

Naval Electronic Sensor Operator

L'opérateur (Défenseur électronique nava)

NESOP

OP(DEN)



**25
Years**

**1985
- 2010**





The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. **It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...**

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

NESOP Occupation Twenty-Five Years Old!

We did it! We survived 25 years of steep learning curves, leaps in technology, adjusting to new classes of ships and shipmates and all the other joys and tribulations that faced us along the way. Add on the fact that we did it without having to change our occupational name to make us seem sexier and you can see that we have accomplished a lot since 1985. Within this edition are many stories, pictures and memories that will allow us all to reflect on where we were twenty-five years ago and where we are today. I have included as many of the pictures and comments / reflections that were sent to me as I could, so hopefully you will enjoy this look at how others see the past and what the future might hold. Back on the 28th of October we celebrated our accomplishment with another well-attended Mess Dinner and as you will see in the pictures in this edition, most had an excellent time.

Also included in this edition are various pictures of the work

us NESOPs do – DESTROY things! The targets of today provide greater challenges, but we always seem to find a way to get the job done.

Also included in this edition are pictures of some of the equipment we used back before / at the time of MORPs. Thanks to CPO1 Terry Prowse for producing the cover page for this special edition. I know that I will be printing off a copy of this one for keepsakes; who knows if we'll still be around in another 25 years.

As we head into the holiday season be sure to think of those who have left us before their time and those who will be standing guard while we enjoy the time with our families.

Here's hoping you and your loved ones all have a safe and Merry Christmas.

It's not the size of the book that matters, but rather what's between the pages.

CPO2 (Ret'd) Joey Smallwood

Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. **Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...**

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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News From **THE NCR**



CMS - D MAR Pers

Occupation Manager Notes

by CPO1 Tony Miller

NCIOP/NESOP/SONAROP Occupation Manager



First off, let me congratulate the NESOP community for 25 years of service to the Canadian Navy. In 1985 the Electronic Warfare and Fire Control operator trades amalgamated and since then, many advancements with respect to Electronic Warfare and the Fire Control systems onboard has emphasized how important the NESOPs are to the fighting effectiveness of the Operations Room.

This year we have recruited 17 so far which is only 31% of the requirement over 58% of the time laps. I am hopeful that we will continue to have a push and receive more names in the final quarter and hopefully one day we will have the problem of too many recruits for the school house to handle.

This year no Occupational Advisors Group (OAG) was held, I did have a chance to meet up with the occupation advisors on the East Coast this past September and I plan to meet up with the West Coast advisors this upcoming Xmas timeframe. From last year's OAG, one of the two action items that remain open is the Job-Based Specifications/Qualification Requirements Analysis (JBS/QRA). For the trades that have gone through the process, this new structure has identified significant reductions in training, as in the future we will identify training requirements by a specific job vice all jobs at a rank level. The QRA for the NESOPs will be held in Ottawa 2-3 Nov 10. Another significant issue that is currently underway is the training imbalance where the NESOPs at CFFSE are not only teaching QL3s, but also QL5A, therefore addressing QOL issues and in the long term aiding in retention for our sailors. In the near future, production of a new NESOP recruiting video will be produced, filming will commence this November and I want to thank those that volunteered to be NESOP spokespersons.

Coming up next is the Career Manager and Occupational Managers briefs; hope to see you all at the general briefings and please do not be shy in asking questions about the trade.

In Closing, remember everyone is a RECRUITER and please have a great holiday season, hope to hear from you in the New Year. Once again, congratulations on your 25th anniversary as an occupation. If you have a spare minute or two take time to look at D MAR PERS Occupational Managers Website:

<http://mshq-qgemfm.mil.ca/dmarp-dperm/dmarp3-dperm3/moc-gpm-3-3-5/3-3-5-eng.asp>

CPO1 Tony Miller



From the Career Shop

by CPO1 B. Gillan & CPO2 D. Labbe
NCIOP/NESOP/SONAR OP Career Managers

Greetings from D Mil C2

Since arriving in the Career shop in August 2010 it has been a steady climb with reviewing references, policies, procedures and personnel files. It was not until I had an opportunity to work for D Mil C2 that I fully appreciated the work of my predecessors, therefore, I would like to take this opportunity to thank CPO1 Ghislain Charest for the long hours and the hard work he put into managing the careers of NESOPs over the past three years and to thank CPO2 Dan Labbe for all his assistance.

This year the Electronic Selection Board (ESB) was divided into two boards. The Leading Seaman and Master Seaman boards were chaired by LCdr Tremblay and CPO2 Bob Clevert, Tony Barkhouse and Trevor Wright were the board members. The PO2 to CPO2 boards were chaired by Cdr Boisjoli and CPO1 Jim Percival, Dan Degaust and Sid Tobias were the board members. Combined, both boards reviewed over 400 files. Worthy of mention, both boards commented on the number of recently expired EXPRES tests and language profiles, both English and French. I can't stress the importance of ensuring these items remain current and that your MPRR reflects the most accurate information. For those still wondering about the importance of pursuing professional development opportunities, this year board members, in some cases, awarded up to 6 points for professional development. As for acquiring a second language profile, I recommend all carefully review CANFORGEN 117-10 and 151-10 and fully understand the importance a second language profile has on your merit standing. Now that the selection boards are behind us, Dan and I can concentrate on placing sailors into the positions they require to gain the experience needed to advance within the NESOP occupation, the Navy and the Canadian Forces.

With the annual posting season quickly approaching I would like to take this opportunity to advise you there are several inland opportunities opening in 2011. Seeking and accepting inland positions will not only expand upon your service experience but will strengthen your file should you be considering more senior positions within the Navy and the CF. The positions opening this APS vary in rank from Leading Seaman to Chief Petty Officer Second Class and include positions in CFEWC, NEWC, CMS, CFLRS, SJS and CFRC. This year's visit will commence in November covering the National Capital Region followed by a visit to the East coast in Dec, the West coast and Whidbey Island in Jan 2011 and St Jean in February. Both Dan and I are looking forward to the seeing all of you during our visits.

2010 has been a very healthy promotion year with a total of 38 promotions and 2011 promises to be another strong year. Good luck to all.

CPO1 Brent Gillan and CPO2 Dan Labbé
Career Managers
114/115/324

Personal Note from CPO1 Brent Gillan:

On a personal note, I had the pleasure of attending the 25th Annual East Coast NESOP Mess Dinner in Oct and, like all pervious mess dinners, it was a huge success. It was nice to see the regular crowd; however, I was very impressed with the turnout of retired NESOPs and the younger generation. CPO2 Tansley did an outstanding job as the PMC and our guest speaker, Capt(N) Garnier, spoke highly of the NESOP occupation. His remarks were a direct reflection on how the senior leadership views us as a professional occupation. This is not coincidence; this is due to the hard work and dedication of all NESOPs. I would like to thank CPO2 Dautre and his team for organizing yet another successful dinner and look forward to the next 25 years. As an EW, I would have said "Flash-Flash-Flash", as a Gunner, "In Line on For Range", as a NESOP, I simply want to thank all for their contribution over the past 25 years in making our occupation, not only the best, but the most exciting occupation in the Navy. Well done to all.

Brent

B. Gillan
CPO1
NESOP



NESOP Mess Dinner Guest Speaker CAPT(N) Garnier





DMPOR

Will there, or will there not be a DMPOR?! J

If anyone knows the answer to this please let me know ASAP.

There is still no word on the final CF EW Policy, or the SIGINT Policy. Because of this continued delay, there has been no further progress on updating CFCD 114. Since I last wrote in the letter, we have devolved several publications and MARCORDs down to the coast; sorry "Gerry Doutre", but since you guys are stacked like cord wood out there in MARLANT, I thought it was the prudent thing to do. For now, the buzz word around here is "strategic", not tactical or operational readiness, but strategic. I always thought that is what I was doing, but apparently, I have not been, nor has anyone else here. I always thought that was the job of our Strategic Joint Staff. Are we not supposed to be reducing the duplication of effort? Apparently not, considering my position may move to the DMPOR 2 section (or what ever we end up being called), and become the Staff Officer for "Asia Pacific Strategic Awareness". Good luck with that Bob Clevett, my possible replacement. On the bright side Bob, you can eat a Swarna everyday J. Anyhow, looking forward to Christmas, and getting back to the coast next summer. The smell of the Ottawa River just does not smell as nice as the Pacific salt air, or the burgers barbecuing at Blackrock.

Please note the new DMPOR website address below my soon not to be signature block.

Again, I would like to thank Joey Smallwood for his hard work and dedication in consolidating all the inputs for our NESOP Newsletter. We really appreciate your continued support and effort Joey.

CPO2 Ian Kelly

DMPOR 3-3-3 (The Last DMPOR 3-3-3 I think...)

SO Electronic Warfare

<http://mshq.mil.ca/acms-caemfm/dmpor-dpoepm/3-3-eng.asp>





CFEWC

Reflections on the Past 25 Years by CPO1 James Percival CFEWC UCPO

I am told that the theme for this newsletter submission is “reflections on the last 25 years”. So, I reflected (over a scotch or 3) and realized that both personally and professionally as a NESOP, we have a lot to reflect on. In the 25 years since we became NESOPs, there have been many changes; however, during a period of about 5 years in the early 1990s there were a series of events that had not affected our navy in such a way since the ship building boom during the early years of WWII.

I graduated from either the last or next to last EW TQ3 in February of 1983. I have included an old class picture for the enjoyment of my fellow gray beards. Check out all that hair! After that my first ship as an OSEW was the pre – ADLIPS HMCS Nipigon and my first action station was the VAP where I marked aircraft positions in grease pencil while writing backwards. All I knew about FCs were that they relieved me on lookout. When we “MORPed” in 1985 I distinctly remember thinking, “What the #\$%& does EW have do with FC?” The learning curve was steep and occasionally painful for both trades but we got on with it and we are better off today for it. Make no mistake, MORPS was a pretty big deal; but in my opinion, the modernization of our Navy, specifically the launch of the Halifax Class (CPF) was undoubtedly the most significant event for NESOPs during my career. We went from 1950’s technology to the 21st century virtually overnight.

Concurrent with the launch of the CPF there were events that forced profound changes on our entire CF culture. The end of the Cold War and the first Gulf War compelled our navy, indeed the whole world, to face a battle problem so asymmetric in nature that we were taken completely by surprised and we were wholly unprepared. In fact, we are still learning and it appears now we always will be. A quick perusal of the Defence White Papers of 1987 and 1994 will show you how sudden a course change the CF took in just 7 short years.



EW TQ3 circa 1983

As the CPFs came on line, how we trained and fought these modern, expensive and very complex ships forced us to take training, leadership principles, and education far more seriously. I recall the level of difficulty between my old QL6A and the new QL6B was extreme to say the least. Let's face it, the old pre-CPF QL courses were pretty easy compared to today. I completed my QL6A in 1992 with a hangover and a razor sharp euchre game. I left my QL6B in 1996 with a sense that I had really accomplished something and was ready to fight my ship as a SWC.

Next, we now had women on ships in combat roles. Think of it this way; a bunch of men are sitting in a room and then the women walk in. Suddenly, the place becomes a little cleaner, a little more mature, and whole lot more civilized. Reflecting back now on the steamer days, this was probably a very good thing. We now have our first NESOP female PO1 with surely more to follow. This will inevitably lead to our first CPO2, then Combat Chief, and so on. Another key event for the CF was the Somalia Affair. Some would argue that it was an army issue but the result was a vast improvement in leadership accountability at all levels that bled over to the navy. Leadership and indoctrination training for NCMs was introduced such as PLQ, ILQ, NELT, etc that better prepared us incrementally for greater and greater responsibility in an increasingly complex world.

Today, there are professional development opportunities for NCMs like never before. I urge all of you to learn of what is available and take full advantage. Back in the steamer days, working up a ship seemed like a never ending series of seamanship evolutions and battle problems that focussed on damage control. NCMs were the working class and strategic thought was strictly the domain of officers. This is no longer the case. If you look at the Canada First Defence Strategy, the 6 core missions, and NCM 2020, they demand a highly trained and educated NCM who can think and function independently, if and when required.

The 21st century battle space is all about exploiting that environment or "battle space awareness". In order to accomplish this, expertise in surveillance, intelligence, and accurate deployment of weapons is paramount. A military occupation is only as healthy as its relevance and ability to sustain growth. NESOPs are perfectly positioned to be a key player in this C4SI world so the future looks pretty good for us as a trade.

Change, transformation, or whatever buzzword you want to use is always difficult, but always necessary. All of us who were involved in bringing the CPF on line should reflect back with pride on that difficult and monumental task. I was personally involved in the coastal transfer of 3 of those ships, the commissioning, and the subsequent working them up to high readiness. As the 280 class fade away and CPFs continue to age there will be a requirement for a new class of Canadian front line war ship. I truly envy the young sailors of today who will have their careers in their own difficult and monumental time to come.

I wish all NESOPs a happy 25th anniversary in this Naval Centennial year. The last 25 years was a blast and the next 25 look bright indeed.

CPO1 Jim Percival
CFEWC UCPO

CFEWC Unit Submission

Good day from the National Capital Region, and Canadian Forces Electronic Warfare Centre. (insert standard unit plug here). As I submit this letter I do it with a smile, Victoria is under a blanket of snow and it is 12 deg and sunny in Ottawa.

After a less than stellar performance during the 2009-2010 campaign the Senators requested a few changes. PO2 Pierre Pelletier was returned to HMCS Toronto for future considerations at the MS position, congrats Red. Unable to be traded, MS Mike Spence was sent to Quebec under the guise of a PLQ course. LS Tyler Stewart and LS Stephen Parsons have shacked up together and both work in SC&M alongside a proud new father in LS Jesse Hanna, congratulations on the new addition to his family. We have graciously accepted LS Pierre Lacombe into our midst, although I am getting a little nervous as he seems to keep following me. Newly promoted PO2 Lisa Schaefer has replaced PO2 Claude Philippe who crossed town to JIIFC, and later retired to become an innkeeper or something. In an attempt to quiet the place PO2 Darryl Barrett was dropped down a floor to NEWC. This move proved ineffective as he is often still found (heard) within the confines of CFEWC. Upon my arrival to the NCR in July and nearly succumbing to the heat, I risked it all reporting for duty as it seems every Frenchman/francophone believes he is Jacques Villeneuve. MS Mark Simper returned from Chateau A Block with a QL-6A certificate. He is now fully engrained in this year's fantasy hockey pool, however civilian (and former PO2 NESOP) Mike Comboye just finished spanking him in this week's match.

Needing to add a little international style to the mix LS Eric Richard took a stroll around the Netherlands during Op Nijmegen. Who takes pictures of a blister anyway? The Christmas season will be bringing in a possible replacement for the 2028 season as LS Steve Fortier is expecting a baby girl (Zoé). In trying to pin point something to single out the Parametric Supervisor all we could come up with was, an ample reserve of Tim Horton's cups sculling on his desk. PO1 Jason Hassen refused to be interviewed or couldn't be found for this article to defend himself. CPO2 Brian Reese's relentless efforts to infiltrate the third floor came to pass, but the war effort needed him elsewhere, specifically CANFLTLANT. Thanks for your service Brian as I'm sure that air force dude will find it pretty difficult to fill your sea boots. In the absence of the Special Projects O, PO1 Dave Keeping has been challenging ALL of the OPME's at once while teaching the SSK Roughriders to count to 12. At press time it appears it was another Grey Cup loss to the Alouettes...sorry Dave. Don't worry Dave; MS Adam Callaghan is picking up your slack. The big boss, the grizzled veteran CPO1 Jim Percival, is still here. I am happy to say he seems to have mellowed somewhat since leaving the coast, but just don't talk to him the morning after a Canadians loss. That's it for update news and we all here look forward to the next newsletter to see how all of you are doing.

As for CFEWC as a whole? If you have to come to Ottawa, this is a great place to work. We are on the cutting edge of emerging EW technologies with all kinds of training and education opportunities. We are situated about 15 KMs west of downtown, so it's quiet, easy to get to with lots of parking. (Parking is a big issue in Ottawa). If you are interested in a posting to CFEWC let your career manager know. There are 16 NESOP positions here doing everything from signature collection and management to software programming. If you have any questions about what we do here drop me a line anytime

Happy 25th NESOP birthday and happy 100th to the navy. Merry Christmas and a happy 2011 to all NESOPs from all of us here at CFEWC.

Cheers
PO2 Paul Frigon

An idea from a sailor at CFEWC:

For this issue I have decided to change a bit the usual format of this entry in our NESOP newsletter. I have to give you a little warning before you keep on reading, this article may disturb some readers by introducing some new radical ideas on the way NESOPs may do business in the future. The purpose of this article is to plant a seed that can generate some talks about our trade and technologies we use to conduct our daily business. I think this is a good time because it is after all our 25th anniversary.

Some of you know me already and for the other lucky ones that don't, here is a quick background so you can understand a bit where these ideas came from. I joined our trade in 1994, commissioned HMCS Winnipeg in 1995, did my first QL5 in 1996 and released in 1997. I rejoined in 2007, did QL3, QL4, Math 1030, 2810 and going on QL5 in November. I am now posted in CFEWC as an SA Analyst but employed as a programmer in the Software Development section. What gives me a different perspective is what I did before re-joining the trade. I spent the better part of those ten years as an Information Management Specialist. In a nut shell, I was consulting small to medium size businesses on how to streamline their flow of information.

This brings us to the juicy part of this article - managing the information that NESOPs require to effectively do their job. When I came back I was surprised to see that we still use spreadsheets for most of our daily tasks, that our EW Log is still paper based and that I still had to create a basic EOB for RIMPAC exercise. We are still using static data in a dynamic context of operations.

Let me explain what I mean by static data in our NESOP context. It is basically every piece of paper we produce, our threat board in the ops room, the FLEX we use and our EW log. Whenever the situation evolves, that data becomes, in most cases, partially obsolete and in rare cases totally obsolete. As an example we can take the threat board. We all had to fill one out, limited space, not so easy access to it because of its height (for those vertically challenged like me) and a real pain to update when its filled out. What about the FLEX that keeps changing hourly that can result in major mistakes if not following the up to date version.

For the past four years I have been doing some research and development on my own. Some of you have seen the product and most of you that have thought it was a major step forward in capabilities for the NESOPs in general. I am not saying this is the answer to all of our prayers, but it is certainly a starting point for a discussion amongst us. This technology is inexpensive and could be implemented in a matter of a couple of years. I took this idea as far as I could on my own, I think it is time for others to take on this debate and see where it could lead us. I look forward to any feedback. For more information you can visit <http://www.blackraven.ca>.

Finally, I must stress that this is not a CFEWC or CF sponsored initiative, but just my own ideas and plans. This is why it is only presented this way now in our newsletter.

Fair winds and following seas fellow NESOPs.

LS Lacombe



NEWC

NESOP's. Congratulations on 25 years.

I had intended on writing this submission in two parts. One pre-mess dinner and one post, but the van ride from Ottawa to Halifax was no place to try and think positively of my co-workers. Don't get me wrong, the mood was jovial...it was just all the methane, snoring, and cussing that kept this literary master from my finest work.

Let me start with speaking for many of you. Having a career as a NESOP is highly challenging, and extremely rewarding. In my 7+ years in the trade, I've learned that professionalism will take you a long way, not only in the Military, but in life as well. Many times have I questioned leadership on doing all of that B/S on the back watch, or having to be the first to close up for EVERY evolution ever, but in hindsight, NESOP's are easily the most professional outfit in the Navy. And it has clearly made me a better person. I have a tremendous sense of pride in knowing that I am a NESOP, and it shows through to the other trades around us.

That being said, I couldn't wait to get the hell away from the boat and come to NEWC.

NEWC supports the Navy providing ES and EA products. Our DCPO/OPSO also provide fleet liaison by means of meeting with coastal reps and briefing to in-house courses and outside agencies. So far this year we have generated CANEWS/Sea Search/Sea Search II/RAMSES libraries for the following:

HALCYON, MCG8, CATS, TGEX (East and West), OP Hestia, North Sea (Norploy), OP Caribe, RIMPAC, South America (Southploy), EW Multi-Product DVD, Annual Updates

We also carry out analysis of TACELINTs and Sea Search collects, once completed the results are transferred into the NEWDB. The NEWDB is the database NEWC uses to produce all library products.

In the coming years, we will be facing some challenges with regards to the new systems being introduced into the NAVY. Some of those challenges are: Training, Modifications to the Re-Programming Tools, Coordinating On-Site installations for ELISRA and MASS, and continue supporting the legacy systems such as CANEWS and RAMSES.

NEWC has to be the greatest posting in the Navy. I have become a golfer (*citation needed*) since coming to Ottawa, and can now play with all of the gizmo's and gadgets I bought myself while sailing balls to the wall for the 5 prior years of my career. Don't let anyone lie to you, the pay cut sucks, but the job is terrific. I've been handed the responsibility of being the Library Generation God. Challenge Accepted. If YOU need anything library related, don't hesitate to e-mail me ANYTIME! Myself, LS Robert "Panda, Big Daddy, Walrus, Mudger, Diddy" Mudge, and PO2 Darryl "Butter" Barrett will certainly look after you.

Also, keep those TACELINT's flowing. MS Marie Corrie, and Hardcore EW LS Adam Kehoe love hearing from you. MS David Worton and LS Owen Demarce are the dudes who are looking at your SEA SEARCH Collects. I have no idea what it means, but kilo-four-balls makes me giggle every time they say it. Finally, the

two masters overseeing the efficient, sleek, and rhythmic operation of NEWC are PO1 GiGi Tremblay, and CPO2 John Forrester (who is one heck of a Golfer, despite his diminutive physique).

In closing, we'd like to wish PO2 Wade Bond a happy and fruitful retirement.

Here's to another 25+ years of the NESOP trade.

Panda, out.



Protegitus et Defendimus

Canada Command

Canada Command has had an extremely busy year. We completed OP Podium (2010 Olympics) and the G20 Summit in Toronto after two years of preparation and planning. The Command has also undergone many changes since the summer with a new Commander, Chief of Staff and HQ CO. CPO2 Gerry White graces our presence weekly and still is the main man when it comes to MTEC claims here in the Ops Centre. I have recently moved from the Ops floor to day staff, which is pleasant change from shift work (I now know what a weekend is again). The year was also very busy for me with many TD's, such as Shreiver Wargames (Space/Cyber EX) 2010 in Las Vegas, Joint Warrant Officer Course in Shrivenham, UK and finally the two month OPME residential in beautiful Victoria. For those who have never been to the NCR, there are many good opportunities here for NESOP's both in the Commands and out in Shirley's Bay (CFEWC / NEWC). Gerry and I would like to wish everyone a Merry Christmas and Happy Holiday's from the Nation's capital. For all those west coasters I hope you enjoyed the snow in November!!

Steve Smyth
Chief Petty Officer Second Class
Operations Watch Officer
Canada Command HQ





CANSOFCOM

It's been 26 years since I started my QL3 as a Firecontrolman and understood that I would be the last graduating class of that trade. What a difference the navy of today is compared to then. Probably the biggest difference is the influence that computers have on our everyday world now. Back then, DELEX was on the cutting edge of Canadian technology, paired with a 3"50 on NIPIGON. 14,000 yards of power projection.

Today, our reach spans a considerably larger piece of ocean. The WLR-1 allowed us to "listen" for adversarial radar and the SRD-501 was our comm intercept equipment, when it worked properly (listening to Bruins/Oilers in the Cup finals). How times have changed. I think the biggest difference is the amount of fun we had. Perhaps it was just the exuberance of youth and the larger sections (more people to do port lookout!!), but going to sea and getting a foreign port where you didn't have a duty watch was great. I really miss those times, especially when I compare them with today's smaller crew, longer hours and fewer ports. The romantic aspect of being a sailor has certainly diminished.

On the plus side, the living conditions have certainly improved. No more 11 Mess, with its 42+ bunks and no curtains. The lasting memory of opening my eyes and seeing AB Jim Percival in the bunk across from mine is something I'll never forget!! I have no regrets as I look back over the years and I know that when I'm in the old folks home, I'll lots of NESOP stories to tell. Of course, not too many stories from here at CANSOFCOM can be told around the shuffleboard table!).

Stephen H. Haughn, CD
Chief Petty Officer Second Class
J1 Inquiries, Honours & Awards/HQ Sgt Maj
CANSOFCOM HQ

CEFCOM

Being the only NESOP representative here at CEFCOM HQ I feel compelled to submit a newsletter article in celebration of 25 years of "NESOP-dom". While transitioning from the West to East Coast Fleet, I have been fortunate enough to land a position as an On Watch NCM at CEFCOM HQ in Ottawa. While I was a bit apprehensive about leaving the coast for a posting to the National Capital Region, it was only a few weeks into my posting before my concerns were laid to rest.

Having the opportunity to be a part of something as significant at CEFCOM this early in my career has been quite an experience. Although Afghanistan is the primary focus of CEFCOM, we also monitor and report on the all 14 operations that CF troupes are currently involved in. Being able to see first hand (well closer to second hand) the extent and influence that CF members are having around the world is something I couldn't have done had I stayed on the coast.

At the fear of sounding like a recruiting poster, I'm going to end it there. I look forward to joining the East Coast Fleet in the near future and getting my first Fish Pat under my belt.

To my old west coast colleagues....."How Goes the Battle?".

MS Chris Mackay



Chief of Force Development D Mil CM8

Wow!! It's hard to believe the term NESOP has been thrown around for 25 years! Over the years, I have witnessed the evolution of the trade. We began in the days of the 3"50 and 3"70 gun mounts, the AN/SPG-48 Fire Control system with the dreaded Z pattern. You have to be old to know what that was. Some ships, if you were lucky, had the updated AN/SPG-515 Fire Control system. It was much easier to flash up, don't get me wrong it still wasn't "fun", but it did go a lot quicker. We did our black magic on the AN/WLR-1C and the AN/UPD-501, we had our own shack too, the EWCR, and only NESOPs and Techs could cross the threshold. And where would we be if we had not conducted balloon wind finding. On those days when it was cold outside and really you needed to warm up. Simply fill up a balloon, wrap the radar reflective mesh around it and go stand in front on the fire control radar. After that experience you were feeling all warm and fuzzy inside, not saying it was due to the radiation...but who knows? The 280 ladies got rid of the WM-22s and the 5"54 gun and replaced them with STIRs and LIROD and the 76mm gun. They also in the post TRUMP configuration gained the ability to reach out and touch someone at range with the introduction of the Standard missiles. Gone were the days of heeling the ship over to fire the sea sparrows off the rails.

As we rolled through the end of the 80's and the Cold War, we as a Navy evolved and the Halifax class frigate was unveiled. We were using CANEWS and the last of the steamers were being phased out. We as a trade had to become proficient at using the AN/SRD-502, RAMSES, Sea Search, CIWS, Harpoon, NATO Sea Sparrow, and the 57mm gun. On top of all that, briefing could no longer be given using the overhead projector and the Pre-firing brief was a lot more than a series of Bristol board charts smothered in Mac Tac. Yes, we have definitely evolved into a great trade, one deserving of Specialist pay...thanks Gary!

Looking back at the years that I have been a NESOP, I have met a lot of great people; some are still in the CF, but many have made their mark and carried on to other endeavours. I don't believe that we would be where we are today if it wasn't for the great foundation that those individuals established during their service. Ken Johnston, Al Wills, Ken Levert, and our editor Joey Smallwood are just a few of those folks who continue to influence the trade from beyond the gates of our bases and the brows of our ships. To all NESOPs, keep up the great work... ECHO, TARGET, AUTOTRACK!

CPO2 Rob Brydon
D Mil CM 8-3-1
Chief of Force Development



JIIFC

Since joining the CF in May of 1976 much water has moved under the bridge. The movement of recruit school from Cornwallis, adding “trial recruiting centres” in most bases across the country, to finally moving all and settling down in St Jean, Que., a story in itself, one that will be discussed for years to come.

1 Oct 1976 Heading to the Navy’s 2nd EW QL3 course at the EW School in (a building that no longer exists) NAD Dartmouth with the likes of Mike Pervencher and 10 others that no longer serve, and TQSAB (basic seamanship) training at Windsor Park, the only location that probably hasn’t changed much.

With a belly full of training and no sea experienced, I was flown to Roosevelt Roads in Jan 1977 to meet HMCS Saguenay, one of 4 destroyers that year enjoying the winter months down south. 30 minutes after climbing the brow we set sail...my first port of call....Cartagena Columbia, 200% humidity, lots of people living in mud huts, and 3 year old kids dragging iguana’s around on strings! Far cry from the frozen jetty’s in Slackers. Unless you’re an inland canoe sailor, you will understand that ships no longer depart the snowy north each year from Jan to Mar to paint and repair ship. Gone are the days of having 4 or more Canadian ships tied up at Roosie for 2+ weeks straight, with all upper deck gear laying on the jetty, crews stripped and wearing pirate rig working dawn till noon, then cleaning stations and secure at 13:00...year after year. Oh, how I wish those days were here again.

Like the FC trade, EW was an operator/Tech occupation. QL 5B training was a 12 month course taken at various locations within Stadacona and NSIT, where the operator learned to repair all trade associated equipment. As today’s tech’s will tell you, it incorporated various types of skills and knowledge, some that were very complicated. Not lost on the benefit of this training, today I still rely upon my previously learned skills every time I go to change a light fixture at grand ma’s house, develop a step-down coil for a hobby project, or tell when I’m getting the BS from the present techs.

In 1985 as a QL6A EW Tech I witnessed MORPS at its finest; when EW and FC were combined to form the NESOP occupation. Understanding all the great things the NESOP MOC has accomplished over the years cannot be understated; however the growing process was painful for some and grateful for others, even to this day. The foresight that our superiors had in the late 70s/early 80s, the vision of where our occupation would be 25 years later is nothing short of amazing. I would dearly wish to read what the initial vision was and the goals that someone had set for our occupation. Did they see an occupation that has direct influence in protecting and fighting a ship, at the PO1 6B level mixed skills and knowledge with the MARS Lt(N), and at all rank levels, the daily manipulation of complicated and advanced equipment, little own the complex analytical skills we now rely on.

I believe with some certainty that 25 years ago the MORPS study had no idea on exactly where our occupation would be, not to the extent that I’ve already stated and what we all know today. This end state has been successful by the continuous foresight of Senior Navy Staff and the hard work and dedication of the senior ranks of the NESOP occupation over 25 years.

As I close my article and in my attempt to provide a shortened story on what took place over the past 25 years, I am left with the following statement: Understanding all the right and wrong turns that the Navy has taken, specifically developing a new occupation made up of two MOCs, some say from two different ends of a spear, success of our occupation has been and continues to be from the hard work and dedication of all ranks within our occupation. As I contemplate finishing my 35 year career on 1 Jun 2011, looking back I would not wish to change much in what I've experienced, least of all this outstanding occupation. Please keep up the great work, keep your powder dry, and may all your rackets be class "A".

CPO2 Dan Myers
SJS/JIIFC Det CPO



CFJIC

by PO2 Luc Thivierge



Good day fellow NESOPs. We are still busy over here; we are presently planning support for both coasts upcoming OPS. Since the last newsletter the detachment has grown as we finally filled the west coast billet that was empty for two years. PO2 Walker will terminate his AIMX course after the holiday season and will be fully employed in the detachment. I just received a Commanding Officer commendation for our support of OP HESTIA; this is the first time that an out of trade sailor received this kind of reward at CFJIC. We also participated in the Namesake City Presentation of Messines and received great media coverage of the NAVY. With all this I would like to thank all of you that participated and organized the NESOP 25th Anniversary Mess Dinner. I do believe that the dinner was a great success as always and the special attention during the dinner to recognize this wonderful trade will make our young sailors realize that they have joined the greatest MOC in our NAVY. Since without NESOPs, those ships would be called cruise ships. To terminate I would like to wish all of you a great holiday season with your family and loved ones and hope that the NESOPs deployed over seas will come back safely.



Wow, 25 years as a NESOP MOC, where does the time go?? Although I have only been in for 20 years, it seems like only yesterday PO1 MacLeod, PO1 Lalonde, CPO2 Burton and I were at the Greenwood airport at 2 am, destined for Cornwallis as the MCpls proceeded to put the fear of God into us. I thought to myself, what the hell have I gotten myself into.

Celebrating 25 years as an MOC and 100 years as a Navy all in one year is truly a great achievement. In my opinion the NESOP MOC of today, both east and west coast have some of the hardest working, competent and professional sailors and leaders the Navy has ever seen. So, as I sat in my hotel room in downtown Ottawa contemplating what to write about for this addition of the NESOP new letter, it came to me, it was a no brainer. I wanted to write about something that would inspire our young NESOP, the future of our MOC, the Navy and the CF, so I have chosen the topic of LEADERSHIP.

Over the years we have seen the Navy and the CF go through many changes, but none more so then the beginning of the 90s until now. In yearly 1990 there was the Gulf war, then Yugoslavia, Kosovo, Bosnia, Rwandan, Semolina and Afghanistan. We have seen many leaders some good and some not so good. A 1995 DND survey of attitudes of military and civilian employees revealed dissatisfaction with the state of leadership within DND. Survey respondents believed that leaders in the Department were too concerned about building their empires and "following their personal agenda", and that DND was too bureaucratic. The survey noted that "employees, both military and civilian, are losing or have lost confidence in the Department's leadership and management."

As any great institution/unit we have learned from our mistakes corrected them and pressed forward. Led by a man who exemplified the true mean of integrity and leadership and in my opinion the best Chief of Defence Staff the Canadian Forces has ever seen (I am referring to his lead from the front style of leadership and everything he had done to promote the CF in the publics eye, but more specifically his last act as CDS, that took courage, integrity and balls). Under his rein as CDS there were two outstanding manuals published, Duty with Honour and Leadership in the Canadian Forces. I believe every leader and future leaders should read these two manuals. I hope to include an article or two from these two manuals to each addition of the NESOP news letter and hopefully inspire a new generation of leaders.

Effective leadership is unquestionably essential in a military context. According to one Canadian Forces manual, "Leadership is the primary reason for the existence of all officers of the Canadian Forces." Without strong leadership, the concerted effort that characterizes a properly functioning armed force is unlikely to take shape, and the force's individual members are unlikely to achieve the unity of purpose that is essential to success in military operations. Strong leadership is associated with high levels of cohesion and the development of unity of purpose. Leadership is important at all levels of the Canadian Forces, applying equally to commissioned and non-commissioned officers. Leadership is a complex and value-laden concept, and its definition is somewhat dependent on context. It includes not merely the authority, but also the ability to lead others. Commanders will not be leaders if they do little to influence and inspire their subordinates. The

commander, in effect, becomes a leader only when the leader is accepted as such by subordinates. Leadership requires much more than management skills or legal authority.

Mere occupancy of an office or position from which leadership behavior is expected does not automatically make the occupant a true leader. Such appointments can result in headship but not necessarily in leadership. While appointive positions of high status and authority are related to leadership they are not the same thing.

STEWARDSHIP OF THE PROFESSION

All members of the profession of arms in Canada share in the responsibility for safeguarding the integrity, reputation, and image of the CF, at a minimum, by regulating their personal conduct and by influencing others to comply with professional norms. Senior leaders must not only epitomize professional qualities, but also assume, by virtue of their status, broad responsibilities to foster and maintain a culture based on military. The attributes of the military profession include responsibility, expertise, identity, and ethos. Senior leaders have obligations in each of these areas. In order to discharge the profession's responsibility to society, and consistent with the primacy of mission success in the CF effectiveness framework, senior leaders must ensure adequate operational capability and the professional conduct of operations. To do less would be unprofessional.

Leadership in the Canadian Forces – Conceptual foundation

“Strong and effective leaders are at the heart of military professionalism. Such leaders ensure that the profession is constantly evolving to higher planes of effectiveness and performance. They set and maintain the necessary standards, and they set an example that inspires and encourages all members to reflect these standards in their day-to-day conduct. Leaders at every level contribute to professionalism through their influence on education, training and self-development, always seeking to make every aspect of military experience professionally instructive and rewarding.... Above all, effective leaders exemplify the military ethos, and especially the core military values that are the essence of military professionalism.”

Duty with Honour: The Profession of Arms in Canada

CANADIAN MILITARY VALUES

Canadian military values which are essential for conducting the full range of military operations, up to and including war fighting, come from what history and experience teach about the importance of moral factors in operations, especially the personal qualities that military professionals must possess to prevail. But military values must always be in harmony and never in conflict with Canadian values. These military values are understood and expressed within the Canadian military ethos as follows.

Duty: First and foremost, duty entails service to Canada and compliance with the law. It obliges members to adhere to the law of armed conflict while displaying dedication, initiative and discipline in the execution of tasks. Duty further demands that Canadian Forces members accept the principle of the primacy of operations and that military leaders act in accordance with the professional precept of “Mission, own troops, self,” as mentioned previously. Performing one's duty embraces the full scope of military professional excellence. It calls for individuals to train hard, pursue professional self-development, and carry out their tasks in a manner that reflects pride in themselves, their unit and their profession. Overall, this concept of duty motivates personnel both individually and collectively to strive for the highest standards of performance while providing them with purpose and direction throughout the course of their service.

Loyalty: Loyalty is closely related to duty and entails personal allegiance to Canada and faithfulness to comrades across the chain of command. For loyalty to endure, it must be reciprocal and based on mutual trust. It requires that all Canadian Forces members support the intentions of superiors and readily obey lawful orders and directions. However, it also imposes special obligations on all leaders and commanders.

Leaders must ensure their subordinates are treated fairly, and prepare and train them spiritually, mentally and physically for whatever tasks they're assigned. Subordinates must be given opportunities for professional development and career advancement. Downward loyalty further demands that Canadian Forces members be properly cared for, that their desires and concerns be heard and that their personal needs be tended to, both during the time of their service and after it. This is especially so if they have been wounded or injured in the course of their duties. And this concept of loyalty extends to the immediate families of Canadian Forces members, who are entitled to official recognition and consideration for the important contribution they make to the morale and dedication of loved ones in uniform.

Integrity: To have integrity is to have unconditional and steadfast commitment to a principled approach to meeting your obligations while being responsible and accountable for your actions. Accordingly, being a person of integrity calls for honesty, the avoidance of deception and adherence to high ethical standards. Integrity insists that your actions be consistent with established codes of conduct and institutional values. It specifically requires transparency in actions, speaking and acting with honesty and candour, the pursuit of truth regardless of personal consequences, and a dedication to fairness and justice. Integrity must especially be manifested in leaders and commanders because of the powerful effect of their personal example on peers and subordinates.

Courage: Courage is a distinctly personal quality that allows a person to disregard the cost of an action in terms of physical difficulty, risk, advancement or popularity. Courage entails willpower and the resolve not to quit. It enables making the right choice among difficult alternatives. Frequently, it is a renunciation of fear that must be made not once but many times. Hence, courage is both physical and moral. Both types of courage are required because of their essential complementarity and to meet the serious demands the profession of arms makes on individuals. Courage requires constant nurturing and is not suddenly developed during operations. Ultimately, "Courageous actions are dictated by conscience, of which war is the final test".

Duty with Honour: The Profession of Arms in Canada

CPO2 Edward James
Marine Security Operations Centre
Operations Liaison Officer





West Coast Advisor Report

by CPO2 Robert Clevett
MARPAC Occupation Advisor

Well, it is hard to believe that nearly a year has passed since the last newsletter. And what an eventful year it has been. The first really big event was the Vancouver 2010 Winter Olympics. It was hard not to run into someone that was not involved in some way or another, be it a volunteer or someone involved with OP Podium. On 4 May, MARPAC kicked off the Navy Centennial with our march on the city. There were over 4 000 CF members on parade through Victoria. It was quite a sight. Being an “even” year, several ships participated in RIMPAC in the Hawaiian Island areas. Three ships, CALGARY, PROTECTEUR, and VANCOUVER also headed south at the end of summer to visit South America. Amongst all this, it was the 25th anniversary of the NES OP occupation as well.

So what else has been happening? For the first time in the 25 year history of NES OPs, a QL5A course is being run on the west coast, soon to be followed in the New Year by a QL5B. This has been a result of trying to balance out the training for west coast NES OPs. Also, both schools have been working hard to reduce the time spent on all course by reviewing and paring down all the QSPs. A few examples: the QL3 has been reduced by two weeks, the QL5A has been reduced by nearly four weeks, and the QL5B has been reduced by two weeks. Both schools are also ramping up for HCM training, with CFNOS shouldering the majority of that work. With HCM, NES OPs are one of the trades that are going to see a lot of changes with their equipment and as a result, NES OPs will have to do a fair amount of conversion training.

Lastly, personnel shortages seem to be starting to work themselves out. With two very successful recruiting drives over the last two years, there has been an influx of about 130 new NES OPs. In the west, this has had the effect that all LS and below positions will be filled by Feb 11 2011. Hopefully this will have the “trickle up” effect soon, and we start seeing the same effect on the controlled ranks (MS and above) as well.

In closing, I would like to wish everyone a safe and Merry Christmas and Happy New Year.

CPO2 Bob Clevett
MARPAC NESOP Occupation Advisor



MARPAC FA

Greetings again from MARPACHQ J-11 world. Has it really been a year!! It seems like only a month or two since the last submission from the Pers world. A lot has happened here in the last year, some good and some not (leave that one to the rumour mill). This year out section managed to do about 2500 AP messages for the fleet, down from last year, but it still seems like there isn't enough time in the day to get an AP "out yesterday".

Has it really been 25 years? It was only recently that the "EW" section on the Fraser joined the "FC" section to form the NESOP branch, nothing like going from a section of 12 down to always looking for warm bodies!! I think it was like a game of darts where the CM directed who would be a NESOP or a Tech with each successive throw. Had the pleasure of looking at some of Gooch's pictures of the various sections on the Fraser, what a motley crew we were. Have read about some of the retirements of the "Old Guard" recently, I must admit the "pull" of civvie life is getting stronger.

Good luck to you Wendell.

Thanks to Blackrock for keeping people sane (and for the cigar talk!!)

Michael O'Keefe
Petty Officer 2nd Class
Formation Personnel Coordinator (Surface)
MARPAC HQ J11-1-1





J34 - ORAC (W)

Congratulations to the Editor for his dedication and perseverance in producing this fine periodical, for which we all owe him thanks.

Twenty-five years, eh? That shouldn't prove too much of a reach back in time, since this spring will mark thirty-four years since I sold my soul for pitch and roll. Like many in their dotage, events of a decade or so ago are clearer in my memory than what happened last week. I remember my first ship, HMCS SAGUENAY, like her decks still heaved under my boots – and I can smell a Saturday night in Newfie-John through the North Atlantic fog. I'm sure there's still no shortage of fog in the North Atlantic, although old SAGUENAY went to her grave in 1994, and now is part of a dive park.



Back then, we were Electronic Warfare (EW) ratings, and anyone who served in that trade can tell you there was quite enough to do to keep you busy without bringing Fire Control into the picture. The FC's were their own trade. Each trade liked to kid the other about how much sleep its tradesmen got, thereby implying how lazy they were. Somebody must have overheard, because the two trades were amalgamated, and neither had to worry about getting too much sleep since.

In those days, the kit didn't identify emitters for you. You had to look it up yourself, in a book that weighed as much as a dead preacher. Our frontline sensor was the AN/WLR-1C (except for the 280 Class, which had the 1F, although the differences were mostly cosmetic and largely pandered to the effete 280 belief of having been selected in their cradles for future greatness), an American-built ESM system by Raytheon.

It didn't tell you the bearing the signal came from, either; at least, not as simply as just reading it from an electronic window. You had to spin the antenna and narrow it down based on signal strength, then go back to manual and hand-crank the antenna around until it came through nice and clear. If you forgot to wait until the antenna spun down before switching back to manual, there would be an impromptu meeting of the back of your head and the heel of your supervisor's hand that would serve remarkably well as a future memory aid. It all sounds like starting up a Sopwith Camel now, but it gave you an A Class bearing, the same as CANEWS does today. Moreover, you could *feel* it working, like you could hear the pistons in your daddy's Pontiac Laurentian;

it would work better for an operator who knew it and treated it right. Although knowledge is always important, digital equipment works the same for everyone.

The EW side of the trade has changed a little – automatic DF systems and automatic identification, broadband scanning and the like – but the Fire Control side is like the difference between pointed sticks and Semtex. The old 3” 50 and 3” 70 guns were tremendously noisy, and they were a manned mount, so someone sat right alongside each barrel inside the housing. A few old gunners were missing the thumb of the right hand, where they had held to the elevation track for support when the ship was rolling, and had it snipped off by the breech end as the barrels elevated or depressed. The Oto-Melara 5” 54 on the 280 Class (each mount named for the Italian engineer who had led its installation; HURON’s was named “Tulio”) had a rate of fire best clocked with a calendar. All four of those went back to Italy when we bought the 76mm Super-Rapid, and the other old mounts now guard the gates of naval establishments like sleeping elephants.

Advanced weapons capability demands advanced, challenging targets. Where every target we once took under fire was towed by something else that you had to look out for, we now have a wide variety of remotely-piloted targets that are sometimes embarrassingly hard to hit. On the west coast, these targets are managed by MARPAC J-34, and the Target Cell.

During Exercise TRIDENT FURY in 2009, HMCS REGINA took a selection of Meggitt Training Systems’ Vindicator, DT-25 and DT-55 air targets as well as Hammerhead surface targets, and the Robonic ram for launching the air targets to sea. REGINA was able to provide challenging air target profiles simulating everything from LSF to missile presentations to the fleet and to herself. The absence of a towing platform brought a degree of realism to live firing we were previously able to experience “only” on American firing ranges at significant expense.

This year’s TRIDENT FURY 11 promises to be even more challenging, with 14 DT- Series targets and no less than a dozen Hammerheads embarked for destruction by the 9 Canadian ships participating, as well as the US Air Force and our own aircraft and units of the US Coast Guard.

R.M. Chapman, PO1
J-34 ORAC
SO Weapons & Sensors





CFP HQ F3 Operations

By: CPO2 Sylvain Jaquemot
CANFLTPAC HQ / F3 Operation
AWW/EW CPO

Good day to all.

Well it's been 25 years already since our trade has been in existence and where has the time gone? Well I suppose its easy to sum it up, QL training, SRI's, Weapon certs, Ops Team Training one and two, Work Ups, Weapon Certs, major exercise, deployments, some leave, back out for more training and find yourself posted to a new unit to start the process all over again!...ohhhh yeah, shore postings will come up....really they do!

So as I was procrastinating on writing my submission to this silver anniversary newsletter I was pondering as to how I would I approach this entry. I was thinking to myself that I needed to find a different angle to commemorate the anniversary. So I'm now sitting here at 35Kft...resolved, squawking 3 and Charlie on my way to Halifax. And I should mention that Gen. Romeo Dallaire (Ret'd) is sitting up in business class. A Canadian hero in our eyes and finest example of leadership our military as seen.

So after mulling with the idea on what I should write, I decided that I would focus on the people...the fantastic and colorful crowd that have come and gone, those that simply can't find a hobby and retire already, and finally those that have passed away much to early. Those that have had a positive impact on our career development and those that have simply have had an impact, well perhaps more of a "shake my head" kinda impact. Well, I've no doubt that I have perhaps had the same effect on some of you.

We come from all across this vast nation, which we are very proud of. We bring our own experiences, language, education and views on how the world should be. We cheer for the Habs (of course!), the Leafs (hope is a wonderful thing!) and so on. We like beer and staying up late.

We are all in our positions today because others in this trade have cared; ensuring that knowledge, experience and lessons learned were passed on. We are also open to dialogue at all levels, we seek to hear what an Ordinary Seaman has to say. We are a brotherhood...we are professionals.

In closing, I would like to thank all those that have showed interest in the 25th anniversary coin, but however I did not receive enough solicitation to pursue the idea. Perhaps folks just weren't interested or is it simply that the last two newsletters did not get distributed to all.

CPO2 Sylvain Jaquemot
CNESOP
CANFLTPAC F3 Operations



SEA TRAINING PACIFIC

Hello from your friendly Sea Training Pacific NESOP's. CPO2 Thompson and PO1 Green are now the two STP NESOP's on staff. CPO2 Living has moved on to become the CFFS(E) WTS WPN's CPO, taking on the new role of MRI/TRI and Delta TRG. After a very busy summer/fall program for the fleet, consisting of several missile shoots, WUPS, RRI's and WSTs, we are gearing up for an exciting spring program. This spring will see several ships heading south as a TG, conducting a DWUPS program enroute as well as a busy ASW TRG program. The fleet will then be gearing up to conduct the 2011 Trident Fury exercise off the Vancouver Island coast. During this period, STP will be onboard OTT to properly welcome her back to the fleet, conducting a full WUPS program.

The training for the HCM program has commenced for the NESOP trade, with the initial (train the trainers) courses being run out of Halifax. Having just received the AWHCS TRG with the External Training Device (ETD) software, I can tell you that our training for ASUW has improved significantly with the design of the ETD. The new software will allow Ships, CFFSE WTS, STP and CCFP to be able to pre-design TRG scenarios ahead of time, for anywhere in the world for any type of engagement. This will give the AWWD/AWVO's the ability to work thru their own onboard scenarios for self generated training or book at day at CFFSE to work thru scenarios generated by an outside agency. This program holds big potential for fleet wide ASUW training and a vast improvement to individual training as well.

MASS TRG is set to begin in JAN 2011, to be conducted in Halifax for the pers conducting the TRG for each coast. More info to follow on this new system and the training initiatives that will come out, over the next FY.





CFFS ESQUIMALT

News from "The Rock" AWWTC CAYUGA

Greetings from the starting point of all NESOPs, THE ROCK!

The school has been a busy place this year with staff and students coming and going. CPO2 Bob "The Butcher" Clevett still rules the roost with PO1 John "Where's my new stapler" Penner as his back-up. PO2 Tim King has been joined by PO2 Byron Rempel (from HMCS Winnipeg) and newly promoted PO2 Clayton "Rock Bay Ave" Andrist.

MS George Gray is still in-house, along with MS Derrick "Daddy" Dawson (who just became the proud owner of a bouncing baby girl) and MS Eric Lemay who recently spent some time sailing on HMCS Vancouver. In addition, we've also had some part-time visitors like MS Leslie "Ginger" Sheppard, MS William Stewart, MS Randy Sulyma and MS Ryan Pollard.

Currently we have 3 QL-3 courses in house and a QL-5A starting up at the end of the year. Plus we are gearing up for another QL-3 course starting in Jan of 2011. So if you need any fresh meat for your section, feel free to call your friendly NESOP Butcher! Prices do not include HST, shipping or handling. Products may not be returned due to a lack of common sense!

Cheers,
PO2 Rempel

Reflections by PO1 John Penner

Reflections on 24 years (almost) of NESOPER. Having joined when the trade was in its infancy, way back in spring of 1987, I feel that I can safely say I've seen a fair bit of change in my time. Then, every Killick and above was firmly rooted in one of two camps. Either the "Damn it, I'm an FC, what the **** do I care about what a radar sounds like?" or "Bloody FCs – anyone can make a gun go bang, but it takes brains to identify a radar!" Now? We're one big, happy family, and people think that EW and gunnery are as natural a pairing as red lead and beans at breakfast.

As a QL-3 all those years ago, Blackrock still had that 'new building' smell, and the classrooms were full of the noise of PRF tapes and people muttering, "High... no... medium.. no, **** it, HIGH!" to themselves. The T-birds circled and the 3"50 spun to the direction of Mk NC-1 sights as instructors screamed, "Your other ****ing elevate!" and we tried to master the "Rapid Overhaul" and "Z" pattern on the Mk VII computer. The WLR-1C was our stock-in-trade, and the 'big, red, book' with its decimal locator system, the bane of our existence.

A freshly minted NESOP in the spring of 1988, I was one of a fortunate few who shipped off to Slackers and took up residence on Jetty 8. Life at SUBRON ONE and onboard the 'O Boats' was definitely not what I had

been led to expect, and it took a while before I understood exactly why, as an operator, I really cared about HP air valves, how torpedo tubes worked, or how many ballast tanks there were. Of course, pulling into a foreign port, it was all worthwhile as we climbed on to a bus and headed to a hotel room! Alas, no more will NESOPs experience the sound of the diving klaxon or the ability to kill a snort with the simple phrase, "Racket Dangerous!" Dolphin 36!

Life in the surface fleet was different too. The Cadillac's ruled the sea, and the 'Sisters of the Space Age' still had their distinctive 'bunny ears'. Aside from live-fire gunnery of which there was plenty (apparently three-inch ammunition was much cheaper than 57mm; we seemed to have a lot more of it), at-sea training consisted almost exclusively of simulation, and the Bridge Signalmen excelled at flashing 'Golf-Golf-Golf' and 'Mike-Mike-Mike' on the 10" lights.

Then came the nineties and something called 'The Halifax Class'. What manner of witchcraft was this? Gone were my trusty SPG 48 and 3"-50. No more did the Watch and Station Bill give the 102 aimer his own sub-lieutenant to torture. The EWCR, the wheelhouse? Those bastions of social life, rumour and innuendo... gone! Now, we were one, big happy Operations Room family. This was a difficult period for many. We were no longer fighting the war grouped around a SID, but sitting at a multi-coloured CRT display with QABs, arrays, and other strange terms we had to learn. As the decade wore on, we found our footing, gained experience and came to master the STIR, the SRD-502, SHIELD II and RAMSES to the same degree that we had the '48 and 515, and everyone's favourite glove-warmer, the AN/UPD-501.

As the new millennium dawned we saw a major shift from a training navy to an operational one. Life 'in the box' was interesting for many, and gave everyone the chance to put to use all those hours of training and simulation. It may have been my imagination, but it seemed there was a whole different feel to the controls on my console knowing that there were live weapons at the other end of them. About this time, 'Spec Pay' was added to our wage packets and appreciated by all. Well done to those who fought and won that battle! It never fails to make me smile, walking across the brow at secure and watching my CSE opposite as he stays behind to slave over a hot oscilloscope. After all it's only fair; they get tech pay, we operators only get spec pay.

And... here we are, getting ready to do it all over again with advent of the Halifax Class Modernization project. No doubt there will be steep learning curves ahead for the junior sailors and supervisors of tomorrow, new equipment, new strategies and new doctrine to learn. The times, they are a' changing!

PO1 John Penner



CFFSE WTD

Greetings from the Warfare Training Section.

“Flexibility is the key to sea power”. At least that is what my old ORO used to tell me when I would complain to him about the changes he was imposing. At WTS we have seen quite the change this year.

CPO2 Thompson departed for Sea Training Pacific, and was replaced by CPO2 Living. PO1 Olejnic was posted to PRO and was replaced by PO1 Frerichs. PO2 Walker was posted to CFJIC in Ottawa and was replaced by PO2 Timmons. PO2 Timmons spent the better part of this year at CFNOS where he topped the QL-6B course, well done! PO2 Stickley picked up his PO2's and was posted to Algonquin and replaced by MS Tremblay.

Warfare Training Division has been re-named Warfare Training Section and is fully amalgamated with Combat division here at Fleet School. The net result is a leaner and meaner core team. WTS turned over responsibility for Weapon Certs to Sea Training. If you have any certification questions, go and see your friendly Sea Trainer. (Just remember to tuck your flash gear in first) WTS retains responsibility for MRI's, TRI's, 280 OTT support, SM-2 coursing, NCOT and 280 Delta training. A Delta Training webpage is planned for the near future.

Since the last newsletter, WTS has trained two courses of 280 FCS/FCO's, conducted weapons training for two ORO (coastal phase) courses as well as CCS 280 training for two ORO courses at CFNOS. We supported OTT II by driving the back room for ALG in the spring.

MRI training has taken the team on the road to Hawaii with Algonquin and Calgary to support RIMPAC missile firings. We also eviscerated the combat departments TD budget by travelling to Guatemala to join Algonquin and Vancouver for MRI's in September/October.

WTS stands ready to deploy anywhere in the world to support all of your warfare related needs. Even better if you supply the TAN number.





HMCS CALGARY

It has been an interesting and eventful year for HMCS CALGARY. 2010 started out with a change of command where we said farewell to Commander Quinn and welcome aboard to Commander Pumphrey.

Near the end of January we started out with preparations for OP Podium and then shortly after went out to sea to participate for the next month. When we returned from OP Podium our own LS Alan Moffett made it home safely from Afghanistan.

In March and April we lost LS Derrick Cote to JTF(P) and LS Mitchell to RJOC but gained 3 new bodies straight out of fleet school, OS French, OS Perkins and myself OS Zaruba. Shortly after, MS Sheppard was posted to CALGARY from WINNIPEG and we also received PO2 Pearce from the VANCOUVER to take over for PO2 Timmons who was posted to WTS. LS Hamilton was promoted to MS and was posted to the Algonquin. This year we had an excellent turn out for the 15th Anniversary Cowboy Up, we had the traditional mechanical bull riding, lots of food and the copious amounts of “beverages” that were consumed.

In May we started out with Missile Readiness Training and weapons certification to prepare for RIMPAC 2010 that we would be participating in. Before we left for the exercise we were out in the harbour for the International Fleet Review and that was quite amazing to see so many ships at one time, including a Nimitz class carrier.

In June we set sail with the international task force from Esquimalt Harbor to mark the start of the deployment ahead of us. Our section did not have enough bodies so we borrowed some from OTTAWA, PO2 Bevil, LS Weatherell, and OS Ross.

We had an 11 day transit to Pearl Harbor and an even longer stay of 12 days, which seemed a bit too long but was a nice break before we started with RIMPAC. The next month ahead of us at sea would be quite an exhilarating experience.

As a brand new NESOP I feel that RIMPAC as a first sail was fitting for the kind of NESOP related work we would be doing. There was a lot of time spent becoming more familiar with CANEWS learning how to associate mode lines with the type of emitters that were out there. We had a successful SAMEX, HARPOONEX and CHAFFEX. PO1 Boutillier was the SWC for most of those EX'S but MS Duhamel did the CHAFFEX and both did an excellent job. OS DeBon was also promoted to Able Seaman, congrats!

After a month at sea we headed back to Pearl Harbor for one more break and to embark the TIGERS before we set sail for home. When we arrived home PO2 Pearce left us for Halifax to go do his QL-6B course and I'm happy to report that he passed his course.

We bid farewell & good luck to LS Adamowski who has recently retired to pursue his dreams of “living” amongst dinosaur bones and other ancient artifacts.

In September we started to ramp up again with FELEX approaching and an FNO course ahead of us. We also had another addition to our section from fleet school, OS Ford. During FNO we had two port visits, one to Seattle and one to Vancouver before heading back to Esquimalt. When we returned to home port we found out that our Commanding Officer was leaving for bigger and better things in Ottawa and that our Executive Officer LCDR Belair would become the new CO.

AB Olchoway returned from Halifax after completing his QL-4 course as the top student, glad to have him back! We also received another NESOP from the fleet school, OS Gignac. Now we have started the arduous task of de-storing the ship and getting it ready for HCM FELEX. We spent a few days at the ammo jetty offloading most of our ordnance and then a few days at the fueling jetty de-fueling.

LS Marier is now on his QL-5A course and we wish him the best towards successful completion of his course.

LS Starcevic has been on the CALGARY for 5 ½ years and is waiting to be posted out, good.. luck.. to him.

With a very busy and exciting year under our belts we take away from it a sense of accomplishment and we all look forward to an opportunity to return to our beloved ship CALGARY when she comes out of refit in the future.

OS Paul Zaruba
CAL NESOP



HMCS OTTAWA

It was a dark and stormy night. Isn't that how most good stories start? Life aboard HMCS OTTAWA could be described as 'Tis the season to be a rental'. Almost everyone at one point belonged to another unit throughout the past year, however, once you become a member of OTTAWA, that's where your roots will remain. We have just completed RRI's for that safety at sea factor that Sea Training offers good guidance for. A fun week of running aground, and I'm pretty sure a sea monster or two attacked the boat as well. OTTAWA is officially out of refit with our first, long overdue, port visit since Feb '09 taking us to Seattle. Although we seem to be missing a few key parts like missiles, CIWS, aft STIR, etc... as OTTAWA NESOPs, we can do wonders with what we got!

Our leader, PO1 Corey Lange, an administrative guru, has spent much of his time grooming to be a Combat Chief. He would welcome the tired and broken Combat pers from all units employing them onboard and supply everyone else with our fit sailors in an effort to keep all fleet personnel happily working. He was even caught teaching fire fighting techniques during RRI's and is utilized to help assess during ship initiated FIREXs. Is he really a NESOP?

Next in the food chain, is PO2 Tracy Schulz. With a brief glimpse into the world that is OTTAWA, she attended the NELT course, into a Namesake City visit, and then right into her 6B's. She is a busy lady with no end in sight for her chosen high energy career path.

PO2 Bruce "Be Evil" Bevil was gone with Calgary for RIMPAC which allowed two important milestones. First he was able to act as SWC for his first shoot in the big chair, and Mrs. Bevil finally got her honeymoon in Hawaii after 5 years of trying.

MS Sheppard briefly popped up as the section MS. Here for a short time, and then off to PLQ to learn to how to do, what he already does, in a better way of doing it. That made sense in my head, and Word spell grammar check didn't make me change it, so it will stay in here.

Oh, and now we move onto the LS. I am thinking that I will go in alphabetical order as they are all 'Special' individuals. LS Ray Sweeney was the staple holding together the section as we rebuilt. By staple, I mean he was the guy that supervised cleaning and painting.

LS Teasdale has successfully completed his QL-4 course and returned a changed NESOP. We have determined that CFNOS has implanted him with a microchip that makes him want to learn, wants to work, and wants more responsibility. Not sure if the chips are expensive, but HMCS OTTAWA would like to place a bulk order forthwith.

Our next contestant would be LS Katherine Walker. Not only is she the section's diver, but also she was sent on a free trip to South America with HMCS Algonquin. She was able to complete a MISSILEX and help HMCS Algonquin's dive team complete numerous taskings. She is currently off on her QL-5 course at Blackrock.

LS Scott Weatherell is next on the list. Still chasing the 'Leaf' with notebook in hand, he can easily be seen chasing POs for taskings and information. He was able to perform as FCS during RIMPAC for HMCS Calgary, and fired numerous rounds at the open ocean, never missing the water once.

LS Jason Winn was another HMCS OTTAWA constant over the last three months.....Ummmmmmmmmmmm..... SQUIRREL!!!!

Now we chat about AB Chris Morris. With his incremental tasking to HMCS QUADRA in Comox, BC as the confidence course officer for a period of 2 months, he was able to hone his AB leadership abilities. With his big epaulets, and years of experience, he must have seemed like a salty giant to the cadets under his care. They even made him Officer of the Day.

OS Sonja Allison-Ryan was also sent to live on HMCS ALGONQUIN for Southploy and the missile. One word to describe her..... AWESOME! Between her physical fitness regiment, and her attaining the Sailor of the Quarter award, and and and.... Let's just say that she is a little NESOP cyborg sent from the future that we wish every NESOP section could have. Clones... look it up people.

Then we have OS Tyler Ross. His uncle is also an active NESOP. Well his uncle is an evil ninja that lurks within the trade at ST(P) in order to ensure that Ross is the best little NESOP in the Fleet (he is a diamond in the very rough). OS Ross was rented to HMCS CALGARY for RIMPAC. He was able to get his 57mm first round fired under his belt. Under LS Weatherell's guidance, he never missed the water once either.

OS Robert Sullivan has been on PATA leave since QL-3 so we haven't seen much of him. I am sure that there were many municipal, provincial, and federal bylaws broken by letting a new mini-Sullivan into the world. That will have to be investigated prior to the next newsletter.

As for our DivOs, we've had Lt(N) Kucher for the past year who is moving on to become the DeckO of REG in the New Year. It's been a great year with him. As of 4 Nov, we've welcomed Lt(N) Smith, fresh off of the latest AWWD course. PO1 Lange is getting a kick out of watching him as he suddenly realizes how much they really didn't teach him about his everyday job as an AWWD onboard ship. Yes, it's a steeeep learning curve!

So with the people updates out of the way, let's talk shop shall we? I can say that the last 25 years of NESOPERY has seen a lot of changes. Many of the people that we present before the amalgamation have since retired (making CPO1 David Hart both an antique and an enigma). The Fleet Exam has been replaced with the QL-4 course. Not sure if that was a step for the better, but alas, my opinion isn't on trial here.

QL-5 course is now courses. Splitting it into 2 courses might make the information easier for the new NESOPs to comprehend and retain, but it also proves that us old-timers were able to handle more info, and more work (our salty brains must be huge).

Seeing NESOPs shoot and sink HMCS Huron, a class of ship still active in the Navy today, was quite sight to behold. New targets (Vindicators, Hammerheads, etc.), which introduce more realism to our GUNEXs has been a welcome addition.

Now with the new modern weapons, and protection measures that will be implemented, the future of the trade will become a Sci-Fi reality. As we are the trade that keeps the ship alive and safe, it is safe to say that the next 25 years will be as busy and exciting as the last.

PO2 Bruce J. Bevil, CD.5



Top L-R: Lt(N) Kucher, PO1 Lange, AB Morris, LS Winn

Bottom L-R: LS Sweeney, OS Theriault (WIN), LS Walker, OS Allison-Ryan, LS Teasdale, OS Ross, LS Weatherell, PO2 Bevil

Missing from RRIs were: PO2 Schulz, MS Sheppard, OS Sullivan



From Rear L-R: OS (Cpl) Dominic Cote, PO2 (MS) Gary Toohey, LS (Civ) Steve Long, OS (PO1) Ken Simoneau, OS (Civ) Ian Hamilton, OS ??, MS (CPO2) Bob Clevett, LS (Constable) Terry McConville

From L-R: PO1 (PO1) Cliff "Rosie" Rose, PO2 (Civ) Perry Roemer, OS (PO1) Corey Lange, OS (Civ) Rod Hebert, LS (PO2) Troy Robins

Missing (on Watch): MS (Civ) Mark Stark

Picture provided by the OTTAWA



HMCS REGINA

Hello from HMCS REGINA. It has been a busy year for the NESOP crew who participated in numerous short sails and then de-stored the old girl in order to hand her over to Victoria Shipyards in early April to get the long awaited face lift. We got the ship back in October with a great deal of work still to be done. While in the shore office "there was no rest for the wicked" as most of the NESOP members were tasked out to other units to assist with manning and providing knowledge and experience.

The Navy is not for everyone, early in the year PO2 Mike Comboye finished his career and became a C1 (civi first class). His face and laughter will surely be missed. Good luck to him. Another PO to depart from HMCS REGINA was PO1 Mark Chapman. He took a shore posting at JTFP / ORAC where he works with the weapons and sensors. His dedication and positive attitude and willingness to listen have defiantly been missed. His departure gave PO2 Bill Blore the chance to grab the reins, step up to the plate, and look after the team. 10 fingers, 10 toes "check" job done. PO Bill Blore has also had to resume duties as 2I/C RPO, Parking coordinator, and about 6 other secondary tasks.

MS Phil Burton decided to take the plunge and tied on the ball and chain by getting married in the summer of 2009 and figured he would follow it up with a baby boy. The new member to the Burton was born in spring 2010. Congratulations to him and his family. Enjoy changing diapers.

LS Andrew Boorman also got married over the summer of 2009 – busy summer. After returning from the QL5A in Halifax, LS Andrew Boorman was posted to HMCS WINNIPEG for 5 months. Before going, little did he know that he'd be taking part in DWUP's, Weapon Certs, MARSECPAT, and OP Poseidon. He returned to HMCS REGINA as a very well educated dedicated Senior LS.

LS Chad Foulds earned his well deserved advanced promotion to LS just in time to be another member of the HMCS REGINA NESOPs to get married. Another round of congratulations are in order to LS Chad Foulds and his wife. While the ship was in dry dock he also had the great fortune to be attached out, except he went to HMCS ALGONQUIN. During this deployment he participated in RIMPAC and SOUTHPLY before returning to the shore office.

LS Matthew Chalovich has been away for a fair amount of time, first for training and then deployment to Afghanistan as a part of TFA. He will be returning soon to the home land and taking his well-deserved leave. Our thoughts and prayers are with him.

CPO2 Steve Gracey is in great spirits despite the record of his prized Maple Leafs. He is still the Combat Chief for REGINA and may possibly remain for the rest of his career or the ship decommissions. Although extremely busy, he has found the time to kick the soccer ball around with ships company during morning PT. Unsure how, but he has also been known for lacing up the skates for a game or two of hockey.

LS Louis Broughton is in training for the RPO position while pulling duties as the Combat Chief's writer. Her note pad is running out of pages, but manages to put a smile on faces when appears with some of her home made cupcakes. LS Louis Broughton also has a way of keeping the PO's busy by asking many questions, for which research must be done to provide the correct answer.

Now for our now old but yet still young, AB Jeff Letich or should I say LS. LS Jeff Leitch received his advance promoted in November and next day received a BZ presented by Commodore Ellis. The BZ was for his dedication and commitment to his peer's safety while he was attached posted to HMCS ALGONQUIN.

Add another member of REGINA NESOPs to get married, AB Daniel Lucia. He has been attached posted to HMCS VANCOUVER since April and will remain there till just before Christmas / New Years leave period when he returns to REGINA.

A new member to the REGINA family is OS Graeme Peppley. Not much to say at this time except he has already been attached posted to HMCS VANCOUVER to get some sea time.

As for myself LS Daniel Buch, I as well got married a short time back and just returned to the shore office after being on leave to help take care of my new baby boy. It feels good to be back with the HMCS REGINA where there is still the same boldness and crying that I hear at home. At least I don't have to change these diapers. So in conclusion, I can safely say love is in the air and on HMCS REGINA.

LS Daniel Buch



HMCS VANCOUVER

Well it's been a banner year for the NESOP section here onboard HMCS Vancouver. At this time last year we said our retirement good byes to PO2 Mark Stark who had chosen to live long and prosper, settling back in near Borden, Ontario. We welcomed in PO2 Bruno Savoie who arrived after an epic circumnavigation of the US arriving to us via Las Vegas after a quick stop over at a ranch in the Nevada desert.

At this time last year the ship was still being carefully nursed back to sea after her extensive shelf time alongside. We spent the beginning of 2010 conducting RRI's with Sea Training onboard and had a quick stop over in San Francisco. It was a great port visit allowing for some bonding within the section including a visit to our new favorite place, Wipe Out. We also welcomed aboard AB Helpard posted in from HMCS Ottawa who proved to the section his will to become a Ship's diver by taking a swim in San Fran harbor in January. A simple request form would have also worked.

After proving our abilities as a ship capable of operating at a level of reduced readiness our next mission was to come together as an OPS room and conduct OTT 1. It was our first time working together as an OPS team and although the ride was bumpy we learned a lot about how we work as a team and a section and pointed out some areas that needed to be worked through in order to make the transition to a high readiness ship.

It was after OTT1 that we entered the gruelling journey of sea trials. Weeks upon weeks of proving systems at sea and basically putting humpty dumpty back together again. There was no glorious operations, no debaucheries ashore in foreign ports, just a long string of days and weeks at sea trying to make it all work again.

Our efforts were rewarded by us being tasked to participate in the Portland Rose Festival as we do every year here on the west coast and it delivered on all promises as being a fantastic experience. It was also MS Mackay's last port visit with the ship before heading off to the city of Ottawa to work at CEFCOM. There were wing eating contests, a back waxing party and PO1 Vanderlee even had a special guest come hang out with him at one of our many stops during the festival.

After the Portland Rose Festival there was literally a few days to get back in sorts as we participated in the high profile CNC fleet review. While at anchor we enjoyed a banyan complete with fireworks and the next day a spectacular demo put on by the Sky Hawks and the Snow Birds.

After a few months alongside to prepare for our JIATA South deployment and WUPS, we received OS Hale and OS Jack posted in from their QL 3 courses. We then set out to sea but not before saying farewell to LS Lacombe who is now posted to CFEWC and welcoming MS Sulyma and MS Pollard who unfortunately were unable to sail with us on the deployment. The silver lining however was Black Rock lending us MS Lemay and AB Lucia filling in from HMCS Regina, which I am quite certain they didn't mind. We were put through our paces on the deployment and enjoyed visits to San Francisco, and after a successful WUPS we dropped off Sea Training and had a great stopover in Manzanillo, Mexico.

Afterward we moved into our next phase which was the JIATA South portion of the deployment. While heading south we crossed the Equator which was a new experience for many a tadpole in the section and in true honored fashion all unclean tadpoles were granted passage but not before paying the price, showing homage to King Neptune.

Our next port visit was Guayaquil, Ecuador. It was a great opportunity for many of the members of the section to get ashore in a port completely different from what we usually see. There was wide spread poverty and a hint of danger in the air, especially at night. Some of the members of the section had the good fortune of participating in a humanitarian aid project working at an orphanage and school doing repairs and painting. It was very rewarding. The ship also got ticket to a soccer match and we attended what turned out to be the most rowdy and unruly crowd anyone could say they ever witnessed. It was completely awesome and the home team EMELEC defeated Universidad Peru 5-0. The crowd of 30 + Thousand never let up for a heart beat and no sporting event could ever rival the energy in the stadium that night.

It was time for Vancouver to turn north and join HMCS Algonquin and HMCS Protecteur for the last phase of our deployment the TGEX and Black Missilix. We stopped over in a very flooded Puerto Quetzal, Guatemala. The highways were flooded and most of the members of the ship were unable to make it into Antigua, the colonial capital. The port visit was cut short with the bad weather and everyone had to focus on being back at sea.

The section became very busy again as WTD put the section through the MRI process to prepare us for the Black Missilix. After a week of non stop checklists and drills we were Bravo Foxtrot to take with "birds" all air threats headed for the task group. We had a quick visit into San Diego for briefings and a few nights on the town then back out to sea.

The element of surprise loomed as the task group awaited the inbound threat. Then it happened. PO1 Vanderlee finally lost his missile virginity and we had a successful ESSM firing for the ship.

It was time to come home and celebrate the end of a long journey from being a ship that had come out from shore office, and became a well oiled high readiness fighting machine at the ready for the fleet. It's hard to believe we have come so far in one year. We have said good bye to great people; MS MacKay and LS Lacombe, and welcomed MS Sulyma and MS Pollard. OS Bruce has come back from course QL 4 qualified. LS Brown and LS Russell have been promoted and LS Russell is now on his QL 5A course. The NESOP section, worked extremely hard as a team and we say we have come a long way to where we are today. It's been an extremely busy year for the section and we now look forward to the tasks ahead of us for 2011.

PO2 Heslop

[Additional comments from PO1 David Vanderlee](#)

Has it really been 25 years already?

It hasn't been... for any members of HMCS VANCOUVER's NESOP section at least, but we have heard the stories, the horrors, the benefits, and the reasons why. We weren't there for the beginning of the trade, we never knew what it was like before, we don't know any difference.

We are here now though, and understand that where the trade has come and has progressed to, in what is a relatively short time is pretty impressive. It's the Navy's 100th year, and NESOP's have only been around a quarter of that. I'm not quite sure what to say about the trade or it's history, like I said before, I wasn't there. I can only speak about where we are today, and what we could be in the future. There are a lot of amazing people throughout the trade, people that have made a direct impact on how the NAVY operates today, and there are many more people waiting in the wings. They're developing the outstanding abilities they already have, ready to pounce on the opportunity to make that same direct impact on the future of the NAVY.

This is a newsletter for NESOP's by NESOP's and I just want to say to all of you out there, that it has been a great 25 years. I've enjoyed growing and learning with so many of you, and have had the privilege of leading VANCOUVER's NESOP's into this anniversary year, and as it is always been said, It's our people who make us what we are!

On behalf of all NESOP's from VANCOUVER... Congratulations to you all.

David Vanderlee
Senior NESOP
HMCS VANCOUVER



HMCS WINNIPEG

HMCS WINNIPEG's keel was laid on 20 March, 1993 in the yards of Saint John Shipbuilding Company in New Brunswick. WINNIPEG first sailed from the builder's yard on 5 September, 1994 for sea trials. She arrived in Halifax, NS on 10 October, 1994. After all the trials were set and done, WINNIPEG sailed from Halifax to her new home port of Esquimalt on 16 January, 1995 arriving on 17 February of the same year. HMCS WINNIPEG was commissioned into Her Majesty's service on 23 June, 1995 in Esquimalt.

The ship's motto is "Unum cum virtute multorum", which translates to "One with the strength of many". This is the motto of the City of Winnipeg, and with the permission of Her Worship the Mayor, became the ship's motto in November, 1989. The city took great interest in the naming of the first HMCS WINNIPEG in 1943. The same has been true of the second WINNIPEG, even from before she began to take shape in the shipyard.

HMCS WINNIPEG has been deployed on missions throughout the Pacific, and also to the Indian Ocean; specifically on anti-terrorism operations in the Persian Gulf and the Arabian Sea, and counter-piracy operations off the coast of Somalia.

HMCS WINNIPEG left Esquimalt on 5th Feb 2009 on a 7 month deployment where she participated in the Anti-Piracy operations in the Gulf of Aden, followed by EX TALISMAN SABRE off the coast of Australia.



Most recently on 11 August 2010, WINNIPEG supported an RCMP-led operation to intercept, board, and escort the MV Sun Sea into Esquimalt Harbour. The MV Sun Sea was transporting Sri Lankan migrants to Canada.

The RCMP Emergency Response Team (ERT) disembarked WINNIPEG and boarded the MV Sun Sea. Following the RCMP ERT, WINNIPEG's Naval Boarding Party, augmented with key members of the ship's company, boarded the MV Sun Sea and the prize crew took control of critical spaces such as the engine room and bridge.

Led by HMCS WINNIPEG, after a ten hour transit through the Strait of Juan de Fuca in less than 200 yards visibility, the prize crew safely brought the MV Sun Sea into Esquimalt Harbour on the morning of Friday 13 August, 2010.



NESOPS posted to HMCS WINNIPEG are proud to have served on such an amazing ship. Despite the manning issues everyone else including WIN is having, NESOPS manage to get the job done all the time. WINNIPEG has seen a lot of good NESOPs come and go since its commission, some are never seen again, and others tend to come back after a few years away from her.

This year's NESOP crew on board is comprised of: PO1 Simoneau, PO2 Esquivel, MS Stewart who is currently recovering from back surgery, MS Mack, LS Silver, LS Boorman (REG) who helped us out since May of this year, LS Stevens who will be missed by the rough seas, AB Bishop, AB Laton, AB Snashall, AB Pippy, AB Lee and last but not least the newest members of the team, OS Theriault and OS Perkins who is currently recovering from knee surgery.

There are more challenges waiting for all of us after the FELIX Program but nothing will stop the desire to be the best at all times. Lets make another 25 years look easy as it was done by those before us and what will continue to be done by us and future NESOPS.

This was HMCS WINNIPEG from the West Coast and we will now return to your regular program!

Overheard at the C&PO's Mess in Esquimalt:

CPO2 (Ret'd) Al Wills is telling an individual (we call this person Rosie) about his replacement as the MARPAC OSLOS (the Meggitt rep who helps the MARPAC Target Cell look after the Barracuda's and Hammerheads and their associated UTCS Equipment):

Al says to Rosie – "Bryan (the guy taking over from me) is an ex-diver, and the only problem for him is he knows nothing about AWW.

Rosie says to Al (with a straight face of course) "So, what's the difference between him and you??"



Reflections from CPO1 Paul Helston



Good day all. When I read Joey's call for submissions for the 25th anniversary NESOP edition I figured this was a fine day as one of but a few who were around to recall the "pre-MORPS days". In my case I was a kellick EWOP in HMCS Saskatchewan who back in those days only had 3 EWs on its REMAR and it was not unusual to be only one or two of us onboard at any given time. Prior to that while serving in HMCS Restigouche with about 12 other EWs we received word of MORPS, which had the more senior guys in a real tizzy about this change whereas for me it actually seemed kind of interesting to shoot the guns. In those days we were operator maintainers and having done my QL4 course which included a pre-tech course in "L" Division in Halifax I was not terribly interested in being a technician. The net result was by default I found myself a NESOP in April 1985 and soon thereafter on a QL5 conversion course in Halifax under the soft and guiding hands of the likes of Ray Doucette, Wayne Tansley and Randy Boudreau! I must admit I really enjoyed my time out at Osborne Head Gunnery range, as it was a great place to work. The second phase saw us in Dartmouth learning the Mk48 while Wayne whacked the deck with the cane to simulate the gun, which was a bit of a departure from living firings at OHGR.

Since that time I have had the pleasure of working with hundreds of NESOPs from both coasts whether it be at sea, on course or at various other levels such as councils and staffs. They include fine folk such as Joey himself, Gooch Dorrington, Brent Gillan, Dave Hart, Jim Percival, Mark Moger, Terry Prowse, Ken Fisher and a whole host who are currently or have previously served which would take forever to list. To all of you it has been a blast and BZ on a job well done!!! I thought it appropriate to include some pictures of the fine kit we have worked with in those years in order to put into perspective the fine ships we currently have or will soon have. This includes such technical marvels as the UPD-501, though I admit I have a soft spot for some of the older robust system. Though they were operator intensive were a great deal of fun to operate such as the WLR-1 and the Mk 48.

On that note, I do have to put a plug in for such current events such as succession planning. As having been a member of the MARPAC succession planning boards in 2008 and 2009 and being a contributor to the now pan Navy process in which the board sat this past October I encourage you as individuals and supervisors to get engaged. In a nut shell the process is meant to identify the best leaders and give them the core competencies to have competitive files should they wish to compete. This will require those who believe they contribute to the CF and the Navy as institutional leaders to take second language training, further their education (such as

PME's) and or take out of trade and geographical postings. As having recently completed my tour as the CANFLTPC Fleet CPO and in order to walk the walk I can now be found at the language school on a full time basis until next June.

Bonne chance!

Have a great Navy Day

CPO1 Paul Helston



OS Helston and OS Dumont



LS Orwick



UPD-501



WLR-1H



SRD-501



OPS Radio 4



Operations Room





East Coast Advisor Report

by CPO2 Stephen Murphy

MARLANT Occupation Advisor

Well here we are again with another edition of the newsletter and much has happened since the last edition. In fact, wow, what a busy year 2010 has been with Trooping of the Queen's Colours, all the Centennial events, the International Fleet Review and so much more. I know that there were plenty of NESOPs involved with these events and each of you should be proud to participate and/or witness these momentous events on either coast.

So Occupation wise, we are just as busy and change is ever present. We have started to address training imbalance issues between the coasts and our initial efforts seem to be working. No doubt there will be more cooperation between the coasts to improve on this initiative.

We have seen a PO1 position in Northwood UK be filled by a PO1 NESOP this year as. PO1 Pat Brunet moved to the UK to take up a watch position in MCC Northwood in a NATO billet. As well, PO1 Darrel Morton is now being employed to enhance our target services on the East Coast. The Occupation Manager continues to try to secure interesting and fun positions for us and the Career Manager tries to fill them. This gives us a bit of variety that I think sailors will enjoy.

CFNOS has undergone an amalgamation of the old CT and TTT divisions. While this should be transparent to most of you outside the school, what it does mean is that if you are posted to the new Warfare Training Division (WTD), you will arrive in a billet but may find yourself performing any job commensurate with your rank and training. This provides CFNOS the flexibility needed to meet the ever changing Individual and Collective training needs of the Fleet.

Professional Development (PD)...it is not only OPMEs! It is all training, experience, education, and self-development that will develop cognitive capacities, social capacities, change capacities and a professional ideology. One site you should all review is the newly created DMTE PD website meant to be a "one stop shop" idea and located at http://maritimeapp.mil.ca/dmte/pd/intro_e.asp?dmte=1

A new CANFORGEN has hit the streets and outlines the new scoring for second language competencies at the yearly Selection Boards. This CANFORGEN again highlights the importance of having a second language profile. It also renews the importance of starting to learn early on in your career vice waiting until you're a CPO1. If you have not been tested, it is in your best interest to do so.

Express Testing. There is a myth it seems that you only need a valid Express test at PER time. This could not be further from the truth and continues to hurt us every year at the Selection Boards. People think if they have a tick in the box on their PER that is good enough. I can assure you it is not! You must always have a current

Express Test (or equivalent) and this is true more so at Selection Board time. When your mini file goes to the board and your Express test is expired, no points for you!

In my capacity as an advisor to all of you on the East Coast I have the opportunity to listen to your concerns. One thing that has become clear to me is compassionate, or near compassionate issues and how they affect career decisions. Too often we do not inform the CM of these types of issues, people receive a posting message, and then the compassionate issue(s) comes to light. If the CM knows in advance of any issues that may have a negative impact, he may use this as a factor in deciding who is posted where, if at all possible. That said we should all endeavour to keep the CM informed as accurately as possible of any issue(s) that may fall into this category.

I am told by the Occupation Manager that he is fighting for funds to have an OAG in 2011. Hopefully this will happen as it is still an important tool to keep Command advised of what our needs and concerns are as an occupation.

Both myself and CPO2 Martell try to make ourselves available to all NESOPs if they need career advice however we will always expect you to use your Divisional System before approaching us if at all possible. This way everyone remains informed and hopefully engaged.

I wish you all a Merry Christmas and a safe and Happy New Year.

[And now a few \(hee, hee, hee\) words from CPO2 Murphy dealing with the past 25 years:](#)

Well, 25 years ago amalgamation happened and here we are. As I was thinking about this article and what to write I thought I would recount a few things that have happened along the way. We just had the annual mess dinner and seeing a lot of old faces and hearing the tales from the past made me realize that there are so many memories, both good and bad, that I could recount. I think I will just stick to the good ones, well good for me anyway.

The 80's were as much fun as a young sailor could hope for. Looking back fondly I remember sailing a lot. I was in ATHABASKAN for most of my time in the 80's and we were down south in Jan-Feb, in Bermuda in Mar, in/out over the summer with leave and then off to Europe for the fall every year. If you had a NATO thrown in that was extra and of course we did the Haitian Vacation in 1988 as well. So many paint ship memories such as pirate rig, Pina Coladas, and of course NGFS! Runs ashore in the UK, Norway, Denmark and Bermuda certainly added a certain character to a young sailor. Of course just to top off the 80s, I spent the last 2 years of the decade in the HMCS HALIFAX shore office. "Turning of the key ceremony" at Joe's was always special and, unbeknownst to us, Paramax and Montreal loomed on the horizon at the beginning of the 90s.

As the 80s came and went the 90s started, I was a newly promoted MS and I would have to say the time in the shore office certainly helped hone my divisional skills. We saw 3 ships deploy to the Gulf and our crew was protected from that deployment but we tried to contribute. We helped with Harpoon business and Terry Prowse and I concocted what I believe to be the very first naval .50 cal drill. Of course it wasn't all work. Off to Montreal we go; the Cock and Bull, the fire in Mad Dog's room, writing PERs, moosemilk Saturdays, chicken wings and everything in between was an adventure I wouldn't trade for anything. Not sure how we all made it without injury (except for Mad Dog's thumbs).

Then off to Cornwallis I go for what seemed like eternity. Met a lot of good friends I still have today. Posted back to sea in HALIFAX and the Adriatic NATO's started. A lot of time spent in Italy and Greece, in fact the Greek government wanted me to stay a little longer but I made other arrangements. Got a Greek flag as a gift that Christmas; gotta love sailors! The second trip the Adriatic was probably my favourite NATO trip. Saw a SSN 2 firing, saw my PO1 pass out in the showers twice in one day, (didn't actually see it, I heard the emergency pipes). What a Navy! Sailed with 2 of the finest naval officers you will ever find at sea during that tour; Cdr Sweeney, our CO and LCdr Gardam our XO. They are the epitome of work hard, play hard and I learned a lot from these sailors.

Ashore I go to CFNOS and then the Base Chief's office. I get my PO2s and then back to HALIFAX. I remember Sunday shopping with Randy and Ray in Boston, Smooth Herman's with Brother Love (remember drinking Bacardi?), blowing the whistle with a gas mask on and wearing McNichol's coat, not to mention a good QSP board out west complete with books in the door. Again, all fun times and I am trying not to think of how many times we failed WUPs and the troubles we had in OTTs. This was the 90s for me.

The new millennium brought Y2K and me at the Armouries with some Sgt militia type telling me how to put on gloves. That training was not wasted. Started the new millennium with a QL6B course and a promotion to PO1. This saw me posted to ST. JOHN's and failure of WUPs and more OTTs than I care to recall. We eventually got it right and off to the Gulf we went. I recall a very tight group of C&PO's, many snow days, and a very successful trip in the Gulf. We did everything we asked of and never took a "mental health day" at sea. Quite an accomplishment if you ask me.

2003 saw me ashore in CFNOS/TTT and now I was assimilated and one of them. If you think Mega sucks the brain out of you as a student, try doing "every" run. Makes for long drives home at the end of the day. But again fun times out west with green chairs, Bubbles glasses, and wondering where Dave is? Oh here he comes and he has a ride!

In 2005 I joined the SNMG1 Command Staff. This was the highlight of my career thus far. A lot of sea time but worth every minute with all that I learned. I learned how to be a chief and was taught how to be operational by the "Tall Guy." Yet another work hard, play hard adventure at sea. I recall Int visits all around Europe with a wine connoisseur, the invisible man sighting in Spain, the Iberian Duo, a solid group of Canadian sailors as our staff, chips butty, and Absinthe. Well, maybe not so much from the Absinthe.

From there it just kept getting better. I left that job and went into Sea Training. Now this was without a doubt the highlight of my career thus far. Nobody has as much fun as Sea Trainers. Yet despite having so much fun, there is a tremendous amount of work and responsibility that goes with this job. I think that is the best part. I recall the odd time in Virginia Beach, NYC for Fleet Week, TGEX in 2009 out of Bermuda (Look Brent, they have a pool!) and making change happen.

Of course this brings me to the present. I wanted a rest after SNMG1 and Sea Training so I got the job in CFNOS as the Cbt Div DCPO. Well, we amalgamated CT and TTT to create the Warfare Training Division and now that is even busier. On top of this we have started to divide training between the coasts to help improve quality of life for our west coast brethren, something that is long over due.

Well that is a "quick look" ([Editor note: Murph needs to look that one up in a dictionary!](#)) at 25 years in a sailor's life. A lot has changed over the years but a lot has remained the same. I can't help but think that it is the

people you meet and work with along the way. I can't possibly mention all the people and things that we have done over the years as I would incriminate myself and maybe others. However, if I could give any young sailor advice, it would be to cherish the friendships you make along the way. Shipmates come and go but true friends are always out there somewhere. I also have to acknowledge and thank my family who have had to face the awesome task of keeping things together over the years as I was away for birthdays, holidays, etc. Oh, and leave the Greek flags alone!

Stephen Murphy
Chief Petty Officer Second Class
Divisional Chief
Warfare Training Division
Canadian Forces Naval Operations School
East Coast NESOP MOSID Advisor



MARLANT N34-51SOEW

By: PO1 Darrell Morton

Greetings from the MARLANT Target Cell.

25 years have passed since the Navy combined 2 professions with nothing in common to form the NESOP trade. From what I am told (I joined as a NESOP) there were plenty of naysayers and disgruntled members who either threw in the towel or begrudgingly conformed along the way. The result of this unlikely concoction is something no one could have foreseen --- a strong and proud trade that is respected at all levels. Our initiatives (as a trade) are revered, often imitated, but never *quite* duplicated. For example; our Depart with Dignity ceremonies and trade mess dinners --- when we first started holding these events we were accused of being too "Officer-like" (if any Officers are reading this, I'm sure it was meant as a compliment). Now years later other trades have followed our template and frequently hold *similar* events of their own.

This 25th anniversary also marks another important milestone for our trade --- the formation of the MARLANT Target Cell. Falling under N34, this fledgling organization deals with all types of targets, from Contracted Airborne Target Services (CATS) to the cult classic Expendable Bi-polar Target system (EBITS). It's made up of the following NESOPs: CPO2 Gerry "I want a red hat" Doutré (who is double-hatted as SOEW) the *slowly* departing CPO2 Garry "two years to go" Bond and as of July, myself straight from TTT. The Cell has made some serious inroads towards making targets not just something NESOPs shoot at, but something we procure, replace and embark (on board HMC Ships). They are now the "family business" --- we are now involved with targets from the beginning till their fiery end.

Prior to July of this year, if you'd asked me what a Hammerhead was I would have said a type of shark (and maybe thrown in a slag towards one of my former supervisors) but I now know that it, like its big brother the Barracuda, are modern, high tech targets that make surface engagements fun again. Yes fun!

When I closed up for my first SURFIREX back on the mighty FRASER, my MS (who was a Hammerhead in his own right) told me that we would be engaging a "high-speed plastic". Wow, this sounded impressive. Once it showed up (towed behind the Glenside) I can tell you it was anything but. To top it off, this non-canoeing, chugging target proved surprisingly difficult to hit for the 3 inch 50 gun (probably due to the FCS being a hammerhead as well).

Let's be honest, for years our surface targets (Navy Gunnery Buoy aside) have been lame. Not the Hammerhead though. In it, we have a sleek, fast and very difficult to hit (let alone sink) remote speed boat that is controlled by sailors. The first controller course was held in October of this year on the sacred grounds of Osborne Head. Where, over the course of a week, 10 students were taught how to conduct challenging inbound runs that the Navy requires to train for the all too real threat of small boat attacks. Of note, these boats and associated gear are meticulously maintained by a former CPO2 NESOP, Joey Smallwood, who is employed with the civilian contractor.

Yesterday (15 November) I was involved in a Task Group exercise where we tested the Bridge Warning Organizations (something FRASER didn't have) of the Fleet. For this serial, PO1 "finally!!" Gordy Carmichael and I prepped and then launched and controlled 2 x Hammerheads for nearly 5 hours till they were eventually (damn they're hard to sink) sent to their watery grave. I'd like to mention that OS "the XO hates me" Johnson also got to apply the skills he recently acquired on course in October and controlled 2 x \$65,000 remote controlled speed boats as they made repeated 30 knot inbound runs simulating attacks on ATH, CHA and MON. For my fellow senior members out there, can you imagine when you were an OS being trusted enough and given this type of opportunity?! New Navy indeed --- well done OS Johnson.

With the HCM/FELEX program promising to fix every problem EVER, what does the future hold for the NESOP trade, let alone the MARLANT Target Cell? Undoubtedly new targets, new equipment and new challenges that's for sure. One thing is for certain; NESOPs will figure prominently into the future of the Navy, much as we have for the past 25 years.

Happy Anniversary everyone.

PO1 Darrell Morton
MARLANT Target Cell Manager
N34





CFMWC

CFMWC - Nobody Really Wants This Job

Canadian Forces Maritime Warfare Center (CFMWC), a place that has evolved throughout the NESOP Occupation's 25 years. It has gone through some changes which include being predominately NCIOP to a PO1 NESOP billet being created and finally as it is today with both a CPO2 and PO1 employed in the Above Water Battlespace Operational Test & Evaluation Cell. I can honestly say this is not a posting for the faint of heart; it includes long 3-5 day excursions at sea followed by multi night hotel stays in dangerous locales around the globe, such as Hawaii, California, Norfolk, and the home of the white fat Newfoundlander himself – St. Johns. The work here is quite technical and includes analysis of missile's, testing of new radar and weapons systems culminating in tactical development for the fleet. The CFMWC is definitely where the behind the scenes work happens in order to ~~perfect~~ adapt and evaluate our equipment and procedures.

With the onset of HCM FELEX the whole NESOP world as we know it will be directly affected and turned upside down. This is not a negative thing however; personally I see this as an excellent step toward new technology and reinvigorating the junior NESOPS in what could be considered a somewhat boring-stagnating time in the navy. Needless to say this will not appeal to everyone and you'll always have a few crusty "back in the day"..... Speaking of which can someone please replace the old !@#\$\$%^ sitting next to me. I constantly have to relive the Trump program How-to from Boss Hog, so that I'll be prepared for HCM. I have to keep reminding him that there is no Geritol Alley on a CPF.

So in closing, over the 25 year history of the NESOP occupation we have said hello to the CPF project and HCM, the transition from Tribal to Trump, goodbye to green uniforms and steamers, and fellow NESOPS. Nevertheless, the most consistent part out of all these changes is the pride and work ethic we have as NESOPS. Here's to another 25 years and Merry Christmas from Wayne and Jake.



P.S. Wanted: New chief under 50 who can spell CPF, like's writing reports and being his own divisional problem.



CFNOS Halifax



WTD / IT / AWW

The NESOP trade came into existence in 1985 under the MORPS restructuring program in the Navy. The existing Radar, Sonar, Fire Control, Electronic Warfare and Radio trades were split into 2 groups: Operator (Naval Combat Information Operator (NCIOP), Naval Acoustic Operator (NACOP), Naval Electronic Sensor Operator (NESOP) and Naval Communicator (NAVCOMM) trades) and Technician (3 Naval Electronic Technician trades - Tactical (NE Tech T), Acoustic (NE Tech A) and Communications (NE Tech C)). Most EW / FC Operator Tech's applied to be Technician's but were transformed into Operators.

So the 071 Fire Controlmen and the 242 EW rates were now one trade called NESOP. The NESOP's were given five years to have everyone converted from QL3-QL6B. Black Rock taught QL3's and CFNOS / Osborne Head Gunnery Range taught QL5-QL6B. So the Gunners had to learn about Analyzing Electronic Intercepts on the WLR-1, Platform Recognition and the spot to keep their gloves warm on the UPD plus all that peculiar EW Stuff. The EW's had to learn about the Fire Control Solution, NGS and systems such as AN/SPG-48, AN/SPG 515 and M-22 Fire Control plus getting their hands dirty for the first time by sitting in the greasy old Gun. The FC Conversion course consisted of 9 weeks at Osborne Head Gunnery School doing Fire control.

Some NESOP's went west for their conversion courses. The first East QL5 conversion course was called QL5 Steady State, developing some stand out students such as the likes of LS Terry Prowse, LS Edgar Randall and LS Rock Vibert. In 1985 the young and stout PO2 Tansley was tasked as the instructor for the first NESOP QL5 course. A few of his impressionable students were OS Steve Gracie and LS Claude Gravel. Wayne always had a big wooden stick that he liked to bang against things when students messed up. The first QL6A course Instructor was the youthful & strapping PO2 Fisher where he had the challenge of moulding the minds of fella's like MS Dennis Morgan, MS Gary Toohey and MS Chris Fralic. Our first NCM AWWD course did not come until 87' graduating students such as PO1 Jim Hurley and PO1 Mike Spionek as one of the first east coast WDO's (Weapons Directing Officer).

Then came the late 80's and them resilient NESOP's had to change gears again. In came the CPF (Canadian Patrol Frigate program). NESOP's had to forget about terms like "open all keys close all keys" "clutch and de-clutch" and start doing sea train lessons up in Montreal at PARAMAX Combat System Test and Support Facility (CSTSF). Learning the systems that we have come accustomed to over the last 20 years such as STIR, CCS, SHIELD etc Also during this time the 280's when through the TRUMP Modernized at MIL Davie at

Lauzon, Quebec. The 280's traded in the good ol' 5' 54 for the smaller 76 mm Otomelara, Sea Sparrow for the Standard Missiles becoming a big shooter (Wayne Tansley), and the WDO's were now Called SWC's.

"ECHO TARGET AUTO-TRACK"

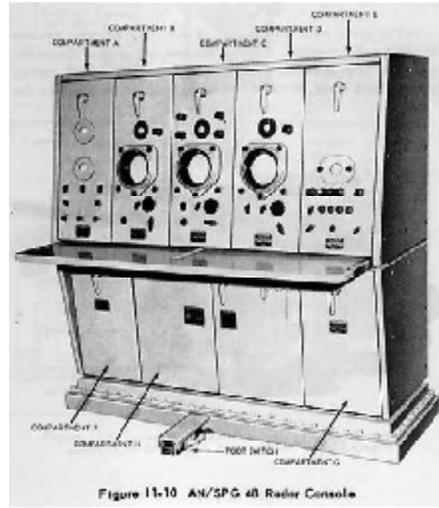


Figure 11-10 AN/SPG 40 Radar Console

The Very first NESOP FC / EW Conversion Course who do you know?



TQ5 STEADY STATE 8502
 FR- LS SIMARD, PO1 MARSHALL, LT(N) HOFFER, CPO2 AMIRAUPT, LS MURRAY
 RR- AB COURT, LS VIBERT, AB TOBIN, LS RANDELL, LS PROWSE, AB JONES,
 AB COSTELLO

The 1990's saw many changes for the trade, phasing out the old steamers while making room for the Frigates as they came on-line. Again challenging times for NESOP's at CFNOS still teaching Legacy systems as well as

integrating new systems. From 1985 – 1993 all technicians prior to their QL5 were Operators so technicians attended the NESOP QL3 at Black rock and had to complete the QL4 OJT and fleet exam prior to moving on to the Technician QL5. Osborne Head Gunnery School sadly closed in 1994 making room for the CSTC and the dreaded ORTT as well as the NCOT trainers. From the mid 90's to now it has been status quo here at CFNOS always bettering our tactics and equipment knowledge of course.

The Very first NESOP QL5 Course who do you know?



CFNOS has gone through a major transformation over the past year with a re-organization from the AWW Continuation Training organization to the CFNOS Weapons Training Division / Individual Training / AWW. CPO2 Howie Martell has been a busy man making this transition run as smooth as possible, except for Mondays & Friday's when he is doing mandatory Bass Fishing. PO1 Saunders has been a very busy man dealing with our favourite subject here at CFNOS, QSP Amendments! In 2010 we had the fortunate opportunity to have CPO2 Darren Watt a New Zealander as part of a CAN / New Zealand exchange program where he spent 6 weeks here learning our trade and Pat Saunders is now thinking about re-mustering to the New Zealand Navy after he got to travel to New Zealand on exchange. As part of this exchange we are now in preparations to teach the New Zealanders CIWS 1B.

2010 saw the departure of Mike soon to be Chief Culligan. He has left us for greater things to mold the minds of PLQ students up at Winsor Park, we miss you Mikey. Our new senior instructor PO1 Johnny McCarthy has been on a sports scholarship since his arrival. Congratulations John on winning the CF Ball Hockey / Softball championships over the past year. Johnny has been very busy also and has taken on the huge job of the FELIX PO1 as well taking on many courses and as assessor of the SWC's during the MEGA PHASE. We said goodbye

to PO1 Wheels MacNevin as he successfully passed the AWWD course and is now in the middle of WUPS as HMCS Charlottetown's SWC, good luck David.

It really has been incredibly busy for the rest of us here getting ready for FELIX myself and PO2 Jason (Scarface) Trepanier took part in the OMI for the new CCS Multi-Function Display as well as the Multi Ammunition Soft Kill System (MASS). Our busiest PO2, Adam (What do you mean I have to shut my Blackberry off!) Boone, has been our go to guy who with those dreaded QSP amends. Some of us new instructors have been asking the question of "What have they been doing here up until now".

On-top of our busy schedule we also took part in the Naval Centennial. Most of us instructors took part in the Honour Guard for Her Majesty's Visit. While we sent PO2 (I'm going hunting this Afternoon) Sam Metcalfe and MS Rob (I never complain Jensen) off to the Nova Scotia International Tattoo where they both found out what PT was again. PO2 Steve (did you know I'm getting out) Watson has been busy teaching but most of all calculating how many hours, minutes and seconds until his retirement next year. MS Jason (I got another sick chit PO) Sparkes has been getting his feet wet teaching and he successfully completed his PLQ in the summer. MS Joe (I've got to go to the Fleet Club) Dickie is our local PTA expert. They liked him so much they are putting him in a movie coming to a theatre near you. Joe is also heading on the next QL6A course this fall. MS Brad (Plenty of Fish) Harrington our EOB expert has been busy supporting the Fleet and the Mega when short an EWS. Last but not least our two section keeners PO2 Michele (why do I have to drive the speed limit) Dumaresq and PO2 Sean (would you like to make you a knife) Waite are of on their QL6B course, best of luck from all of us.

I almost forgot we have a part timer PO2 Dwayne (I should be in by noon) Albert who comes to visit when HMCS Montreal goes to sea.



(left to Right) CPO2 Martell, Ms Harrington, PO2 Watson, MS Sparkes, PO1 Saunders, PO2 Dumaresq, LCdr Deschenes, PO2 Waite, MS Jensen, MS Dickie, PO2 Collins, PO2 Boone and PO2 Trepanier. (Absent) Lt(N) Jenkins, Lt(N) Healey, PO1 McCarthy and PO2 Metcalfe.

Regards from CFNOS WTD / IT / AWW

PO2 James Collins

WTD / TACTICS / TRAINING SUPPORT

It has been a very busy year here at WTD Tactics and Training Support. As of June we have gone through a restructuring to separate us into 5 different divisions. S-15 and S-17 are now known as the Weapons Training Division. The S-17 staff is now split into Training Support Division and Tactics Division.

In the Tactics Division you have PO1 Duane "TMZ Freelance Reporter" McNamara evaluating OTT's and MEGA's SWC's performances. He managed to keep trainer staff informed of all the latest news on Tiger Woods. PO1 Mike "Road Kill Crockpot" Hillier joined Tactics in May, taking over from PO1 Darrell "So you burned your arm on a Pop Tart eh Bourgoin" Morton. He was a welcomed addition to stand easy during hunting season. PO2 Johnny "Whistle Blower" Garnett continues to produce successful QL-6A qualified EWS's as was demonstrated in the last MEGA phase (the last QL-6A course was zero loaded!!!).

Training Support Division saw PO2 Duane "I wish I had a' called GEICO" Cole at the helm. His request to have a warning disclaimer that "OBJECTS MAY BE CLOSER THAN THEY APPEAR" put on his cubicle mirror was strictly denied. MS Dave "Warming Salvo" Seymour continues his tour in Afghanistan. He assists by keeping the troops counter fire skills honed buy walking into the mess hall. MS Tony "You can only become a good baker if you keep on baking" Bourgoin ...this is an example of how Tony motivates students during the MEGA phase. MS Christian "Casper the friendly ghost" Williams supposedly joined the team in mid April. Although most have not physically seen me, my service number does exist. LS Andrew "Where are you on the merit list" Fletcher has been keeping his supervisors in check and busy on the phone with the career manager.

We had a departure lately of one PO2 Hollie "Am I promoted yet" Blakney who was posted to HMCS ST. JOHN'S. If Hollie thought there was a QL-6C course he would want to be loaded on it! MS Jeff "Hey did you hear that they discovered a new planet" Lacey will soon be gracing us with his presence. LCDR Molnar will really miss his input for the daily crosswords since Jeff would always download the answers prior to giving any input.

So as you can see we have been through a few changes and many more to come with the FELEX trainer coming online. But something tells me that we will all be crossing paths at an OTT coming soon to an Ops Room near you!!!

MS Christian Williams
CFNOS WTD
Training Support

QUALITY ASSURANCE CELL

There are currently two billets being filled at the CFNOS Quality Assurance cell. PO1 Al Hirtle heads up the cell and looks after everything relative to the AWWD Course while overseeing PO2 Stu MacElwain as he looks after everything relative to QL-4, QL-5A, QL-5B and the QL-6A course. The QA cell is responsible for ensuring that QSPs are up to date and oversees all QSP amends.

The NESOP QA cell is also the liaison for all retiring East Coast NESOPs with regards to Depart With Dignity functions and ensuring that the member receives the deliverables to which they are entitled. Over the past year we have been directly involved with the preparations of 15 retiring members. If anyone in the East Coast fleet is pondering retirement please contact PO2 Stu MacElwain as he is current in the latest developments with regard to DWD deliverables and functions.

Wishing our fellow NESOPs a great 25th Anniversary year and looking forward to the next 25.

PO2 Stu MacElwain sends.





F3 OPERATIONS TG CNESOP

Well, here we are almost to the end of another year. After a most enjoyable posting in Ottawa at CFEWC, I have taken over the watch from CPO2 Paul Steen and settling into this new job and I must say it is not what I thought it would be. "WOW" it is difficult to be at sea as a "Battle Watch Chief" watching the NESOP's conduct operations and not be able to participate. Not having been to sea or around the trade for some years it was great to get back into the hopper again and see the outstanding job NESOP's do. This was evident during TGEX 2-10 sailing in ATHABASKAN as command ship, FREDERICTON, MONTREAL and CHARLOTTETOWN (BZ for completing WUPS).

The Task Group completed various serials in EW and multiple Gunnery exercises, where 3 Hammerhead targets bit the bullet and were successfully sunk. Once again it demonstrates our ability to engage targets with 76/57mm, CIWS and finally .50cal. It was sure worth while to organize serials and watch such an outstanding display of gunnery.

So what now, we shift target to Joint Warrior in the spring, however, while alongside I intend on taking an active role in Fleet Training and whatever training we can do to make ships as operational as possible. I am open to all ideas and if any of you have something you would like to see in the way of training please do not hesitate to contact me. I look forward in working with all NESOP's and making sure that we/you have been provided with the best training opportunity so that they may continue to display the highest standard that is reflected throughout the Navy.

As the holiday season is fast approaching I wish all a Safe and Happy holiday.

Cheers

CPO2 Brian Rees
CCFL TG CNESOP





HMCS ATHABASKAN

On Wednesday, January 13th, the crew of HMCS ATHABASKAN was given the order to prepare to sail to Haiti for OP Hestia in response to the earthquake the day prior. A 24 hour turn-around from SWP to Operational Sailing was a daunting task. Everyone on the ship worked hard, securing late (at around 1900 on average) to prepare the ship for sea, receiving some help from HMCS IROQUOIS personnel. The next day, the ship completed storing and fuelling and turned south at high speed, after a brief visit from the Minister of National Defense, who provided the crew with a quick overview of the role we would play.

We had to sail short-handed, with about 50% of the section embarked, unable to fill our billets on short notice. With LS Clarke on his 5B course, OS Tanner and Perron on their QL4, and several other personnel unable to sail, we had our work cut out for us to be able to maintain the high level of work we were anticipating.

The first task was aiding Command with getting a lay of the land. We had no maps available, and so had to patch one together from satellite images; a lot of cutting and pasting. Maintaining an accurate plot then became the order of business, as teams proceeded ashore for their first view of the destruction.



For our first trip ashore I was lucky enough to have been bowsman in the zodiac, arriving on a beach near the town of Leogane. An estimate of 70 Haitians watched anxiously as we landed. The first few days were filled with the treatment of many injured locals, keeping our medical staff at full throttle to help take care of the overwhelming numbers of injured. These initial efforts were focused at CMAT (Canadian Medical Assistance Team), while the Cox'n and XO conducted a recce the town.



After the immediate need to support medical efforts, the focus shifted to helping develop some sort of support to the local community. This would take the form of construction and clean up of affected areas and services. Athabaskan began construction on Orphanages which had been decimated, building multiple shelters over the course of several projects. Not everyone can be "Bob the Builder" but everyone pitched in and helped, in whatever way they could.



Of course helping takes many forms, which might even involve playing with kids, and sometimes even volunteering to go ashore doesn't get you out of cleaning stations.



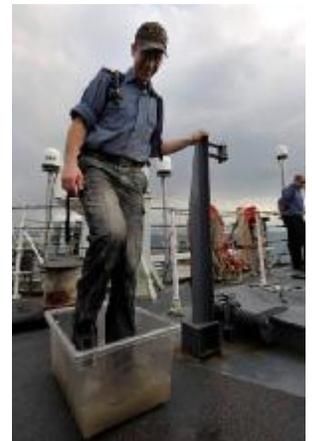
This would include a bunk system very reminiscent of our own messes onboard.



By the end of the Mission, Athabaskan constructed four orphanages with about 10 structures up, which will service more than 200 children.

Working ashore came with its own rewards and trials but it was always good to get back to the ship in the afternoons, and retreat to the AC. The average temperature ashore was around 37 degrees, not exactly what we were used to having left Halifax as the winter was gathering its full force. Some took joy in the little things upon returning to the ship. You're never too old to play in a puddle.

A Mission this high profile and demanding requires sacrifices to be made. As sailors we all have different things that we miss. PO1 Peek and AB O'Brien had the opportunity to head over to the Bataan to watch the Gold Medal Hockey Game. We all managed to get to see the game as it was on a channel we do get aboard. I am sure that there are certain advantages to watching the game there, myself, I would have been somewhat quiet after the win.





During our deployment, we received many visitors, such as the Minister of National Defense, the Chief of Defense Staff, and the Prime Minister, through whom I was lucky enough to receive my promotion. {I refer to myself as The Honorable, Able Seaman Rygiel now} Our last visitor was the Governor General. All visitors, left with words of support and encouragement, and followed closely back home the progress of our mission.

Of course the help and support from our families was a vital part in this mission, who watched from home and made their own sacrifices. They followed our moves, even when we didn't know what our next move was going to be. They sent packages through mail (mmm

Treats!), which were picked up in Jamaica on re-supply runs and maintained the all important contact through email and phone calls.



As this mission draws to a close, and we prepare to head back home to Halifax, we look forward to re-uniting with our families and re-joining the other half of the section, who no doubt will wonder why we find it so bloody cold. The largest humanitarian mission in our careers now sets the bar for others to follow. We congratulate LS Clarke on his soon to come promotion to MS, and bid LS Simpson farewell, as he gets ready to begin his new shore posting at Trinity.

(L-R) PO1 Peek, AB Granger, LS Simpson, The Honorable AB Rygiel, PO2 Theriault, LS Williams, MS Hunt, Lt(N) Rancourt(kneeling) AB MacArthur AB O'Brien



HMCS FREDERICTON

Good day fellow Crows,

Congratulations to all members in the Order of the Crow on 25 successful years as a trade.

It has been a very busy year for the Fighting Freddy, with a 191 day deployment which seen the ship conducting anti-piracy and anti-terrorism duties around Somalia and the Gulf, a Great Lakes deployment and ,now TGEX 02-10; land will never look better after this year.

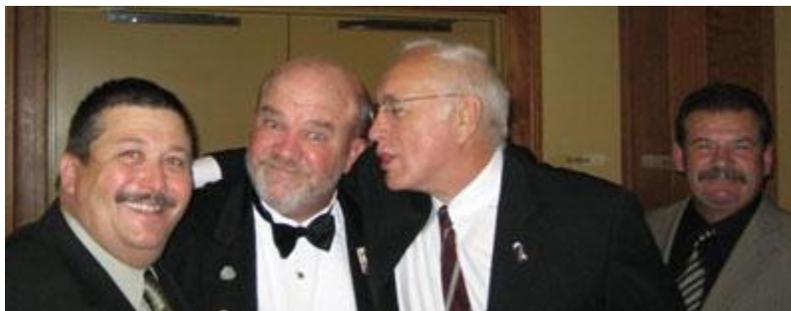
We say good-bye to PO1 Jeff Douville , who heads to la belle province to take up residence at CFLRS St. Jean, LS Eric (Flannel Bags) Flanagan has moved on to Trinity. We will also be saying good-bye to MS Gary (Father Time) Toohey, who is also on his way to Trinity and with the loss of his sea pay the Navy can afford the new replenishment ships. We welcome PO1 Pat (Request Denied) Tye, who recently departed Recruit School to assume the position of AWARD in the section and LS Shawn (Demolition Man) King from Trinity. Also back for another stint is LS Darren (The Grinder) Binder, who after getting paroled from Ottawa and a posting to the Charlottetown managed to have his desires filled and was posted back to his first ship.

Still in the fold are PO2 Derrick (Marathon Man) Kelloway and PO2 Evan (Twisted Missile) Entwistle who is chomping at the bit to get out of the Coxn's office and receive his posting message to parts unknown, but we all know it's at the school. MS Matty (Garden Gnome) Matchim has expressed desires to go inland in order to wreak havoc at St Jean. He looks like a good candidate as long as there are no height restrictions.

Congratulations are in order for LS Curtis (Misfire) Penton, top student, and LS Donald (Fat Mac) MacDonald, who is posted to the TORONTO, on passing their QL-5B course and are awaiting their promotions to move onto bigger and better challenges in their careers.

Also LS Scott (Capt Complaint) Dickie, and AB Brian (Don't push that Button) Lewis on passing their QL-5A course and AB Shawn (I don't even own a hammer) Wyrozub and AB Darcy (Run Forrest Run) Carr on passing their QL-4 course. Last, but not least, the section is anxiously awaiting the arrival of two new minds to bend in the likes of OSB Samuel Jacob and Matthew Bolan. On the last note we on the FREDERICTON would like to pass on to all members past and present Happy Holidays to all and wishes for another successful 25 yrs.

Fair winds and following seas.





HMCS MONTREAL

HMCS MONTREAL 336

“We stand on Guard for Thee”

“Ton Bras Sait Porter L'epée”

Hello fellow NESOPs and congratulations on being apart of an historic year for our trade. I have the fortunate task of informing you (making fun) of the people I work with and for and will also take this opportunity to fire a friendly salvo at some of my friends abroad in the good natured fun this newsletter allows us to do.

The HMCS MONTREAL has been quite busy since I arrived in July as we have just completed OP NANOOK which was quite the adventure and experience traveling so far up north that “warm weather” is considered 5-10 degrees during the day at the end of August! Needless to say even the polar bears had north face jackets on up there with a toque on their head.

First let's start with our beloved Combat Chief. CPO2 George “P90.....not P90X” Hamilton has been committed to the P90 program that seems to be the new fad for getting into shape. In fact, he told me that his plans for when he retires will be to create a fitness program for the Chuffs & Puffs onboard all our warships and he even has a snazzy title “Geritol 90X”. I believe that this idea has potential to succeed!! Next we have our illustrious SWC, PO1 Mike “Answer this Question” Murray who prides himself on his quick dress time in a chemox, EOB (which I think could be better), and being a 280 lady, yea I know what you are thinking, good job he is married because I don't think this would be very good info to put on a dating profile either! Then we have PO2 Dwanye “the Memo” Albert who has the inane ability to show you 30 corrections on a memo that has already went through the chain and gotten approval! Needless to say administration is a passion for some. Along the line we troll to MS Fabian “Storage Space” Pittman kindly allows the members of 1 mess to use his rack for all of our needs be it dirty clothes, gas masks etc, which he expressed his sincere happiness for this honor bestowed upon him.

This next guy is the current bar manager onboard so he is my best friend....hahaha, LS Nathan “I love my rainbow shoes” Kuffner absolutely loves it when I start jamming the guitar when he is in his rack trying to get some sleep....lol. Up next on the firing line is LS Scott “the Best Friend” McPhee who is now a newly qualified 5A that is quickly making his mark in the sand, but can tell you a story that has more drama than a daytime soap! AB Taylor “wouldn't say Boo” Bouthat has just returned from his QL4's and after 6 yes count them 6 gun shoots finally got his first successful salvo down range, he is currently in the scullery until Oct 2012 or until he is posted due to his extreme amount of luck sitting at the FCO position. AB Ken “Cocktails” Stevens traded in his drink slinging skills for the life of a NESOP on the open seas, wise choice if you ask me! OS Adam “I love Dinosaurs” Langford continues to preach the ways of the prehistoric inhabitants of the earth so many years ago which make for great bedtime stories because you are out in a matter of seconds....if you don't get too annoyed first! OS Cody “Puddy” Johnson is a budding star within the section, he also looks and talks like Puddy from Seinfeld so I have a hard time taking him seriously or to not answer all of his questions with “yea that's right”. OS Ken “talk in my sleep” Squibb likes to have extensive conversations with the fictional

characters conjured up in his sleep, when he is not snoring up at storm that is. He sleeps right across from me and no I haven't thrown any sea boots into his cart.....yet! As for myself, it has been great getting back to sea, blowing the dust on my drill book and getting back into the swing of things. I am fond of the foreign ports, duty frees and dollar beers but the reduced duty watch and being back on the brow now 1 & 2 was a shocker.....What up with that? I would like to send a shout out to PO2 Rick Leblanc whom I relieved here and wish him a safe journey on his tour in Afghanistan.

To our fellow tradesmen, being a part of both the 25th anniversary of our trade and the 100 year Navy Centennial is a great reason to take a second and reflect on the people you have met, places you have been and things you have accomplished as both a sailor and a NESOP. I am proud as you should be to be a NESOP!!!! Also I would like to extend a congratulations to CPO2 Doure for putting together another successful mess dinner where I believe a good time was had by all.

Cheers MS Jody "Bagsy" Baker



HMCS PRESERVER "Heart of the Fleet"

Hello once again from the HMCS PRESERVER's Naval Electronics Sensor Operators / Target Operators. We are now in the shore office over here in Woodside, Dartmouth. We couldn't get any further away from the fleet than this. PO1 Gordon Carmichael is busier than ever without a ship to call home; he is now embarked with whoever is looking for Hammer Head TGT's, now currently sailing with HMCS MONTREAL for TGEX 2-10. LS Jeffery Howie has been operating TGT's during past deployments prior to refit, also with our 40th Anniversary taking place it has been busy here at the office. Now the ramp up getting prepared to take the ship out of HSL in February 2011, restore / train / evaluate and become high readiness by fall 2011, in preparation to be re-integrated back as, 'The heart of the Fleet.'



1. Hammer Head Launch Flt Deck PRE



2. HSITT towed with Barracuda #5 controlled by PRE



3

3. Barracuda controlled by PRE during OP CARRIBE



4

4. HH being destroyed by .50 Cal crews on PRE



5

5. Gas tank explosion on HH during .50 Cal engagements TGEX 2-09

6. Vindicator flyby port side of PRE during TGEX 2-09

7. Destruction of another HH during CIWS 1B during Warfare Center trials



7



6



LS Howie's Vindicator launch from PRE Flt Deck 2009



HMCS ST. JOHN'S

Well here we are again from the HMCS ST JOHN'S, only this time it's to commemorate 25 years of the NESOP world without a name change, crazy. For those of you that have been around for the 25 years, hat's off to you (MS Chris Fralic). For the rest of us let's keep up the good work and maybe over the next 25 years we'll get credit for how we kept the trade thriving and moulded many a good sailor at the big 50.

I myself have been in seven and a half years and enjoyed it all the way through the rough and calm seas, training along side in Halifax and all the in between. I just finished my QL5B. I'll be screening for the recruitment video in early November 2010. I look forward to representing our NESOP trade and having our trade advertised to hundreds, possibly thousands from coast to coast. I was excited to hear the NESOP's were getting a commercial and even more excited when asked to be nominated. In my opinion we have the best occupation in the NAVY which should sell itself to the uninitiated future CF personnel. Advertising on national TV may give us the recruiting edge we all know we need desperately.

Currently I sail with the boss, PO1 "slumlord" Ray Cushing whom tells me all the time to buy a house, rent it out, or rent from him and stop throwing money away. PO2 Holly Blakney is a new arrival for us and loves all the admin and request forms that LS Randy Woodman submits. Another new arrival is MS Steve Robidou who loves his guns and currently shoots for the MARLANT shooting team, showing up the army guys on many occasions. MS "Janes online" Chris Fralic continues to slog it out in the CF after 30+ years and never tires of new weapons being created by the worlds superpowers. LS Rob Ewart just completed his tour overseas dressed

in the brown desert camo serving JTFA ensuring everyone had clean linen performed onstage at every opportunity.

LS Scott McRae and OS Nick Corbiel are on their QL4 and soon to come back and get swamped with a good work load that our small department is working overtime with and when I say small I mean there was a point where we sailed with no LS's and below and usually only 2. Over the past few years STJ participated in many missions with some great experiences, from humanitarian after the hurricane hit Haiti (the first time) and recently Newfoundland reaching many out ports. We sailed in the Carrib doing anti drug smuggling and making our presence known, fleet week in NYC, hitting a sea container off Florida, firing ESSM's at 2 BQM's at the same time, SHEILD trials firing 30 in an afternoon although now to be replaced.

Then we had a visit from Her Majesty, Queen Elizabeth who sailed onboard for the day during for the Fleet review. Now that was a paint ship and cleaning stations routine to remember!

Upcoming we have trials in the New Year, OTT1, WUPS, TGEX, OP Nanook and Op Carrib. Happy 25th to the NESOP's all over the world. May the future years, new equipment fits and FELIX bring us only improvements and new opportunities for the NESOP trade to triumph over.

Cheers, LS Glibbery
HMCS ST. JOHN'S





HMCS TORONTO

25 years ago there was a newly minted NESOP occupation and HMCS TORONTO was a yet to be realized dream. From PO1 Danny Myers, PO2 Bryan Rees, PO2 Mark Renuel, MS Chris Fralic, MS George Hamilton, LS Andy Collier, LS Rick South, LS Mel Sampson, LS Dan Denief, AB James Collins, AB Jeff Lavigne, AB Danny Lalonde and OS Barry Eason commissioning TORONTO in 1993 to present day, TORONTO has hosted many of the notable members of this occupation during her tenure. Through the commissioning to the period of the "all-star OD's" their words not mine of OS Robert "Haystack" Jensen and OS Evan "Twist" Entwistle in the late 1990's to the present TORONTO has seen it's share of characters.

The year of course the usual cycle of moments in and out has meant this cycle continues. Departures include PO1 Hillier, PO2 Dumaresq, and PO2 Mackay and the arrivals of PO1 Carew and PO2 Pelletier. The junior members of the section consist of OS Leeman, OS Harvey-Latham, OS Erwood, AB Opat, AB Desgrosilliers, OS Doney, LS MacDonald, and LS Zinck. The section has completed a busy year in many ways with AB Opat and OS Erwood completing their QL4 FCO coursing in November. The remainder of the NESOP's were also busy as AB Desgrosilliers and MS Lacey have welcomed new children in the last month, and OS Doney, and MS Hirtle have bundles on the way. Perhaps we need more sea time?

Additionally LS Zinck has requested that I add to the article that he is "good looking" I agree he is good looking at CANEWS so I don't have to, and he's also good looking at a set of binoculars when I need a relief as a lookout. There you go Zinck. I'm glad I could help you out.

OS Chris Erwood
HMCS TORONTO



HMCS VILLE DE QUEBEC

Hi from NCSM Ville de Quebec! This year has been a really busy year for us. After de-storing, we lost our ship to HSL (Halifax Shipyard Limited) for a short term refit in April. Since then, we are sitting in a shore office and enjoying our time ashore. Sorry for you guys who have been TD to other ships throughout the fleet.

A lot of personnel movement in the NESOP section happened. First of all, LT (N) Vincent Pellerin has been posted to the Sydney's (Cape Breton) recruiting center and LT (N) Bilodeau joined us as his replacement. We also lost PO1 Pat Brunet at sea and I think they just found him off the coast of Great Britain where he's gonna

enjoy an overseas posting for a couple years, and learn how to drive on the left side of the street. Good luck PO. PO1 Danny Lalonde arrived onboard, sorry, climbed up the stairs to the shore office and joined our NESOP section as our new PO1. MS Rejean Luce successfully finished his QL6-A, and hopes to get his promotion soon! Myself and OS Tavis Moffat got promoted to AB and successfully completed our QL4. LS Neil Young and AB Sean Saulnier also successfully completed their QL5-A and will get spec pay (bastard). We also recently got three new shinny OD's: OS Lemire, OS Bolan and OS Jacob straight from Black Rock.

We are getting our ship back soon (November) and thank God cause we're about to loose our sea pay. I will let an old NESOP like PO1 Lalonde talk about history cause with 3 years in, I'm still wearing the same NCD's kit since I graduated from Black Rock.

Where to begin, I can't say I have been a NESOP for the last 25 years but close. As I found out years ago, when the NESOP trade started, that my uncle was a fire control man, and morphed to a NESOP. Some of you old guys might remember him as "SPIKE" Ted Lalonde, west coaster. But he got out after 3-6 years of serving his country.

Recently I got the chance to move HMCS Fraser from Shearwater to Dartmouth, and I almost cried when I walked across the brow, she was in really rough shape and time wasn't very good to the old girl. PO1 Brunet was actually crying though, it was his last steamer that he served on before his multitude of shore postings and getting posted back on Ship.

So really our trade isn't that old at all, 25 years, almost as old as the "NEWEST CANADIAN WARSHIP". Here's a picture that the ex SNR NESOP and newest kipper, PO1 Brunet had on his mirror in his bedroom.



Of course Pat isn't in the picture, where he was on break once again.

As Christmas is coming soon we wish you merry Christmas and if you drink ...don't drive!

Cheers from HMCS Quebec City
AB St-Gelais & PO1 Lalonde





Reflections from CPO1 (Ret'd) Randy Smart

Thirty-five and a Wakey????????

November 1974, one CPO2 (Bos'n), four Master Corporals (who didn't like the Navy Chief) and one private (no such rank as OS then) who at the age of twenty opted for a life change, Cornwallis was an ugly and cold place in November, coupled with hard core army trainers who liked nothing better than to make your life miserable for eleven weeks. Was it worth it? I can't remember as the eleven weeks were nothing but a blur (run you SOB, or I'll kick your ass into "F" knows where), that's when I noticed that the army had no sense of humour, (still believe that today).

One year later, December month, aboard one of the Cadillac's of the fleet (trades training complete, TSQ-AB passed, (Ready Aye Ready!!!!) I've been puking for two days I'm down five pounds, now we're doing something called a jackstay, I'm in the cable deck with someone called the buffer whose holding my head over a hole in the deck, all the while he's saying, you'll be okay son, get it all out, meanwhile I hear him say to the rest of the guys, friggin candy-ass, he won't last, Was it worth it, can't remember caused I puked for another four days before I got my sea legs.

The years moved on and when the big raise from AB to Hookie kicked in, the question of "was it worth it" came up less often and was less important, but it did come up. Numerous days at sea with many port visits, (those were the best days) lots of port visits (no such thing as a bad port), was it worth it, I'll say yes, but there was a lot that I can't recall (selective memory, lying, the wife called it), except being back at sea and asking the guy across the buggery box if I had a good time, his normal reply was F'd if I remember, but we're both are still here. The years seemed to flow quicker, marriage, da wife, and a seven pound blonde package that would make grown men cry (and beg for more NATO deployments), was it worth it, have to say yes here, still married to the same woman, and she may read this. Over the years she even picked up on a lot of naval terminology, she still refers affectionately to me as her ALPHA HOTEL (A-- H--).

Then there were the little things, promotion to PO2, moving up to the big times, the only look I had ever had before of 3 Mess was from the deck during cleaning stations, "What had I been missing"? I can use something called a chit to buy beer, sign me up and a round for the mess, big mistake. Was it worth it, most certainly because now the memories were easier to recall, it was recorded on the bar chit, bigger mistake.

All of a sudden 1985!!!!!! MORPS, (I still don't understand the meaning of that acronym), but suffice to say the kids now a days won't have the privilege of a nap during the middle watch in "A" Mounting or the comfort of a good Louie Lamour in the Gunar Room. Dam I miss those days, makes me sad just to look across the harbour at the last true memory of fun at sea rusting away on Jetty 6 (NL now) ,aaah , can ya smell the bacon sandwiches on the morning watch. Was it worth it, freak'n right it was!

More water under the keel, Chiefs can now be responsible to stand OOD, JC what a concept, and with all due respect to my peers (then), I thought it was a great idea to entrust a senior sailor with the duty. It's the nineties, WTF, now all of a sudden chiefs require more professional development (I always thought that when you made it to chief you were a professional), education and something akin to sensitivity training (where's that dam buffer now?); French language training, postings to Ottawa (not the ship unfortunately, I didn't get the professional development aspect of that posting either). Was it worth it, well it didn't kill me and I came away a different believer as to why I was meant to be a sailor (a lot of army guys with no sense of humour there also).

All of a sudden the years and promotions lead to the ultimate challenge (not a TV ad for a reality show); the last sea posting of ones career (ones LIFE)!! A sister of the space age she once was called, and like all things naval, the older the better and while her lines were wrinkled, her bottom was tight and her beauty showed through the bumps and bruises. I had been given the chance to be part of the most sought after adventure (It's not a job), in ones' career. Cox'n of a big boat, Freak'n Eh!!!! (Went to my office and did my happy dance for fifteen minutes!!!!) Was it worth it? Well, it would be worth doing a second time!!

Now as the calendar has closed on the last few months, and friends, relatives, shipmates, and sailors with time to go; ask, "Was it worth it"?? I simply reply: "Once more around the ship lads, this time under oars"!!

Smart R.J.
CPO1
Retired Tar!!!
FIRECONTROLMAN!!!
NESOP!!!!

Epilogue: Now I respond to a later, wakey, wakey, pay days are now once a month, the melodious sounds of the wife are heard more often and clearer, hey A—H---, friggin grass won't mow itself, I sometimes wish for that set of oars! But!!! It's still friggin worth it.

[Reflections from Retired LS NESOP Bill Brandow](#)

Where has the time gone? It's been ten years since I retired and yes I remember all of the good days and the bad ones sit in the back of my mind, I spent in one of the best trades in the military.

How many of us can remember back to the Electronic Warfare or Fire Control days. Ok I'm dating myself, but those were the good ole days that sailors sit around talking about. I remember when I joined the navy as an EW Op and we sat in our own little world with the door closed and no one could see what we were doing. I guess we shot ourselves in the foot for closing the door.

Then somebody higher up thought it would be great to merge EW's and FC's together. Could you imagine the things that were said behind closed doors over this? EW's were standing watches in the ops room, deck force or the cafeteria and FC's fired the gun once in a while and then spent the rest of their time standing watch on deck, not for EW's. When they were tossing around the idea of merging trades and we kept saying why with FC's, why not RP's or Sonar Op's, again dating myself, but no one was able to tell us why or they didn't want to. Over time it proved to be a good merger because it opened up a whole new world of thinking for both trades and a wider scope of knowledge. I can tell you about some of those beginning days but most of you can remind me of the "**other side of the story**", so I won't bore you with stories. Here is your opportunity to bring the trade to high levels and expand on what the people behind you started. Let's bring the NES Op trade to new heights and show the navy world what we are about. The first 25 years went by fast and now lets get ready for the next 25 years.

Retired LS NES Op Bill Brandow

Sgt Bill Brandow
Canadian Forces Recruiting Centre
Halifax

[More reflections from the past:](#)

When asked about FC and EW amalgamation here are some quotes from sailors you may or may not know:

In my recollection, it all started on a rainy Wednesday afternoon in 1981. The PO1 came into the EWCR in HURON and said we all have to fill out employment records for the next three months. We had to detail out our work habits and account for every fifteen minutes of every hour. LS Toohey warned us that if we were in for bad times if we didn't appear busy enough. About two years later we sent CPO2 Mel Antle to a couple of meetings up in Ottawa. When he came back he told us that half of us we were amalgamating with the FCs to form the NESOP trade and the other half would become techs. The bad news was that the operators would have to give up their spec pay after five years. But not to worry they said because the promotions in the operator side would be so quick that we would always be one or two ranks ahead of our technical brethren. The rest is history.

Wendell Kitchen

Sorry Murph, but I was just a young lad as well. I went and did what I was told (Editor's Note: having sailed with Jim when he first started out I seem to be having problems with that last part!) in the proper rig (most of the time). The early 80's are bit fuzzy at best anyway (this part would be true!).

Jim Percival

I remember being told we had to report to the EWCR after we got back from Holidays in 1985. It took us awhile but we all sort of got used to going up there. It didn't help that we were welcomed with an investigation into missing pages from NEDB. Us FCs had no idea what that meant but we all got thrown into the pub muster rotation with threats of charges if you didn't count the books right? Who ever heard of such craziness? The came the pub musters; what was this I thought? But after we got used to things it all sorted itself out. The EWs had just as much fun adjusting as we did so we all got through it together. I can remember one occasion in ATHABASKAN when CPO2 Max Factor was the squadron CNESOP and we were on the EW range in Rosy Roads. The OCS was the only ship allowed to talk to Range Control yet GATINEAU continued to do so. As OCS, we tried to square them off but they were not having it. They wanted to talk with the squadron CNESOP. It was approx 4 am so I had to go shake Max, and he was not impressed. He came up to the EWCR, took the mike called them by their ships name and told them to f*\$k off! Absolute silence on the net, not a beadwindow to be heard and GATINEAU got the message. So much for FCs not knowing voice procedures! And yes, I agree with Jim and Gordy, it was a hazy time, but all good!

Steve Murphy

Well as I remember it we were all into the wobbly pops pretty hard back then, after all it was the early eighties. I was a LS when it all happened. CPO Enta (the Dragon) was the Boss back then and he mustered us up on 03 beach in HURON and told me that I was not going back in the EWCR and that I was going to be the Fire Control supervisor. Of course I was young and excited to be firing the five inch and jettisoning 7 Echo's when they didn't fire. I remember asking why we were doing fire control and the answer that I got was that we knew how to find the targets so now we were going to kill them as well, made good sense to me at the time. I

remember that back then there was some talk of us not joining the Fire Control man, but taking on Sonar; that was just a bad rumour. I remember that the sections were pretty big back then and they lumped us all together and there had to be 15 FC's and as many EW's so there were a lot of us.

Wendell may remember this stuff better as he was with me and remained sober so the rest could play; nice fella that Wendell. I remember how I became an operator I was due for my QL-5 course (tech) the career manager came down and told me that he had a tech course in one hand and an operator course in the other and I was to pick one, fifty fifty chance how'd I do! Anyway that's how I remember it.

Gordie Carmicheal

Heck all I want to know is...where in the #\$%& was the 5 yr review, to see if the MOC was heading in the right direction or not? I believe most of the folks have moved on with the exception of Brian H Larsen...weren't you part of that Brian....why I might have to try and find Al Kirkland's email and ask his two cents for you Steve.....it's a mystery.....

" O Great Spirit whose voice I hear in the winds.....I come to you as one of your many children....I need your strength and your wisdom....Make me strong not to be superior to my brother.....but to be able to fight my greatest enemy..."Myself"

Chief Dan George (Salish 1899-1981)

Rick Tenyck

[For Sale](#)

There are still some NESOP 25th Anniversary Pins available at \$5 each. You can get more information by contacting CPO2 Gerry Doutre at Gerald.Doutre@forces.gc.ca or by calling him at 427-0590.

Also be sure to ask your senior personnel about the NESOP 25th Anniversary Stickers that are being issued to all NESOPs!

[Holiday Greetings from Meggitt](#)



All the staff at Meggitt would like to take this opportunity to thank all the NESOPs who assisted us during operations at sea over the last year. Your efforts greatly aided our cause in providing you with valuable training scenarios.

We hope that you and your loved ones will have a most enjoyable holiday season!

Editor's Closing Thoughts

Sweet Mother, have I actually made it to the end? I guess it is fitting that our 25th Anniversary issue should be the largest ever. I had planned on adding my own reflections of my experiences throughout the NESOP history, but after 72 pages I'm sure you have all had enough.

I would however like to sum up what is clear from the words you have read – with no exceptions, exaggeration, lies or mistruths – the pride and exceptional professionalism demonstrated by the people of the NESOP occupation is second to none! I still get emotional when I read what we have / are doing or think about all the wonderful experiences I had in the Navy and as a NESOP. What other occupation can lay claim to publishing a 73-page Newsletter just because we want to? One that doesn't contain occupational direction, but rather one that clearly shows the pride you all have in what you do. From a retired NESOP to all other NESOPs, serving and retired, Bravo Zulu for an outstanding 25 years of excellence!

To those still serving – the torch is yours to carry onward through the next 25 years. May your efforts be such that you continue to receive the level of recognition that this occupation is accustomed to receiving.

This edition now marks 6 years for me as the editor, covering 11 editions. I have thoroughly enjoyed this responsibility and have looked forward to the release of each edition with the same pride that you all put into creating the content that lies in its pages.

As the Navy now prepares to turn yet another page in its history by commencing a second one-hundred years of existence and the CPF's start the process of their mid-life refits to continue their work for another ?? years, it is as good a time as any for me to step away from the printing press and to let someone else to take the pen in hand. As the NESOP occupation turns its course to the FELIX way of life this will be an opportunity for someone else to move this Newsletter towards where it needs to be for the future. I will continue to work on the NESOP Home Port Website (www.nesophomeport.com), so be sure to check it out from time to time for the changes and updates.

So, this is indeed my closing thoughts. Thanks again for the honour of being the editor for the best damm Newsletter in the CF!

Joey Out.

