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Sensor
Operator

L'opérateur
(Décteur électronique
naval

NESOP

OP(DEN)

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The NESOP NEWSLETTER is published by & for the NESOPs of the Royal Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources & acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content.

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

- Editor



Greetings,

I'm the new Editor of the NESOP Newsletter (NNL - for those who love acronyms) PO1 Darrell Morton ---Morty to most. I took the reins of the NNL from retired CPO2 Chris ("Joey"- pic below right) Smallwood this past summer, & quickly learned that a lot of work goes into producing this fine publication. Though Joey did say that being a Chief helped, as he had little else to do.

I'm joking of course.

I think anyone who has ever flipped through its pages would agree that Joey did a fine job during his tenure as Editor. BZ Joey, take a bow.

My first order of business is to apologize for the tardiness of this edition. When I took this task on, work was stable & everything was calm on the home front. A couple of rapid broadsides later (most notably in the form of my posting msg) & I soon became busier than a brothel on payday. As I prepared for my move to Ottawa, there never seemed to be enough hours in the day! Well; now that I am semi-settled in Upper Canada I am able to devote the time and effort that our newsletter deserves.

So excuses aside, it's late but hopefully worth the wait. I created a new format which will evolve as I work towards each successive edition. Since this is my first attempt, I'll use an analogy I picked up at Tactics & Team Training (TTT) when I say I have "nowhere to go but up" with regards to quality! Also, the answer is "yes", it is my intention to publish our Newsletter twice a year (spring & fall). Also, for the next edition, when the end date for submissions is promulgated that's what I'll stick with. Whatever I've received by that date, will be published.

Secondly, there have undoubtedly been *many* success stories within our trade since the last edition. Courses *aced*, well deserved promotions, long overdue postings & successful deployments. If your newsletter rep (NR) neglected to mention your particular achievement in their entry, I'd like to personally congratulate everyone who celebrated a milestone since volume 26 was released.

Speaking of which, the last volume was ripe with sentiment regarding our trade's 25th anniversary & the Navy's Centennial. Now, let's look to the future! That is; until December 2012, when the world will end according to the calendar of an ancient civilization who didn't even have the foresight to predict their own demise...but I digress. For the next edition, I'd like to hear from those who are experiencing the future right now. The Sailors who are on the forefront of the Halifax Class mid-life refit (NOT crisis) & seeing new systems being installed / tested for the first time. Also, from those who are involved in the Naval Transformation Program. Tell us your story --- your significant other is only *faking* interest!

But enough from me, let's get on with it...

- PO1 Darrell Morton
EIC NESOP Newsletter

Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne royale et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu.

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

- Le directeur



MEGGITT
smart engineering
And Joey

From THE NCR

From the Occupation Manager
CPO1 Tony Miller
NCIOP / NESOP / SONAROP Occupation Manager



Let me first off say "It's a great Navy day"; August 16, 2011 saw Maritime Command re-named *The Royal Canadian Navy*, restoring an important and recognizable part of Canada's military heritage.

This year we have recruited 13 so far which is only 27% of the requirement over 40% of the time laps. It is still forecasted that the occupation will recover FY 2014/2015 timeframe.

Again this year no Occupational Advisors Group (OAG) was held, and I plan to meet with the respective coastal Occupation Advisor's during the upcoming Career Manager visits Dec/Jan timeframe.

This past year a Job-Based Specifications / Qualification Requirements Analysis (JBS/QRA) boards were conducted, starting the Military Employment Structure Implementation Plan (MESIP) process. This October, SME's will gather conduct a Job Description Writing Board and to input all tasks required of each and every NESOP position.

D MAR PERs continues to be actively involved with the future Fleet requirements looking at positions for the AOPs, JSS and CSC (IRO/CPF replacement vessels). The production of a new NESOP recruiting video has been completed, reviewed and should be available for viewing shortly.

Coming up next is the Career Manager and Occupational Managers briefs, hope to see you all at the general briefings, and please do not be shy in asking questions about the trade.

In Closing, remember everyone is a RECRUITER and please be proactive and provide input thru your respective MOC Advisors for OAG items so that we can make the trade even better than what it is today. If you have a spare minute or two take time to look at D MAR PERS Occ Managers web site;

<http://mshq-qgemfm.mil.ca/dmarp-dperm/dmarp3-dperm3/moc-gpm-3-3-5/3-3-5-eng.asp>



- **CPO1 Tony Miller**

From The Career Manager
CPO1 Brent Gillan
NCIOP / NESOP / SONAROP MS & Above Career Manager

Greetings from D Mil C2 (Career Shop)

This past year as your career manager has been a very rewarding year; however, it has not come without challenges. Dan and I have had the opportunity to work closely with the Occupation Manager, CPO1 Tony

Miller, and Coastal Advisors CPO2 Steve Murphy, CPO2 Howie Martell and CPO2 Bob Clevett to address occupational issues and the manning requirements of the fleet, training and operational establishments all while balancing the needs of the NESOP occupation and the sailors we manage. Without the assistance of the occupation manager and the advisors this challenge would have been much more difficult. Thanks for your assistance.

The Career manager visits and interviews have come and gone. Both Dan and I enjoyed meeting with everyone who came out to see us. We both believe career manager interviews are extremely important as it is the one time each year that we have an opportunity to meet face to face with the sailors of whose careers we manage. Much thanks to PO1 John Penner, PO1 Kelly Pittman, PO2 Adam Boone and MS Mark Simper for organizing the career managers interviews for 2011.

2011 has been a great year for the NESOP Occupation. I have had the pleasure of releasing 26 NESOP promotion messages. On the east coast there were 7 promotions to MS, 5 to PO2, 2 to PO1 and 2 to CPO2. On the west coast there were 5 promotions to MS, 2 to PO2, 1 to PO1, 2 to CPO2 and 1 to CPO1. In addition, to the aforementioned promotions, I'm forecasting more promotions on both coasts before the end of the year.

Congratulations to all that have been promoted. I believe it was through your hard work, dedication, proven performance and demonstrated potential that you now wear your new rank. This is not the time to sit back and relax, embrace your new rank, meet the challenges of your new position with the same enthusiasm that got you promoted and continue to perform at the same level as you did in the past. Your first PER at your new rank will be viewed at the selection board for three years. Once again, "BZ" to all who've been promoted and to those who will be before the end of this year.

By now most, if not all, of you know that I am posted out of D Mil C2. My time as your Career Manager has been a very challenging and rewarding experience and I look forward to working with you in the future. I would like to take this opportunity to thank you for your patience, support and understanding. I will be handing over the Career Manager's responsibilities to CPO1 Jim Percival, I request you extend Jim the same level professionalism, respect and support that you have shown me.



- **CPO1 Brent Gillan**
MS & Above Career Manager - 114/115/324

From the Director General of Naval Personnel CPO
CPO1 Terry Prowse

First, I'll start by thanking PO1 Darrell Morton for taking on the very unenviable task of soliciting for entries and putting this newsletter together for us all. It's not an easy task, but one that is vital in ensuring our lines of communication remain open.

I'd also like to take this opportunity to congratulate CPO1 Paul Helston for his recent appointment as the MARPAC Formation CPO. I know he'll do us proud!

Throughout the past year, several things have occurred from the personnel front in Naval Staff. Before I start, I'll say that it never fails to amaze me just how quickly a new or adjusted policy can be misinterpreted. Even more concerning though is when information is not passed on by the senior NCMs to the very people who are impacted the most. And I'm not only speaking of NESOPs here.

In an attempt to mitigate this, I'll provide you with a brief overview of some of the issues and answer, where I can, the points that tend to be misunderstood most frequently.

Succession Planning

By now, all PO1s, CPO2s and CPO1s should be well aware of the term "Succession Planning". The Chief of Military Personnel manages the broad policy of Succession Planning for the entire CF. The environments (Navy/Army/Air Force) then develop their own policies in support of it. These policies may not be identical, but the end goals are; identifying our future leaders. In the spring of 2010, MARCORD 224-00 was updated to reflect a completely new approach to NCM Naval Succession Planning.

So what is it? Succession Planning is simply courses of action to identify those with the potential to take on such things as Senior Appointments, at some time in the future, and to develop a larger cadre of these people to choose from later on. That's it, it's as simple as that.

But why?

Take a look at any occupation and its progression. At every rank level, members were (and are) developed to perform the tasks required of them from an occupational (tactical) perspective. At every rank level, that is, except one. We assumed for years that our CPO1s were capable of taking on any task assigned to them because, well, they were CPO1s. The problem is that the tasks evolved with a significant increase in expectations and adjustment of focus. CPO1s are no longer occupationally but institutionally focused, supporting the larger Navy and CF organizations. That's a good thing. However, our development for them didn't evolve at the same speed or to the same degree. It was lacking and needed to evolve to allow them to be as successful as we knew they were fully capable of.

However, there was another problem, that being time. When a CPO1 commences their new job, it's a little late for them to pursue such things as second language training and professional development. The solution of course is to initiate institutional awareness and development earlier on, to lower ranks.

The navy accomplishes this in two phases; the first of which is the "Succession Management" phase. In it, we convene annual combined boards (all Navy occupations) at each of the PO1, CPO2 and CPO1 ranks. The resulting list is used to provide developmental opportunities to those members assessed. That may include second language training, developmental postings (out of occupation or comfort zone), professional military education, etc. Those selected remain on the list for two consecutive calendar years, to allow for such things as Op Tempo. Pending the board results in subsequent years, one may remain on the list, may be removed from the list and some may never be assessed.

Is this form of succession planning different from what we do throughout our careers?

Other than institutional development in place of an occupational focus, it's precisely the same.

Think about it, every year selection boards convene in Ottawa to assess and rank the files of LS and above. The results of those boards are applied to members for promotion, postings, and development ahead of their peers. This is the same thing; it simply expands that approach to include development to through to the CPO1 rank. It's important to note that similar opportunities are available to members who are not on the succession management list as well, and should be pursued. This could include block language training, distributed learning opportunities, etc.

So, the end result for us is increased organizational awareness, enhanced thinking and planning skills, and a larger cadre of senior Naval NCMs fully capable of competing against the best in the CF, and able to move the proverbial yardsticks forward. It's a right-good thing.

If you haven't done so already (and we expect the senior NCMs to do so), the following links can be located on the Maritime Staff HQ DIN site for review:

- MARCORD 224-00; and
- Fall 2010 Matelot, pgs 8-14

HOME PORT DIVISIONS

Some of you may have heard rumours (there's that word again) concerning the cessation of Home Port Divisions (HPD). Suffice it to say that following substantiation being provided to CMS, a decision was made in early 2011 that we would stand on with the current policy for NCMs. That being said, why had the effectiveness of HPD been questioned? Predominantly, it was due to a misunderstanding by officers and NCMs respecting why HPDs were incorporated in the first place, and their usefulness today.

Wasn't the HPD policy developed solely in support of keeping members localized? No. Thought that was certainly a benefit of the policy, particularly WRT family stability, but the initial motivator was to correct an inadequate number of shore positions for NCMs in MARPAC.

Does being assigned a HPD mean that you cannot be or not get the opportunity to be employed elsewhere in the Country? Not at all, as many can attest to. HPDs do not restrict being employed anywhere, as required.

Do HPDs guarantee that after someone is employed elsewhere, that their next posting will be back to their Home Port Area? Again the answer is no. Although it's normally the case for a sailor to be employed in Halifax or Esquimalt, that is because the majority of our positions are located in those geographic areas. That does not however mean that back-to-back "inland" postings will not occur. It should be understood as well that the potential for postings away from a Home Port Area increases proportionally to an increase in rank. In support of the concept of Succession Planning, opportunities for employment away from the respective HPD may be the norm for some. That's simply the reality.

At the end of the day, HPDs serve to support the needs of the organization, while at the same time providing more family stability than the other environments enjoy. The only semblance of a guarantee, however, is that one will **normally** be employed in their respective Home Port Area **when** it is time to be employed coastally. The HPD policy is just as important today as it was when announced 25 years ago.

CFAO 11-15 and the respective MARCORD dealing with Home Port Divisions will be adjusted in the fall to update the language and attempt to minimize the potential for ambiguity in interpretation. Until that time, I strongly recommend that everyone takes a few minutes to read the "Summer 2011" issue of the Matelot, pages 8-12, dealing with this important policy.

CPO1/CPO2 Employment

Over the past year, many of you have heard of the intent for CPO2s to be considered the upper occupational ranking members. Where it concerns occupational issues, review and adjustment, this is indeed the case. As stated within this article, the focus and employment of the CPO1s has evolved away from trade tasks. It therefore follows that occupational oversight should be exercised by those who are fully capable of doing so, who are current with the issues and who can therefore move the proverbial yardsticks forward. Our CPO2s are more than capable of taking on these challenges. However (and here's the important part) that does not equate to the CPO1s abdicating **all** occupational responsibility. The CPO1s possess vast experience, knowledge of "the system" and most importantly, history of the issues. They have to be ready when called upon for their advice and mentorship as required.

The expectation however is for the CPO2s to drive the occupation forward, with full support of its membership.

SUMMARY

This article could have been much longer in attempting to illustrate the multiple personnel issues ongoing in the RCN. However, only a few requiring clarification were covered. Hopefully, this will assist in providing some clarity, or at least animated discussion around the STIR consoles.

Navy occupations have evolved significantly over the years and the NESOP occupation is no exception. It would be very difficult to compare today's NESOP to those from the days of distinct Fire-control and Electronic Warfare (or earlier) backgrounds. I'm certain that the majority of you realize that it will only continue to evolve. The NESOP and sailor of 2046 (equating to the amount of time since our own amalgamation) will no more resemble us than we resemble those we've replaced. In that year, many of those coming through recruit school today will be the Navy's most senior NCM leaders. What will they be like? That's for us to try to determine today. Only by acknowledging the requirement for evolution can we assist in ensuring their future success. For us, we can be content to solely concern ourselves with today and our daily tasks or we can have the foresight to embrace the inevitability of what lies ahead and develop/evolve to meet those challenges.

Ultimately, it's your decision to make when the opportunities present themselves.



CPO1 Terry Prowse

From The Canadian Forces Electronic Warfare Centre (CFEWC)

Unit Chief Petty Officer

CPO1 Jim Percival

Another posting is rapidly coming to an end. I'll have 34 months in the chair as CFEWC Unit Chief when my RFD comes due for my new job. I know you have all heard old guys say this before but I swear that the time just goes by quicker as you get along in your career and in life. Not only that, I'm getting pretty tired of talking to young PO2s and I when I mention some deployment or port visit I did back in the day they say something like "holy crap, I was in kindergarten then" or worse, "I wasn't even born then"!

Anyway, the job (at CFEWC) was my first as a CPO1 so it will always be a memorable one. I had a great relationship with my CO, CDR Bob Tremblay. He was an avid golfer and rabid Montreal Canadiens fan; how could we not get along? But, most importantly, we shared the same vision of what CFEWC was and where CF EW should go.

The unit is definitely "purple" so I got to interact and learn about the other elements and trades. In addition to NESOPs we have image techs, ATIS, AVS techs, 291ers, AESOPs, among others, so I had to learn how they did business. It was tough getting used to army guys marching into my office and coming to the standard 1-2/3-1 halt and calling me Sir. Though after a while it was more a case of them learning the way I did business; I was the Unit Chief after all. With a navy CO, a navy Unit Chief, and a bunch of NESOPs running around, the place takes on a fine salty nautical air to be sure.

Throughout my tenure at CFEWC I was lucky enough to have worked with some great NESOPs but I have to mention two in particular that went above and beyond to make my life easier as I'm basically a lazy guy, CPO2 Brian Rees and PO1 Dave Keeping. Thanks fellows, your assistance, support, advice and friendship were invaluable and very much appreciated. I'd also like to mention the NEWC UCPO, CPO2 John Forrester, who, more often than not, smoothed the all too often rocky path of NEWC/CFEWC liaison. Thanks John.

CFEWC is an interesting and dynamic place and is at the forefront of the CF especially with respect to ELINT and is the CF centre of excellence. This will only be enhanced as CF transformation rolls on and the bean counters look for more intelligent and streamlined ways of doing business in the new economic reality. NGE and the CFEWS Project are progressing and the future looks bright. I welcome CPO1 Ryan Tompkins as the new CFEWC UCPO and I use the old Chinese saying; "may you live in interesting times".

For those of you who don't know me I suspect you soon will as I move on to my next posting as career manager. I look forward to meeting all of you over the next couple of years and the challenge of ensuring "the right person, in the right job, at the right time".

Have a great summer everyone.



CPO1 Jim Percival
CFEWC UCPO



****Editor's note - What follows is an entry from PO1 Dave Keeping. It is presented in its entirety, uncut and unedited. I do not necessarily agree with or condone any or all comments included within.**

From the Canadian Forces Electronic Warfare Centre (CFEWC)
PO1 Dave "Gunny" Keeping

Life, Lessons & Lemonade

This past summer marked the closing of yet another chapter in the dime store novel that is my life. Those who know me know that I've always considered myself a hardcore EW (hard-kill is for Neanderthals who lack imagination). I was delighted to be posted to the CF "Centre of Excellence" for EW. Not only did it promise very rewarding work in a field that I loved and seemed to have a God-given knack for, it also allowed me the chance to prepare for my second career as a professional bass angler. To everyone's surprise, my winnings on the pro-bass circuit fell somewhat short of paying my bills and my dream job as an authoritative expert in EW turned out to be an obscure, vaguely defined position with the fancy title of "Special Projects Officer".

After some initial disappointment, confusion and frustration that is inevitable when one suddenly finds themselves in an unfamiliar position I took another FISHERman's advice and chose to make lemonade from lemons; what the hell --the fish weren't biting anyway. A couple introductory project management and procurement courses at the Canada School of Public Service in Toronto (the fact that the only Bass Pro Shops in Canada at the time was also located in the GTA was purely coincidental) revealed that the mystical field of project management was just a fancy word for doing what all good NESOP NCMs, and particularly AWWDs, do every day; identifying your objective, reviewing options and courses of action that will achieve that objective, choosing the best one, breaking it down into a series of tasks and then finally ordering those tasks in

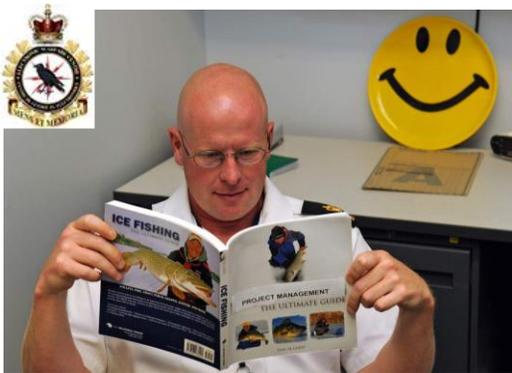
a logical sequence. Hmmmm... I seem to remember doing something similar during the field phase of my JLC (PLQ for you new folks) at Aldershot.

Along the way I had some very rewarding professional development opportunities. The first came by default during my first week in the unit when I was volun-told to assume the secondary duty of Unit Drug and Alcohol Awareness Facilitator. It wasn't that bad - I was on IR at the time and it involved a two week course split between Halifax and Trenton (again, the fact that the Trenton portion was in late January and right next door to the legendary ice fishing on the Bay Quinte was purely coincidental). This grew on me too, and it gave me a great opportunity to lecture throughout the NCR and do my best to show that this subject does not need to be a preachy sermon about the evils of alcohol; it's about senior NCMs doing what they're supposed to do by enforcing high standards of performance while taking care of their people.

The flexibility of my position and the good graces of the Cox'n also enabled the other great opportunity I had: coordinating and attending the NCR's residential OPME course. This was a fantastic course and easily the most memorable and rewarding one of my career. We all hear about these sessions and their value, I can positively confirm that they are worth the effort to get. I never worked as hard on any course in the CF (the 6B was more stressful but not even close to as much work), and never enjoyed a course as much as I did the OPMEs. Operational commitments are a fact of life, but when you have the chance to take even one, DO IT!

So, now that my time here is all but up, what now? At the time of writing this, the rumours of where and when I'm going are swirling fast and furious. They're very entertaining, please keep them up. All I can say is that I enjoyed my time here. I learned a lot. Without question the biggest thing I learned came from my dealings with the many civilian contractors and project managers I worked with while here: even run-of-the-mill NESOPs have highly valuable and employable skills that are eagerly sought-after in civilian world. Any PO1 that can juggle personnel shortages, PERs/PDRs and coordinate ONIs has the ability to multi-task, prioritize and manage resources, whether human or material. Any SWC who has survived a multi-threat trainer run in restrictive ROE scenario, or a FIAC swarm, and especially those who have done it for real, know that we are used to managing stress levels and workloads that civilians have no concept of. The dedication and commitment to mission success that we take for granted simply doesn't exist on Civie Street. DO NOT sell yourselves short.

In closing, I have acquired a taste for lemonade and in case anyone's wondering I'm not above sneaking a nip of Smirnoff in it when the Coxn's not looking.



PO1 Dave Keeping

****Editor's note - What's this... another entry from CFEWC? Maybe they need their own newsletter?! Seriously though, I read it and thought it was definitely worth including in this edition.**

- Morty

Why NESOPs Rock

Once again, it's time for the NESOP newsletter. I am sitting here at my desk in the Software Development (SW Dev) Section at CFEWC, wondering what I can write about. Without going into great detail, these past few months have been quite challenging for me. During challenging times, it is easy to become negative and bitter. Which brings me to my topic - the challenging times the navy and our trade will be going through in the next few years. Aging equipment, reduced budgets and the frustration involved with refits will definitely put some pressures on the trade and its people. Over the years, I have heard so many people talking about the negative aspects of our trade, well; I'd like to take these few lines to tell you why it is one of the best trades out there!

First of all, on a ship the NESOPs are the go-to people. I have never seen an upper deck evolution on a ship where there was not a NESOP present. And, because we are involved in everything, NESOPs have a great understanding of what being a sailor is all about. This might be due to the fact that our "office" is just down the flats from the Combat Chief's office or that we are the first people others see when they walk into the Ops Room. Regardless, I don't know how many times I have seen a MS NESOP step up and take charge during a ship's evolution. From operating the ship's main armament & early warning systems, being ship's divers, boarding party members, intelligence/evidence gathering team, look-outs, bosnmates, part-ship hands, scullery and yes, main cave party animals... hell, we were even MCR watch keeper back in the early days of HMCS Winnipeg. Even on land we strive and thrive; only in the past year did I pick up SW programming and even sharp shooting with the NCR shooting team.

We have so many reasons to be proud of being what we are and what we do. I believe that pride should be shared within our ranks. For you senior guys and girls, protect your young. I have noticed that when we are not at sea, our trade can suffer from negative talk that spreads to junior NESOPs. Let's face it, we shoot naval weapons and counter threats at sea, not something you can do effectively alongside. In my opinion, leaders should be aware of that and be on the look-out for negative under-achieving members that are bitter and like spreading their version of bad news to the newbies; and that don't really know any better.

Again, in my opinion, the remedy is simple --- keep your team busy with training, sports and secondary duties as much as possible. Personal professional development will also go a long way. I've had the chance to work for some great people and that was their style of leadership.

Lastly, let me briefly touch on what working "out of trade" means for me and some of the opportunities I was able to experience while posted here at CFEWC. Before coming here I had heard a lot about how working "out of trade" would slow me down compared to my peers. This cannot be further from the truth. If you work "out of trade", it means you are gaining experience in other fields that would not be normally acquired in your current trade progression. The location and the work environment found at CFEWC made it possible for me to improve my education and gave me the tools necessary to go forward with some of the ideas I have. I was also able to participate in an event that raised \$55,000 for military families. I got to meet the CDS twice in one month, though I admit it was on parade. There are lots of high profile activities in Ottawa as you can imagine. CFEWC is also located 10 minutes from the shooting range, which makes it convenient to train with the Navy Combat NCR Shooting Team.

On a day to day basis I work with dedicated, smart, and very talented people. I am involved in the design and implementation of software used throughout the CF for intelligence gathering. The experience, training and education that we get here is top notch and invaluable both to the trade and on a personal level. I have also used these programming skills to create, on my own time, software for NESOP teams that support them during gunnery exercises.

This trade has lots to offer if you keep your ears and eyes open for opportunity.

That's my two cents from Ottawa. Ready Aye Ready!



LS Lacombe



CFEWC NESOP Group photo

**Front Row (L-R) PO1 Hassen, LS Mimeault, CPO1 Percival (seriously), LS Lacombe.
Back Row (L-R) MS Simper, LS Fortier, LS Richard, LS Parsons.**

From the Naval Electronic Warfare Centre (NEWC)

**PO1 Darrell Morton (yes me again)
Fleet Support Supervisor**

A quick recap if I may - - - in July of 2010 I left Tactics and Team Training (TTT) after spending 2 years fantastic years as TAC ASuWC-2 ("the job nobody wanted") telling some "well done" and a few "UNSAT". Karma will get me for that.

From there I headed down over the hill to work at the MARLANT Target Cell. I spent just over a year there and a lot happened during that time. When I first got there, CPO2 Gerry "did you seen my name in the Trident" Dautre had just taken over the target duties from CPO2 Garry "I'm West Coast when it suits me" Bond. There wasn't even a billet to post me to, so I actually belonged to FA(A) (formerly SML, SPL and last I heard PCC -- but that's a whole 'nother story) and "farmed out" to N34, specifically the Target Cell. On top of having no billet, we also had no buildings to store our targets and equipment and what little space we did have was borrowed from other units within MARLANT (MOG-5, Bedford Mag, etc).

This job provided me with an interesting learning curve, as I had never had any experience with small boats (other than in the tub) or trailers or anything like that. So it was completely different than anything I had done over the past 20 years. During my time there, I deployed with HMCS MONTREAL for TGEX and controlled 2 x Hammerhead targets against the Task Group in live gunnery exercises. That was a lot of fun!

This past summer, CPO2 Ron "what's the worst that can happen" Carr took over for Gerry as he headed back to the CFMWC. Ron agreed that the title "MARLANT Target Cell" was *lame*. We brainstormed (scary I know) and between us a new entity was born... The Naval Air/Surface Targets East or **NAST(E)**. This was submitted for approval, and it was given a big "thumbs up". Before I left, I'd ordered the sign and I must say, I can't wait to get a t-shirt, hat and maybe a few "slapper" stickers.

In a matter of just a few months, we got assigned a permanent building (in Woodside) and moved all of our assets in. It got busy real quick! Luckily we got some unexpected assistance in the form of PO1 Mike "I'll be at Sea View if you need me" Remillard. Mike came to us from STJ and quickly got to work. Unfortunately... it was at my desk, at my computer and my phone. Once this was *addressed*...Mike got to work *again* and became affectionately known as "The Toad Target"! Seriously though, Mike was a big help when it came to transporting targets from Halifax to Dartmouth and the man sure knows his way around power tools. The proof is coming soon to Youtube. Also, he became the primary liaison between us and the annoying civilian (Joey) who is contracted by our target provider. Thanks Mike, we owe you big time.

Somewhere in that busy time-frame, I got posted to NEWC --- thanks Chief.

I'm in Ottawa now, working with CPO2 John "travelling keeps me pusser" Forrester and still trying to come to grips with how things are done in Ottawa. As for my old workplace...well, I'm not sure what the future holds for **NAST(E)**, but I do know that with the re-org coming a permanent PO1 position was deemed essential to that organization. That's good news for a post SWC PO1 NESOP. Yes Gordy, even a tour in a shore office counts. I'd suggest that anyone who is interested should start emailing CPO2 Carr now. Multiple times a week if necessary...he's quite forgetful. But be advised, I set the bar high and now there is a height requirement (sorry Lalonde).

- **Morty--out!**



ALQ Graduation - PO1 Darrell Morton & Cousin MWO Brad Girvan

From the Naval Electronic Warfare Centre (NEWC)

LS Robert Mudge (Mudger)

First off, I'd like to acknowledge the changing of the guard. We have a new Editor-in-chief of our beloved newsletter, PO1 Darrell Morton. Congrats on the new appointment, but you have large shoes to fill. Many thanks to Mr. Smallwood for all of the hard work he's put forth over the years past.

It has been a tremendously busy year for us middle-coasters at NEWC, but also a very productive one. We continue to be your best pals and provide you with CANEWS and Sea Search libraries, analyze your TACELINT's and Sea Search collects, and provide various databases, most notably MEWD (Maritime Electronic Warfare Database). Chances are that I, (Panda) personally have come to brief or discuss the MEWD with you at some point in the last year. Our shiny new baby has been taking the CF by storm! We have seen it in action in various parts of the world already, on various platforms and elements, and the feedback we've received is very positive. What do YOU think?

Looking forward, our responsibilities will not change. We will continue to provide direct support for your deployments and operations, and liaise with the Fleet on how to improve our NESOP world.

Leading the charge of leading change is CPO2 John Forrester. Although he may be difficult to spot in a group of people, the chief is "tall" on fleet liaison. PO2 Darryl Barrett is new-ish to NEWC, and is already pulling double duty of Fleet Support Supervisor and Library Generation Supervisor. PO2 Steve Whyte is also new-ish to NEWC. He is the Emitter Analyst Supervisor, and I'm still unsure if he talks. Seems like a nice fella though. MS Dave Worton works out a lot. He also eats a TON of chicken, and thoroughly enjoys video games. He is also analyzing the crap out of your Sea Search collects. Don't send him garbage, or he'll tear you in half like a phone book. MS Marie Corry is a rock star in Library Generation. Your CANEWS and Sea Search libraries kick ass because of her. LS Owen Demarce is also analyzing the crap out of your Sea Search collects. He has impeccable taste in women, and fine collects. I advise you stay on his good side. LS Adam "Hardcore EW" Kehoe is no longer with us. He and his family uprooted to Barrie for a fresh start, and other dinner tables to have a snooze on. All the best, you tall, bearded bugger. Lastly, I know how all of you have wondered how the Panda is doing. I am still demolishing NEWC with wit, humour, and charisma. I also am still working within the Library Generation cell. You're welcome.

We've recently parted with CPO2 (then PO1) Gilbert "Gigi" Tremblay. He's been shipped over the Quebec (dark) side to work at DMRS. We didn't get much for him (**Editor's note - Hey, that's me?! We'll be talking soon Mudge**) but we're hoping the 2nd round pick works out. We are also lost our awesome clerk, Cpl Shannon Genereux. I realize this is a NESOP newsletter, but if you've ever met her...you'll agree she's noteworthy. All the best, it has been your pleasure. We are getting some fresh meat soon. Incoming are PO1 Darrell Morton, and LS Nathan Bradbury. PO1 Morton will take over the illustrious task of Fleet Support Supervisor, and LS Bradbury will be in charge of coffee runs and foot rubs. Welcome!

Another year is almost done, is anyone else finding this a bit too quick? To all of you out there, keep up the correspondence. We do enjoy hearing from all of you, in whatever capacity we keep ties.



Mudger.
LS Robert Mudge

From DMRS 4-2-2 (Targets, Ranges & CIWS)

Gilbet Tremblay
Chief Petty Officer 2nd Class

Greetings all. I will take this opportunity to provide a brief description of what DMRS does and a bit of an update on NESOP related projects.

For those of you who don't know, DMRS stands for Director of Maritime Requirements (Sea) and is headed by Capt(N) Donovan. It consists of quite a few different cells (or in our case - cubicles) whose occupants' sole purpose in life is to look at what the Navy needs to remain current and also to project what the Navy will need for future operations. As you can imagine, everybody in the Navy has an opinion, just like those reading this

Newsletter. The trick is to weigh these opinions, investigate options and then make recommendations to the Senior Review Board, who will bestow their blessing to continue - or not. Crucial in this process is the Statement of Capability Deficiency (SOCD). It is well and good for sailors to moan and complain about perceived problems, but without documented proof that a problem exists, it is very hard to convince the powers that be to part with money. And don't forget, it's not just the Navy brass we have to convince, it is the Army and Air Force because they are also seeking a share of the same pot of money. And once we get it past the CF hurdles, we still have to ensure that all the steps have been taken to fulfil a myriad of other conditions imposed by Treasury Board and Public Works, etc. As you can imagine, this is a very laborious process and moves at a snail's pace. Project time, from inception to eventual Fleet acceptance, is usually measured in years.

So what is DMRS working on which relates to NESOPs? A great many things, some of which, while not classified are not really suitable for discussion in an open Newsletter forum such as this. If you want to know more, try to make it to the annual OA briefing, or for those who can't attend, get your bosses to provide you a debrief following Fleet Week where a great deal of information is imparted.

- 1) Let's look at EW first - The CPFs will be getting a replacement for CANEWS, the ELISRA System, and replacement for SHIELD, the Multi Ammunition Softkill System (MASS). Replacement for RAMSES and Sea Search are also being looked at.
- 2) FC System - The 57 MM will be upgraded from MKII to Mark III. The STIR FC Radar will be replaced by the CEROS 200 (Radar and Optronic System).
- 3) From a target perspective - threat representative targets remain a crucial requirement. DMRS, in concert with other directorates and agencies, such as the Warfare Centre, are always looking at providing ships with targets which represent realistic threats ships may face, from supersonic targets to low-slow fliers. Barracudas, initially purchased as Harpoon targets, have taken on an increasingly heavy workload as they double as towing platforms for the HSITT and targets for Advanced Surface Firings. Maybe future use will include USV (Unmanned Surface Vehicle) for Harbour Security, Force Protection, or surveillance of Vessels of Interest prior to sending over a boarding party.
- 4) CIWS will receive what is called "Baseline 1" which will see improved computer performance, an Ethernet capability, the loss of the current LCP, which will be incorporated into the RCP in ops. The Baseline 1 upgrade will start with mount serial 3002, scheduled to be installed at CFNES in December 2011 and the remainder of the mounts being upgraded as part of the contracted R&O, with the last one forecasted to be completed in September 2015. The Phalanx Surface Engagement Simulator has been implemented and the project should close out at end of the present Fiscal Year with total cost of 2.2M. This will allow operators to train with the 1B without fear of reducing the camera's lifespan, and at almost \$1M bucks a camera and a lengthy repair time, we can't afford to burn them out, especially when their availability may be mission critical at some point in a future deployment.

As I just took over from CPO2 Ron Carr, who was posted to MARTLANTHQ N34, I am still trying to find my way in the confusing world of projects and acronyms. However, the future looks good for WRT our AWW capability especially with the HCM FELEX program and new platforms on the horizon.



CPO2 Gigi Tremblay

From SOFCOM
CPO2 Steve Haughn

How's it going, NESOPS?! Long time, no sea (sic). As usual, life at SOFCOM is akin to running around with your hair on fire (if you still have any left). We continue to support our deployed Special Operations Task Forces in Afghanistan and others around the world-as required. Our Command celebrated its 5th anniversary this year and the maturing process continues. I had the honour to coordinate a ceremony with my new BFF, the Gov Gen, at Rideau Hall for our first Star of Military Valour recipients this year, along with Meritorious Service Decoration and Medal of Military Valour winners. It's always humbling to be in the presence of our troopers that have been involved in events that garner them such honours.

We also welcomed a new commander this year. BGen Denis Thompson, OMM, MSC, CD relieved BGen Mike Day, OMM, CD in April. There are few things more fun for a sailor than organizing a change of command parade attended by the CDS, generals, admirals and government power players (with a guard of Special Operation Forces personnel); and I'm the one with the pace stick!

The posting season, brought with it a 20 percent turnover within the headquarters, so I'll have lots of newbies to break-in over the next few weeks.

I have my fingers crossed that I'll be selected to go on a tour to the sandbox in the short term so I may get to spend my fall/winter basking in the sun and sand!! I must say, there's never a dull moment in this job with every day bringing a new challenge. The next time the SOFCOM recruiters come to your area, check them out. Remember, it could be a once in a career opportunity to serve your country in a way you never thought possible. If you have any questions, drop me an email and I'd be happy to answer or put you on to one of our team that could. We're one big team!! Check us out at: Canadian Special Operations Forces Command



CPO2 Steve Haughn



From Canada Command / Joint Command Centre
CPO2 Steve Smyth

It has been a busy few months here at Canada Command with the flooding in the St. Jean-sur-Richelieu and in the Winnipeg regions. Now that that is almost subsided, bring on the Fire season!!! This past APS really put a strain on the OPS Centre staff with a heavy turnover at all positions (4 Operation Watch Officers out of 7).

Newly promoted CPO2 Rick Manuel was on the OPS floor in July after a 4 year stint at CFLRS. It should be quite a change of pace for him (i.e. slower).

In August I replaced CPO2 Rob Brydon (or should I say LT(N)) at Chief of Force Development (CFD) and now take 45 minute rides on the "Loser Cruiser" to the Puzzle Palace from Kanata, but I finally had a summer of weekends out at the cottage without shift work.

CPO2 Gerry White still pops in weekly, as our Section 32/34 guru. I would also like to welcome to CPO1 Ryan Tompkins and CPO2 Bob Clevett from the Victoria to the NCR this summer and don't forget your winter tires!!!! If you want to know more about us, check out the link below.

Finally I would like to pass on a Bravo Zulu to Darrell for stepping up to keep this great newsletter going.



CPO2 Steve Smyth

<http://canadacom.mil.ca/site/index-eng.asp>



From DMPOR 3-3-3 (NDHQ Ottawa)

CPO2 Ian Kelly

In my last entry to this newsletter, I asked the question "Will there or will there not be a DMPOR?" As most of you probably know by now the answer is "NOT". This will be the final input into the NESOP newsletter from the now devolved position of DMPOR 3-3-3.

As of 1 July, N34 MARLANT officially took over the role and responsibilities of both the SO AWW/SO EW positions from DMPOR 3 and several others. CPO2 Clevett will be coming in at a very tumultuous time. I do feel for you Bob. I have yet to make sense out of the new role, or how you will carry out your day to day tasks. The new position will be within the DMSO organization. What does DMSO stand for you ask? It stands for "Directorate Maritime Strategic Operations". Not to be confused with D MAR STRAT as they apparently have a very different Maritime Strategic mandate. DMSO will be operationally strategic. Bob will be coming into a new job which is supposed to be primarily focused on Plans and Operations at the "Strategic Level". He will be responsible for Pacific Western Hemisphere Situational Awareness on all pacific operations. Yeah right, not likely, he will be employed doing whatever and whenever the new DMSO tells him when and what to do. I suspect it will involve what can we do as a Navy to ensure our visibility around the world, and how can we achieve strategic effect in all operations, to shore up support for the new ship purchases down the road, while simultaneously freeing up personnel to be employed in projects.

I wish Bob all the best here in the Nation's Capital.

I leave here after three years without either the CF EW Policy or the SIGINT Policy being signed. Both still remain at the deputy Ministers desk from what I am told from the guys at CFIOG. This again continues to impact the re-write of CFCD 114 which will now fall to Ron Carr at N34 once these new policies come down. As always, in hind sight of course, I could have had it done and made some good changes by now. Instead I fell for the oldest lines in the book, it's almost done, really just wait a few months.

The ammunition duties will remain here with LCdr Christian Nadeau, the CMS Ammunition Technical Officer, who will now work for DMRS. The OPI for Targets will also go to MARLANT, as will the 5 yr Missile Firing Plan. All EW Policy and readiness direction will now come from MARLANT via their N34 Organization. This attempt at restructuring will definitely aid in streamlining some processes, especially for SOCD's, and waivers for Gunnery/Missile's, but only time will tell if it was the right thing to do. It will be difficult to predict how this will all turn out without an honest broker to mediate the different values and priorities on each coast. I am confident however that we are all grown-ups and can put coastal differences aside. This has been really evident lately; one only has to look at the progress made between CFNOS/CFE, CFSE,

and the sharing of courses for the different QL levels. Yes we can all get along as one Navy, that's what we are, is it not?

I must admit Ottawa is not for everyone. Many people have different opinions on it than me. So please do not take what I am about to say as gospel. Come here and do your time; then leave with your own thoughts. The experiences I gained here will certainly bode well in my next position and those to come after it. This tick in the box (so to speak) is an important one. Professionally I encourage everyone to take the plunge and come here at least once. The internal workings of a headquarters are extremely important in helping you understand the decisions taken on the coast, and how those decisions can affect the overall outcome for our personnel and where/when ships are deployed.

That being said, I will not miss Ottawa one bit. I am extremely looking forward to leaving this humid, eye sore of a place. It snows too much, skating on the Rideau Canal is overrated but fun. The river smells and you cannot eat the fish. When summer arrives after the cold desolate winter it's too hot and muggy and the mosquito's come out in droves. Essentially there is about four weeks of decent weather here. So when you think about leaving the coasts, make sure you really want to, and your family wants to. I looking forward to returning to the rainy BC coast, to enjoy the salt water air and beautiful mountains of beautiful British Columbia, where I can go fishing and actually eat the fish, vice worrying about what diseases the fish in the Ottawa River might have. Yes soon it will be downriggers out and "FISH ON" very soon out in Beecher Bay. No doubt the best thing will be the view from my balcony at Black Rock, while smelling the burgers sizzle on the grill, wondering what the evening bite might be like.

I would like to wish everyone all the best for their family and friends. I especially would like to thank Joey Smallwood for his hard work and dedication in consolidating all the inputs for our NESOP Newsletter for the past god knows how long. We really appreciated all of your time and efforts Joey; your words will be missed. I would also like to take this time to thank PO1 Darrell Morton for stepping up to the plate and taking over the reins from Joey.



CPO2 Ian Kelly
The Last DMPOR 3-3-3

From the Canadian Forces Joint Imagery Centre (CFJIC)
PO2 Trevor Walker

Hello from DNI at CFJIC in the basement at Tunney's Pasture in Ottawa. We are no longer part of D Mar Strat as the Directorate of Naval Intelligence was stood up earlier this year. The two of us, PO2 Luc Thivierge and I have been busy supporting ops such as OP CARIBEE and OP MOBILE and supporting the air force and army types who also work down here in the basement. I took 14 months to finish the four-month Basic Imagery Analyst course (some compassionate threw a wrench in things) and am finally a fully qualified analyst.

Things are good here in Ottawa, except for the weather. Too cold, too windy, too hot, too humid. Winter lasted seven months! Four months of snow and three months of record rainfall. May has been a combination of winter/spring/summer. The rain brought out record mosquitoes, record humidity and record road work.

I've included a picture of PO2 Thivierge and his dad who had been hunting turkeys in their backyard. Despite the weather he was still able to put a turkey on the dinner table!

That's all for us on Goldenrod Avenue, until next time happy hunting!



PO2 Trevor Walker



PO2 Luc Thiveirge & his Father

From



THE EAST COAST



From the CANCOMFLTLANT/TG CNESOP
CPO2 Brian Rees

Hello fellow NESOP's, where has the time gone?
CCFL/F3 Ops has been very busy during the last period (sounds like a PDR) so let's reflect back.

Numerous OP Caribbes and CCFL took on a major role as a CTG for JW 111, which also combined TGEX 2-11. HMCS Athabaskan and St. John's participated in the exercise. HMCS Charlottetown was scheduled but due to events in Libya, she was deployed to Op Mobile/Unified Protector. JW-111 proved to be a very challenging exercise with multinational representation consisting of 9 countries, 28 ships, 4 subs and various aircraft. But of course, as Canadians we prevailed and it was redeemed a very successful exercise due to the hard work and long hours put in by all. HMCS St. John's also successfully completed SR Wups.

Now we shift target and focus on OP Nanook, Panamax, more OP Caribbes and the fall TGEX. As we look down range and ready to accept this very challenging time in the navy with "HCM/FELIX" project, we will adapt, overcome and once more prove to the rest of the fleet that NESOP's lead the way.

I would like to thank everyone for their assistance to CCFL. The Fleet received exceptional support from CFNOS and NEWC at all levels, again many thanks. So I guess that's it for now until the next issue, a little something to remember:

"Don't tell people how to do things, tell them what to do and let them surprise you with their results".
~ George S. Patton



CPO2 Brian Rees

From the East Coast MOC Advisor
CPO2 Steve Murphy

These past months saw its share of changes for the NESOP Occupation, however it is safe to say it's been a pretty stellar year for NESOPs overall. If I may for a moment, I'd like to reflect on the year-in-review for 2010.

In addition to the constant manning challenges we all faced in order to maintain the OPTEMPO at sea and the significant changes ashore, the Navy celebrated its 100th anniversary, marking a very busy, yet productive, year. A successful Centennial year also saw a number of promotions across all ranks. This resulted in the Occupation as a whole being very well motivated and positioned to take on the challenges of the next few years. In my entry, I shall attempt to capture and reflect on activities that affected our Occupation, its current state, personnel, training issues, and morale.

Since the last newsletter it is safe to say we have been doing well as an Occupation overall. We've been successful with recruiting intake in FY10/11 reaching 98% of the requested SIP, lower than normal post Operational Function Point (OFF) attrition, and a steady drop in Basic Training List (BTL) losses. Due to this, NESOPs are on a steady course ahead to becoming a healthy Occupation in FY13/14.

Promotion-wise we have also had a banner year in 2010, promoting across all the controlled ranks with more to happen this year. I have no doubt all those deserving sailors whom have achieved the next level in their careers will continue to do well. I also wanted to take the opportunity to point out a few things that we all need to be mindful of. The health of the Occupation is a constant concern of the Occupation Manager and Career Manager. They charge the Coastal Advisors, and the chiefs of the Occupation for that matter, with keeping a weathered eye on all the second and third order consequences of promotion(s). Many of us, myself included, over the years have wondered why there are vacancies in the rank above ours and yet no promotion(s). This is a complex question with many factors to consider when determining how far down the merit list the CM will go. There is no such thing as a "quality control line." That said, if we promote PO2s, there needs to be LS to promote to MS to fill the vacuum. We can't promote all the top controlled ranks and leave all the vacancies at the bottom; this doesn't work. This is not always an easy thing to do.

Succession planning/management should now be fully understood by all of us. MARCORD 224-00 is a must read for all and speaks to a framework that will succession manage PO1 and CPO2s. This is critical in order to better identify potential institutional leaders. One of the immediate effects we may experience out of this is Continuous French language training. The Career Manager will now attempt to place a CPO2 and a PO1 on the course starting every year as we have a distinct lack of French language ability at the CPO2 rank with marginally better statistics at the PO1 rank. This is not only a succession management issue, but the selection board criteria for scoring will also be affected IAW CANFORGEN 117/10 CMP 052/10.

Manning shortages, short notice attach postings, and moving families out of area continue to affect morale. In an effort to mitigate these issues, it is always stated that the needs of the Service and the requirements of Duty will always represent the bottom line when advice is given to PCC, Career managers, or the Occupation Manager that affect the priorities that are set and difficult decisions that are made. Considerable effort has been made over the past year to limit the negative impact on NESOPs and their families by ensuring future plans are announced as early as possible regarding postings and to ensure that a satisfactory OPTEMPO is maintained.

The NESOP newsletter has changed editors just recently from a retired NESOP to a serving PO1 NESOP. This forum has been used extensively to relate Occupation information to all NESOPs across Canada. The input to this newsletter is where its strength lies and the intent is to continue its use as a tool for relaying useful information in our ever-changing world. BZ to PO1 Darrell Morton for stepping forward to assume this most important duty.

The last year has seen us regain a solid track regarding the health of the Occupation through recruiting and normal attrition. Healthy movement and promotions will bring new leadership perspectives and invigorate the Occupation. We will continue to try to take advantage of unique opportunities to entice and challenge NESOPs.

As I will be proceeding on the Continuous French, I will be turning over the duty of East Coast Occupation Advisor to CPO2 Howie Martell with CPO2 Dennis Morgan being his co-advisor. I'd like to thank all of you for your honest and frank opinions when asked and for the support you have given me. Without this support, I could not have provided the advice I have to our Occupation and Career managers. Thank you all and I hope you continue to support the new guys.

****Editor's note. Below is another entry from CPO2 Murphy. I know right?! Anyways, he asked me to include it when he departed his position at CFNOS. How could I refuse? I mean it...how could I?**

- **Morty**

It has been a very positive experience to represent the East Coast NESOP occupation for the past two years. While I do believe we have moved the Lead mark for the Occupation, there are still several issues to be resolved. I am also very confident that with your honest and frank participation, working together with Howie and Dennis, we will maintain a steady course.

Thanks to all of you for your support and especially to Howie for his wise counsel for the past two years.

Howie and Dennis have the watch!



CPO2 Stephen Murphy

From Sea Training Atlantic
PO1 Sulley MacLeod
"Mastery through Training"

Hello from the NESOPs in **Red Hats** on the East coast. I hope all had a great year! It is hard to believe but it has been a year since I joined ST(A) in the new role as the Weapon System Training Petty Officer, which incidentally is great job!

ST(A) had another busy year delivering Fleet training and even though we've all encountered some growing pains along the way with new WST process I would like to take this opportunity to thank everyone within our community who provided the Chief and I with valuable input and feedback. Things seem to be running in the right direction. Take a look at our website.

http://halifax.mil.ca/CANFLTLANT/SEA_TRG/Major/major_combat_main_e.htm

Well it looks like CPO2 Dennis "Shannon Park Hockey all-star" Morgan will be moving on and will be taking on the role as the Fleet Support Chief at Trinity to provided SAT/UNSATs for Fleet support requests. CPO2 George Hamilton will be his replacement . All the best Dennis and keep you stick on the ice.

- Sully ---*"It is hard to know where you are going if you don't know where you came from"*



Past & Present Sea Trainers - (L-R) CPO2 Steve Murphy, CPO2 Dennis Morgan, CPO1 Brent Gillan, Ret'd, CPO2 Max Factor , PO1 "Sully" Macleod, Ret'd CPO2 Wayne Tansley

From The Canadian Forces Maritime Warfare Centre (CFMWC)
CPO2 Gerry Doutre

The CFMWC is the CF Centre of Excellence for the development and delivery of maritime tactics and operational manoeuvre doctrine in support of Canada's maritime forces. This is achieved through our expertise in operational test, analysis, and evaluation, modeling & simulation, war gaming and naval concept development & experimentation; our cadre of maritime warfare experts; and our close working relationships with international partners. These capabilities enable the CFMWC to support the development of future maritime forces.

Exciting times lie ahead, not only for the Navy but for CFMWC. With Halifax Class Modernisation (HCM) testing of sensors and weapons will occur during the acceptance of the first frigate and then Operational Testing & Evaluating will be required for all new systems thereafter. Recent Optests and OpEvals conducted by CFMWC have led to changes in naval doctrine and the way we do business. Here is a list of some of the Above Water Warfare tests which have occurred in the last year:

- a. **Small Arms Defence Underway - Plan Zariba;**
- b. **RAMSES counter-targeting;**
- c. **Operational testing of MEGGITT target systems;**
- d. **NGS CRR validation;**
- e. **Mobile Acoustic Scoring System (MASS), evaluated MASS as a NGS testing & readiness training aid;**
- f. **CIWS 1B in the surface mode (Psum);**
- g. **HARPOON and AHWCS testing; and**
- h. **ASMD exercises using SM-2s and ESSMs, testing the Navy's systems and AWW teams.**

Naval Gunfire Support (NGS) re-surfaced in the Navy to counter the shore based threat to our naval forces during littoral ops. Tests have proven we have an accurate and effective ability to conduct NGS with current weapon systems. Testing is now complete, NGS is now naval doctrine, training is commencing at the appropriate QL levels and for insertion into CFCD 102 as a CRR is pending. MARTI 3700 NGS is your guidance for conducting modern NGS. The X-Battery program can be downloaded from the NEWC CSNI website.

Defence Against Small Boat Threat (DASBT) - Changes to the operating environment have resulted in ships operating in the higher threat littoral more often. Littoral waters with navigational challenges and traffic densities combine with reduced sensor effectiveness due to land proximity have reduced the battlespace available to combat the evolving small boat threat. The Navy currently uses a layered defence methodology with the .50 calibre heavy machine gun (HMG) for close-in and final option destruction of such threats in addition to force protection scenarios and as a minor calibre weapon to conduct warning shots. The short Detect-to-Engage sequence for the Fast Inshore Attack Craft (FIAC) threat, the weapon's high rate of fire and relatively large calibre make the .50 calibre HMG an effective weapon to defend against this threat. The improved accuracy provided by a remote controlled stabilized mount to direct and control the existing .50 calibre HMG would remove inaccuracies due to operator physical limitations, exposure to elements and enemy fire. Such a system may also provide the possibility of interfacing with existing ship's command and control system to direct the main armament providing even greater protection capabilities. The remote-controlled heavy machine (RCHMG) project, now called DASBT is still very much alive. A "Letter of Offer" was submitted in June 2011 and hopefully the first system will be installed by 2015 (I said hopefully). The CFMWC testing of the HMGs, including the Medium Boat Pintle (MBP) and RCHMG first commenced in 2005 and the need is still very real as Canada is the only 5 eyes nation yet to have this capability.

Coastal Target Suppression (CTS), as some of you are aware this Harpoon capability exists. To squash any rumours concerning CTS, the Canadian Navy does not currently have the doctrine to employ the Harpoon in this "big boys" land attack game. Further updates on CTS will be provided when required.

The CFMWC is definitely an exciting place to hang your hat. Feel free to contact us anytime with questions concerning naval doctrine and/or future weapons & sensors. The CFMWC Halifax, Above Water Battlespace (AWB), PO1 Lowthers & CPO2 Dautre.

The "Warrior Spirit", is not what you do, it's something you live. It's what you bring to the task, every task, every time and everywhere.



CPO2 Gerry Dautre



Hammerhead Remote Control Target

From The Canadian Forces Naval Operations School
CPO2 Howie Martell

WTD/IT/AWW Sitrep;

This year saw CFNOS amalgamate the Combat Training and Tactics and Team Training Divisions. This change was designed to address shortfalls in staff capabilities and redundancies, to assist in meeting future personnel demands. This amalgamation will assist the NESOPs to continue to assist in the delivery of Individual and Collective Training and transition to Halifax Class Modernization (HCM) FELEX training. All this will be enhanced due to the ability to draw on expertise from within one Division and therefore creating flexibility for training in all areas.

HCM training for NESOPs commenced with Harpoon and MASS training. The Occupation has taken steps to ensure those personnel trained are given the opportunity to provide deliverables such as training master

lesson plans, lessons learned, etc by looking ahead to future employment of these trained NESOPs and ensuring the right people continue to be employed in jobs that will best exploit this training.

As CFFS(E) position themselves to assume an increased training load to better balance training between coasts, the AWW departments from both Training Establishments (TEs) came together to make significant progress. This year saw CFFS(E) assume responsibility for training MARPAC sailors in QL5 A/B courses with a weathered eye on expanding their training capabilities. The identified changes will reduce the amount of time MARPAC students are away from home for courses throughout their career while maintaining a high standard of instruction.

While striving to achieve a better balance of courses, the next step was to review courses from QL3 straight through to QL6B. All NESOP Qualification Standard and Plans (QSPs) have been completed and training is in place to meet the challenges of tomorrow. In our Occupation QSP plan, the next scheduled QSP board is the QL5B. That said, a Working Group was convened with representation from CFFS(E) AWW and Standards (Stds), DMTE, and CFNOS AWW and Stds. This dedicated group spent several days analysing and dissecting QSPs and made great strides in identifying redundant training. This resulted in training days being reduced.

- a. NESOP QL-4 // (OLD: 57.58) (NEW: 37 days)
- b. NESOP QL-5A// (OLD: 40.41) (NEW: 24 days)
- c. NESOP QL-5B //(OLD: 28.84) (NEW: 23.22 days)
- d. NESOP QL-6B //(OLD 111) (NEW:103 days)

As the Maritime Force Structure Review and Naval Strategic Implementation Team move forward, the changes at DMTE and subsequent standing up of CMTS has necessitated further organizational changes at CFNOS. Occupation wise, this translates into NESOP training being organized, managed, and validated more at the Training Establishment level. The revitalization of the validation process for the Navy has meant significant progress in NESOP training.

This year, CFNOS was asked to provide support to Project Manager Royal New Zealand Navy (RNZN) ANZAC Class Self Defence Upgrade project for CIWS Block 1B training. RNZN have completed the installation of a Block 1B CIWS mount onboard one of their ships however do not yet have an organic training facility for their operators. This training occurred in CFNOS 16-20 May 2011. While NESOPs have participated in the CANZEX Exchange Programme both hosting a RNZN CPO EW, and sending a PO1 NESOP to NZ, this training is the first official training of its kind for AWW.

Senior NESOP's are also encouraged to check out the AWW CSNI Web Site where all QL-4 & QL-5A Lesson Plans, NGS/X-Battery PowerPoint Briefs are now available online. This can be used as a valuable training resource for WOD training or course preparations.



CPO2 Martell



NZDF CIWS 1B 001 16-20 June 2011

From The Canadian Forces
Naval Operations School
PO2 Evan "Twist" Entwistle

Since our last entry, there has been a lot of goings on here at CFNOS. Courses, MEGA, QSP amendments, lesson plans and HCM FELEX training aside, posting messages in and out of CFNOS will be the focus of this entry. In addition we hosted the NZDF RNZN (aka Kiwis) for a week for an intensive CIWS 1B serial. Don't get me wrong; courses, MEGA, QSP amendments, lesson plans and HCM FELEX training has been a mind-blowing, edge of your seat thrill ride, but these things can't be depicted through mere words. No my friends, one must live them to appreciate them. Amazing stuff... But I digress... Let's get back on track.

We bid adieu to CPO2 Steve Murphy (or simply Murph to you young Ordinary Seamen - he'd love that). Actually, bidding him adieu is fitting as he will be leaving CFNOS for a year long French course. Bon voyage, chief.

CPO2 Howie (The Bass Master) Martell is moving into CPO2 Murphy's old billet to take the reins as WTD DCPO. There's really nothing to say other than good luck to you, Chief and is that your boat in the parking lot?

Which leads us to newly promoted PO1 Michelle (Gun Metal - Sans Medal) Dumaresq. She has taken her new rank and new QL-6B qualification to HMCS HALIFAX where she is the acting Combat Chief. Ummmmmm... Yeah. We all wish her well, but we wish the combat department on HALIFAX well too. It's going to be like a bomb went off down there. A highly organized bomb. And it's going to hurt. Not only did HMCS HALIFAX steal Michelle, who was our only means of keeping things organized up here, but they also stole our joker of the lot, PO2 Robert (Haystack) Jensen. The hilarity factor here at CFNOS has taken a severe hit since Robbie left us. Staff members who miss Rob have been filling the void with sweets from our makeshift canteen; which has been surprisingly well stocked since Haystack left. Discuss.

CFNOS also misses story time with Sammy (I'm Inuit, you idiot) Metcalfe. If it has fins, Sammy has caught it and if he hasn't heard of it, then it simply does not exist. This guy is a treasure chest of knowledge and wisdom. He is most assuredly regaling some young Ordinary Seaman onboard HMCS IROQUOIS with his latest fish tale. All the best Sammy.

We also said good-bye to young Brad Harrington, who has joined HMCS MONTREAL. From what we have heard up here, Brad has been quite the multi-tasking machine onboard. He is not only Starboard watch FCS, but also starboard watch EWS and co-senior NESOP. Steeped in administration. Sign here.

We tried to say goodbye to PO2 Jamie (Silverback) Collins, as he was posted to HMCS FREDERICTON, where he go re-qualified as a Duty Cox'n and came back to CFNOS to challenge the QL-6B course. Don't let his grey hair and wrinkles fool you. He's a child at heart...and height. We wish you good luck on your course, Jamie.

Although we have lost many, we here at CFNOS welcome some new faces as well. We welcome PO2 Guy (Mr. Congeniality) Contant back to CFNOS. This is his second tenure as an instructor up here and this time we have supplied him with breakfast & lunch pepperoni choices, so things should go fairly smooth.

MS Fabian (Fabio) Pittman has joined the ranks, fresh from HMCS MONTREAL. He's only been here for a little over a month yet already he's been a\$\$ deep in work. Although he claims to be from Newfoundland, based on his efficiency and work ethic, we believe him to be das German or a robot.

HMCS HALIFAX may have taken Michelle and Jester Jensen, but we got PO2 Scotty Wells. Scotty has quickly forged his position as the "go to" guy for the section. If you need something, go to Scott. He is on a first name

basis with most of the brass in our military and can surely get you what you crave. Scotty, we're happy to have you onboard.

MS James Hirtle just walked through my door today actually. He was on parental leave, but he's hung up the apron and receiving blankets to challenge his QL-6A course. He'll still be subjected to screaming, crying and maybe even a little poop, but instead of it being at home, it will be the MEGA.

Remaining at CFNOS is PO1 Pat Saunders who will be moving to a corner office in the near future to become AWW CPO2. With the promotion comes added responsibility, long hours, even more administration and perhaps hair loss, but it also comes with a PHOTO OPPORTUNITY, so Pat couldn't be happier if White strips were on sale.

It seems PO1 Johnny Mac McCarthy will also remain with CFNOS at least until regionals and then he'll be gone well into the fall. Fingers crossed Johnny. He has seemed a little quieter around here lately. As I write this, his New York Yankees are two games back from the Red (Pink) Sox and he may be slowly starting to accept that he'll have to wait another season (at least) for his beloved New York Yankees to hoist another Championship pennant.

PO2 Adam (the Pianist) Boone is still here. He has more of a load than any other here at CFNOS. With so much work to do and with so much scheduling and administration to keep track of, it's a good thing Adam has a memory like a steel trap...

Speaking of "trap" PO2 Jason (Trapper) Trepanier is still here too. Although a member of CFNOS, he is not an instructor right now; but rather a student, tackling his QL-6B course. I personally believe that he is going to do very well on the course. Just remember Trap, you have to say SAWS LAUNCH, not SNOZZLAUNCH.

PO2 Sean Waite continues his CFNOS adventure. As if the shaved head and tattooed covered arms don't frighten you enough, Sean has recently dabbled in something else truly ghastly. He has taken his love of knives to the next level and started making them. We pretty much leave Sean alone.

PO2 Steve Watson still haunts the hallways as well. Equipped with decades of experience, quality instructional techniques, a no-nonsense attitude and an AMAZING moustache, this sage is the real deal and CFNOS is thankful for having a wizard in her ranks. The smoking area has never been more secure.

MS Jason (Sparky) Sparkes is also going to stay on for a little while longer. It was thought that he too would be posted out but nobody seemed to want him so we're kind of stuck with the guy. I would like to make fun of him a little bit but he's an Edmonton Oilers fan and we stick together.

We are losing a symbol here at CFNOS. This fella has been up at the school now for quite a while and although it is sad to see him leave here, we are all stoked that he is able to finally get back to the ships. You'll know if he's around because when he talks (which is constant) windows shake, lights flicker, car alarms sound and buildings crumble. He's a hell of a sportsman and one hell of a good guy. Yes NESOP's we here at CFNOS tip our hats and bid farewell to MS Joe (Cyclops, One eyed) Dickie. HMCS FREDERICTON (or their shore office at least) had better reinforce their bulkheads.

Lastly, there's me. I've been posted here since December and I've been having trouble making friends. I'm not sure why. I treat everyone with respect and dignity, but these jerks just won't let me in. Don't worry about me though, I'll be fine. Scotty Wells is here to guide me!



PO2 Evan Entwistle

From The Canadian Forces Naval Operations School
Standards / Quality Assurance
PO2 Stu MacIwain

As 2011 winds down the CFNOS NESOP Quality Assurance cell continues to progress with the necessary QSP change requests that keep the training literature up to date. PO1 Al Hirtle is the driving force behind all QSP change requests and I'm responsible for QL-6A & below. Soon, I'll be returning to New Brunswick after completing 20 years of service to the Navy. My evenings and weekends will be spent on the woodlot as I prepare for the cold New Brunswick winter. I've spent the last two years aiding retiring members with their Depart with Dignity Functions and will be turning this duty over to PO2 Scott Wells.



PO2 Stu MacElwain

From HMCS ATHABASKAN
LS Paul Haynes

What a year it has been for the mighty "ATHA-B". As I (LS Haynes) am writing this, we are still transiting into Halifax harbour for a brief *port visit* to that place we sometimes call "Home". Some of us are not sure if it really is home anymore, as we've caught ourselves saying that the ship is "Home" on more than one occasion. This, of course, is due to spending way more time in a DND issued cart than in our actual bed (Yes honey, the lawn will get mowed, some day). In the last couple of months we have been busy participating in OTT (on the West coast of course, hello Carly Club), Air WUPS, a family day cruise, Op Joint Warrior / TGEX 2-11, a brief two week port visit to Halifax, and then Fisheries Patrol (or as the crew has been referring to as FISH-UPS). We all figured there would be no way a 280 was going to do a FISHPAT but here we are on our way back after the fact. The crew is looking forward to a nice summer at home prior to leaving for Panamex / Op Caribbe.

The NESOP section on board has quite the Motley Crew as of late (and yes I'm going to use Rock terms, those of you who knows me surely understand). At the Head the section is PO1 Larry "DJ" Peek. Let me tell you, if we ever had to go to war, I'd be glad that he is the guy firing the weapons with his motto "shoot first, ask later". I must say I like that option better than our current ROE. Next up is our own PO2 Steph "The French Arnold Swartzenegger" Theriault. Steph is one of the premier EWS's in the fleet, as long as you can understand what he's trying to tell you. Next we have the mediators of the section, otherwise known as Master Seaman. MS Steve "Mega Mind" Hunt is our Training MS and is keeping a tight wrap on us on the port watch. When not on his down time playing the next strategic video game, he can be found in ops, as the port watch acting EWS, blowing that dammed whistle of his. Steve, don't leave that thing lying around, I'm just saying. As for MS T.J. "Hambone" Clarke, well, what can I say about dear old Mr. Kendo. When he's not busy instructing Kendo classes in his off time, (the art of beating people with a stick, look out new guys) he can be found telling ghost stories in ops and apparently becoming a Bosn. He's quite the talented rope braider, I'm pretty sure he made bracelets in grade school. All in all our masters are among the elite in the fleet, (remember I said this during PER season, guys) as both have been acting as EWS' 280 style, without consoles, unlike the CPF guys, we like to rough it.

I'd like to mention three newly promoted Leading Seaman --- LS Kelly "Shut-up Kelly" Perron has recently been promoted and is already referring to himself as the "right honourable Leading Seaman". I for one am happy about his new promotion because now I can share the training with our constant supply of new OS, and I welcome Kelly to the fun world of Div Notes. LS Jory "Twilight" O'brien is the only guy I have ever met that actually thought I would enjoy going to watch the new Twilight movie in foreign port with him (he didn't know me very well then). Jory is currently sailing abroad with HMCS Charlottetown, fighting the good fight in Libya (we wish him the best of luck). If there has ever been a true Toronto Maple Leaf fan, this guy is it (just

don't confiscate his jersey and let the CO hold it for ransom, he tends to get sourer than a broken CANEWS). Lastly, LS David "Bucket Head" MacArthur, I don't think foreign ports will ever be quite the same without the XO of Stubbs Pub now that he is posted to Trinity as a squirrel. I'm going to have to mould the OS just like him so I have a new sea wife / foreign port winger. Just remember, David, I retire the undefeated champion in the entertaining sport of table racing. Lastly for the dug-in crew, there is AB Jamie "Bagpipe" Rygiel. He is becoming quite the musician in his off time, apparently attracting weirdoes in Esquimalt Park with his awesome Bagpipe skills. Don't get me wrong Jamie, while the bag-piping portion of "It's a long way to the top" by AC/DC is awesome, I just can't understand all the other cat screeching noise the rest of the time.

We have a number of new Ordinary Seamen on board the mighty "ATHA-B". This includes one OS Dustin "2 Cents" York. Where to start with old Yorkie? Being on his QL-4, I finally got a break from him telling us how great he is at CANEWS. I hope he is doing well considering the fact that I have already emailed PO1 Saunders to let him know that Yorkie was personally trained by yours truly, ha ha ha... he shouldn't have an extra hard time on course at all for that one. Then we have OS Chris "Cake Boss" Burns-Gemon. Wow, too much to write. Old Burnsy has been a great addition to the section; the muffins onboard have improved dramatically. When he finally does get to the ops room we will have to ensure he develops his "ops ears", as I'm sure he requires a hearing aid in his old age. Next we have OS Maxime "Jean Claude" Gingras-Nadeau. Max has been a fine addition to our closed up foreign port team (and yes Max, Jager Bombs are delicious). He also shows great potential as a NESOP, if only he would get that NETP package done. We have just received another OS, by the name of OS Jordan "What Did He Say Again" Herrit. Let's just say that he shows promising work ethic; but how much can one expect from a guy who hails from a town called "Burnt Islands"? I don't know what they we burning back home but keep up the good work. You know that he must be crazy when he requested to be flown to meet the ship in St-John's upon completion of the NETP course. Some day you will learn to appreciate what little time you have at home, but until then you will excel in the Navy with that kind of attitude. Then there is our newest member of the section, OS Geoffrey "The Albertan French Guy" Tremblay. He's not really French, more of a cowboy with a French name than anything. Jeff is a promising addition to the NESOP section aboard "ATHA-B". Any guy that shows up with pictures of dead deer carried along with his BSS package is good in my books.

As for myself, LS Paul "AC/DC" Haynes, I asked for all this sea time that I have been ranting on and on about. I begged to sail rather than take a cushy job at Trinity. I always was a sucker for punishment. Any of my old bosses can attest to that. I just finished my QL5B's and had to relearn all the 280 drill all over again, but who can complain when you get to fire the bigger gun vice the pea shooter?

I would like at this time, to bid farewell to PO2 Guy "Ninja Dust/Gut Rot" Contant. Guy has been posted back to CFNOS where he will be warping young minds for years to come, sorry Guy, but as far as I know they don't have Keith's in the canteen at the school... yet. I would like to also bid farewell to a long serving member of ATHABASKAN, LS Chris "Pull-up Your Socks" Williams. He will be promoted and posted to HMCS MONTREAL where I'm sure he will bring his vast 280 knowledge and skills with him. Currently he is on his Naval Boarding Party course learning the art of becoming a killing machine, I'm sure. Lastly, our only female in the section will soon be departing us for greener pastures in civie-land, as AB Meagan "Pipe Down" Tanner will be releasing from the CF this fall. Meagan will be missed by the section very much, as her ability to never complain is an uncommon trait amongst most sailors. We wish her fair seas and calm winds in her new life as a civilian, not that's it's needed... I hear the weather is always nice in California.

We have one of the best sections in the fleet, with a mixture of vast experience and new people willing to learn. We've been sailing quite often, but with that becomes invaluable experience that you can't receive while alongside. The ship is heading for refit next year and I'm sure we will all get a well-deserved break (fingers crossed).

Currently we are ramping up for Panamex / Op Caribe, which, once again will prove a great opportunity for our newer members to gain experience and become outstanding assets to the fleet.

Cheers from ATHABASKAN's NESOPS!



LS Paul Haynes

From HMCS CHARLOTTETOWN

AB Rob Sinclair

(Sent while deployed off Libya).

I hear we aren't missing the good weather of Halifax this summer? If it's too cold in Canada you could have 10 or so of our 30+ degrees. If it's too wet over there you could have some of our dusty Saharan wind, but if it's too sunny over there I don't recommend our clouds as sometimes rockets fall out of them.

Hello from MISRATAH, and the AWW section of HMCS CHARLOTTETOWN. It's been an eventful three months since the ship left Halifax to conduct Evacuations, Humanitarian Assistance, Boardings, Arms Embargo, No-Fly Zone, Counter-RHIB OPS, Search and Rescue, Anti-Surface, PSYOPS, Mine Avoidance, Escort Duties, RECON and Shore Bombardment patrols off the coast of Libya. What a fantastic time and place to be a NESOP!

Everyone here would like to give many thanks to Sea Training (A) for their freakishly relevant WUPs program and all their help crossing the pond. Regardless of what PO2 Collier says about Sully and the Chief they're alright in our books.

We would also like to acknowledge the kind words and messages of support we have been receiving from the NESOP community, the timely and accurate Intel from TRINITY and the excellent work of the personnel at NEWC, on the off chance the Libyans can flash something up without a CF-18 putting a Laser Guided Bomb on it, we will know exactly what it is.

Libyan Warship Angers Canadians & Burns Brightly



Most importantly we want to thank the brothers from another mother that joined us on such short notice, OS Vincent Lemire from NCSM VILLE DE QUEBEC, an up and coming young poker player and killer NESOP. He might be engaged soon too if he can figure out how to smuggle a Greek dancer through customs. OS Mitch Holden from the HMCS IROQUOIS, has a fantastic moustache, he's a really laid back guy who can sleep through ANYTHING, even the Battle of Zlitan. And joining the ranks of the LS is Jory O'Brien, a handsome

little fella from HMCS ATHABASKAN, only 22 years old and already on his third overseas adventure for Queen and country.

Fleshing out the section nicely from the shore offices of HMCS HALIFAX we also have newly FCS qualified and battle tested LS Simon Parker. His concise and accurate CIWS reports during the battle of Zlitan led to him CIWS'ing for both watches during action stations. Nothing gets the adrenaline going quite like a yell of "They're in the trees!" on AAW, thanks Simon. LS David Buchanan escorted Simon across the pond to try and keep him out of trouble, and we liked him so much we decided to keep him. He has been checking the port breezeway for Libyan frogmen religiously every hour of watch. Also his "trinity of faith": the coffee mug, the cigarette and cold emotionless expressions have been put to the test, remove any of the above and you will experience rage like no other.

I would be remiss if I failed to update you all on the native C-Towners that remain onboard, SWC'ing the port watch is Lt (N) Morrison, if he had his way we would probably have emptied the mag a few times over and he would likely have ridden a "poon" Slim Pickens style into the heart of Tarabulus. Unfortunately his rabidness seems to be spreading. PO2 Ben Delorme, normally a calm, cool and completely clean shaven EWS has been seen on more than one occasion frothing and foaming at the mouth calling out enemy positions from the bridge, the CIWS, the CCS, the heads, his rack, wherever he happens to be when the mood takes him, and the procedure of shaking him has instilled terror in the hearts of the LS and below for fear of "seeing too much".

MS Frank Lacroix, the port watch FCS, has been seen "itching" to make gun ready and while preparing for his Duty COXN board he has begun experimenting with the natural ventilation properties of the OPS room, space is not gas free; his love for beef jerky has perpetuated this cycle. AB Nick Mosher re-joined the ship after completing his QL5As, good job Nick, now when you make LS and start getting spec pay you might be able to handle your texting bills. Nick has also not only been the head instructor for the port watch mids yoga class, but has also been teaching the finer points of "tattoo aeration" and "speed emailing".

OS Frank Beaulne has become so distraught over the replacement of his "favourite" NAV O that he has begun to seek solace in questionable "cultural experiences" and "culinary excitements". OS Alex Redpath, the designated port watch morale booster, whose dry humour and sarcasm has eased tensions, patched wounds, and made light the stresses of....well.....everything is not living up to his nickname from his 3's course, "Ragepath"; watch out for the boys from CHARLOTTETOWN on the next QL4 course.

Over on the starboard watch PO1 Dave MacNevin has been quietly fighting the ship, despite his soft spoken words and the gentle guiding light of his knowledge, he possesses a core of steel that no Libyan RHIB or weather balloon could ever hope to defeat. How he manages to keep his sanity intact is no small thing when you consider that this watch is also blessed with PO2 Andrew Collier, yes he made me write it all out. Andy is a ghost of his former self; as he has been going through a mid-life refit with the help of slim fast. He hopes to be in fighting trim right around the time the war is over. Good job Andy!



We told you to go home to your families!

Starboard Watch FCS MS Brian Kennedy...Where to begin? Brian celebrated twenty-five years of service to Her Majesty in May. There were a couple points where we didn't think he was gonna make it. A near disastrous scooter incident in Split, a little run in with a 6 or 7 lb. deep fried chicken sandwich in Kestal Sucarac and a near continuous level of consciousness that is so low, we find ourselves checking to see that he is still breathing! All kidding aside it's been an honour and my pleasure to work with you Brian. Stay away from the doughnuts and I am sure you will enjoy 6 or 7 months of your eventual retirement. I guess that only leaves me, AB Rob Sinclair, a few of you that sailed with me in the past will be relieved to hear I've been without a drink for a year and a half. I had no idea how easy it could be to show up to work on time, sleep in the correct rack and urinate only in the toilets! My performance has improved so dramatically I expect I may see LS before Christmas, right Dave "Core of Steel" MacNevin? Handsomest SWC in the fleet?



Hrm...Stbd 30 please helmsman, there appears to be something in the water.

We would also like to welcome LS Diegel and OS Davidson to the ship; we look forward to seeing you when we get home. And best wishes to Nathan, Natasha and Cameron Bradbury on their upcoming posting to Ottawa. To the other members of the section, LS Steve Thompson, Joe Quigley and Jay Dingle, that helped us get where we are today, but couldn't be here with us. St. Barbara works in mysterious ways, keep your heads up and your eyes on your screen.



Fair winds and following seas from HMCS CHARLOTTETOWN; SAWS standing to!
AB Rob Sinclair

From HMCS MONTREAL
MS Brad Harrington

HMCS MONTREAL has been quite busy since I arrived in April, as we are in the process of a short work period, a paint ship routine, preparing for Weapons Certification, a Lakes Trip and various other short term deployments. Needless to say we are never at a loss for things to do.

Our illustrious Combat Chief CPO2 George Hamilton is currently parler, parleingtalking French every forenoon in an attempt to broaden his horizons and learn the language of love. MS "Bagsy" Baker loves his new position as RPO; I mean who wouldn't want hours of paperwork every day and people thanking you so often for when and where they are duty? Sounds dreamy to me! LS Nathan "these rainbow shoes are cool" Kuffner and LS Scott "my alarm clock didn't go off" McPhee are posted out, and are excited about heading over HMCS HALIFAX's Shore Office in Shearwater "B" Hanger. Something tells me they might be ashore for a while since HMCS HALIFAX may have a few issues to iron out. AB Cody "Putty" Johnson is gone over to FDU to give his best shot at trying to follow the steps of his favourite movie "G.I. Jane" on the ships divers' course. PO1 Mike Murray has been AP'd to HMCS ST JOHN's giving us a break from his whimsical and constant showering of love for his section (if sarcasm was not noted please reread....). PO2 Dwayne Albert is heading for a posting to Montreal. MS Fabian Pittman has been swapped out for MS Brad "the Gout Father" Harrington who is happy to back onboard a ship and is currently double banking with OS's to learn how to stand brow watches. AB Ken Stevens and OS Ken Squibbs are currently on their QL-4 learning how to make

the gun go bang and missiles go whoosh. They will graduate just in time for HMCS MONTRÉAL's weapons certification. Congratulations are in order for the newly promoted LS Taylor "I love the circle game" Bouthat. OS Babin is on his NETP and the newly posted in OS Ivanic is just happy to be here. OS Adam Langford continues to enjoy his position as "SODA" and spends his off time fishing for coys in Kearny Lake.

So that's it, that's all, from the NES OP Section, on the MONTREAL. Congratulations to all recently promoted and recently QL graduated NES OP's.



MS Brad Harrington

From HMCS HALIFAX

LS Scott McPhee

As I write this entry for the newsletter, HMCS HALIFAX is enjoying some time at our shore office in Shearwater and I must say I'm not complaining. LS Nathan Kuffner (aka my nemesis) and I were just posted here a few weeks ago from HMCS MONTREAL and I think we both agree that it seems to be a good group of people here that we'll enjoy working with. Also to our surprise, when in the right setting, our PO1 will call us by our first name! Wow, this is all so new to us. The plan as of now is to start our FELEX training in the winter and then for the ship to come out of refit next spring, but we all know how things go in the Navy and the only thing for certain is change.

The Halifax got a major personnel overhaul this year. New members include PO1 Michèle Dumaresq, who recently completed her 6B and was promoted and posted from CFNOS. PO2 Robert Jensen and MS Andrew Fletcher are also new arrivals having been posted here from CFNOS. Also arriving from HMCS VILLE DE QUEBEC is PO2 Rej Luce and from HMCS FREDERICTON MS Shawn King. We also have a couple of new tadpoles from Black Rock, AB Carl Alcock who is a remuster from the CSE Dept. and OS Joe Clairmount. We are also expecting to receive OS Andrew Swim sometime in July as well.

Departing the section recently are PO2 Scott Wells, who was posted to CFNOS. After being promoted to PO2, Dan Curlew was posted to HMCS IROQUIOS and LS Carolyn Diegel is now a new member of HMCS CHARLOTTETOWN.

PO2 Rick Leblanc has just returned from his tour in Afghanistan and just as I thought I was going to get another chance to work with him, it turns out he is going to be posted to Ottawa (the place, not the ship).

Still in the mix are PO1 Clyde Long, who is currently attending the in house OPME course up at CFNOS and posted there as AWWSI shortly after completion of his course. MS Andrew Maule and LS Robert Turpin are currently overseas putting in some time with TFA and are expected to be posted upon their return. LS Simon Parker and LS David Buchanan are seeing some action while deployed with HMCS CHARLOTTETOWN. AB Edward Renaud was recently received his ABs and will be returning to us in the shore office as soon as he recovers from surgery on his hand. OS Matt Marshall is learning the ropes and patiently waiting for some sea time, so I'm taking bets on how much longer until he sees his first attach posting.

I would have liked to provide exciting stories of recent deployments and poke a lot more fun of the members of the section, but having just arrived to a ship in the ditch, this is all I could come up with.

“There is one sure cure for being seasick.... sit under a tree”.

Cheers!



LS Scott McPhee

From HMCS ST. JOHN'S

LS Scott McRae

ST. JOHN'S is finally sailing again and it's going to be a busy couple of years. This year started out with Sea Trials, WUPs and Force Generation Training. We are currently attempting to make it up to the Arctic in time for OP Nanook, but are experiencing some technical difficulties.

WUPs was a rough time, literally! Crossing the Atlantic at 23 knots banged up the 57mm and stole a few antennas. We ended up passing WUPs, with a little help (ok, a lot of help) from PO1 Carew, PO2 Trepanier, PO2 Pelletier and MS Penton, and we were rewarded with port visits in Belfast and Dublin.

This year it has been our misfortune to take several Hammerheads to sea, only to see them sunk by the Brits, Yanks and the ATHABASKAN – who claim they thought they were firing BLP? – without us scoring a single hit ourselves.

We have had a few NESOPs posted out this year. PO1 Ray Cushing went off to the PLQ school. MS Chris Fralic has left us for the Reg office at CFNOS. Recently promoted MS Chris Glibbery is off to PLQ and then CHARLOTTETOWN. And LS Randy Woodman is enjoying his first shore posting somewhere up at STADACONA.

Our section is finally receiving new bodies, with PO2 Jody Baker, MS Eric McElroy and OS Matt Buist, Jeff Corrigan, Bill Littlejohn, Justin Parsons-Coady, Krystyn Van Den Berghe and Nick Wilde joining us.

The regulars are still around. CPO2 Andy Farouse has been busy keeping up with all the Combat Depts. admin, but has been able to find the time to get a few dives in. MS Steve 'Silverback' Robidoux, LS Rob Ewart and Nic 'Frenchie' Corbeil are working hard, keeping the new ODs in line. PO1 Mike Remillard is ashore somewhere and PO2 Hollie 'Pipes' Blackney is on parental leave and hopefully using this time to practice using his bosun's call (ask anyone who went to CPO2 Kitchen's retirement party).

We are all looking forward to the next few months. There will be some good sails with good ports and plenty of time for us to train our new Ordinary Seaman.



LS Scott McRae

From HMCS TORONTO

LS Robert Opat & AB Shane MacDonald

Continuing off from OS Erwood's previous newsletter, we can start with his promotion to Able Seaman. This is one step closer to his goal of tyranny in the forces. Good luck with that endeavour Chris. Also, congratulations to LS Opat, AB Doney and of course Harvey-Latham for finally punching through to the prestigious rank of Able Seaman.

And now, for something completely different. We sent off a few members to the next venture of their illustrious careers. Starting with OUT postings, we bid a fond farewell and good luck to MS Lacey in his new posting to WTD CFNOS. Also, congrats to MS Hirtle on his upcoming nuptials and posting to CFNOS. We wish you the best. Replacing these fine sailors is the topic of IN posting; we welcome MS MacDonald and MS Christie to TORONTO.

While we are on the topic of posting, we thought we would mention two NESOPs who greatly helped us out during OP CARIBBE 2011; MS Luce and LS Young joining us from the Ville de Quebec. Thanks also go to OS Davidson from the Charlottetown who helped us relocate to the shore office. We have rewarded him with the ultimate prize: NETP. Good luck. Don't forget, short burst, long burst, pencil and paint.

We also felt it appropriate to mention services rendered from our section to other units. Good job PO1 Carew and PO2 Pelletier for their willingness to fly out and experience Ireland while offering to support HMCS ST. JOHN's during their workups. A final shout out to AB Harvey-Latham & AB Doney for their services with the ORCA's on the West Coast. Hope you guys are enjoying the warm weather & rough seas on those little ships.

We felt that we should mention and wish success to AB Erwood in his quest to become the newest ships diver as he is currently doing hundreds of push ups and running to make that dream a reality, good luck to him. Continuing on those who have been on course, we would like to say congrats to AB Doney and AB Harvey-Latham for completing their QL4, and joining the big boys, firing the big gun! Soon to follow is OS Leeman who is currently on his QL4 and learning the ins and outs of the STIR.

In closing, we all would like to wish good luck to the three members of the NESOP department, PO1 Carew, LS Opat and AB MacDonald who will be participating in this year's International Tattoo. Let's go boys, BEAT ARMY.



LS Opat / AB MacDonald

From HMCS/NCSM VILLE DE QUEBEC

LS St-Gelais

Hi everyone! Since NCSM Ville de Québec got out of the ditch last October, the ship has been in constant progression to reach the high standard of readiness required in order to deploy. In the NESOP section, movement of personnel and certifications (of the ship & the section) have been our bread and butter for the last few months.

Our section took on a whole new look since the arrival of PO2 Duane "the Handsome Dominator" Cole. We also have welcomed to the section OS Thurpin-Thauvette, OS Pilote and OS Lemire who's now off the coast of Libya with HMCS Charlottetown. LS Christie has FINALLY gotten promoted to MS and unfortunately will be leaving this month to proceed to HMCS TORONTO. MS Luce is posted as an EWS to HMCS HALIFAX and hopes to be promoted soon (congrats in advance). LS Thurrott is also leaving to go to

Ottawa (CFEWC). We're also waiting for the arrival of a brand new Ordinary Seaman Lamarre, and a land lover LS Richard & ex artillery LS McKinnon.

Training wise, we easily went through the alongside fleet training readiness by Sea training Atlantic ST(A) but the pain and suffering RRI's was something that I'll never forget. After spending a few days at emergency stations we came alongside beautiful Boston (Stanley cup champions for those who didn't know) and got rid of sea training. On our way back from Boston, we did some machinery trials and we went to the dynamic sound range to test our level of quietness. I think we barely passed, but after putting some gun tape on MS Sheldon Compagnon mouth we prevailed. While the civilian workers carry on with their jobs onboard, the section got weapon certified by ST(A) in order to conduct business at sea.

Presently, we are finalising our reports in order to be certified again for OTT, then we are all going much needed leave to regenerate and get ready for AWUPS.

Take care!

****Editor's note. Now the above entry will be presented in the Official Second Language of Canada. Sadly I was unable to accurately edit it with my PL1 French Language Training.**

- Morty

Bonjour à tous! Depuis la sortie du navire des cales sèches en octobre 2010, la progression du NCSM Ville de Québec n'a cessé d'augmenter en espérant atteindre le niveau de préparation élevé en 2012, et ce, dans le but d'effectuer un déploiement futur. Dans la section des OP DEM, le mouvement de personnel ainsi que la certification personnelle et de groupe de la section ont été les principaux événements.

Pour ce qui est du mouvement de personnel, nous avons accueilli les matelots 3 Thurpin-Thauvette, Pilote & Lemire (qui est présentement en Lybie avec le NCSM Charlottetown) ainsi que l'autoritaire M2 Cole. Le matelot 1 Christie a FINALEMENT été promu au rang de matelot chef et malheureusement partira pour le HMCS Toronto ce mois-ci (juin). Le matelot-chef Luce quant à lui, fera désormais partie du HMCS Halifax comme superviseur de guerre électronique (EWS) et s'attend à être promu d'une semaine à l'autre (félicitation à l'avance). Le matelot 1 Thurrott partira également en juillet pour Ottawa (CFEWC). Nous attendons présentement la venue du matelot 3 Lamarre ainsi que celle du matelot 1 Richard & McKinnon qui est prévue pour juillet.

Après avoir reçu la certification de la lutte et du contrôle des avaries à quai par l'équipe d'entraînement en mer de l'atlantique, nous avons du nous qualifier pour celle-ci, mais cette fois-ci en mer. Après quelques jours de souffrance et d'insomnie, nous avons eu quelques jours de congé bien mérité à Boston (champions de la coupe Stanley pour ceux qui ne savaient pas). En revenant de Boston, nous avons effectué les essais de la machinerie et testé notre capacité à être silencieux ce qui n'a pas été facile avec un matelot-chef du nom de Sheldon Compagnon. Pendant que les travaux se poursuivent sur le navire, la section a reçu les qualifications requises de la part de l'équipe d'entraînement en mer de l'atlantique, pour opérer les systèmes d'armement. Nous sommes présentement à finaliser les préparatifs en vue de la qualification de la salle des opérations (OTT) qui est due pour la fin du mois de juin.

Bonne vacance à tous !

Cordialement



Matelot 1 / LS St-Gelais

From THE WEST COAST



From CANFLTPAC HQ/F3 Operations
CPO2 Sylvain Jaquemot

Good day folks,

I'd firstly like to send out a job well done to the outgoing Newsletter Editor-in-Chief, CPO2 Joey Smallwood (Ret'd). You've carried the torch proudly for the last 6+ years and ensured the NESOP Newsletter was the best newsletter of any CF MOC.

On the personnel side, MS Martin Duhamel was posted in F3 the GCCS Operator from CALGARY last spring, replacing MS Lisa Davidson who has moved on to CFFSE AWWTC "Black Rock" as QL3 instructor.

On goings at Fleet in the last few months saw the staff embark aboard Algonquin for Exercise TRIDENT FURY 2011. This exercise was the final in a series of training events to validate and certify the CANFLTPAC CTG Staff as the HR10 deployable staff. The exercise also marked the return of Canadian Submarine service on the west coast with the arrival of HMCS Cornerbrook. The aim of the exercise was still focussed on the ORO/IMD student's final at sea assessment and TG FG. While the majority of the exercise took place off the WCVI by major warships and aircrafts including; HMCS Algonquin, HMCS Ottawa, HMCS Vancouver, HMCS Ottawa, HMCS Protecteur, USS Lake Erie, CH-124's, CP-140's, CF-18's, CC-130's, USN P-3's, F-15's (Oregon Air National Guard), E-3's (Elmendorf, AK) and Boeing 737 "Wedgetail" AEW&C (RAAF) aircrafts. Closer to Esquimalt harbour, extensive MCM training was conducted with participation by HMCS Brandon, HMCS Whitehorse, USS Chief, USS Warrior, MH-53's, Canadian and US dive/EOD teams and USN Marine Mammal Systems. As seen in the past recent years, target support form MEGGITT/EADS continued to rise with the bulk of targets embarked on Protecteur. The task group conducted multiple gunnery serials from basic to advance Surface and AA Firex and also F-15's conducting STRAFEX vs. Hammerheads.

Guy Lavoie from the CFMWC was in town this past spring to provide a briefing and training on G2. The G2 Laptops for west coast ships have been ordered and are currently at BIS awaiting to be loaded with applicable software. Delivery to ships has been delayed in view of the required paperwork associated with the systems.

I will be looking at getting some more Barracuda Operator training for the ships later this year. This is still in the works with J34.

What's coming up for us...were off to San Diego for RIMPAC 2012 IPC then PANAMAX and continuing planning for fall TGEX/JTFEX in SOCAL OPAREAS.



CPO2 Sylvain Jaquemot

From SO ORAC/Weapons & Sensors
PO1 Mark Chapman

It's been a busy year to date for MARPAC J-34 (resident NESOPs CPO2 Tisdale, PO1 Chapman) planning and supporting TRIDENT FURY 2011, PROTECTEUR's deployment to JIATF South, ALGONQUIN's MISSILEX

and OP MOBILE (VANCOUVER's deployment to the Libyan oparea to relieve CHARLOTTETOWN). Additionally, some changes in the management of the Target Cell will take place.

Speaking of the Target Cell, they also were extremely busy with TRIDENT FURY 2011; on the Air side 2 DT-25R's, 3 DT-25CA's, 2 DT-45's and 3 DT-55's were expended. In surface action, 9 Hammerheads were destroyed.



In the recent PASSEX involving HMCS WINNIPEG and JDFS KASHIMA, ASAGIRI and MINEYUKI, MINEYUKI disabled another Hammerhead in a hail of 12.7mm fire, which was subsequently sunk by WINNIPEG guns crews.



West Coast naval planning for live-fire exercises continues to grow in flexibility and ambition, owing to the ability to supply challenging targets at short notice and with only own units for support. We are also able to supply targets for participating units of foreign navies, and have achieved a degree of operational independence that would have been thought impossible 5 years ago.



PO1 R.M. Chapman

From Blackrock / CFFSE

PO1 David Vanderlee - Senior Instructor

Hello to all again, from Blackrock,

It has continued to be a very busy year for us here so far, with full courses and the addition of additional training be held on the West Coast. For those that aren't aware yet, we are now instructing the QL5's both 5A and 5B. It has been so far well-received from both staff and students.

There have been some changes here at the West Coast centre of excellence with more to come. We'd like to Welcome CPO2 Ian Kelly back from the NCR, he will be replacing CPO2 Bob Clevett. I have done a swap with PO1 John Penner, who is now the WTS, SWC assessor. We would also like to welcome MS Lisa Davidson as

our newest smock wearing QL3 instructor... As well MS Derek Dawson is about to be heading out to Halifax to begin QL6A training, we wish him the best of luck. "I don't want to see you until the middle of November"

We have the typical "visitors" here helping us out as well, PO2's Schulz and Bevil from HMCS OTTAWA. During this busy time we appreciate all the help and hard work they've been putting in.

Other than that Blackrock is still the same, except for some fresh paint and new faces.



PO1 David Vanderlee

From HMCS ALGONQUIN

AB Doug McKim

What's goin' on, NESOPs? Life is busy here on Algonquin with a fairly full sailing schedule for 2011. April made room for a delta course qualification for the MS and below. Goooo, tick in a box! All of us passed with flying colours as it was information we use on a daily basis. MS Dave "the cane" Tremblay flexed his teaching muscle and did a great job of yelling the course at us. I mean teaching.

May saw us participate in "Op Trident Fury" with Staff on board and the section left homeless. NESOPs were extremely busy for this sail, including PO2 Scottie "I'm going to sell you this and you're going to like it" Crouse. Many thanks for supplying the ship with some much needed flip-flops and gum. Also, a special note of mention to OS Garrett "my wrist hurts" Jensen, whose unbridled enthusiasm for ESM gave new meaning to the term NESOP. Trident Fury finished on a positive note and we all took away valuable training experience.

Currently, we are assisting HMCS Cornerbrook with SOCT for 10 days and soon we are headed to the SOCAL area to perform a missileEX with a pitstop in San Francisco. Party time! After that, the ship will mostly be focusing on preparation work for PANAMEX which takes us from early August to mid-October. Unfortunately, we'll be losing some of the members of our team before then. One of which is LS Simon "half-way to 60" Madgin who is headed off to Ottawa for a nice shore posting. Best of luck to you, Simon!

The rest of the section is doing well these days, having obtained 2 awards in the last few months. One was obtained during Trident Fury for our outstanding work during an EncounterEX with numerous ships. The other was obtained last month when our section won the Lockheed Martin EW intercept award for most accurate intercepts, due in great part to our hard work during RIMPAC/Southploy 2010.

The section is more or less the same, with a quick appearance early this year by LS Mark "pizza" Pyza who's now chillin' like a villain at his new posting at RJOC. Best of luck to you Mark! Also, LS Steve Tremblay has left to hone his leadership skills on his 5B's and PLQ. Have fun, Steve! And last but certainly not least, is MS Lucas "actually better than sliced bread" Mack. Luke is being sent to CFLRS, St-Jean where his leadership and interpersonal skills will be an asset to any platoon that gets him. Bon voyage, Luke.

In closing, I'd like to say to all those who are moving on, good luck in whatever adventures and challenges the future brings. And to those staying put, keep up the great work. Here's to hoping the rest of 2011 provides new challenges and excitement for everyone, take care and have fun fellas.



AB Doug McKim



**Back row (L-R): PO2 Troy Stickley, MS Gregory Hamilton, AB Doug McKim, PO2 Scottie Crouse, LS Hugh Ledger, OS Garrett Jensen, LS Jeff Leitch, LS Matt Denis, LS Kevin Granger, MS Lucas Mack, PO1 Shawn Falconer.
Front row (L-R): LS Robbie Morris, AB Joss Morin, LS Simon Madgin, OS Nick "forced retirement" McNulty.**

From HMCS OTTAWA
LS Raymond Sweeney

ALOHA from all 8 NESOPS aboard HMCS OTTAWA. We are all looking forward to the opportunities of adventure being presented to us with WESTPLOY 2011.

Sailor of the year AB "Award Bait" Allison-Ryan has re-joined us after completing her QL4. The section became filled with excitement when we heard that OS "Hard body" Ford would be joining us for the sail bringing us to 8. MS "Untouchable" Sheppard has taken on the challenge of not eating any bread, rice, potato, or pasta. This on many occasions has brought enjoyment to us, as we watch him stare and long for what we have on our plates.

OS "Bob" Ross is currently on his QL4 course. He will be re-joining us in Australia. LS "Chuck" Morris is on his QL5A, he will also be re-joining us in Australia. LS "No" Teasdale will shortly be deploying for an eagerly anticipated deployment to AFGHANISTAN; we are all wishing him a safe trip. LS "Street" Walker is taking on the challenge of working up to the FCS position. LS "WOW" Winn with great determination is taking on the challenge of ensuring that every location will give him the ability to play World of Warcraft in port. PO1 "Rack Monster" Lange is here, demonstrating the fine art of herding cats, and I LS "Sunshine" Sweeney am COMPLETELY AWESOME!!

LS "Food Goes in Here" Weatherell is proud to be in 2nd place in the push-up contest, with a current tally 18% of OS Ford's score. OS Ford is probably a robot. I'm actually proud that I can't do 600 a day for over a week. Next on the agenda is Crossing the Line, which the Shellbacks will enjoy immensely. Then on to Australia to teach the RAN how to do a centennial properly.



Raymond Sweeney



HMCS OTTAWA's NESOP Section

From HMCS VANCOUVER
LS "Ginger" Brown

Salut!!!

HMCS VANCOUVER 's NESOP section here checking in and keeping tabs with everyone back home. With mission WUPS and CBRN training done, it is safe to say that we have all been a little busy. As of this morning, we have departed Martinique and are again underway getting closer and closer to the Med. Soon we will be replacing HMCS Charlottetown after there long and well accomplished deployment.

There has been a lot of great training opportunities for the junior personnel as well as some new learning experiences for the rest of the team. Everyone's favourite system, Sea Search, is up and running and keeping everyone occupied on the back watch. Love that modern technology!

We have recently picked up OS Davis who has already become a strong and well liked member of the section. OS Beere is near finished her NETP package and holds the title of having the voice of Fergie and Jesus, NBD. AB Huston at this moment is still making the rest of us look bad with his handsome smile and vast charm and ridiculously massive muscles. AB Bruce never lacks the ability to put a smile on the sections faces with his keen sense of humour. LS "Judge" Joe Brown's wisdom is shared with all and we are all better for it. LS Bishop's knowledge of the EW spectrum trumps that of the rest of us and he is the sections "go to guy". LS "Ginger" Brown is just doing everything he can to stay out of trouble, it's a hard knock life not having a soul! Russell remains a strong cornerstone of the section and still has his contagious smile. LS Danny Buch ... haha, where is the volume control? has imposed a new high standard for brief lay outs and we all "love" him for it. LS Truscott is on loan to the Winnipeg, enjoy your wedding!!!! LS Marier is the boss man as port watch FCS and far exceeds the reputation of tall, dark and handsome. MS Tremblay is the French FCS. Our 2 previous FCS's are both on loan to NCOT and HMCS Regina, MS Sulyma and MS Pollard. PO2 Rex Heslop has had many a sleepless off watches trying to juggle his EWS job with his RPO job, 243 bunks, 275 sailors, enough said. PO2 Savoie carries the section with his epic stories that continue to give the rest of us hope that no matter what you want to call it, the bottom line is that he just gets more awesome! And last but in no way the least, PO1 Macfarlane has once again hit the seas as the STBD watch SWC and is in no way rusty with hitting the cheesiest puns known to man, giggidy giggidy.

Well, that's all from us for now, don't hesitate to email anyone of us to let us know what the news is back home. And in the famous words of Keith Macfarlane, you stay classy!



LS Brown (Ginger)

From HMCS WINNIPEG

LS Snashall

These past few months have been lots of hard work for HMCS Winnipeg's NESOPs. With our upcoming refit we have many of our personnel moving around, being posted or attached posted to other units and ships.

MS Will Stewart having successfully completed his QL6A course was quickly promoted to the rank of Petty Officer Second Class. Everyone in our department is incredibly happy for Will. It's a position he has earned time and time again. We are all sorry to see him get posted to HMCS Regina for a second stint on her. Regina will truly benefit from having PO2 Stewart.

MS Mack has begun his own QL6a course and the section is feeling his absence greatly. I can speak from personal experience that MS Mack brings a fantastic energy and alacrity to our section.

PO2 Esquivel has recently returned from his QL6b course in Halifax and has promoted to PO1 and is awaiting his posting to the HMCS Protectuer. I'm certain he is thrilled to be to doing another set of work ups!

Both LS Layton and Silver have received postings to RJOC. I know that both of them are eager to begin shore postings and know the feeling of going home every night.

LS Bishop after some very hard work and help from PO1 Simoneau will be attached posted to HMCS Vancouver. LS Bishop is very excited to be a part of the Vancouver's upcoming mission. He will also be joined by our ginger Ordinary Seaman Davis. This will be his first deployment and I am confident that LS Bishop will lend his experience to OS Davis to make it a great one.



LS Snashall

From THE WAYPOINTS

From NATO MC Northwood HQ, UK - EW Cell

PO1 Pat Brunet / EW Coordinator

CHEERS MATE!!!!

When I first arrived over here to MC Northwood NATO HQ, UK, someone said that NATO stands for "Not After Two O'clock". TOTALLY FALSE (it's actually earlier as I have not missed a noon tee off in over 2 months). Just kidding but my golf game is improving.

Actually, the work days can be very long but they are also very rewarding. I am sure a lot of you are curious as to what my job is over here. The job title is called Golf Pro Assistant...I mean Staff EW Assistant, however, the EW Cell presently consists of 1 person, me, and it appears that it will remain that way for the next few years, so I took a vote within the office to change the title to EW Cell Coordinator. Some of you may be surprised to hear that I did not go against the majority's wishes, plus I also voted in new working hours. No surprise there either.

PO1's who are thinking about replacing me in a couple of years' time, please keep what I am about to say in mind " if you want to keep your SWC skills up, this is not the place for you". In short, the job entails a lot of paperwork and working with EW databases, but to me, that's enjoyable, so all you shooters out there should avoid this place like the plague. Occasionally, I work with/for SNMG1 arranging and preparing exercise orders and assets, but mainly I sit behind a desk and dedicate countless hours (weekends included) to tracking pirate vessels off the Somali Coast. MC Northwood's N2 Intel Sections (which I have been loaned to from the N3 operations section) main mission is Operation Ocean Shield, which is NATO's counter Piracy operation off the coast of Somalia, and basically, my ESM reports add to the RMP, and sometimes are the only way to track a vessel. The EW Cell here has been dormant for the past 18 months, so initially I found it hard to get it rejuvenated, but just the other day, a pirated ship sort of vanished from the RMP, and Command asked if EW had anything. It was music to my ears. I jumped up and in a loud, crisp clear voice replied "NEGATIVE ESM", but 3 months ago they would not have even considered EW. So my friends let me just say it is a moment like that which makes all those tough times and long hours spent on training worthwhile.

I just recently returned from Switzerland (see cheesy photo) where I attended an International Intermediate Leadership Course that was hosted by the Swiss Army. It was a great experience, one that I will never forget and am intending to head back to the same location next fall for the advanced leadership course.

So as you can see, it is also an opportune posting for travelling, and the Canadian PSP staff over here regularly arrange sightseeing tours to locations in Europe, mainly World War I & II sights with the occasional multi-country shopping spree thrown in. And then you have trips that people here at the HQ arrange, such as to Belgian Chocolate factories, and my favourite...Oktoberfest.... Dankeschön...watch out Munich, here I come.

Anyway, my staff is hollering at me to get off the computer (I hear voices), but before I sign off, I just want to say one more thing...Congrats Stu on your retirement. It was certainly a pleasure working with you. I have never met a person who took the well-being of his people more seriously or was as devoted to displaying the New Brunswick flag as Stu MacElwain. Best wishes and enjoy that clean fresh NB air.

Take care and have a good one.

- PO1 Pat Brunet



PO1 Pat Brunet chilling out (in NCDs) on Mt. Kemwald, Switzerland during the International Intermediate Leadership Course.

From Recruiting - Kingston
PO2 Allan Howlett

In November of 2008, I arrived in Kingston, On, the first capital of Canada (In case anyone was not aware of that). I was incredibly psyched about getting out there and meeting people and helping them to start a new career and let's face it a new life in the CF. Wow what a surprise awaited me when I showed up and found out it was a lot more than just going to trade shows and schools to sell the idea of a career in the military. Instead I found out that sales was not required, there is no shortage of people wanting this life, instead there is a ton of policies and hoops that a person needs to meet and or jump through in order to be selected and offered a career in the CF.

Now nearly 3 years after arriving in Kingston, I have come to realize just what it is that we as recruiters are, we are mentors. In a way, our experiences and the careers we have led have given us that unique ability to sit with people and help them to make well-informed decisions and manage their expectations in order to ensure that they are choosing the right career path within the CF. I have no idea how many people come into our office wanting to join the army because they have absolutely no knowledge of the navy or air force, simply because military = army in their minds. Surprisingly after a relatively short discussion a lot of them are willing to consider the occupations in other elements once they learn more about them.

Recruiting is not the glamorous life of running around to fancy functions and rubbing elbows with important people, most of the time you will never get of the office, but it is one of the most rewarding jobs I have ever had in my career and I wouldn't give it up for anything. This experience will definitely be the highlight of my career in the CF.

- PO2 Allan W. Howlett
Recruiter

****Editor's note. I received this next entry from a former NESOP who pleaded with me to "run" his picture. I debated not including it for variety of reasons (look at it!) but the man begged me. Here it is...enjoy!**

- Morty



Hi Everyone,
I just left Fleet School Esquimalt as the Cox'n and went over to the "dark side" as HMCS MALAHATs Reg Force Training Officer.

- Former CPO1 NESOP Dave Hart

From the desk of a (Ret) CPO2 NESOP
Al Wills

Hello Darrell!

Just got home from a holiday and saw a note from Chris concerning the next newsletter, hope I'm not too late!

Would you please include notices that the West coast site is at: <http://nesopwest.ca> from there they can register for our newsletter and find out the latest happenings on the left coast. They can also contact me at: webmaster@nesopwest.ca or the address I'm sending this from.

Good luck!

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<http://archeryguy.com> / al@archeryguy.com

****Editor's note: I received this next entry just prior to going to press and though it deserved inclusion in our newsletter - Morty**

OMG

For those of you that who are not aware, CPO2 Ed "pizza corner stalker" James is now posted to the NCR.

Well, recently, during the NCR's "MS & Below vs. the Chiefs & POs - fall classic" (an annual softball tournament) Ed volunteered to cook in the BBQ trenches. Though, as fate would have it, they had more than enough people slingin' sauce that day and Ed was drafted into the outfield since he has always had a reputation of being a pretty *decent* fielder and because he strikes an uncanny resemblance to Sammy Sosa.

It was a warm, humid morning as the first Jr. Ranks slugger stepped to the plate. He swung his bat at the first pitch of the day and the ball exploded straight towards Eddy Sosa. Sensing a chance to "shine" Mr. late-September sprang into action. What happened next? Well... those of us in attendance that day will never forget what we saw.

Ed somehow managed to turn what should have been a routine fly ball into a cartwheel that would put the most seasoned Circe de Soleil performer to shame. As the dust settled, the casualty clearers abandoned their BBQs and mosie'd out to the vicinity of Ed's traumatic last stand.

Ed was carried off the field screaming "why me!!" and taken to a nearby hospital where he was pronounced dead on arrival. He was then taken to a better hospital where he was diagnosed as having suffered a hamstring injury. He'd likely be out for the rest of the season.

He would of course, recover...but the pain of that pulled hamstring was NOTHING compared to the shame Ed (not to mention the C&POs team) endured that day. Pain like that runs deep my friends.

Get healthy soon Ed, and may we suggest that next year...you stick to the sauce pits. Much like Danny Glover's character from the Lethal Weapon movies, eventually we all get "too old for this...\$hit!"

- **Anonymous (I've included a visual depiction of this event - - - it's on the next page)**



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The "Out of Service" Bus

****Editor's note. As with every year, attrition is inevitable. This year we said "later" (not goodbye) to some good friends and great tradesmen. They will all be missed. Their ranks include;**

EAST COAST	NCR	WEST COAST
PO2 STU MACELWAIN	PO2 CLAUDE PHILLIPE	PO2 JOE LAMKY
CPO2 WENDELL KITCHEN	PO2 CHRIS SCHLIEHAUF	PO2 TROY ROBINS
CPO2 WAYNE TANSLEY	CPO2 DANNY MYERS	CPO2 MIKE PROVENCHER
		CPO1 MARK MOGER
		CPO1 RYAN THOMKINS

CLOSING COMMENTS FROM THE EDITOR:

Well fellow NESOPs...that's a wrap. There's Lots going on in the preceding 44 pages, so give'm a good read before passing them on to the next NESOP or (NESOP-curious) sailor you stumble across.

Just a couple of admin points before I wrap;

Now that I've released this edition, I'll be contacting the NNL Reps on each coast early in the New Year with a deadline that will enable me to get another edition out in the Spring followed by a Fall 2012 edition. Remember, I print entries in the order that I receive them, so get them in early. Also, I read each and every line of each and every entry and from time to time must make subtle changes. I do NOT do this in order to

alter the content of submissions, but rather to maintain their readability to others and ensure the format is consistent with the rest of the entries throughout the NNL.

Oh, one last thing. It's Fall, and that *usually* (Gerry?) means Mess Dinner season. Below are the Naval Toasts. Commit them to memory or risk buying a round in the New Year.

Naval Toasts

DAY OF THE WEEK	TOAST OF THE DAY
MONDAY	OUR SHIPS AT SEA
TUESDAY	OUR MEN
WEDNESDAY	OURSELVES
THURSDAY	A BLOODY WAR OR A SICKLY SEASON
FRIDAY	A WILLING FOE AND SEA ROOM
SATURDAY	WIVES AND SWEETHEARTS (REPLY) MAY THEY NEVER MEET
SUNDAY	ABSENT FRIENDS

And...into the sunset we go.
Cheers and have a great 2011, what's left of it. - Morty



FIN