can enjoy time with our loved ones.

Here's hoping you and your loved ones all have a safe and Merry Christmas.

*It's not the size of the book that matters, but rather what's between the pages.*

CPO2 (Ret'd) Joey Smallwood  
[www.nesophomeport.com](http://www.nesophomeport.com)

**Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...**

**Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.**

**... Le directeur**

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# News From THE NCR



## CMS - D MAR Pers



### Occupation Manager Notes

By CPO1 Chuck Horner  
NES OP/NCI OP/SONAR OP Occupation Manager

Well I have managed to be in the same position for three years and continue to learn something new each and every day. I had a great summer leave this year but was cold most of the time out on the links. The HR cycle always seem to happen whether I am ready for it or not, as I mentioned in the last news letter it all started this year with the AMOR brief I asked for more recruits than what CFES(E) is capable of training. This year we have recruited 23 so far which is only 38% of the requirement over 60% of the time laps. I am hopeful that we will continue to have a push and receive more names in the final quarter and hopefully one day we will have the problem of too many recruits for the school house to handle.

The Occupational Advisors Group (OAG) was held in Esquimalt 26 & 27 May; the minutes were signed and posted at my web side. The purpose of the OAG is to advise organizations thru presenting justified courses of action for required changes WRT occupational concerns; however, the decision remains with the respective authority. All but two ongoing action items were closed during the meeting. One of the two action items that remain open is the Job-Based Specifications/Qualification Requirements Analysis (JBS/QRA): For the trades that have gone through the process, this new structure has identified significant reductions in training, as in the future we will identify training requirements by a *specific job* vice *all jobs* at a rank level. PO1 MacKinnon just completed an attached posting to Ottawa this summer where he conducted job description validation and data entry for the NES OP, NCI OP and SONAR OP trades. If you were contacted thank you for you input, this will help when we go through the final process in having the JBS approved when we are able to find time and money.

The next OAG is scheduled to be held in Halifax some time after the Olympics 2010. I hope that you forwarded any issues you may have on to your Coastal Advisor when the issue or concern is fresh in your mind.

For retention purposes direction has been provided to all chains of command to become actively involved in the release process for our personnel to better understand why folks are leaving and perhaps mitigate some of the loss. I would hope that we NES OP's participate fully in this exit survey IOT make any changes possible for better employment for those who are just joining or about to join our trade.

Coming up next is the Career Manager and Occupational Managers briefs, hope to see you all at the general briefings, and please do not be shy in asking questions about the trade.

In Closing, remember everyone is a RECRUITER and please have a great holiday season, hope to hear from you in the New Year. If you have a spare minute or two take time to look at D MAR PERS Occ Managers web site; [http://maritimeapp.mil.ca/dmarpers/management/moc3-3-5/3-3-5\\_e.asp?dmarpers=1](http://maritimeapp.mil.ca/dmarpers/management/moc3-3-5/3-3-5_e.asp?dmarpers=1)



## NEWC Ottawa

Where to begin? Well, I'm a fresh face here at NEWC, and it was as though I walked into a NESOP Disneyland, no cleaning stations, no duty watches, no WUPS or Sea Training. All the gym time I could ask for and flexible work hours that always let me put back my 8 daily meals, should be a good 3 years.

The unit apparently underwent a few changes since the last newsletter, mainly in a reorganization (and a much needed one, or so I've been told) that saw the creation of a permanent library generation cell with PO2 Schultz and LS Mudge, an SEI analysis cell with LS Horaski and myself, and lastly a TACELINT cell with PO2 Bond, MS Kennedy and LS Kehoe. We finally have an EW Tech posted in to fix all the gear we've been breaking and if NESOP history with equipment tells us anything, MS Buczynski is going to be extremely busy over the next few years.

Some things, however, don't change; CPO2 Forrester is still at the helm, double dipping as both our Divo and DCPO. PO1 Tremblay, possibly the loudest person in the building, is constantly reminding everyone to keep our voices down when not in the lounge. Mr. Dave Gray and Fred Gushue seem to be permanent fixtures around the office, sometimes I even wonder if Dave actually goes home at night. And what seems to be developing into a yearly tradition in the demonstration of NEWC dominance within Building 91, we (NEWC) once again, absolutely decimated both CFEWC teams at our annual softball game. CFEWC's crushing loss came despite the best efforts of a crooked umpire (who happened to be a Chief over at CFEWC, and shall remain nameless). It was almost embarrassing....almost.

It's not all fun and games out here though; LS Horaski had to leave the province for about three weeks, most likely to avoid local law enforcement, hiding in Winnipeg, Manitoba. Horaski took in the Advanced EW course that is offered there to keep busy while on the lam. PO2 Schulz, in a flagrant abuse of her rank, forced poor LS Mudge, along with LS Kehoe, to attend the Recruiting drive at the CNE in Toronto. While PO2 Schultz thoughtlessly remained behind to put together a few simple CANEWS tapes for the Freddie, those poor, brave killicks were living no better than the homeless for three weeks at the Royal York hotel. Our hearts go out to LS Mudge and LS Kehoe who stoically endured unfathomable hardships and sufferings in the name of Queen and Country, proudly representing NEWC at the recruiting drive. For shame PO2 Schulz, for shame....

Upcoming for NEWC: LS Kehoe and LS Mudge are scheduled for their 2810 course and I've got my online BEW course to prepare for. As well, the unit is planning on attending the annual NESOP mess dinner in Halifax. The event should be a good time despite PO1 Tremblay's growing concern regarding all the admin and paperwork that will inevitably follow LS Horaski's return to Nova Scotia considering his numerous outstanding arrest warrants in the province.

On a sad note, the NESOP community lost one of our own with the passing of CPO2 Neish. At the request of CPO2 Neish's family every available NESOP in the NCR, including NEWC, volunteered to participate and provided a significant Naval presence during the funeral ceremony.

Cheers,

MS Dave Worton

[See the In Memoriam for CPO2 Robert Neish on page 45.](#)



## CFEWC

Greetings from the Canadian Forces Electronic Warfare Centre. Since the last entry into the NESOP newsletter CFEWC has had several personnel and physical changes. After several months of hard work by the contractors and the IS Staff we were able to relocate back to the third floor, looks like things will be back to normal around here. We still have some computer systems to relocate which should be done in the near future.

As of June 2008, the Canadian Forces Electronic Warfare Centre (CFEWC) has officially adopted the Next-Generation Electronic Warfare Integrated Reprogramming Database System (NGES) as its primary database for Electronic Warfare (EW). This is a significant step forward not only because it moves the unit toward modern database architecture, but also puts CFEWC into the role of direct contributor to the main Allied EW database for the first time as a production centre. We have received excellent comments from the other nations on the EOB portion of our contribution and our standard will be adopted by the other partners.

We have had several personnel changes to the unit and will have a few more in the next few months. Gone are CPO2 Steve Smyth (Canada Comm), MS Lucas Mack (HMCS Algonquin) and LS Binder (HMCS Charlottetown) Myself PO2 Philippe to JIIFC at CFS Leitrim.

New personnel here at CFEWC seem to be settling in and adjusting well. PO1 Hassen replaced CPO2 Smyth and is getting the hang of running the EOB section. MS Simper is settling into the parametric section, LS Spence is with the EOB Section and LS Hanna into the Signature Management and Collection section. MS Schaefer replacing myself and will be working in the parametric section. Everyone else are busy and enjoying there time in the NCR. And of note CFEWC UCPO, CPO1 Percival, who is presently on "OPME" course in Esquimalt, Chief, you can't get promoted anymore.

With the season fast approaching, all NESOP's from CFEWC wish all:

"A safe and happy holiday season."

Yours Truly,  
PO2 Claude Philippe



## CANCOM

Well, there have been a just a few changes to Canada Command since the last newsletter. Since Canada Command's stand-up almost 4 years ago we have now our 4<sup>th</sup> Commander - Vice-Admiral Donaldson. So far 3 of 4 have been Navy.

The move to an integrated CFIIC has just happened mid-September. We now share the ops area with NCDD & CEFCOM. If you use the CPF ops room analogy Canada Command is Port Side orientated to Port, NDCC is midships looking fwd and CEFCOM is on Stbd side orientated to Stbd. It's rather an impressive collection of expensive data-fusion equipment and 103in HD screens suitable for HNIC when it's a slow Saturday night. The co-location is a great assist in information flow between us & NDCC and to a lesser extent CEFCOM.

The AORs (Areas of Responsibility) for each Command will remain the same as well as the reporting to Command.

CPO2 Steve Smyth has joined the Canada Command team this summer as well as another CFEEWC Co-worker (Air force MWO though) where the biggest challenge for watch keepers is to have all annual leave used up at years end.

More and more our focus is becoming fixed on the Vancouver 2010 winter Olympics. We have already completed Exercise Bronze and Silver: Exercise Gold which will occur in November should eliminate any remaining snags,

However it is still the day-to-day events, normal & emergencies that capture our attention in the command centre. From sovereignty issues to national disasters and liaising with US NORTHCOM while remaining in close contact with the regional centers – we keep busy.

JCC manning is now stabilized with the exception of SWOs (Senior Watch Officers). We just can't seem to keep six in place for any length of time.

NES Ops can be employed in Canada Command as Operations Watch Officers (CPO2) or Information Managers/Common Operating Picture Managers (MS/PO2). Presently NES Ops, Sonar Ops & NCI OPs as well as Air force & Army Occupations fill these positions.

You can find out more about Canada Command at [http://canadacom.mil.ca/en/home\\_e.asp?navsec=1](http://canadacom.mil.ca/en/home_e.asp?navsec=1)

Gerry White/Steve Smyth CPO2 613-998-4133



## **CANSOFCOM**

Hello once again from the Headquarters of the Canadian Special Operations Forces Command in Ottawa. It's been a busy couple of months here at HQ. We've moved from the downtown core to Startop Rd with the other operational commands so now everyone is located in the same place. It's great to see all the faces to go with the names on emails after two years! On top of my regular duties I've been appointed Headquarters Sergeant Major, which really keeps my hopping. It's an interesting dynamic, being the SM in a headquarters that is officer-heavy. Lots of diplomacy required when on the hunt for Elvis-sideburns. Our Command continues to put Special Operators in harm's way in Afghanistan and other places around the world so the day to day pace in an operational command is a hectic one. Many of us are gearing up to participate in the 2010 Olympics, just another of the CF's many major taskings over the next 12 months. Remember, it could be a once in a career opportunity and you may have the chance to work with some members of CANSOFCOM. If you do, please don't hesitate to ask questions. We'll answer as many as we can. We're one big team!!

Check us out at [http://cansofcom-comfoscan.mil.ca/en/index\\_e.asp](http://cansofcom-comfoscan.mil.ca/en/index_e.asp)

Canadian Special Operations Forces Command  
CPO2 Stephen Haughn



## JIIFC

Greetings from the CF's best kept secret - the Joint Information and Intelligence Fusion Capability (JIIFC) Detachment. Much has changed in the period since the last newsletter, in fact after many growing pains, and overcoming many obstacles JIIFC Det has finally realized the vision that was set out so long ago with the implementation of Canadian Forces Integrated Command Centre (CFICC). While JIIFC Det is not the largest component or the controlling portion of CFICC it is the catalyst that brought all the various elements together to create the CFICC.

The CFICC is as the name implies, an integrated command centre consisting of elements from CANCOM, CEFCOM, NDCC, CDI and the Joint Command and Control Support Centre (JC2SC) which includes SIGINT, Imagery, Geometrics and Meteorology. The idea being, that these separate entities can now coordinate operations domestically and internationally through the use of one large operations centre and the various elements of JC2SC, which support said operations.

Currently from a NESOP perspective, there are three of us posted to JIIFC Det at CFS Leitrim, CPO2 Dan Myers, MS Trevor Winters and myself. CPO2 Myers is the Capability Development (CapDev) / COP Team Leader and is responsible for overseeing applicable work and improvements to C2PC and Command View. MS Winters works with the Web Development team creating Command view pages and other web based applications. I'm currently employed as a Knowledge Management researcher and am responsible for answering various RFIs from the commands that inhabit CFICC. There is one other NESOP position in JIIFC Det and it has remained vacant since PO2 Pete Marshall decided to become a double dipping, wine sipping, links playing civilian. He remains here in the Training Cell, supposedly teaching things like C2PC and IPWar. On the up side, our Boarding Party has been successful in kidnapping CFEWC's mascot PO2 Claude Philippe, and according to his trouser tag he is scheduled to arrive to fill in Pete's old position, hopefully by the time you read this. Welcome aboard Claude!

Another recent addition since the last newsletter is retired NESOP/IntOp Dan Denief. Dan works out of a section within the CapDev section called Data Transfer. The personnel in this section, all civilian, are responsible for transferring large amounts of data from classified and unclassified systems on demand. Dan of course has excelled at this in addition to becoming a \*cough\* officer in his local Sea Cadet corps.

All this being said, what Dan and Pete really do is assist those of us still serving to add a much needed naval flavour to the primarily Air force and Army environment here at JIIFC Det.

If you are interested in a quiet, stress free job with free parking in the Nations Capital and access to lots of Gym time check out the JIIFC Det webpage @ <http://sjs.mil.ca/sites/page-eng.asp?page=949>

From all of us at JIIFC Det have a good winter and stay safe.

Darryn Featherstone  
PO2  
KMT Researcher  
JC2SC



## DMPOR

The “D” in DMPOR now stands for “Devolve”! J

Most of you are probably aware by now that DMPOR is heavily involved in both the Strategic Review, and perhaps equally as important, the MARCOM Force Structure Review. I am sure most of you have attended a town hall by our new CMS by now, and have heard of his plan to drive the Navy towards three key pillars. Those of which we refer to as the “three Ps”, People, Purpose and Platforms.

The MARCOM Force Structure review is driven entirely by this philosophy. In short, under purpose, all operational functions will be devolved to the formations, as this is where the business of Above Water Warfare is really done, at the pointy end. As to what will come of DMPOR is yet to be seen. All indicators to point to a strategic level, involved in force development. By late spring we should know more, and perhaps have a better grasp of what’s going on, and where my position will end up. We have already begun to devolve some things. CFCD 102 is now published under the authority of COMCANFLTANT, with both Sea Training Pacific/Atlantic doing the staff works.

Also as a result of all Operational training now being devolved down to COMCANFLTANT and Individual Training being devolved down to COMMARPAC, we are currently tasked to revise or streamline the current Weapon Certification Policy laid out in MARCORD 46-2.

Sea Training Atlantic has taken the lead on this, and I expect to see a course of action out soon. When this is complete, OPI for MARCORD 46-2 will also go down to the coast under authority of COMCANFLTANT. The same will also happen with all other operational MARCORDS as we continue through this force structure review. Similarly all MARCORDs pertaining to Individual Training will end up being devolved to MARPAC and will be promulgated under authority of COMMARPAC.

There is still now word on the final CF EW Policy, or the SIGINT Policy. We continue to work from a SIGINT SLA dated 2002, which still is in its draft form. We had a meeting with various personnel from DMRS/NEWC/CDI/CSE out in Leitrim recently, where we managed to bring all the key players to the table WRT SIGINT/COMINT policy, and CDSE equipment fits. This was very beneficial, and has allowed us to network with the right people to have this SLA revised, and more relevant to the operational needs of the day.

In addition, it brought awareness to DMRS as to the correct equipment fit needed for the CDSE Teams to conduct their business aboard. It also provided a good venue to clear the air WRT sensitive information, and how it is disseminated amongst the section onboard and how or what to do with that information. This will be passed on to the CDSE teams when deployed aboard, also key personnel will come up to Leitrim for pre-deployment briefs, so as to create the cohesion that is considered missing, not just the CO/XO/CBT O, the SWCs also.

I just got back from the Target Program Review Meeting in Medicine Hat Alberta last week, and we are optimistic that the Target Standing Offer Agreement will be approved by treasury board perhaps as early as 1 April. This is a significant achievement, as it will deliver more versatile, and realistic trg targets such as Hammer Head, TLX, TRX, and DT 25s, DT55’s. We are also looking at other variants with hot noses etc, so that we will be able to take advantage of the new equipment coming down during HCM.

This allows formations to obtain their target requirements by forecasting their needs, and ordering directly, which will save money, and frustration. The permanent Infrastructure Support continues to frustrate us however. We are looking into a temporary solution similar to the one in MARPAC for MARLANT.

Again, I would like to thank Joey Smallwood for his hard work and dedication in consolidating all the inputs for our NESOP News Letter. We really appreciate your continued support and effort Joey.

CPO2 Ian Kelly

DMPOR 3-3-3 (Soon to be a Project Manager Somewhere I suppose....)

SO Electronic Warfare

[http://navy.dwan.dnd.ca/english/asstcms/dmpor/AWW\\_EW\\_AMMO.asp](http://navy.dwan.dnd.ca/english/asstcms/dmpor/AWW_EW_AMMO.asp)



## Chief of Force Development D Mil CM8

I'd like to begin by saying - I read the rant by CPO2 Paul Steen (similar to Rick Mercer weekly rant), got a good laugh out of it and decided that I'd hit up this issue of the newsletter. I just hope that it makes the recommended editorial quality control line.

Since my last submission in issue 23, I have left the JIIFC Det, having handed over the reigns to CPO2 Dan Myers. After all the indocs/ de-indocs and the ceremonial hand-off of the always popular Blackberry, I left CFS Leitrim and the free parking. Now I hang my beret where CPO2 Andy Farouse used to hang his, at the Directorate of Capability Planning (D Cap P). Technically that's my title, but I actually work for the Director of Military Capability Management 8 (D Mil CM 8) in the Generate domain.

I have to thank Andy for teeing up the Joint EW Operator course over in Oberammergau, Germany. That was a great course Andy. Just a note to self...when travelling abroad don't let PO1 GiGi Tremblay pick the trains.

So what do I do here at D Mil CM8? Well in a nutshell I am a member of a team of 4 military personnel, a LCol - Tactical Helicopter pilot, a Major - Air Systems Control Officer, an MWO - RCR infantryman, myself and 3 Defence Scientists. We take Capability Management to the next level, looking at all the Capability Deficiencies of the entire CF and attempt to identify areas where the CF has insufficient capability and/or capacity to meet the defined capability goals. We identify and prioritize, and provide alternatives to close each of the deficiencies. Our output feeds into Capability Integration portion of the Force Development process. So if you have read the Strategic Capability Roadmap it is basically this set of chosen alternatives. There is never a dull moment around here!



CPO2 Rob Brydon

D Mil CM 8-3-1 | D Gest C Mil 8-3-1

Chief of Force Development | Chef du développement des forces



## NORAD – COLORADO SPRINGS

Hello from Santa Tracking Headquarters in other words NORAD. The first six months of being down here was a whirl wind of Courses, Qualifying for the new NCO position in the Missile and Space Domain and the birth of my son. The past six or so months I have been on crew in the Missile and Space Domain. Where we watch for Missile launches from around the world and Satellites re-entries. Right now I am a Qualification Training Instructor, in which I train American's and Canadian's in different positions for the Missile and Space Domain. While I was on crew, I participated in a crew trip to Washington, DC in which we were treated to a tour of the White House and different OPS centres in the Capital Region. I would like to wish from my family to all of yours have a safe and happy holiday. Here is the website for your families to watch Santa make his way around the world [www.noradsanta.org](http://www.noradsanta.org) which will be back online on December 1<sup>st</sup>.

PO2 Morgan Miller



Two guys were discussing popular family trends on sex, marriage, and family values. Stu said, 'I didn't sleep with my wife before we got married, did you?' Leroy replied, 'I'm not sure, what was her maiden name?'

A doctor examining a woman who had been rushed to the Emergency Room, took the husband aside, and said, 'I don't like the looks of your wife at all.' 'Me neither doc,' said the husband 'but she's a great cook and really good with the kids.'



## *West Coast Fleet Chief Report*

by CPO1 Paul Helston

### **Honours, Awards and Recognition**

The Navy's motto of "our ships, our sailors, ourselves" is predicated on the performance of our personnel to achieve success in operations to today and tomorrow. It is only natural that our naval culture focuses on platforms which represent those successes but for all of us who have taken ships to sea know it is only the dedication, professionalism and courage of our sailors that ensure this success. As a more "mature" sailor I can recall the days of old steamers with outdated weapon and propulsion systems but it was the outstanding performance of my ships mates that inspired a career in the Navy. Not to mention that multitude of other experiences at sea and ashore that created a band of brothers or more appropriately today brothers and sisters. It was the ready aye ready attitude of selflessness that lent itself to service before self and rarely did we go to great lengths to recognize individual achievements. This was our culture and one flaw.

Numerous academic studies have demonstrated that recognition and self actualization are critical to a happy and productive work place. Though we often speak of pay and bonuses as a means of retention the truth is we are well paid. The other truth is there is not an endless pot of money to draw upon and as seen by the experiences in other navies around the world that quality of work life and recognition are as important if not more important than the extra stipend. In the end, it falls to all levels of leadership, not the mysterious "they" to make the most of those things they can positively affect. One of these important aspects is recognition which can take countless forms but a day off or a good report should not be viewed as the end of all means.

As a member of the board for the Fleet sailor of the quarter and MARPAC honours and awards committee I have been privileged to see some truly outstanding nominations for various awards. This year we have recognized MS Kiraly HMCS Vancouver, MS Andres CANFLTPACHQ and LS Rownd HMCS Calgary as sailors of the quarter. Recently LS Kobayashi HMCS Ottawa has been selected for the CF recognition program as the Navy's vigil sentry in Ottawa for Remembrance Day. On 30 September, Comd MARPAC, RAdm Pile presided over large contingent of our personnel who received a large range of awards and many recipients had family present. It cannot be understated how important it is that we demonstrate how we value our people for their contribution to their country and who could only do so by the support of their loved ones. Retain the family and you retain the member.

The NESOP community has many fine sailors who deserve recognition so take a moment to consider those top performers or individuals who have done great individual acts and submit their names up the chain of command.

The following are the award recipients from the 30 September 2009 ceremony.

LCdr Francoeur	USN Meritorious Service Medal	HMCS REGINA
AB Spivey	CDS Commendation	CF Hlth Svcs Esquimalt
Capt Lerch	CEFCOM Commendation	MARPAC HQ (J5)
Lt(N) Nucci	CEFCOM Commendation	HMCS WINNIPEG
MCpl Tillotson	CEFCOM Commendation	HMCS WINNIPEG (443)
MS Steward	CEFCOM Commendation	HMCS WINNIPEG
MS Young	CEFCOM Commendation	CFB ESQUIMALT (BLOG)
MS Whitman	CEFCOM Commendation	HMCS CALGARY
LCdr Mailer	MARPAC BZ	MARPAC HQ
PO1 Spencer	MARPAC BZ	FMF Cape Breton
MS Sparling	MARPAC BZ	CFFS ESQUIMALT
MS Blanchard	MARPAC BZ	HMCS REGINA
LS Sherk	MARPAC BZ	HMCS REGINA
LS Montgomery	MARPAC BZ	HMCS VANCOUVER



Rear Admiral Tyrone Pile and recipients at the 30 September 2009 Awards ceremony held at the Wardroom CFB Esquimalt.

## Lead the Fleet



## *West Coast Advisor Report*

by CPO2 Robert Clevett  
MARPAAC Occupation Advisor

Well, it has been just over a year now since I took over the reigns of NESOP Occupation Advisor for MARPAAC. In the distinguished words of my predecessor, CPO1 Percival, "secondary duty my @\$\$!" I must say, I never truly appreciated the pace and effort required at this position. To that extent, my sincere thanks to CPO1 Percival and all the past occupation advisors for the effort they put into this job.

So what's new? The new catch phrase on the west coast right now is "training imbalance." Now some of you may have heard this term floating around and some may not. Simply put, Command on the west coast is trying to reduce time away from home for sailors. One of the items that really sticks out is the amount of training a Combat Operator does at CFNOS. In October I was part of a working group in Halifax examining this issue. As an example, at the working group we established that a MARPAAC NESOP spends approximately two years of their career in Halifax for QL training. To help alleviate some of this away time, CFFSE will be running one QL5A and one QL5B course per year for NESOPs, starting in 2010. We are also looking at the feasibility of conducting the theory portions of the QL6A and QL6B at CFFSE, but this is still a ways off yet. Some other solutions that are being examined are distance learning and E-Learning.

Also, the annual NESOP Occupation Advisory Group meeting was held in Esquimalt this year in May. The turn-out was excellent, with a good representation from MARLANT (ah, the lure of sunny weather!). The OAG also discussed training options for MARPAAC, as well as security clearance issues, targets and target cell issues, EOB / OOB training, HCM equipment and manning issues, and the changes / amendments to the QL 3, 4, 5A, and 5B QSPs. As you can see, a lot of issues are discussed at OAG meetings, so if you can't make it to the meeting, ensure that any ideas or concerns you have are forwarded through your section to the coastal adviser, so that your idea or opinion has visibility at the meeting.

Lastly, I would like to pass on my gratitude to all personnel who took part in CPO2 Rob Neish's funeral services, especially those NESOPs in the NCR that helped represent those of us who could not attend. Unfortunately, this is the second NESOP we have lost recently, and for the second time NCR took charge and did an outstanding job. Thank you again.

To all, a Very Merry Christmas and a Happy New year!

CPO2 Bob Clevett  
MARPAAC NESOP Occupation Advisor

A little boy went up to his father and asked: 'Dad, where did my intelligence come from?'  
The father replied. 'Well, son, you must have got it from your mother, cause I still have mine.'

'Mr. Clark, I have reviewed this case very carefully,' the divorce Court Judge said, 'and I've decided to give your wife \$775 a week.'

'That's very fair, your honor,' the husband said. 'And every now and then I'll try to send her a few bucks myself.'



## MARPAC FA

Greetings from MARPACHQ FA(P)

PO2 O'Keefe here in the land of 1000 messages. As I'm the only NESOP in the J11 unit it falls to me to send a few lines. I've been here since Jul 08 after spending two wonderful years in the Arctic...oops Ottawa working with the Int Ops and others of that variety (read baby blue uniforms). CFS Leitrim was a blast.... Since arriving here at MARPAC HQ I've immersed my self in the Personnel world. I've never done so many messages!! Basically any AP/TD message came via my desk/office. Let me tell ya, it's demanding working with Fire Fighters, submariners and others of that ilk! Luckily Black Rock is only a short walk, it helps my sanity. If you ever need an AP, remember, a 6 pack of O'Keefe's or \$20 in Pepperoni usually does the trick.

Michael O'Keefe

Petty Officer 2nd Class/Maitre 2e Classe

Formation Personnel Coordinator (Surface) | Coordinateur de Personnel de Formation (Surface)



## Operational Requirements Analysis Cell - ORAC (W)

Greetings from ORAC, probably one of the larger NESOP sections in the fleet, made up of one NESOP, which makes PER season tough. I took over from PO1 Jay Hassen in June of this year, and Jay and his family have moved to Ottawa and are hopefully enjoying there change of climate.

ORAC is currently working on the newest release of CCS 280 software, and will be conducting Version 10 operational software testing in Nov and Dec. If all goes well V10 will released to the Fleet early in the New Year, no promises.

So as you can see, a busy couple of months and then back to golf, fishing etc...you have to love the west coast.

Cheers

Gord Dolbec

PO1

SO Weapons and Sensors

ORAC (W)



## CFP HQ F3 Operations

By: CPO2 Sylvain Jaquemot  
CANFLTPAC HQ / F3 Operation  
AWW/EW CPO

Good Day all.

I've just returned from PATA leave in early October and quickly picked up the SOE with another busy fall season for CANFLTPAC, as most of our staff is double hatted with the upcoming V2010 Winter Olympics, conducting EX SPARTAN RINGS in the Vancouver JOA under the MCC role, which led us to now being embarked on CAL for a "BLACK" Missilex in the SOCAL OPAREAS. On completion of the Missilex, CAL will be joined by ALG and PRO for TGEX. 2010 will yet again be another busy year for the Fleet, starting off with OP PODIUM, the Navy Centennial and RIMPAC.

MS Lisa Davidson is now a happy mom at home on PATA leave with her little boy "Gage" born this July past. Congratulations to her and her husband Tony.

Lastly, I would like to remind all NESOP, active and retired, about my submission in the previous newsletter about the NESOP 25 year anniversary coin. Thus far, I've received approximately 30 requests for the coin and in order for me to go ahead with the contract I will need more requests IOT move on. So please, pass the word around. Any questions, contact me at [sylvain.jaquemot@forces.gc.ca](mailto:sylvain.jaquemot@forces.gc.ca). This would be a terrific way for all of us to mark the trades 25<sup>th</sup> year. Please pass the word around to all NESOPs (that includes serving, retired and remustered).

In closing, along with the 100<sup>th</sup> anniversary of the NAVY in 2010, the NESOP Trade will also be celebrating its 25<sup>th</sup> anniversary, when in 1985 the EW and FC trade were amalgamated under the "Maritime Other Rank Progression System" (MORPS) project. In marking the event, I'd like to propose having a commemorative coin/patch and pins done up for serving and retired members. The coins would be sequentially numbered (challenge coin) and available only to serving and retired members (one per). For fairness to all, names of all those interested would be drawn at random so that coin "0001" can go to anyone and so on. Another coin (not numbered), unlimited quantity, would also be available for you to handout as gifts/exchange. I've attached draft samples below; if you have suggestions/comments on what we'd like to see on it, let me know. Send me your requests, (numbered coin, gift coin, pin and patch). Once I have collected the amount of request, I'll advise on cost, obviously the more we order, the lower the cost. Contact me at ([sylvain.jaquemot@forces.gc.ca](mailto:sylvain.jaquemot@forces.gc.ca))



Coin Front

Specs: - 1.75in

- Antique Silver Metal
- 3D design 2 sides
- Numbered (Serving/retired mbrs only)
- Epoxy coated
- Cut edge



Coin Back



Pin / Patch



## **CFFS ESQUIMALT**

### ***News from "The Rock"*** **AWWTC CAYUGA**

Greetings from Black Rock,

Well where to start? There have been numerous events taking place at the school here as the AWWTC is pumping out new members to the fleet at a feverous rate. QL-3 Course 0025 has graduated, sending off a plethora of newly minted minds ready to take their skills to a new level. QL-3 course 0027 and 0028 are in house now with 0029 starting shortly. Yes, you read that correctly, we will soon have 3 courses in house at the same time.

As for the staff here, there have been a rattling number of staff rotations. PO2 "Doc" Halliday has left our graces to take up Steeve Long's old spot at NCOT. MS George Gray, MS Derrick Dawson and the newest arrival MS Eric Lemay are the newest Masters here. With Doc gone and PO2 Rich Pearce posted to HMCS Vancouver to further his training, PO2 Tim King is left as OPI for all 3 courses. PO1 John Penner is still here chewing on his tooth pick and I am not sure what he is eating but he likes to play us a tune every now and again straight from his bowels.

CPO2 Clevett is still working hard ensuring Blackrock is being beautified. However, there appears to be a lot of "red tape" to go through, so much in fact that it is stuck to the outside of the building; I always thought "red tape" was just a saying, but not here.

Cheers from Black Rock.  
MS Gray

### ***CFFSE WTD***

Hello from CFFSE Warfare Training Division! This last year has been very busy for us. PO1 Gord Dolbec has been posted to ORAC(P), with PO1 Olejnik slated as his replacement. PO1 Darryl Lewis was posted to HMCS Calgary and was replaced by PO1 James Smith. Smitty came to us from HMCS Regina. And, MS Stickley successfully challenged his QL-6A and has been posted to HMCS Algonquin. Congratulations Troy! Lt(N) Kovacs was posted to HMCS Algonquin to be their DeckO and was replaced by Lt(N) Steve Wall from HMCS Regina via the Winnipeg.

LCdr McKelvey, Lt(N) Kovacs, Lt(USN) Gutierrez, CPO2 Thompson, and PO1 Macfarlane were sent to Arizona to attend an SM-2 course. At WTD, we were taught an ESSM course as well as conducting plenty of Delta training. So far we have had 2 ORO, 2 AWWD, 1 FCS and 1 FCO course this year. EWS, FCS, and FCO courses will be run in December as well if you have someone who needs the training.

Next year looks just as busy and just as interesting - we wish everyone the best for the upcoming holiday season and in 2010! Own the Podium!

Lonnie Thompson  
Chief Petty Officer 2<sup>nd</sup> Class

## CFFSE Standards

Hello everyone on both coasts. I have been in this job for the past 7 months and it has been an eye opener. Currently we are running courses using the new QSP which will hopefully give us better sailors in the trade. There has been a drastic change from the way we do business going from knowledge based exams to performance based exams. The biggest change is the reintroduction of an OJT package, which consists of the completing chapters 1-6 of the 1030 math pack and an exam. This will be required to be completed prior to all OS going on their QL-4 course. There is also a Ships Development Package the new operators will have to do as well. It is going to be important for the Training PO on each unit to track and give reports to Standards at CFFSE monthly. I hope everyone has good holidays with their families and friends.

PO1 Michael Barker  
Standards PO



## SEA TRAINING PACIFIC

By CPO2 Pete Living (CNESOP)

Hello from Sea Training Pacific. Those of you with a keen eye, may have notice your friendly neighbourhood Sea Trainers are now sporting a new badge. This is a project that has been over 4 years in the making that was finally approved January 15, 2009 by the Canadian Heraldic Authority. The badge worn by Sea Trainers until now was taken from the Canadian Forces Maritime Command badge, and was not unique to Sea Training. Throughout the history of the Canadian military, badges and crests have used many of the symbols traditionally associated with Canada and remain a prominent feature of the military's identity system. These badges provide an emblem for ships, air squadrons, reserve divisions and shore establishments and come directly from the long-standing traditions of the Royal Navy.

Both Sea Training Pacific and Atlantic started the process to develop a badge that would be unique to their units. What you may not realize is that the process of developing a new badge is a long and intricate process. To request the new badge, Sea Training had to address a letter to the Chief Herald of Canada. The letter had to clearly ask *"to receive armorial bearings from the Canadian Crown under the powers exercised by the Governor General."* Once the petition was approved by the Chief Herald, a herald was assigned to work with Sea Training to discuss the elements that will be included in the badge. The Chief Herald and Sea Training had to approve the written description, after which an artist was assigned to create the design. After the Chief Herald and Sea Training approved the design final approval was sought from the Governor General of Canada. After all that Sea Training on both coasts now has a Badge distinctive and recognizable as their own. The New Badge has the Royal Crown atop a rope circle with 3 Canadian Maple Leaves. The background is gold for STP and silver for STA representing generosity and sincerity respectively. Four wavy lines represent the sea, the color blue indicating strength and loyalty. The Fouled Anchor is the classic Navy Symbol joined by the Eagle representing the Air Force, both red in color to represent the Military. Finally the banner with Sea Trainings new motto "IMPERIUM PER INSTITUTIONEM" Mastery through Training.

Time definitely flies when you are "having fun". It has been a very busy year at Sea Training, on top of our normal duties here on the coast we conducted a set of DWUPs on TORONTO last fall and then went back again to help out during TGFIT in which Sea Training from both coasts with the addition of Chief Gillan from CFNOS embarked onboard the East Coast TG as safety numbers, and we may have started a fire or two (but only if they did not shoot

down the missiles) ..... I will not even get into what we went through in planning TGEX for this fall, yes I said planning a TGEX.....

Sea Training East and West got together last March to review CFCD 102 and made some sweeping recommendations for changes. The focus was to get all the "crap" out of it and re-focus the document on Operation Readiness Requirement that really assess the readiness of the fleet and differentiating between readiness and training requirements.

The process of Weapon Certification is also going through some major changes, which should be in place by early 2010. The first of which will see the responsibility for the process transfer to Sea Training on each coast which will also see Sea Training on each coast augmented by 1 PO1 NESOP billet. There are still some issues to be worked out, so I will not get into the details, but standby for "SAWS ACTION".

Sea Training Pacific has also been very busy over the last few months with the implementation of Close Engagement Ammunition Simulation System (CEASS) for conducting high stress reality based, tactical training for NBP and FP personnel in HMC Ships. The intent behind using FX marking cartridges in converted Sig Sauer and MP5 9mm and C7 5.56mm weapons, known as CEASS in the CF, is to provide a high stress-training environment, in which the student is motivated to utilize correct tactical procedures in order to escalate or de-escalate a scenario to achieve successful results. The use of "Flash Drills", a quick 30 sec or less drill led by STP staff on the flight deck that is designed to pressure the trainee to make a split second "shoot no - shoot" decision based on the visual cue's given by Sea Training Staff as role players. We are still in the early stages starting with the Boarding Party in CAL and are now utilizing it in FP in ALG. Yes they actually got to shoot at Sea Trainers, so you can look forward to CEASS coming to your ship soon. The shock knife has also added a little reality to the training. What sentry or boarding party member is afraid of a rubber knife. However, now that that knife has a kick to it (ever been zapped by an electric fly swatter) this has a little more punch, not to mention the sound of static discharge gets your attention even when not seeing it, and it has been know to turn even the sternest of Sea Trainers into a little boy.

After over a year in the job, I reflect back over the WUPs, DWUPs and MWUPs that I have been a part of and though I have debriefed the individual teams of each ship I would like to take the opportunity to pass on a few things to the rest of the fleet. Remember what Sea Training is onboard to do, and the goal of any WUP is not just to make it to the end without a Sea Trainer yelling at you (like that would ever happen), the goal of any WUP is to learn. It is the best opportunity you will ever get to push yourself to the limits and learn from your mistakes, and you will make them, mistakes are all part of the learning process. I remember one of the things I always used to hear was "do not accept mediocrity". It was a big word with way to many syllables for this guy to worry about as a young AB, yes I was young once! Well now that I am literally wearing the other shoe I have heard myself say it on more than one occasion and have a much better appreciation for the term, mediocrity that is. Try to replace it in a sentence and you get words like poor or weak. I ask you then, when you are dealing with your bank, car dealer or anyone else who is providing you with a service are you willing to accept poor or weak, service or work. So why should you accept that from someone you work with or why should someone you work with accept it from you? That goes up and down the chain, so push your limits and do not accept or provide "mediocrity" in whatever you do.

See you in the Smoke

### **Reminder from CPO2 (Ret'd) Wills**

Our west coast NESOP community continues to attempt to keep our retired and serving members in touch, this fall we started our own website. Here we are posting what is going on and trying to keep track of where everyone (serving and retired) have gone. We also have a regular newsletter that comes out about once a month outlining anything new for that month and reminding all of our monthly 'retired guys' luncheon the third Tuesday of every month. If you are interested, you can book mark this link: <http://www.nesopwest.ca>



## HMCS ALGONQUIN

Hello again from HMCS Algonquin. We have been busy this year with trials and OTT1, but lets just start from the beginning shall we. The year started out with us all pitching in to put Algonquin together after her long refit. During the refit we were all scattered to the winds with PO1 Penner, LS Day, LS Tremblay (now MS), LS Lemay, and AB Pyza (now LS) sent off to the Persian Gulf on HMCS Calgary and Protecteur. LS Madgin was sent of to Regina for West ploy and AB Morris (now LS) went on his QL-4. A few remained to guard the shore office until we returned.

Shortly thereafter, we had to bid farewell to three friends who were been posted out, LS Daniel Borys, LS Eric Lemay, LS Owen Demarce, PO2 Enrico Deschenes, and after many years of service to Algonquin, PO1 John Penner has moved on to a posting at Blackrock. At the same time we also welcomed PO2 Shawn Falconer as our new boss and PO2 Scott Crouse as our new EWS. MS Tremblay's brother LS Steve Tremblay transferred from the East Coast to join us and we received three new NESOPs to the fleet, OS Matt Denis, OS Joss Morin and OS Doug (McHalon, will explain later) McKim.

Training for weapons cert and OTT started in April and the section started to pull together even though it was all done at NCOT, our Ops Room was still in pieces. Finally in June we got to sail during RRI's and it ended in a port visit to the Portland Rose Fest. A great time was had by all. We even had a section dinner along the way in Astoria. However all was not well on Algonquin. A plethora of problems with ships equipment sent us home until September. With the summer started LS Rob Morris headed off to his QL-5A course and the newly promoted LS Mark Pyza, volunteered for duty in Afghanistan. MS Luke Mack made his triumph return from CFEWC to join us as our new FCS.

September brought us to the Ammo Depot and the start of trials once again. Mostly the trials went well with a few small problems. During one of our weekly trial sails, OS McKim discovered that the light switch to the Staff Office was not a Halon toggle switch which he accidentally activated during the middle watch. We finished off September with a port visit to Seattle where most of the section went to the football game.

The beginning of October brought MS Stickley as the other EWS. We also borrowed OS Garrett Jensen from HMCS Ottawa. So as we finish the month we start WUPS and TGEX. So until next year may you all be safe.

LS Day  
HMCS Algonquin

An old man goes to the Wizard to ask him if he can remove a curse he has been living with for the last 40 years. The Wizard says, 'Maybe, but you will have to tell me the exact words that were used to put the curse on you.' The old man says without hesitation, 'I now pronounce you man and wife.'

Two Reasons why it's So Hard to Solve a Redneck Murder:

1. The DNA all matches.
2. There are no dental records.



## HMCS CALGARY

It's been another busy year about HMCS CALGARY. If last year was the year of EW, 2009 has been the year of Fire Control. Whether it was the 282 rounds expended during EX Trident Fury, or the challenging surface gunnery of DWUPs, leading up to the recently successful 4 telemetric ESSMs fired during our MISSILEX, it has been a dizzying year for all.

The focus for this year has been working up towards SOUTHPLY, our chance to find some decent swag in a new continent. The year started with the arrival of our new "fearless leader", PO1 'Boots' Boutillier, and the departure of MS Dawson, and then LS, now MS McKay. In their stead, we received LS Hamilton, whose baptism of fire through Trident Fury proved his capabilities, and value to our section. We received some new junior bodies to complement the team, with the arrivals of OS' Olchowy, Bruce, DeBon, and two loaners, Morris and Lee. OS Morris sadly did not get the chance to deploy with us, instead deciding to successfully complete his QL 4 course. OS Lee went back to HMCS Winnipeg upon completion of their Deployment, and OS Shane 'Fingers' DeBon decided to get his hand crushed in a doorway during a TCM, a sure fire excuse to miss the deployment! Don't worry my friend; there will be plenty of opportunities for you to get some bosunmate experience in the New Year!!

Losing PO2 MacMillan to Ottawa (and then to the INTO trade) we also received MS 'Candyman' Duhamel, fresh from his QL6A course, in time for SOUTHPLY, and with plenty of opportunity for practice, has honed his newfound skills considerably in such a short time. MS Andrist went on his QL6A course this summer, and we are happy to report his success, and look forward to having our 'Papa' back soon. We also lost LS Moffett to Afghanistan to provide flight-line security, and wish him safety (and perhaps his first confirmed kill) until he rejoins us in the New Year. There have been a few promotions as well, as now LS Cote was promoted during the Calgary Stampede, and now LS Marier was made upon our arrival into Mazatlan during SOUTHPLY. Im sure both were epic wetdowns. I don't remember them at all....

We are still led by our patient shepherd, PO2 Timmons, who by now is eager and ready to seek greener pastures (and a less mischievous flock), along with LS Mitchell, LS Adamowski, and LS Starcevic, who don't seem to be going anywhere, ever!

All has led us to our current SOUTHPLY deployment, which saw us get pleasantly drunk in Mazatlan, play nice with the other Central and South American nations during Panamax, followed by playing nice (and a little naughty) with the locals in Panama City. We crossed the line with not a little fanfare, and the customary visit from his royal highness, King Neptune. Aside from some tasty goodies, and a refreshing dunk in the 'fish' tank, all was well that ended well, and being newfound shellbacks, continued on our way down to Valparaiso, a pleasant town midway down the coast of Chile. After a refreshing week of wine, women and song, we departed for more northern climes, pausing in Callao Peru, Manta Ecuador, and Manzanillo Mexico, to wet our whistles, and woo the women, all bringing us nearer to our final port visits in San Diego. With only a few days in San Diego left, a successful Missilex under our belts, and a short TGEX, and WUPs-assist for ALGONQUIN left to go, all of us look eagerly towards Nov 20, pining for the warmth of hearth and home. With that wonderful image in our minds, we bid you adieu, warm winds, and following seas...

LS Adamowski



## HMCS OTTAWA

To write the HMCS OTTAWA newsletter entry for this issue has fallen to me, as the people we have to write this have been stolen by active sailing units. As OTTAWA is currently in refit, we do have most of our ship back, or at least all the parts we need for some assembly required, this entry should be short and sweet. .

At the head of the pack is PO1 Corey Lange. He recently returned from teaching Reg Force BMOQ after moulding the minds of the CF's future officers.... I know I have lost years of sleep thinking that he had a part on our future leaders' development. PO2 Paul Frigon continues to be a delegate to JTF Games for a whole year ending March 2010. From what I remember, he wanted to help make the Olympics a safe and happy event. Secretly I think he wants to dress like a speed skater and tell every one he sees that he won Gold.

As for me, MS Bruce Bevil aka The Combat Chief's office b\*\*\*\*... I am a highly paid secretary and as long as the coffee is hot and ready and I type my little heart out, I should get either my PO2s or a Scout merit badge for doing what I am told without blowing anything up in the New Year... I hope!!

LS Colin Teasdale, and LS John Fannon round out our tiny little section... LS Fannon has been attach posted to RJOC where he works diligently awaiting his release in the New Year. LS Teasdale has been rented by our Stores Department to assist with warehousing projects as we get ready to re-stock the ship. And bringing up the rear again is OS Garrett Jensen. What can we say about him other than he also got to work with the stores section. That and since he lost his beard he doesn't look old enough to be in the Navy... or drive... or even walk to work by himself... he also won the office pool for a free cruise with Algonquin...

Our next entry should include new and wonderful things we've done, but, most importantly, include the new and wonderful people we get to do them. We are looking at filling up our remar in May so hopefully the next letter will be longer.

We of the shore office salute those NESOPs that still work on water... I said work, not walk.

MS Bevil



## HMCS REGINA

### OP POSEIDON: Real-World MIO Ops in local waters

In mid-October, while deployed on BYZANTINE VOYAGE (coincidentally enough, a training exercise with OGD and other resources), HMCS REGINA was recalled early. Although detailed information was kept close-hold,

Department Heads were informed the ship was required for a Ready-Duty Ship (RDS) tasking. We immediately put in to F Jetty to take on fuel, and the significant RCMP contingent that met us – together with a quantity of specialized equipment and a large amount of dry stores which included rice, fish, bottled water and body bags – fuelled speculation that we were departing on an MIO operation which could potentially turn into a rescue. A brief by the Commanding Officer to all hands shortly after we slipped confirmed the rough outlines of the conclusion already reached by the rumour mill – we were to intercept the Motor Vessel OCEAN LADY some 85 NM off the Pacific Coast, board as necessary and ascertain the presence aboard of suspected illegal migrants to Canada. The execution of this tasking was dubbed OPERATION POSEIDON.

Although the methods of detection and monitoring cannot be discussed here, OCEAN LADY was identified at her point of departure as a suspected migrant smuggler and tracked throughout her voyage toward her destination, the Vancouver Island coastal town of Port Alberni. The point agency would be the RCMP, supported by the navy in whatever capacity was required. MPA over flights of the target made the interception a simple handover at the predicted intercept point, and OCEAN LADY was monitored and directed from REGINA from that time until her delivery at Ogden Point in Victoria Harbour.

Watching the RCMP in action was both interesting from a professional standpoint as to similarities/differences in their procedures and our own for MIO operations, and a silver-platter opportunity to practice joint procedures that will be critical to the success of the seaborne security contribution to OP PODIUM, the Vancouver Winter Olympics. The RCMP's questioning procedures are similar to our own, and at least one of the migrants aboard OCEAN LADY spoke functional English. Through questioning, the RCMP was able to ascertain the presence aboard of 76 Sri Lankan male passengers, ranging in age from 17 to mid-40's. Their period at sea was confirmed, and such important information as the lack of casualties requiring medical evacuation as well as adequate food supplies remaining. OCEAN LADY was low on fuel, however, and a speed of 8 knots was ordered to conserve the remainder. The passenger representative also confirmed the purpose of the voyage was passenger delivery to Port Alberni, and that a fee per man had been paid up front, at departure. A further fee was to be paid by the men's families upon successful delivery in Canada. Amounts reported in news sources since have been as high as \$40,000.00, but lower figures were quoted at the time of questioning.

RCMP boarded the vessel at first light and carried out inspections, and a Prize Crew of ships personnel with key skill sets took over pilotage duties. After the successful delivery under REGINA's watchful eye of OCEAN LADY to Ogden Point – where responsibility for crew and passengers was assumed by Canada Immigration authorities – the interest of local and national news agencies was aroused. Information released in open sources since indicates OCEAN LADY, AKA the PRINCESS ESAWARY, is owned by the group formally known as the Liberation Tigers of Tamil Eelam: more familiar as the Tamil Tigers, and classified a terrorist organization by the Canadian government. It is reasonable to suspect the men aboard also belonged to the Tamil Tigers, a group that is now beginning to flee Sri Lanka en masse since the 25-year civil war concluded with the rebels' defeat. Canada hosts the largest population of Sri Lankan Tamils outside their native country, and is an attractive target for illegal immigration.

The experience gained in interoperability with the RCMP in an actual MIO scenario was invaluable as a confidence builder for both organizations, and the training value realized for the various teams involved was well worth the price of a truncated long weekend.

R.M. Chapman, PO1

A blonde calls Delta Airlines and asks, 'Can you tell me how long it'll take to fly from San Francisco to New York City?'

The agent replies, 'Just a minute.'

'Thank you,' the blonde says, and hangs up.



## HMCS PROTECTEUR

Well, news from the PROTECTEUR front. Not much has changed around here other than a few personnel. LS Awalt has left for the greener pastures of Athena and PO1 Frerichs has taken over the reins as the sole NESOP onboard. CPO2 Orwick is working for CCFP as the Fleet Personnel Manager. Myself and our 2 weapons techs recently certified as PRO's CIWS 1B firing team, I guess strange things can happen. I write this as we steam south to participate in TGEX and then home to fill our OP Podium requirements. I am fresh off my ALQ residential and look forward to putting all this new knowledge to good use. It was good seeing some familiar faces from the East Coast while there on course including those taking their ILQ.

Cheers for now

PO1 Frerichs

Soutiens Avec Courage



## HMCS VANCOUVER

NESOP Newsletter- Jan 2009 through October 2009

Written by LS Carnegie

HMCS VANCOUVER

Well here we are again in the fall month's onboard HMCS VANCOUVER. The ship has been in a very long extended refit however, this has not stopped the NESOP section from going through a refit of its own. For a significant period of time after Christmas 2008, the only NESOPs left on board were PO1 Vanderlee, LS Hanna, I, and AB Greenway. Since then LS Hanna has gone on to bigger and better things at CFEWC in Ottawa. Sadly, AB Greenway left the navy to pursue an alternative career and we are sorry to lose such a fine sailor. Good luck Jesse! In April of this year, OS Huston arrived fresh off his QL3 course, ready to learn the ropes of becoming a NESOP at sea, but ended up working for the BOSN's helping with the refit. He is looking forward to becoming excellent NESOP soon. Welcome aboard. In May, we received three new additions from HMCS OTTAWA, LS Truscott, AB Brown, and AB Lacombe. LS Truscott is currently in Halifax attending his QL5A course and was promoted to LS in October. Congrats. Meanwhile, AB Brown and AB Lacombe remained onboard and were integral to the continuing refit of the ship and of our section.

AB Brown was lucky enough to serve with Joint Task Force Games preparing for the Olympics. Newly promoted MS Mackay arrived in August and immediately took reins of the junior members of the section. His sense of humour will serve him well with this gang. MS Heslop arrived back onboard in October having successfully completed his QL6A EWS course from April to September at CFNOS. Welcome back and here is all the Christmas leave passes!! In August, we received PO2 Stark from the BRT School in Borden. The self proclaimed "best EW in the fleet", is an invaluable asset to our section, but unfortunately is retiring this December. So I guess we had better get as much knowledge out of him as we can while we have him (if only it wasn't all 5 years out of date). Also in

October PO2 Simoneau returned from his QL6B Above Water Warfare Director course which he successfully completed. His personality and goaltending will sorely missed when he is posted to HMCS WINNIPEG in December. Good Luck Kenny!! As one PO2 leaves another will always follow and we will be grateful enough to get PO2 Pearce returning from his 6B's and soon to be promoted PO2 Savoie to replace PO2 Simoneau and PO2 Stark who will be leaving. As VANCOUVER progresses and puts back all the pieces we continue to grow as a section and we are looking forward to all the trying and challenging tasks ahead of us.

EVER ON GUARD



## HMCS WINNIPEG

Our NESOP team has had quite the busy year since last Christmas. We have seen some bodies come and go. Most notably PO2 King has left the team to work at AWWTC and PO2 Howlett has moved on to recruit new players for the fleet. In his absence we picked up two new free agents on the market, PO2 Esquivel and PO2 Rempel both proving to be excellent acquisitions. They have gelled well with the team and now are becoming part of our top line. We also lost LS Stevens to the parental bug that was going around but he will join us later in the season.

We had a big road trip in February and had to trim our roster to make it work. During this adjustment period we lost PO1 Olejnik and then PO1 Vanderlee, because of this we sailed for the first time, in my days on this team, with two Lieutenants. The replacement was a young scrappy east coaster by the name of Lt(N) Wall. We had a brief run with a newly qualified AB Greenway but when that didn't pan out we went with a new face coming from the 280's by the name of AB Demarce. He made quite the impact on the team and was promoted to Leading Seaman just two weeks into the trip. We had to send LS Silver to the minors (REGINA) and brought up AB Bowen who was also promoted on the trip as well. LS Silver went on course and successfully passed his 5A's and he's now back with the WINNIPEG team. Only three rookies made this trip due to space and qualifications we needed. OS Pippy, OS Bishop, and OS Snashall. Other notable pick ups before the trip were, AB Morris, now LS Morris who is on his 5A's and will return to HMCS ALGONQUIN later in the season.

Our six and half month road trip went extremely well as we played against a few foes and won ourselves some world wide recognition for our efforts, although losing to Pakistan because of a stomach virus that devastated our team. All and all we came out on top during the trip and gained some important experience and set the standard in the fleet for all other deployments to the area.

Since our return home we have gone through more personnel changes. We lost our coach LT(N) Lisi who is now working for the league commissioner in Ottawa. Her replacement is a smart no nonsense guy by the name of Lt(N) Breese. PO1 Olejnik is back but is now on his way out for a young up and comer in the league, PO1 Simoneau. PO1 Olejnik will be missed and we wish him luck with his new team. MS Mack has taken a leave of absence from the team to work on his game but will be back to light the lamp for WINNIPEG in the near future. Our three rookies have gone on course to get their skills set elevated and will return in November along with OS Laton who never really got a chance to show his stuff. LS Demarce will not be returning to his old team as he signed a contract at is now a full time member of WINNIPEG. LS Demarce says he is glad to be a part of this team and is looking forward to contributing where ever he can.

Well that's all the news on our team we call WINNIPEG and on behalf of myself, LS Sheppard I wish you all a merry Christmas and good luck in the New Year. Keep your stick on the ice.

LS Sheppard

# News From MARLANT



## *East Coast Advisor Report*

by CPO1 Brent Gillan

MARLANT Occupation Advisor

Hello from the East Coast MOSID Advisor. I have recently assumed this position from CPO1 Randy Smart and I'm pleased to be afforded the opportunity, as your MOSID Advisor, to voice your concerns, not only to the Career and Occupation Managers but to the Senior Chiefs on the East coast as well. I would like to take this opportunity to thank Randy for his hard work and dedication to the NESOP trade. Randy took the responsibilities as the MOSID Advisor very seriously; he listened, sought advice, formulated a plan and spoke firmly on our behalf. Randy, on behalf of the East Coast NESOPs, thanks for all your support.

A lot has happened since the release of the last news letter, Ray Doucette joined the Joint Personnel Support Unit as the Regional Director, Randy Smart is now the Centennial Chief Petty Officer, Randy Boudreau is a Naval Reserve employed as a Mediator with the Dispute Resolution Centre Atlantic, Al Muir is the COXN of HMCS GOOSE BAY and Chris Lee retired. These releases and out of trade employment opportunities promoted more than 20 NESOPs in 2009, needless to say, it's been a great year for promotion. Fair Winds and Following Seas to the retired NESOPs and Congratulations to all that were promoted in 2009.

In preparation for the next NESOP Occupational Advisory Group (OAG) I challenge all to have a read of the minutes, on the D Mar Pers web page, from the last OAG. The purpose of the OAG is to advise organizations thru presenting justified courses of action for required changes WRT occupational concerns; however, the decision remains with the respective authority. Operational and Fleet concerns should be addressed thru the CCFL Chief, training issues thru the AWW Chief and general concerns to either myself or your Co-advisor, CPO2 Steve Murphy. I look forward to hearing your occupational concerns and working with you to provide recommendations at the next OAG, tentatively scheduled for spring 2010, in Halifax.

2010 will not be without challenges, the events surrounding the 100<sup>th</sup> Anniversary are on the horizon, HCM FELIX is quickly approaching and CFNOS is currently addressing the Coastal imbalance of training, just to mention of few. Suffice it to say, 2010 will be a busy year for all. With such a busy schedule it will be easy to lose focus on our operational tasking and the training we require to remain current in order to support these operations. The challenge of meeting the demands of the fleet, individual and team training coupled with incremental taskings will be everyones responsibility. Plan ahead, schedule training early in the program, look after your team and have fun. 2010 will be a year to remember.

I look forward to getting out to the fleet and the shore establishments meeting with you and discussing current issues that are of concern.

CPO1 Brent Gillan

Moe: 'My wife got me to believe in religion.'

Joe: 'Really?'

Moe: 'Yeah. Until I married her I didn't believe in Hell.'



## F3 OPERATIONS TG CNESOP

Well that was an exciting year. 2009 I mean.

The Spring Task group exercise was exciting for those who attended and not just for the port visit in Bermuda. Although seeing CPO2 Gerry Doutre (nee PO1) on a moped can't be considered boring. The exciting part for the sailors in the fleet was having actual targets to shoot. Even the lumbering old 76mm of the ATHABASKAN managed to knock down a Vindicator eventually. That was after ST. JOHN'S and TORONTO tagged a few of course. We shot at these targets with everything we had, including 50 Cal, 76mm, 57mm, and even CIWS. We also had surface targets to shoot at. That's right. No offset. No pretending. No FCS hollering "Bang, bang, bang". We had Hammerhead targets in the water and we were given the go ahead to kill them. I had the pleasure of monopolizing a Big Eyes to watch one burn and finally sink. Even more impressive is the effort that went into acquiring, storing, maintaining, launching, and controlling of these targets. Thanks to N34, LS Jeff Howie and PO1 Murray of PRESERVER for managing all of that. TGEX 02/09 was more than just guns though.

MONTREAL did OP CARRIB in the spring and crossed paths with the Task Group on her return trip. She did very well during that ocean wide encounter exercise. In the summer ATHABASKAN and FREDERICTON conducted a Missilex. VILLE DE QUEBEC did the lakes trip. And CHARLOTTETOWN had to de-store in preparation for their EWP. It seemed like summer leave hardly even happened. In August everyone hit the ground running, doing preparations for Joint Warrior.

In an attempt to out-do the fun of the previous exercise, we had to go over seas. Joint Warrior 2/09 was conducted in the Hebrides, the Minches and the various Forths of the Scottish coast. HALIFAX certainly had their hands full with WUPS. ATHABASKAN, MONTREAL and PRESERVER just had to contend with an extensive array of real aircraft, ships and small boats. Although we didn't get to do too much firing, we definitely had a busy EW environment. It was good to be doing NATO procedures again too. Glasgow and Edinburgh are filled with history and made for great port visits. Now FREDERICTON are off to OP ALTAIR and the rest of us are getting ready for the Navy Centennial.

One Hundred years of Navy tradition coincidentally happens at the same time as we celebrate our Silver Anniversary as a trade. That's something of which to be proud. As we leave a year that was filled with excitement and we head into a year filled with celebrations that we can doubly enjoy, I wish all NESOPs a Merry Christmas and a very Happy New Year.

Yours Aye,  
CPO2 Paul Steen

Two Mexican detectives were investigating the murder of Juan Gonzalez.  
'How was he killed?' asked one detective.  
'With a golf gun,' the other detective replied.  
'A golf gun! What is a golf gun?'  
'I don't know. But it sure made a hole in Juan.'



## Operational Requirements Analysis Cell - ORAC (E)

By: CPO2 Andy Farouse

ORAC East is a small enclave tucked within N34 at MARLANT HQ, physically located in Building D-201. We serve two masters, N34 and NDHQ DMRS, because we have two functions. We have responsibility within MARLANT to ensure all Halifax-based ships are ready to conduct operations with regard to operational software holdings. That is, mission-essential software required for the weapons, sensors, communications, and command. We do this by maintaining a list of what software every ship is supposed to hold and, once a year, conducting a muster in each ship, to verify its holdings. Our job is to ensure ships hold 100% of their entitled software at all times, so software found missing, corrupt, or obsolete is replaced.

Our pan-navy responsibility, which is really the largest part of our job, is to represent the operator community in the development, testing, and distribution of HALIFAX-class software. We look at the operational requirements of what we need shipboard systems to do, and then do our best to ensure those capabilities are delivered. This means gathering comments, complaints and suggestions to determine what is required. We sit on numerous committees with the technical, legal, and security communities to get the best software possible. We schedule trials and verify the software really does meet our requirements before delivering it to the fleet. And, finally, we distribute software to the fleet, usually to everyone at the same time but sometimes on an "ops priority" basis (particularly when special hardware is required to make new software function correctly).

On the west coast, ORAC (W) performs the same pan-navy function with the IROQUOIS class, and similar shipboard account monitoring responsibilities for MARPAC.



## MARLANT N34-51SOEW

By: CPO2 Gerry Doutré

To squash any rumours certain NCI Ops may be spreading, I would like to start with the official results of the highly successful NES Op vs NCI Op Golf Tournament held this past September in Beaver Bank, NS. CPO2 Ret'd Bob Massia and PO1 Ret'd Mike Spionek clearly destroyed their rivals (PO1 Bob Sheehan and PO1 Ret'd John Gariepy) in the two-man best ball format. The victory moment for Bob and Mike came when John Gariepy was seen on the 18<sup>th</sup> green and in the clubhouse proudly wearing the Maple Leaf jersey, a bet only a Habs fan would make knowing very well Sheehan can't play golf or add. Great job Mike and Bob!

As for my position here at MARLANT, here is what takes place at N34. As you all are aware, Above Water Warfare is a very active area encompassing Anti Air Warfare, Anti Surface Warfare, Electronic Warfare, Electronic Support Measures, RADAR cross section reduction, Infra-red emission reduction, guns, missiles and Fire Control Systems. Unit performance and effectiveness is measured through Combat Readiness Requirements, and are coordinated through N34-5 as well as the coordination of both air and surface target services for the east coast fleet. As SOEW I advise N34 on the following areas of Electronic Warfare, but not limited to:

- a. Electronic Support Measures;
- b. Electronic Protective Measures;
- c. Electronic Intelligence;
- d. Anti Ship Missile Defence;
- e. Electronic Order of Battle; and
- f. Operational Taskings.

Other duties associated with the position of SOEW are:

- a. promulgate and submit orders, instructions, amendments to EW operating manuals and publications;
- b. act as MARLANT's representative at committees and working groups which deal with EW matters, and liaise with Chief of Maritime Staff (CMS), MARPACHQ, NDHQ, CFNOS Halifax and CFFS(E) regarding EW projects and evaluations;
- c. liaise with CFEWC and NEWC in development and production of EW data bases;
- d. liaise with INT/NEWC and CANFLTLANT in promulgation of ELINT/EW taskings;
- e. establish special EW equipment requirements, coordinate supply, fitment and support for operations, exercises, and deployments; and
- f. review, validate and staff EW Engineering Changes to meet Fleet requirements in MARLANT units.

That's all I have for this edition of the Newsletter. Just a reminder that next year will be the 25<sup>th</sup> Anniversary of the NES Op MOSID and I am currently in the planning stages to hold another Anniversary Mess Dinner and PD day in November 2010 on the east coast. I am the OPI for this event and will keep everyone informed as the details come in. If you have any suggestions on how we can make this event the best Mess Dinner ever, please do not hesitate to contact myself here at MARLANT N34.



**“SAWS Kill”.**

HMCS Fredericton's successful kill of one Hammerhead Surface Target in July 2009 off the coast of Virginia.



## **CFNOS Halifax**

### **Combat Training DCPO**

Greetings from CFNOS. I have been in this job now for longer than a Dogwatch so I have to concede and say that I am getting settled in. Despite this realization I can say that each day brings different challenges; challenges in looking after people, challenges with training schedules, incremental tasking challenges, and on and on. Oh and the challenge of paying MS Jensen my canteen tick, that one never seems to go away!

We have made some headway in trying to address a Coastal Imbalance with regards to training. The long range goal is to modularize training in order to keep students on their respective coasts as much as possible. This is a delicate balancing act and much work is yet to be done. That said, both CFNOS and CFFS(E) are committed to try to improve this situation.

CFCD 102K is now on the street and CFNOS has taken steps to provide support to Fleet so that the identified Combat Readiness requirements can be met in our trainers. This is a change that we are really trying to get ahead of and make sure that we can work with the sailors south of Barrington Street and support the Fleet. If you want to investigate how this can be done do not hesitate to call anyone in CFNOS and we can set you to the right person. Everyone can view what our trainers are doing by going online at our website, this will allow you to team up with others to conduct concurrent training or book your own. If you cannot see something online that you think you should, again do not hesitate to call me and provide this constructive criticism so we can hopefully improve.

We have had several very successful retirements in the last little bit. Thanks to all that come out and show support to our departing NESOP and their families. I constantly hear family members express their sincere thanks to what they see as a very important and moving ceremony. It is usually a few moments of our time to write a farewell e-mail but it something that has lasting impressions on our extended families; the importance of which cannot be stressed enough. PO2 Stu MacElwain has done an absolutely outstanding job maintaining the NESOP "package" and acting as our retirement SME. I have to stress that he is not responsible for conducting retirements, only providing advice to the units from which our NESOP is retiring. We need to make sure that each of us knows our responsibilities WRT Departure with Dignity program so that our departing NESOPs are taken care of in the manner they deserve.

As this will be the last newsletter of 2009, I want to wish everyone the best for the upcoming holiday season and hope that everyone stay safe at sea where ever you may be and ashore with your families. For those of us ashore, try to take a moment and think about our deployed sailors, soldiers and air personnel over the holidays. If you know one that is deployed, drop them a line and tell them you are thinking of them, I'm sure they will appreciate it.

CPO2 Steve Murphy sends

### **CFNOS Above Water Warfare** - By PO2 Adam Boone

The Staff: CPO2 Martell, PO1 Culligan, PO1 Saunders, PO2 Collier, PO2 Carmichael, PO2 Macnevin, PO2 Wells, PO2 Metclafe, PO2 Collins, PO2 Long, PO2 Waite, PO2 Boone, MS Jensen, MS Dickie, MS Harrington, MS Sparkes

Hello to everyone from your Canadian Forces Naval Operation School Halifax. As summer fades and fall fast approaches, we up here at the learning front of the fleet are happy to congratulate all the students, both east and west, which have successfully completed their respective QL courses this past season. We have watched several QL-4,

5A, 5B, and QL-6A/B courses strive for and achieve success this past summer. Well done to all, especially our very own PO2 Clyde Long and PO2 Gordie Carmichael, who are now ready to sit in the big seat.

As with most sections in the fleet, we have had a pretty significant turnover during the past 6 months. CPO2 Dorrington picked up a set of epaulets which proudly displays a coat of arms on them, and moved back to Ottawa for another posting. Truth be told we heard he moved back to be closer to the *Canadian International Star Trek* convention held each year in Ottawa. Why else would he buy such a futuristic looking motorcycle like a Victory Vision? Live long and prosper Gooch, come back to the fleet soon.

Replacing him is CPO2 Howie Martell, who has yet to learn that he's not an army Sergeant Major, no matter how tight he tucks that meter stick under his arm. Stick to nautical things Howie, like fishing and whatever else chiefs do with their afternoons off every day. Welcome to the school and the section.

**From Howie:** *"The colours of my office are now red white and blue vice of blue and white, go habs go"*

Falling in super tight behind Howie is PO1 Pat Saunders. Now I've had the pleasure of working for Pat as a PO2 and now as a PO1. I must say, he has relaxed quite a bit since the days back on the IROQUOIS, and I'm not sure what to attribute his new found sense of inner tranquillity to exactly. Some have said that now after all his hard efforts have paid off and he is a PO1, he is a little more content. Others say it's just something that comes with age. Yes Pat you are getting older just accept it. But I think we all know the real truth behind his new found sense of peace, he's finally accepted that Steve Bessey was just a better NESOP.

Also leading the AWW section with Pat is PO1 Mike Culligan, who almost made it to the major league this year. Mike somehow ended up with the secretaries' office adjacent to PO1 Pat Saunders, but as he likes to point out does not mean he works for PO1 Pat Saunders. Now there's a lot that could be said about a man who has had such a colourful background as Culligan. But now that he's back to being a good old PO1 again, I will set the record straight for this ongoing office debate. Let there be not further doubt that Mike "you are the better looking PO1". But don't get too excited yet because the internal CFNOS polls still have Pat as being the coolest PO1.

Leading the block of PO2's up here and looking to replace PO2 Gordie Carmichael as the next most senior PO2 in the Fleet, is PO2 Andy Collier. Provided they give Gordie his own department and he gets promoted to PO1. I reckon on the day Gordie Carmichael gets promoted to PO1, there will be more than a few sailors that will have to pay up, for what they once thought was an extremely secure bet. Collier, you owe me \$50. Slow and steady Gord ... slow ... and ... steady. Both of these gents have a wealth of knowledge and it is entertaining working with both of them. And remember Gordie, like you told me many years ago.

**From Carmichael (as a PO2):** *I don't work for PO1's, I work with them!*

We are losing PO2 Dave MacNevin and MS Jensen to the QL-6B and QL-6A course this fall. PO2 MacNevin has already been boasting about his guaranteed spot as the top student. He even went as far as to say he could teach the staff a thing or two about EOB. MS Rob Jensen on the other hand is still trying to figure out how he got loaded on the course in the first place. Many of us are curious how he's going to spit out his reports to the SWC. For those of you who now MS Rob Jensen, you will know that he only has one speed when talking. Rob has a voice that could put elevator music to sleep. I can't wait to here him scream Harpoon in the trainer and watch him and Dave panic. Good luck gents, and remember Dave; "you're not a *real* SWC until you have had at least one TRB".

Next I'll speak about another newcomer to the section. PO2 Sam Metcalfe, who has been wishing the summer away ever since it started. Everyone that knows PO2 Sam Metcalfe will understand how much of an outdoorsman he is, and how important hunting is to him. So when the news came down that instructor scheduled may be adversity affected on short notice during the peak fall hunting season. Sam panicked and took off on leave ... we haven't see him since. Maybe he's back in his workshop working on another outstanding shadow box like the one he hand made for Al Muir's retirement. A very good job indeed.

That only leaves a few people left in our section. PO2 Jamie Collins is new to the section also and we welcome him and his "silver fox" hair here to the school. PO2 Jamie Collins has integrated well into our section ... for the most part. Aside from always trying to tell PO1 Culligan how things should be in the section when he's cranked about something and later showing up late with a "get out of jail free" sick chit in hand. The section does want to say "Thanks Jamie", we all really needed that refresher email from the PO1's on what to do before you go to the MIR. I.E. call someone first!!! But other than that he's a regular member of the AWW team of extraordinary instructors we have here. Also arriving here this summer is PO2 Sean Waite. Now I wish I had something smart to say about PO2 Sean Wait, but he's such a quiet member of the section it's almost as if he's not here at all. I will add that if you need a knife made, he's the man to see. Just ask hunter PO2 Sam Metcalfe about his high quality blade Sean made for him last year. "Only \$19.95 from K-Tel".

Now that leaves just the Masters ... oh and PO2 Wells, who some how ended up in the Master Seaman office. Coincidence or cruel joke ... you decide. Either way he is just visiting us and borrowing the desk of MS Jason Sparkes who is home looking after a new addition to the family. Congrats on the little one MS Jason Sparkes, way to "get er done". Who left? Well there is MS Brad Harrington and the ever popular MS Joe Dickie who migrated from the regulating office to the strong force of the instructors. Both Brad and Joe are strong backs of the section and both always have a great story to tell. Whether it is a tail of family woes or a yarn of drinking follies, these two can keep your attention for hours with their awesome stories of real life action. Welcome to the section gents.

So what is the actual news from the school you might be wondering? Well there is talk about what has been called a "training imbalance" between both coasts. That being, most of the training for our trade is completed on our side of the country, and not evenly shared between both coasts. Heads are bumping and ideas are flying on how to best solve this question. There are many theories on how to best address this issue and none of the ideas are without their fair share of pros and cons for both students and staff. The end goal still remains the same for us up here at CFNOS. Which is to come up with a practical solution that rectifies the current training imbalance and promotes a higher quality of life for students, without adversely affecting the quality of life of the staff, or the quality of instruction. So that's the new buzz up here at the school this season. Cheers.



*CFNOS hosted an EW exchange program with New Zealand. The section took our NZ friend out for a Mooseheads game at the Metro Center, we all chipped in to fit him out with the proper gear which he is proudly wearing in the shot (Moosehead's hat & Shirt). In the picture from left to right is; MS Brad Harrington, PO2 Adam Boone, Chief Darren Watts, MS Joe Dickie, MS Rob Jensen and PO1 Pat Saunders.*

### CFNOS Tactics & Team Training

It's been very busy here at CFNOS TTT, with tons of training and lots of people posted out. PO1 Dwayne McNamara continues to shape the minds of prospective SWC Students as the AAWPO1. His new favourite lottery numbers are 1-7-4 in honour of his favourite hockey team. PO1 Darrell "Clark Kent" Morton, ensures that all new SWC's know how to keep their FCS's in check. I just wish that he could find a phone booth to change in!! PO2 John Garnett, AKA Alex Rodriguez's number fan, joined the TTT section prior to the spring Mega Phase. Sorry about those Red Socks Johnny!! Another familiar face, MS Andrew "Am I posted yet" Maule recently became 6A qualified and continues to perform adequately. His talents as a EWS were so in demand that HMCS Halifax requested he sail with them for WUPS due to manning requirements and the fact that absolutely no one else was available. MS Toni "should I include the weapons fit in the ORBAT?" Bourgoin, officially left HMCS ST.JOHN'S and handed the FCS torch over to MS Chris "I still haven't seen the new Star Trek" Fralic. They conducted a Vulcan mind meld in FCER #3 which unfortunately proven unsuccessful? LS Leroy "Swiss Cheese" Stoyles finally hung up his goalie (not Golar) gear and moved on to greener pastures as a Civilian. Rumour has it that he has approached the Montreal Canadians to become their new goalie scout. If that doesn't pan out, there is always Wal-Mart greeter Leroy. The Tactics Team has kept very busy with the Mega Phases, and various OTT's. To all our fellow NESOPS, hope to see you at in an OTT soon!!

MS Tony Bourgoin  
CFNOS TTT

### CFNOS NESOP Standards

I'm sure most of you are now aware the Standard's Chief; CPO2 A.J. Al Muir has retired from the regular force and has taken up reserve employment in HMCS GOOSE BAY as their Coxswain. The Chief's wealth of Regular Force experience will no doubt enhance the lives of many a reservist in the coming years. Here's hoping he can get used to bobbing around like a cork on an MCDV! Al's retirement function was held in the Windsor Lounge at the C&PO's mess on the 22nd of Oct and was well attended.

PO1 Al Hirtle continues to be the constant (and consistent) member of the Standards's Cell as he continues in the PO1 position. He is responsible for monitoring QSP compliance and instruction for the QL6B course. Al recently returned from a successful goose hunt in Saskatchewan and is now hooked on "Flat Land Hunting"!

Congratulations to PO2 Gordie Carmichael on the successful completion of QL6B coursing. Gordie will now move on to bigger and better things and will leave the PO2 Standards position to PO2 Stu MacElwain.

PO2 Stu MacElwain was Gordie's replacement in the Standard's Cell while he was on course and as such has been responsible for monitoring QSP compliance and instruction for the QL6A, QL5B, QL5A, and the QL4 courses. As well he is the East Coast contact for all matters concerning NESOP Depart With Dignity functions. If any East Coaster is planning an exodus from the forces feel free to contact Stu for the latest info.

PO1 Pete Rigby is gainfully employed in Validation and awaiting a posting to a grey hull in the near future. Therefore the help wanted sign will be up for the new and improved Validation position which will include e-learning coordination.

A man is recovering from surgery when the Surgical Nurse appears and asks him how he is feeling.

'I'm okay, but I didn't like the four letter word the doctor used in surgery,' he answered.

'What did he say,' asked the nurse.

'Oops!'



## HMCS ATHABASKAN

Once again it is time for NESOP's far and wide to get the word out to the Fleets about who is where and what they are doing, and quite possibly take a few pop shots at each other for fun. I would like to take the opportunity to extend a hello to all of the Gunner's new and old from "The mighty AthaB". It has been a busy year, as always in the 280 world, although this year was referred to as "The Year of Combat". We burned through 2 Missile Exercises with the compulsory 2 MRI's, 2 TGEX's, a trip in support of SOTA (Summit of the America's), and of course Weapon Certs. It's at the point now where we not only know all the TTT Staff by name but their kids play with our kids.

Of course with the passage of time we have lost some people in the department and gained some new/old one's depending on perspective. This year has seen a complete change around for all three PO's, sort of. The newly promoted CPO2 Doutré wasn't with AthaB all that long but is missed as we now have to break in the newly promoted PO1 Peek, who was sort of our PO2 before but few of us can remember him being here between broken legs and coursing. PO2 Waite has moved on to CFNOS kicking and screaming all the way. It was bad enough that the CM contaminated us with his strange ways but now he influences young malleable minds. Taking up the napping stations of the PO2 Billets, our very own French Connection joined ship in May. The newly made PO2's Theriault and Contant are fresh in from CFNOS. I do believe I am going to have a talk with the CM about getting the remainder of the section second language profiles as anyone who can understand Steph, aka "Arnold" definitely deserves it.

Last of the lost boys was the now PO2 Albert, aka GI JARINE, off to the Montreal, who will tell you that the best way to win a knife fight is to cut yourself and then scream at the other guy. (Creepy) But most importantly the man that showed all the kiliks that superior's can be wrong, and often are. My personal favorite Dwayne Moto is "When all else fails write a memo, and if that doesn't work its better to beg for forgiveness then to ask permission. Taking up Albert's battle's we have another in house promotion, the now MS 'angry brows' Steve Hunt. I live in fear of the wrath of the angry brows. I'll just say that Steve is becoming as salty and jaded as the rest of us. And please would someone make that man smile!

Starting off the "I'm still here???" Category is MS Benoit Delorme, although currently laid up with a bad knee, is still here. Mind you I think someone should remind Benny that, and also that socks are to be put on AFTER your gitch in the morning.....please. The LS & Below had the pleasant addition of an old friend and 280 lady; The Reformed Rage. The words "I'm only TD'd here" still echo through the flats but the old Mayor of Athabaskan, LS Leigh Gouthro, was back again as fitted equipment in July. Although sad but true, LS 'Za-Hambone' Clarke, LS 'Reefer' Simpson, and LS 'coffee and a smoke, trying to F!@#ing quit' Williams are still here. I'm fairly certain that they too are fitted equipment now and the Commodore told us of a plan to keep the AthaB until 2021. I'm sure one or all of us may still be here at that point.

The new OS/AB's are working out great thanks CM, the AthaB is the proud owner of 6 yes I said it six Ordinary Seamen, straight from Black Rock, as well as two newly minted Able Seaman. We have the newly promoted AB Dave MacArthur, aka, Dirty Mac, and the newly promoted AB Jory O'Brien or just O'B.( I know original) Next on the list and currently on their QL4's are OS Jamie Rygiel, whom we're just going to call Little Red, seeing as how the only person we know more Red neck then Jamie is Willy.

Which brings us to OS "Rain Man" Dave Innis for those of you that know him. For those that don't, you can figure it out or go to Blockbuster. Words just don't explain it. Speaking of words, or lack thereof, my list brings me to OS

Meaghan Tanner. Let's just say that, you will hear nothing from her all day, until you put her on a STIR and then look out boys. I'm sure that people are still shocked when they actually hear her speak. We have OS Kelly Perron, venerably known as Pickle. Feel free to corner him sometime for the explanation as its one of the better newb nickname stories. Which finally leaves us with the old young ones, OS Derrick "Cutty" Cuthbertson, and OS Kevin "giggles" Granger.

Anyways that's all from the Mighty Athabaskan. Hope you have a good year and we look forward to hearing from you and possibly see you at the next Mess Dinner if we're not again out doing the business.

By: "Smoke and a Coffee"



## HMCS CHARLOTTETOWN

HMCS CHARLOTTETOWN is back from the abyss that is Irving Shipyards, after a shortened DWP we are back and eagerly getting ready to rejoin the fleet at sea. I could go on with a long list of NESOP names and cute nicknames in brackets in the middle, but I think that is passé. What I would like to do is get the making fun out of the way in the next paragraph and then get down to business.

On the "fun" front, our PO1 is the happiest unit security officer in the dockyard, Tony Hickey is actually looking forward to the Zombie apocalypse, and Frank Lacroix has been walking the flats saying and I quote "If I knew that the CPF were so nice I would never have wasted my time on the 280" Oh and now that LS Quigley has completed the boarding party course he keeps reminding us that the only difference between him and the JTF is the blue badge with the cross swords he wears.

LS Karen Duncan is off to life as a RMS clerk, and Haystack Jensen is off enlightening young minds at CFNOS. In from elsewhere PO2 Rod Carew has returned from a two year sojourn on HMCS HALIFAX, and MS Lacroix has broken the cycle of abuse and escaped from the "280 cycle" and is enjoying his first CPF tour. Our new OS Rob Sinclair has been busy "marking his territory" on HALIFAX, IROQUOIS and FREDERICTON. The one armed man, AB Thompson is up on is QL5 A with newly married LS Bradbury who is still thinking about that free yacht he could've gotten from her dad. Finally LS Darren Binder arrived on board long enough to volunteer to sail with FRE for her upcoming deployment. Good luck over there "Grinder!" As for myself, I have become PO1 McCarthy's favorite ordinary seaman since I have shaved my thick beard. Apparently I have the softest skin ever J

OS Ronald Mosher

While shopping for vacation clothes, my husband and I passed a display of bathing suits. It had been at least ten years and twenty pounds since I had even considered buying a bathing suit, so I sought my husband's advice. 'What do you think?' I asked. 'Should I get a bikini or an all-in-one?' 'Better get a bikini,' he replied. 'You'd never get it all in one.' He's still in intensive care!



## HMCS FREDERICTON

Well it's that time of year again. No I'm not talking about the time of year when everyone seems to remind all of us Leaf fans just how well our team is doing. They seem to know more about the Leafs than their own team. It's the time of year for another NESOP Newsletter. Once again here on the Freddy we're writing it at sea only this time we are really not in the calm warm waters of the Grand Banks, but instead rough unforgiving waters known as the "Med". You are all probably wondering what we're doing here so I'll start by explaining.

Currently we are about two and half weeks into our deployment for "OP Saiph". After spending most of September at sea for MWUPS and a TGEX, we had a short work period, where everyone had a chance to come and store. The crossing went pretty well, we only had to deal with 6-8m seas for 5 days out of the 8 before stopping in Barcelona to get our pockets picked. Luckily AB Lewis wasn't fooled by the Adam's apple on the lady he was with all night and only lost 50 Euro. Yes you read correct. We needed another AB and since Dickie already had his, there was only one name left in the hat.

After Barcelona its Valletta and then Haifa before we head south into Allah's country where we'll spend the next 6 months at FPS Red firing warning shots at some skiffs, if they decide to come close enough for the magnificent view of Her Majesty's Canadian Ship Fredericton.

For this deployment we only lost two people which allowed us to strategically manoeuvre and acquire the King of Cape Breton, LS Binder the Grinder, back from the Charlottetown at the trade deadline. LS McRea was picked up off waivers from the St. Johns and has been making a steady contribution to our Janes...I mean Recce packs. Homeland Security has also expressed interest however sources indicate the offer wasn't high enough.

The rest of our team is making due so far. Our general manager, PO1 Douville wishes to separate from CBT and start his own division up somewhere in St. Jean Quebec where he can have the chance to actually go and watch the Habs lose in person and not just on TV.

Of our two coaches, PO2 Kelloway has been running the Port watch fitness club. It proudly supports one member, OS Carr, who has taken full advantage of the excellent equipment and training the OPS room has to offer. Meanwhile PO2 Entwistle, the brains of the department, struggles to deal with the stresses involved with organizing the compilation of the World Recce/Threat pack and doing the one two hour watch he was scheduled to do during our 1 in 4 rotation between Barcelona and Haifa.

The port watch enforcer, MS Matchim keeps things running smoothly. His calm demeanor and kind words are usually enough keep us hooligans from getting out of hand. Our assistant coach is none other than King Neptune himself, MS Toohey. With more sea time than the entire LS and below, half the Canadian Navy budget goes to his sea pay. They're just waiting the word on retirement so a replacement for the tanker can be purchased.

Under King Neptune's command of STBD watch goons is LS "Skyper" MacDonald who is hoping to attend a PLQ course and join the illustrious ranks of MS. If only he spent less time at Burger King leeching their wireless to have...rather intriguing Skype conversations and download images and videos of...warships and missiles...

On point is LS Scott "Robot Pigeon" McRae who takes a disturbing, and unusual, liking to everything NESOP, is happy to do this trip and make his contribution to the fight for world peace and justice for all.

Getting the start on defence is newly promoted AB “Clueless” Lewis. While making a strong contribution to the section... he unfortunately still requires constant supervision for the most menial of tasks. All jokes aside, AB Lewis also finished his QL4 course this summer and we are no longer short an FCO on either watch. AB Dickie has been rewarded for his stellar on-watch performance with a stint in scullery. He spends most of his days on board washing dishes, playing NHL 10 on the XBOX and hacking PSPs for the ship's company.

We are carrying a spare this trip, LS Penton, who managed to sneak his way onto a boarding party course this summer. We haven't felt the need to make use of him yet, so he has been free to spend his time roaming between dry garbage and the weight room honing his intimidation skills. Our secret weapon, we're saving him for when the \*\*\*\*\* gets heavy.

That pretty much sums up our roster for this season. Oh yeah, forgot to mention. I finally managed to get a haircut.

## Go Leafs Go!!

LS Flanagan  
HMCS Fredericton



# HMCS IROQUOIS

Hello from Iroquois

Iroquois is looking pretty empty these days' I not to sure who is crossing the brow faster the Crew or the equipment as we get her ready for hopefully her last refit after a very busy and demanding few years. With any luck she will comes out of dry dock in better shape than she went in. The ship's is in 1 in 4 duty watch rotation with destoring being the priority. It is planned to head to the shore office in time for Christmas.

NESOP Section has been downsized we no longer have a PO1 (SWC) onboard but rumour has it that there may be one in the hopper when we come out of refit.

PO1 'fitted equipment' James was posted to Trinity in a secret service job so secretive no one knows what he does.

PO2 Sam "squirrel meat" Metcalfe and our newly promoted well deserved PO2 Adam "Face book" Boone headed up to CFNOS to warp the minds of all inspiring SWC's, if they can teach me they can teach anyone.

Posted in is no other than Mr. PO2 J.J. "I love my laptop" Macdonald if you need to get a hold of him in a hurry just email if you don't get a reply in a split second there's something SERIOUSLY wrong. MS David Seymour is currently training for TFA in CFB Petawawa and LS Berman just back from Afghanistan is on his way to join him for his 3<sup>rd</sup> tour of duty keep your head's down boy's good luck and stay safe. Congratulations MS Frank Lacroix who has been promoted and posted to be the FCS on HMCS CHARLOTTETOWN. Congratulations also go out to LS "DAD" Dan Oliver and his wife as they have a little one expected to arrive in late February.

LS Robyn Olsen is a lot less stressed and down to earth after realizing that it was time to trade in a certain piece of kit for a newer younger model can't say we didn't tell you so. LS Steve "our gift to the west coast" Tremblay finally

got his posting to the west coast but realized once a 280 lady always a 280 lady. LS Paul "I want my bunk back" Haynes who has a twin brother named Uncle Paul in every foreign port finely after 6 years on IRO got his shore posting to trinity but misses his Sea Pay.

Then there's LS "old man" Drew Spalding who is waiting patiently for his remuster to traffic tech is currently out west helping to man the ORCAS. He is sharing a mess deck again with no other than OS "Sea spray" Ray Ivanauskas who got his name from well lets just say "Ivan what the F\$%# are you doing that's not the toilet". I guess I'm next on the list LS Stephen Parsons decided the NAVY is not so bad and decided to pull my release and stick it out a little longer.

Boys and Girls sorry so short not much on the go, till next time stay safe and hopefully we are "BF" by the next edition of the newsletter.

LS Stephen Parsons



## HMCS MONTREAL

Here, we NES Ops enjoy the safety of our dark sanctuary most call the Ops Room aboard HMCS Montreal. While some of our not so fortunate shipmates brave the cold fall weather of the north Atlantic as we RAS, not too far off the coast of Ireland, we're warm. Well most of the section anyway. Our newest addition, OS Langford is testing out the warmth of his floater jacket and balaclava while he stands port lookout.

We had set sail on September 21<sup>st</sup>, our first week consisting of sea trials and hosting approximately 170 guests, made up of mostly ex-military and their families. The sea trials were predictable, with a lot of specials, boat transfers and even the occasional part-ship hands. The more than 200 guests we hosted for several hours was a whole other ball of wax. While hosting large groups isn't something we're used to working around, sailors are an adaptable bunch of people and take it all in stride. What we weren't prepared for was essentially the equivalent to an entire ship's company worth of people not having brought their sea legs. A sour aroma filled the air upon the departure of our guests, and premature treat bags filled with unknown goodies filled the flats, wash-places and hangar.

As I write this letter the anticipation of our arrival in Glasgow, Scotland tomorrow is palpable. For this sailor as well as many more, this will be a first time visit to Scotland and even Europe for that matter. It's a welcomed change from the frequent southern destinations we've enjoyed this past year since Montreal ramped up her program, becoming one of the busiest ships between the two coasts.

All ship stuff aside, I'd like to take this opportunity to bid farewell to a handful of former section members and welcome a few more. This year has seen significant turnover in our section, and as with every APS, we're forever adjusting to the new way things will be done.

First off, I'd like to welcome OS Langford to the section. OS Langford joins us on the east coast, apparently having had enough of the Wild West or perhaps avoiding the watchful eye of his father, a former 276er. Whatever the reason, we're glad to have him and show him what real sailing is all about. Also joining us is MS Pittman, who is desperately looking forward to flying out of Scotland to begin his much anticipated PLQ. Have fun with that,

Fabian; we'll be taking it easy making our way home while you work tirelessly to keep those uniforms crisp and those boots polished.

Having arrived shortly before UNITAS, MS LeBlanc has joined us from CFNOS. Rick was well known amongst us juniors, having completed our fours and fives over the past few years. He was known as the dress and deportment police at CFNOS amongst students and was feared by many. We know he's all bark and no bite but, he felt good about tormenting us, and we let him have that. He's not so bad on ship. He knows who runs the joint. Another new addition to the section is PO2 Albert. Having been a pleasure to work with so far, the section is glad to have him aboard. We'll continue to press him for more stories about his time spent as a US Marine, prior to his enrolment in the CF. With something we as Canadian sailors have little exposure to; naturally we want to know more about his experience.

Finally, we welcome our new SWC, PO1 Murray, having replaced PO1 Saunders. PO1 Murray took over in June, just in time to take part in the Consecration of the Queen's Colours. Those in our section involved with that project had the opportunity to meet the new PO before the rest of us. They subsequently made sure we knew we were in store for one of those ubiquitous trouble-making red heads. We all knew at least one in elementary school but, once they grow up, look out! They're still trouble and sometimes earn authority to enrich our lives even further.

With all new additions, we bid farewell to those who moved on. Starting with Montreal's longest running NES Op, LS Mudge, we seem to have lost the comedic glue of this section we enjoyed so much. In the last newsletter I wrote about LS Mudge hoping the "right person" was reading Montreal's entry. Sure enough someone did and he was scooped up a few short months later. I hope you're enjoying Ottawa, homie. The ship hasn't been the same without you.

MS Raymond was the second to go, having also left us for Ottawa. It's hard to believe that after 18 years of sea time, Frank found himself ashore. We were all sure, (Frank included) that he was going to be one of only a handful who endure an entire career spent at sea. It's probably best he spends at least some time ashore. He lost most of his marbles years ago, and was probably playing roulette with the remaining few. Best of luck up there Frank, and we hope you're enjoying Ottawa.

Missing in action, but far from gone, is PO2 Trepanier. The good PO recently welcomed a new addition to his family, and has subsequently taken a break from the day to day grind on ship for a much tougher job... fatherhood. He'll be back before he knows it, in all likelihood glad to leave Deidra (his wife) with the sleepless nights. Ship sleep is better than new baby sleep, even during WUPs.

Our former SWC, PO1 Saunders has moved on to other things as well. He is currently enjoying some shore time at CFNOS. He'll be proud to know we've carried on with the drive and motivation instilled in us during his time spent on board despite the pain we thought we were enduring at the time. Enjoy the shore-time... you'll be back to sea as a crusty old Chief in no time.

Last of all the section would like to welcome Chief Hamilton. We appreciate his friendly approachable nature; the bombs he drops on us while we're captives to our equipment, not so much. Glad to have you here Chief but lay off the beans.

I've managed to write a novel this time around. I'd best leave this here. I'm impressed if you've made it this far anyway. If I saw an article this long, I'd probably have skipped over it in search of an easier read. Until next time...

LS Ian Noble



## HMCS TORONTO

Greetings from the Toronto.

Hello there fellow Nesop's. MS Lacey here back on the scene and it is that time of year again for all the Nesop branches to provide that ever coveted yearly Sitrep. First off we will start off with the personnel changes here on Toronto over the last year. This year we said goodbye to MS Bennett who retired after 25 wonderful years of service, all the best to you Benny make sure you keep up with that doll collection.

Also this year we wave bye to MS Whyte who is headed to Ottawa in the new CDI position. I guess you are headed on to greener pastures or as you like to call it red neck paradise; all the best in the coming years.

We have PO2 Watson who has left the CPF world and has been posted to HMCS Iroquois and in his place we have gotten PO2 Mackay who was eager to join the ranks here on Toronto. Steve best of luck to you on IRO and we hope that you brought a copy of bubbles over there with you. Welcome aboard PO2 Mackay!

MS Pittman initially joined the ship as LS and figured it was not for him so he got himself promoted and left us no choice but to post him to HMCS Montreal. It is all good though Toronto as I do not think the ship was big enough for the two of us. Best of luck Fab.

LS Hirtle also joined us from Ottawa and quickly received his ever coveted leaf and is happy setting pace here on Toronto as our new Master Seaman. Congrats James, I can smell the pepperoni already.

The last changes to the branch are we have 2 new Ordinary Seaman. OS Opat who's pride in the military would give the Army boys a run for their money and OS Erwood who's choice in cloths may leave one to question a certain "preference" but his no compassion attitude should fit right in with the ever stickler MS of this branch.

Next off is that portion of the letter that gives you the regular roster and the run down of what they have been doing. PO1 Hillier (Grimace) still heads up the section and is for ever in pursuit of the ever coveted Adventure training time. If you get the chance to talk to him you should ask him about his first CIWS shoot in surface mode. The only thing safe in the water was the target lol. We still love you Mike never doubt that.

Next we have the Admin Queen of the section PO2 Dumaresq-Ouellet who came to us from CEFCON, we really love having her in the section because we always know what is going on; we just have to read the appropriate chart.

Then we have PO2 Mackay who joins us from IRO.

Heading down to the Master Seaman we have MS Hirtle who joined us in December from CFEWC and is in hot pursuit of the Holy Grail for MS (Completed OPME'S) and myself MS Lacey who came to the ship a year ago from Trinity SSE and I must say that I am the king of short shore postings after only being ashore a year. Charlottetown signed me out of the mafia finally and the new uprising is happening on the Toronto.

LS Fletcher is still here on Toronto and I am sure has been her longer than some of the equipment on board, if you are looking for him see the stores guys to see where he is filed away.

Newly promoted LS McDonald still haunts the halls of HMCS Toronto.

Newly promoted LS Zinck now hangs his hat at CFNOS as he is currently on his QL5 course.

Last but not least we have the reg OS in the branch which are making the LS happy because there is lots of training to be done with them and we are all getting a piece of the pie. We have OS MacDonald and OS Harvey-Latham who joined us this December from the west coast. Both are ready to get down to work so we shall ensure that they have it.

Now it is time to give you guys and update on what we have been doing. Starting with summer 2008 we headed up North for OP Nanook, which was a good experience had by all. We then clued that up and went right into Dwups then of course we sailed for the TGEX 02-09 which was the most realistic Warfare training that I have ever encountered. Following the TGEX we jumped right into some training for AWWD, and SACs. More sea time lay ahead as the next deployment saw us complete Air Workups in June.

A month of summer leave to recharge our batteries and we were off once again to OP Nanook. This year provided much more scenery as the number of icebergs in Frobisher Bay doubled since last year. After a short but chilly Rhib ride we found ourselves at the North-Mart checking out the ridiculously priced everyday items they had there for sale. When was the last time you paid 42.00 dollars for a box of tide? After an Amphibious Assault ashore with the Army and a visit by the MND, CDS and Prime Minister we weighted anchor and headed south again.

We are currently in the sunny Caribbean in our patrol box as we concentrate our efforts on the War on drugs. While Halifax is experiencing wet snow and cold temperatures we are here with the A/C cranked doing our best to stay hydrated. Of course our 1 and 2 watch system prevents us from soaking up as much sun as we would like but that is a sacrifice we will make for more rack time. The Port visit to Mexico was enlightening to say the least. It is very easy to appreciate what we have at home after visiting a place where the standard of living leaves a lot to be desired.

November/December will find us at sea for a week doing salty dips following by Weapon Certification before we can take some well deserved leave and spend some quality time with our families.

Merry Christmas and a Happy New Year to all out fellow tradesman at home and abroad.

NATO looms on the horizon for the New Year but we are and will be ready in all aspects.

So that is it until next time From HMCS Toronto. Just like to add a little note here for the NESOPs in the fleet. Warm Greetings from Toronto and the best of luck in all your travels and keep your eyes down and looking.

MS Lacey out!



The NESOP participation in the Indy Race ISO GCWCC (before it crashed... and burned...)



## HMCS VILLE DE QUEBEC

So we've been sailing now since August 26 going from port to port. The end of the trip is coming near and all is going well. Guests have been arriving for tours by the thousands, even by boat when we had to go to anchor five miles from the coast of Sarnia. Recruiting interest has been at a high. We even got to play softball against the Sarnia volunteer fire fighters. Moral is going great as well. We are getting pretty tired but are pulling through great. The locks are over and there are only nine more days until we pull into Halifax.

Our D.O., LT(N) Pellerin is suffering from extreme hair loss and lack of sleep in ports as MS Compagnon and his group of misfits, myself and OS Moffat terrorize the streets of every port causing drunken debotury (Wild and crazy hooliganism behaviour; Chaotic; Outside the acceptable social limits of behaviour.) When approached by the LT desperately seeking for an answer on why we are the way we are, the answer is simple. Sailors will be Sailors sir. Or when a Stoker and Boatswain team up on him while he is OOD and arrive to the ship after drinking in Windsor in cuffs, lights blinding all in the area, having him waken at four in the morning to make him sweat for fifteen minutes to later find out it was a prank pulled on him that the two sailors and two police officers were in on. I guess that doesn't help eh sir. Feel free to ask him about it, I'm sure he won't forget that for some time.

A new pressgang was formed for VDQ's GLD 2009/Recruitment Drive. MS Compagnon, I and an unnamed NAV COMM decided to take recruiting to a new high by pulling the MS and below van to the side of the street. As MS Compagnon yelled get in the van, I threw the door open (the target was so shocked, that he jumped back a foot), jumping out of the vehicle, grabbing him and throwing him in the dark colour vehicle. We proceeded to the ship stopping at McDonald's. Turns out the target was a cook onboard. Who knew recruiting could be so hard.

The search for "Sharky" the wardroom mascot draws still now after three weeks of it being MIA. The concern for Sharky's health does not seem to be of concern to the wardroom as members of the crew have been asked of his whereabouts but no plea has been made. I guess it's time for the Pressgang to step it up a notch. More to follow.

The cause of all this is simple; NESOPs have been pulled from their dark, cold dungeon and forced to perform Watch On Deck. CANEWS and SRD remain flashed up without operator attendance. The NESOP section now suffers from White Light Syndrome. Affects are loss of mind control and a tan that last longer than forty eight hours.

The team would like to pass on good luck to AB Thurrott who is currently on his QL4 course.

As far as the PO's go, we are keeping them busy with paperwork, essential paperwork I might add. "You can reach me at 240 if you need me for anything" is an all too familiar phrase. PO1 Brunet's 2 months of gun firing planning in Lake Ontario was squashed an hour prior to it happening....he took it with a grain of salt....and a bite of lemon...and a...you get the drift....he was heart broken to say the least.

PO2 Eric Vaudreuil sailed everyday this year that the VDQ went to sea. He's very prompt about getting paperwork done or actioned, and above all, he certainly knows how to throw a fender around. PO2 Chris Oulton is our Training PO, however during our recruiting drive in the lakes, it was hard to conduct any actual training with all the people onboard and our busy schedule while alongside, so instead he watched us like a hawk and tried to keep us all inline...to no avail I might add.

Have a good one!  
LS Young

**From CPO1 Randy Smart**

Here is the schedule of Naval Centennial planned events for MARLANT next year.

**MARLANT CNC ACTIVITIES****Fall 2009/Early 2010****Namesake Cities Presentations**

Every ship namesake community, including those from the First Nations, will be presented with a framed plaque depicting a photograph of their ship and badge with accompanying historical text. Research has shown that some 340 Canadian community names have been used to honour Canadian warships since 1910. Canadian warships carry these names with the utmost pride, and those ships which are currently in service and are named after cities and communities continue to value and promote the relationship between ship and the community that their predecessors established and enjoyed before them. Maritime Forces Atlantic will present 91 namesakes city plaques to assigned communities throughout Atlantic Canada, Quebec and Ontario.

**18 November 2009****Centennial Bell Rope Judging**

A bell rope will be selected from over 15 entries fabricated by serving and retired members of the Navy. The winning bell rope will hang from the Centennial Bell which was cast as a separate CNC project. Both bell and rope will be presented to the Nation during the National Navy Day proclamation on Parliament Hill in Ottawa on 4 May 2010.

**01 January 2010****Centennial Flag Raising**

Military personnel will join the Mayor and Councillors of Halifax Regional Municipality (HRM) to ring in the New Year by raising the Naval Centennial Flag on the Grand Parade in downtown Halifax at approximately 8:00am.

**30 April 2010****Naval Waters Ceremony**

As a prelude to the Centennial Bell ceremony in Ottawa, the waters collected by East and West coast ships will be brought together and blessed before being transported to Ottawa for a dedication ceremony on 4 May 2010. The waters blessing ceremony will take place on HMCS SACKVILLE on Friday, 30 April 2010.

**May 2010****Point Pleasant Park Restoration**

To commemorate the Navy's 100<sup>th</sup> Anniversary, 100 oak saplings will be planted at Point Pleasant Park in the vicinity of the Sailors' Memorial to repair the damage caused by Hurricane Juan. This initiative will recognize the long standing partnership between the Navy and Halifax Regional Municipality and will involve past and present military members.

**02 May 2010****Battle of the Atlantic Sunday**

Battle of the Atlantic Sunday commemorates the Naval, Naval Air and Merchant Marine victory in keeping the Atlantic sea lanes open and merchant traffic mobile during the Second World War. This ceremony pays tribute to and remembers those who died at sea during the Battle of the Atlantic. This event will consist of a ceremony, wreaths-laying and a parade at Point Pleasant Park in Halifax at 10:30am.

**04 May 2010****Freedom of the City - Navy Day**

Halifax, NS

To celebrate the 100<sup>th</sup> anniversary of the Canadian Navy, the men and women of Maritime Forces Atlantic (MARLANT) will participate in a Freedom of the City parade. All MARLANT military personnel, regardless of environmental affiliation, will participate in this activity. In addition, Naval Veterans and Sea Cadets and Navy League Cadets will also participate; thereby, representing the past, the present, and the future of the Navy.

**May - October 2010****Stadacona Band Road Show**

The Stadacona Band of Maritime Forces Atlantic will visit 21 cities and towns in Ontario, Quebec and Atlantic Canada to perform a "Musical Tribute to 100 Years of Naval Service to Canada". The aim of this event is to bring the Canadian Navy to Canadians through a national traveling musical show highlighting a century of history and naval service to Canada. To find out if the Road Show will hit your city, visit the Stadacona Band Web Page at <http://www.stadband.ca/>

**Spring 2010****Flower Gardens**

Flower gardens using a Canadian Naval Centennial theme will be planted at Government House, the McKay Bridge approaches, the Public Gardens, and City Hall.

**28 June - 02 July 2010****International Fleet Review (IFR) Week**

To mark the Canadian Naval Centennial (CNC) there will be an International Fleet Review Week in Halifax, Nova Scotia during the period 28 Jun – 02 Jul 2010. More than 35 foreign nations have been invited to send ships to gather with our Atlantic Fleet in Halifax for the International Fleet Review. The actual Fleet Review will be conducted on the afternoon of Tuesday, 29 June 2010.

**30 June – 08 July 2010****Royal Nova Scotia International Tattoo**

The theme for the 2010 Tattoo will be dedicated to 100 years of Naval Service to Canada and will feature more than 2000 world-class Canadian and international military and civilian performers. As in previous years, this spectacular event will be the highlight of the summer for many visitors to Halifax. Staged at the Metro Centre, this event will certainly be a show that you will not want to miss. Tickets are now on sale through the RNSIT website at <http://www.nstatattoo.ca/>

### Point Pleasant Park Signage

Interpretive signage at the Bonaventure Anchor, Sailors' Memorial and other naval monuments will be installed along with signage at the entrance to the park illustrating the significance and the location of the monuments.

### Dedication Ceremonies – Public Parks in HRM

A number of dedication ceremonies will be held through out the summer to commemorate ships lost during the Battle of Atlantic and to “bring the navy to Canadians”. Planned activities include the unveiling of naval artifacts in Commodore Park, Dewolf Park and the CFB Cornwallis Museum.

### Sail Training Vessel Tuna

Throughout the sailing season of the Centennial Year, STV Tuna will represent the navy at a number of races and regattas up and down Nova Scotia's coast. To ensure the centennial message is being delivered both on land and at sea, the crew will proudly be raising a new spinnaker sporting the naval centennial crest. Wishing you fair winds and following seas.... Go Tuna.

7 August 2010

### MARLANT Naval Centennial Ball

One of the highlights of Centennial Year will undoubtedly be the MARLANT Naval Centennial Ball. This gala event will be held at the Halifax World Trade and Conventions Center on Saturday, 7 August and it is expected that over 900 guests will join together to celebrate the Navy's 100<sup>th</sup> Anniversary.

### From CPO1 (Ret'd) Doucette



Who are we and more importantly, what can we do for you and your Family!  
Well if you're ill or injured and needing assistance, guidance, clarification or just need someone to speak with regarding your future, that's us.

Our Mission Statement explains it rather well:  
“Through an integrated and individual-centric service delivery model, ensure the coordination and facilitation of standardized, high quality, consistent personal and administrative support during all phases of recovery, rehabilitation, and reintegration on return to service or transition following release, for all injured and ill Canadian Forces members and former members, their families and the families of the deceased.”

The Joint Personnel Support Unit (JPSU) and Integrated Personnel Support Centre (IPSC) Halifax provides a “One-stop Service” for ill and injured CF Personnel, both Regular force and Reserve force. We cater to both referrals and walk-in clients, to long-term injured personnel and to members planning for retirement due to their medical condition. We respond to queries from family members regarding support services and programs for ill and injured personnel, and provide referrals as appropriate.

We play a central role in the transition process for CF personnel recovering from serious illness or injury, and either progressing towards a normal work schedule or preparing for a civilian career. A member with a medical condition that precludes return to normal duty for more than six months, and is recommended by their Commanding Officer (CO), can be posted to the JPSU, and assigned to an IPSC.

The Services provided through the JPSU/IPSC include the following:

- Casualty tracking;
- Casualty administrative support and advocacy;
- Return to Work (RTW) Program coordination;
- Outreach;
- CF Case Management;
- Military Family Resource Centre (MFRC), local base/wing support representatives and local unit Commanding Officers;
- Veterans Affairs Canada (VAC) client and transition services;
- Royal Canadian Legion Service Officer;
- Operational Stress Injury Social Support (OSISS) network;
- Pastoral support; and
- Speakers Bureau.

The JPSU/IPSC provides CF personnel and their families with coordinated, seamless and integrated care when illnesses or injuries occur, and through the stages of recovery, rehabilitation and reintegration into the military or civilian life and employment.

For more information feel free to contact Ray Doucette at 721-1046 or drop-in for a visit at Stadacona, building S-21 (in the former CANEX location).

### Holiday Greetings from Meggitt



All the staff at Meggitt would like to take this opportunity to thank all the NESOPs who assisted us during operations at sea over the last year. Your efforts greatly aided our cause in providing you with valuable training scenarios.

We hope that you and your loved ones will have a most enjoyable holiday season!

## IN MEMORIAM

### *CPO2 Robert Neish*



On 14 Aug 2009, CPO2 Robert (Rob) Neish was laid to rest with full military honours at Beechwood National Military Cemetery in Ottawa. Posted to NDHQ 23 Jul 2001, it wasn't until he had been moved to SJS / JIIFC Detachment CPO in CFS Leitrim ON in April 2007 that he really began his battle with cancer, finally loosing that fight on August 9th.

Rob joined the navy 23 Nov 1978 as a Fire Controlman (FC). As most navy trades back then, FC was an operator/technician trade and Rob became a FC Tech after successfully competing relevant training 02 Mar 1984; he ultimately became a NESOP on 1 Jan 1985. In his 31+ year career, Rob had served in various Esquimalt based ships and shore facilities, as well as 2 different units in NDHQ Ottawa.

Rob had a very keen sense of humour, being quite adapt at setting up a prank for someone to take a *dressing down* from the Chief, or argue a point for just pure enjoyment...just ask PO1 Cliff "Rosie" Rose (Rob's best friend who spoke on his behalf at the cemetery). But if you knew Rob you also understood that he was very quiet and low-key, yet a strong and confident professional. He was able to accomplish so much as a senior NESOP, yet he had been also able to isolate work and the navy from his home life, and like most of us, dreaded being away from his loving family. After many years of active postings and many missed family milestones, the move to Ottawa was to have been a means of spending more quality time with his loved ones, and perhaps making some plans for retirement. Unfortunately he wasn't able to make up for all the missed time he'd been away, nor accomplishing many of his retirement dreams or desires. He had been able to settle what personal issues that he could; during his final few weeks, every meeting that I had with Rob contained explicit direction on what he wanted to occur, his requests from the military, and how he wished his final plans to be carried out. Every appeal that he had was with the purpose of doing what was best for his family.

To the end he did retain his sense of humour; usually the two of us trading salvos at being from different coasts, or joining the navy in different occupations. He would reminisce about his former shipmates and times aboard ship, notably his posting in ALG. Even though he was experiencing very difficult symptoms as a result of his illness, he was without question able to retain and present all the qualities that we knew as CPO2 Rob Neish.

As one of two volunteering Assisting Officers (AO) for Rob and his family, the amount of physical work required and emotional drain to accomplish these duties was immense, but without the support of other key people and organizations the job would have been impossible. Over the lengthily time Rob battled cancer and particularly his final weeks, there were so many that helped to make his life a little bit more comfortable. As they're all too

numerous to identify and mention here, I would like to take the opportunity to point out to you readers some of those "special others" that participated in Rob's final wishes.

One of JIIFC Det's Capability Development officers, Capt John "Woody" Woodbeck performed primary AO duties on behalf of Rob and his family, (*Woody and his spouse had worked with Rob in JIIFC back in the early days*), and no one could have provided a better service for one of our own like Woody has. CPO1 Jim Percival leadership role in satisfying the burial parade manning requirements from the over worked staff from HMCS Shirley's Bay. All the many sailors from NEWC, CFEWC, and other Ottawa NCR units for their devotion to duty and Rob by performing Pallbearer, Honorary Pallbearer, Headdress bearer, and Insignia bearer duties (*see pic*).

Over a long week of scorching Ottawa summer heat, you did us so proud! CO of CFEWC Cdr Bob Tremblay, and CO of NEWC LCdr Peter Duke, for permitting their NESOPs time away to perform long days of parade practice and their release of unit resources to make this a truly naval event. Because of its availability, Rob's family accepted the resources of the National Ceremonial Guard which performed Escort, Guard, and Parade Commander Duty for Rob's internment. As you may be aware this Guard is formed yearly, and over the summer months it performs *Changing of the Guard* Ceremonies on Parliament Hill, as well as conducting other formal duties around the NCR.

What you may not know, is that it performs individual internment ceremonies on their own time and accord, out of respect for the fallen. CPO1 David Hart and his motley Ottawa crew came through with two outstanding Shadow Boxes, as well as taking a leading role in acquiring what was needed to fill both boxes, and "anything else that needed obtaining" from Esquimalt ... *Egor Beofor!* Last but not least, HMCS Algonquin for filling a final wish, having Rob's family accept a gift flown from your Jack Staff. *A Coup Sur!* To those above and those that I've not been able to mention, **Bravo Zulu** to each and every one of you!

As of the 9<sup>th</sup> of Aug 2009 we will always be short one good Chief NESOP, for Rob was taken from us too early and for a reason that was unfair and very difficult to accept. This sailor's final resting place may be physically far from the sea and most of his shipmates; however Rob is well placed in peaceful and beautiful surroundings, and shall never be far from our thoughts.

To a missed friend and fellow sailor, *fair winds and following seas.*

CPO2 Dan Myers





## Closing Thoughts ...

Items for publication, critiques or recommendations for improvement are gladly accepted and should be submitted to:

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 TBA

It's never easy to follow an In Memoriam with the closing thoughts. It's hard to lose one of our fellow sailors at any time and Rob was one of the "Good Guys"!

As I stated in the last edition, I hope that many of our occupation take interest in the proposed NESOP 25<sup>th</sup> Anniversary Coin and Pin as proposed by CPO2 Sylvain Jaquemot. Years from now we will be looking back on the events that will occur next year and it would be nice to have such a keepsake.

It was good to see that the level of submissions picked up since the last edition. We had forty submissions from all over Canada and even the US. This Newsletter will always only be as good as the submissions that you all make, so keep up the effort!

The coming year should be prove to be an exciting one with all the celebrations that are scheduled and I would certainly appreciate any pictures or write-ups from anyone who attends them. In addition, I will be striving to produce a significant edition for next year that will highlight the past twenty-five years of our occupation. Additional submissions for that edition are also greatly welcomed.

Don't forget to check out the NESOP Home Port Website at [www.nesophomeport.com](http://www.nesophomeport.com). You can find

all the past editions of the Newsletter there and contact information for many of your fellow NESOPs. If you have never been to the site before and do not now the username or password, ask one of your buddies or send me an email and I'll pass the information along to you.

I may consider having only one edition next year so we can concentrate all our efforts on producing an edition that truly reflects our 25<sup>th</sup> Anniversary. I will keep you all informed with the plan as it becomes clearer.

Merry Christmas and Happy Holidays to all!

Keep your paperback (NESOP Newsletter) in the door and you elbow smash ready at all times.

**CPO2 (Ret'd) Joey Smallwood**  
*Editor-in-Chief*

