

Summer 2016  
Issue #3

# NESOP NEWSLETTER

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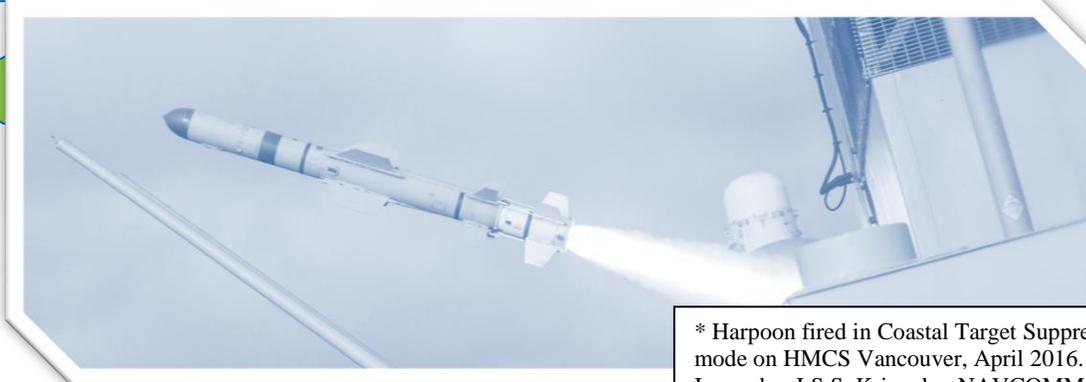
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\* Harpoon fired in Coastal Target Suppression (CTS) mode on HMCS Vancouver, April 2016.  
Image by: LS S. Krivenko, NAVCOMM



# Editor's Notes



The NESOP Newsletter has been going strong since 1997 with edition #001. The purpose of the newsletter at then was to “enlighten and update the NESOP community of those past, current and upcoming events revolving around their MOC.”

The key topics at that time included how the West Coast was still suffering from personnel shortage, details around the 291'ers (secret squirrels) integration into the fleet and the investigation of Specialist Pay for the trade. A lot has happened in the world since the first edition of the newsletter and major changes have happened throughout the RCN, and still this newsletter continues.

Some people may think that the newsletter needs to die, (you know who you are) but the fact of the matter is this newsletter helps to continue to build a community around our trade. Knowing what's happening from key positions and hearing the experiences of our sailors is a valuable way to maintain a pulse on what's happening around the fleet. Also, giving a voice to junior members through unit submissions allows them to share their experiences as a tradesman, not to mention how it builds on writing skills that can be evaluated annually by supervisors. I can remember writing for my section on CALGARY years back. It really helped to develop my writing skills and I got to know the other people in my section better because of it.

In the end, the NESOP Newsletter is driven by you and needs your support to insure its longevity. As we continue to evolve into a leaner, more capable navy the need to maintain these resources becomes more and more apparent. With the help of everyone on both coasts and Ottawa I believe this can be a great newsletter again, one which was once the envy of naval trade.

With that, I'm very happy to take over editor duties from CPO2 Mark Chapman (Ret.) I am certain it's going to take a lot of work to keep the momentum going but I'm ready to do what it takes to continue to make this a in-depth and informative trade resource.

If you ever have any questions or concerns or you just want to chat, look me up and give me a shout by email or phone.

I look forward to hearing from you.

**- PO1 Derek Dawson  
Editor NESOP Newsletter  
ST(P) WST NESOP**

**The NESOP NEWSLETTER is published by & for the NESOPs of the Royal Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources & acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content.**

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

**- Editor**

**Le BULLETIN OP (DEM) est publié par les OP DEM de la Marine canadienne royale et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu.**

**Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.**

**- Le directeur**



# THE NCR

## *Director Naval Requirements (DNR)*

Hello fellow NESOPs from the National Capital Region (NCR) Gatineau Quebec. Who is DNR and what do we do, some of you may be asking? Well like mentioned we are located in Gatineau Quebec at 455 de la Carrière, Louis Saint-Laurent Building number 2. (AKA Louis Stand Around) Unfortunately this reputation couldn't be further from the truth. We are busier than ever, traveling the world (Rome Italy, Crete Greece and Brussels Belgium to name a few), visiting industry to ensure the right equipment is purchased so we (NESOPs) can effectively both defend the ship and perform our duties while at sea.

Ok, enough with the violins and back to who DNR 4 is and what we do? We are a small section consisting of Cdr Mike McEntee (DNR 4), LCdr Ernie MacNeil (DNR 4-4), LCdr Dan Thompson (DNR 4-2), Lt(N) John Goodyear (DNR 4-3-3) and CPO2 David MacNevin (DNR 4-2-2). We belong to C Navy and fall under Director General Naval Force Development (DGNFD). We are responsible for the procurement of all Above Water Warfare equipment. As I'm sure most of you already know procurement of equipment is a very slow process that comes with a lot of labour intensive hurdles that require careful navigation. Within DNR there are several subsections all working toward the same common goal, the future of the Navy. Please bear with me as I list them for your situational awareness;

- DNR 2 C4ISR;
- DNR 3 Naval Platforms;
- DNR 4 AAW (EW/Weapons and Targets);
- DNR 5 Underwater Warfare;
- DNR 6 COMMS-Information Systems;
- DNR 8 Halifax Class Modernization; and
- DNR 9 Submarines

Before I get into the core aspects of DNR 4 AWW (EW/Weapons and Targets) I would like to congratulate CPO2 Gerry Doutre on his promotion to CPO1. Thankfully, CPO1 Doutre's promotion required him to move only two cubicles to my right giving me easy access to his wealth of DNR 4-2-2 knowledge.

We currently have several projects on the go and for security reasons I will only elaborate briefly on what they entail.

Naval Remote Weapons Station (NRWS) – Is coming, first install is tentatively scheduled for November 2017. (4 x HALIFAX Class and 4 x QUEENSTON Class)

MASS – HALIFAX Class ships will soon be fitted with a third MASS launcher located on the Quarterdeck to provide full 360 degree coverage. We are also looking at procuring Corner reflectors and Millimetre wave Omni Trap rounds.

STRONGBOW – SRD 504 antenna and sub systems replacement to provide Strategic COMINT compatibility support and maintain RCN communications DF capability. It is a Canadian Forces Information Operation Group (CFIOG) led project with a Cryptologic Direct Support Element (CDSE) component.

GREYGOOSE – Is a classified project which seeks to modernize CAF and Government of Canada access to over the horizon ELINT capabilities maintained by allies through the Integrated Broadcast Service (IBS) system. Capabilities being sought under this project are significant improvements over the legacy Tactical Receive Segment (TRS) equipment that is currently being replaced through Project Grey Goose. Anyone who has recently deployed or about to deploy knows what I'm talking about.

RAMSES XL – Is a Lockheed Martin Canada project which will provide HALIFAX class ships with an excellent Electronic Attack capability well into the future capable of defending the ship against modern Juliet and India band active ASCM seekers.

Naval Electronic Warfare System (NEWS) Upgrade Project (SEASEARCH I and II) – In order for the AN/ULR-501/502 to remain in service until the end of the HALIFAX class frigates and VICTORIA class submarines service life, it is necessary to upgrade the system and replace obsolete components. This upgrade project will enable the equipment to be supportable and capable for the service life of both platforms. There is talk however to replace SEASEARCH II onboard the VICTORIA class submarines altogether.

Laser Optical Countermeasures against Threat Environment Scenarios (LOCATES) – Is a surveillance and countermeasure system against Laser Beam Riders (LBR) and Laser Target Designators (LTD) using dazzling, jamming and decoying techniques. Extensive headway has been made and system will be conducting further Testing and Evaluation during RIMPAC 2016.

NEAR U – Is an Unmanned Surface Vehicle (USV) called Humpback. It is a modified Hammer Head target designed to put a missile jammer on it and used for Electronic Attack. This too will be conducting further Testing and Evaluation during RIMPAC 2016

EW Logbooks (DND 2054) – An order has been placed with ADM(IM), so early in the new fiscal year ships should be getting replenished. The book will have a slightly different look to it as there will be a column for PRI and the remarks column will have more room for remarks.

A few side bar projects underway within DNR are Shipboard Unmanned Aircraft Vehicles (UAV), Surface Offboard Passive Decoy (SOPD) and Seeker Simulator.

I hope to visit each coast in due time where I will then provide greater detail regarding our projects. In the meantime if you have any question please do not hesitate do contact myself.

CPO2 David MacNevin sends



### *Canadian Forces Electronic Warfare Centre (CFEWC)*

The Canadian Forces Electronic Warfare Centre (CFEWC) is located in building 91 of the Shirley's Bay Campus at 3701 Carling Avenue, west of Ottawa in the Kanata area. We provide support to all elements of the Canadian Armed Forces (CAF) in matters of Electronic Warfare and are capable of providing direct support to units through construction of Land, Air and/or Sea EOBs or indirect support through second line signal analysis.

There are a number of positions within CFEWC for NESOP's; they do however require a Level III security clearance with compartments. Ensuring you possess this clearance prior to your arrival will allow you to step into your new job without delay. Currently we have one PO1, two PO2 and eleven MS/LS positions. Do keep in mind that we are a purple organization, meaning we work closely with other CAF members as well as civilians.

#### **CFEWC PERSONNEL UPDATE:**

Welcome to Hottawa! It's still May and the temperature is a delightful 33.2°C. I feel pretty lucky this year, when it was -30°C back in January I was in Esquimalt doing my PLQ. Lucky for me, not so lucky for the west coasters, to view photos of me stealing all of their trophies visit the following link: <http://www.lookoutnewspaper.com/issues/61/2016-03-21-12.pdf>

Not much has changed in the EOB section since the winter update. Starting at the top we have Acting Operations Chief PO1 Tony Phee. The one upside to having him as the OPS Chief is that you always know where he is, thanks to his penchant for .30 cent cigars. Lucky for us they upgraded our HVAC systems last year.

PO2 Joe Berubè is figuratively driving the bus in Phee's absence while he waits to literally drive a bus in civilian life. If you have seen Joe lately and thought "Man he looks like he was hit by a mack truck...", don't worry. He was. Honestly, ask him about it.

If you happen upon MS Chris Russell in the flats these days you might be forgiven for thinking that PMJT's "Sunny Ways™" have gotten inside CFEWC but you would be wrong. The way his cherubic face is split from ear to ear in a fecal eating grin, or how it seems like there is always a part in the clouds shining a sunbeam directly onto his mug can be explained by the late arrival of a posting message for Victoria. In other exciting news if the MHP continues advancing Chris might get the chance to fly home early from his next sail in a Cyclone! Best of luck to you Chris!

Speaking of "Sunny Ways™", MS Andrew "I'm QL6A Qualified and you aren't." Bishop will be making a lateral and joining us at CFEWC this summer. His dedicated work ethic, honed by years of experience operating in a fast paced, operational unit EW support facility constantly sharpening the tip of the Royal Canadian Naval Spear will allow him to almost seamlessly transition into his new role as MS Russell's replacement: CFEWC canteen's #1 customer.

LS Turpin-Thauvette continues to toil away building his EOBs. Once PO2 Berubè retires, Sebastien will be the longest toiling NESOP in the section. I suspect he will celebrate by trading his Jeep in early and trying to buy something that doesn't leak when it rains. On the home front things seem to be going well for T2, he has two dogs and a live-in girlfriend. Just a word of warning Sebastien, she won't be happy with dogs forever.

LS Vince "The Strongest Man at CFEWC" Lemire was posted to the EOB section last fall. He has spent the last year waiting for a promotion and a security clearance. He got the Promotion first. Vince's story is a good cautionary tale, if you know you will be posted to CFEWC after your career manager visit in November/December you should immediately talk to your unit security officer about getting your clearance upgraded to Lvl III with compartments. Waiting for a security clearance can be as dangerous as PAT was in Vic, waiting for your QL3. Vince has been partying, gambling, drinking too much and he even got a girl pregnant. Actually, I guess that isn't really out of the ordinary for him...

(After sharing the above paragraph with MS Andrew Bishop, he pointed out that this was more like an advertisement to not get your security clearance. I quote: "So whilst he was awaiting his security clearance, doing nothing, he got promoted? How is that a cautionary tale? You're literally saying 'he wasn't doing his job, all while drinking, gambling and having random unprotected sex so we promoted him. Don't do what he did.' Is that what you're saying?" Thanks for your input Andrew!

In other news from the third deck, MS Scott McRae is soon to be Officer Cadet Scott McRae. He seems to be on some advanced pre-training program as he now constantly wears his aviators indoor or out and is rarely seen in the office before 1000hrs. United Airlines has indicated that if Scott is successful in pilot training they may be forced to change their "Friendly Skies" motto. I'm not saying that Scott is an asshole, but he says what he thinks, and he doesn't think very nice things.

MS Kevin Granger has gotten what he has been waiting for. Early one night a few weeks ago a NESOP crest was seen projected on the clouds in the skies over Esquimalt. Like the bat symbol, this is a call for the NESOP trade's Dark Knight. Men, women and children; all will shed a tear when Kevin heads back out west, though each for different reasons. ;) "He's the hero Ottawa deserves, but not the one it needs right now..."

Speaking of heroes, MS Robert Mudge has returned to us! Everyone seemed super excited to see him. I have mixed feelings; I had settled in to being the sexiest bearded sailor named Rob in the building. Now, depending on the day, it seems to be a toss-up between him and me. I really have nothing mean to say about Rob. I think very highly of him and he constantly reminds me how amazing I am. I don't think those two things are related...

Last but not least upstairs, the newly shuffled LS Ray Ivanauskas. After many harsh words and furiously smoked cigarettes, Ray was moved from the Signature Collection and Management cell to one of the Analysis sections. From jet setting playboy with a TD budget to a cubicle slave staring at the Matrix like screen of pulse analysis. In a desperate bid to escape to greener pastures and a less stressful environment Ray is currently in the process of testing to become an Air Traffic Controller.

Moving on to the second deck there is MS Colin Teasdale.

On the first deck of CFEWC we have the Signature Collection and Management Cell. They travel around with fancy EO/IR/RF collection equipment and take pictures, collect on Radars or certify your ELINT equipment. While that seems like it could be a good time, it has nearly broken LS Tyler Ross. Every transition he has made here in Ottawa seems to have placed a darker storm cloud over his head. He is CFEWC's long suffering sad sack. More recently he has had something to look forward to: his long awaited posting back to the Coast. As happy as he is to leave we are as sad to see him go. His mastery of NESOPery is only surpassed by his culinary greatness. The break room will be a less flavourful place without you Tyler.

While he awaits his security clearance LS Chris Gariepy also makes his home in SC&M. I don't know him well enough to be as offensive as I have with the others. So those of you that do know him can just fill in the blanks! Welcome back to Ottawa Chris.

I think that just leaves me...MS Rob Sinclair. I am just completing my second year at CFEWC and looking forward to two more. I'm probably not the only person to ever be posted here that hasn't done ANY EW but I must be one of the few. I arrived and was put in the Data Management cell; we moved other people's EW products around. When the DMC folded into the Int cell I was moved to software development. Now I help to develop software solutions for occupants of our building. The NCR has been great to me, but it can have pitfalls. If you're going to ask for a posting here do your research. Finances, housing, a Joint unit, all of these things are vastly different from what you experience on the coasts. You can see from this newsletter who is posted here. Do not hesitate to contact any one of us if you have questions about Ottawa.

This is the part where you put the clever signing off phrase that we always use in the ops room. Take your pick, there are many. I haven't sailed anything other than a desk in two years so I will leave you with a phrase commonly heard around the office here.

"I'll see you tomorrow, I'm taking off early. I have an appointment or something."

Editor: *MS Rob Sinclair*

No submission offered by the following units:

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From

# THE EAST COAST



## Naval Training Development Centre Atlantic

Good day from the Naval Training Development Centre Atlantic (NTDC(A)) AWW section of the Warfare Division

On 15 Jul 16 CFNOS and CFNES transitioned into the RCN Fleet School Atlantic (NFS(A)) and the RCN Training and Development Center Atlantic (NTDC(A)) as part of a single Atlantic Campus. The training delivery elements of CFNOS and CFNES will amalgamate under the leadership of the Commandant NFS(A). NFS(A) will be responsible for the local delivery of individual training for all RCN occupations. TDC(A) will be under the leadership of the Commandant TDC(A) and will be responsible for the design and development of combat and seamanship training to the RCN.

The staff of the new TDC(A) AWW division is comprised of CPO2 Hamilton, PO1 McNamara, PO2 Kelloway, and MS Simpson.

To date we have been busy training for our new roles associated with course design and development. Later this year we will begin an in-depth review of all NESOP individual training. This really only scratches the surface of the long term plan to get to FOC a few years down the road (2025). Without a doubt, the training system and its product will be better, but there are many differences in the way business is currently being conducted and the concept at FOC. For more than 50 years, the RCN has depended on its current training organization to train officers and sailors. Over the years, it has been refitted and modernized to meet the challenges of the day. It has served the Navy well, generating thousands of officers and sailors that have met the demands of the cold war and more recent conflicts. As we renew the RCN's fighting capability with modern ships and systems, we must appreciate that the training organization is no longer as capable of supporting the RCN into the future. It is time for the organization that has served us well to transform into a twenty-first century, integrated training system that leverages technology and modern learning methodologies.

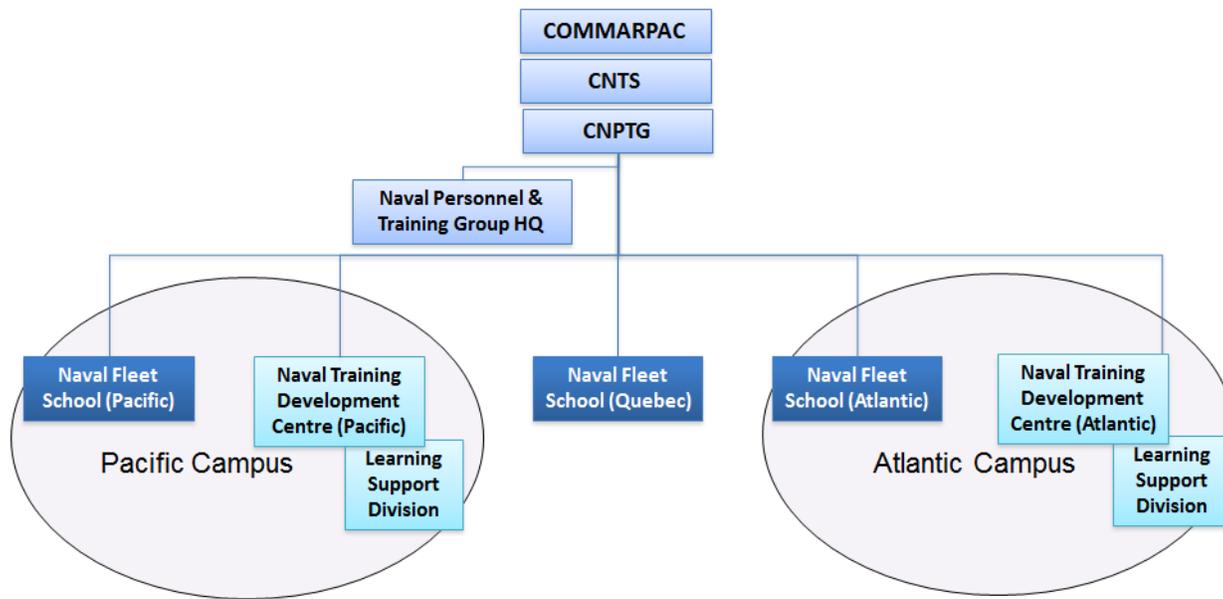
The NTDC(A), with the exception of NLSC, is housed on the 3<sup>rd</sup> deck of S17 Stadacona. It consists of the following divisions:

- Warfare
- Submarine
- Seamanship
- Naval Learning Support Division (NLSC)

From a larger perspective, the NPTG reorganized along 4 functional lines:

- Training Management – bolstered NPTG HQ, automation/semi-automation of quantity control processes (old Gold, Red, Silver Books)
- Training Development – unique new units that conduct nothing but training analysis, design, and development, and enable the validation function with CSTG and DNavP&T
- Training Delivery – single schools on each coast in a virtual Campus model (a Campus is one school and one training development centre)
- Personnel – PCCs as they exist today, noting analysis is underway on how PCC(Q) should be adjusted, if need be, as we move towards One Navy training.

The New Organization – 15 July 2016



Project *BASSETT* - *Baseline ASW training, using Synthetic Environments and Training Technologies*. So your likely curious why I've included ASW topics. *BASSETT* is developing the next training design of ASW RQ PO1 training, additionally it has an critical function as a decision tool of future training development processes. Thus the label "Project" *BASSETT*.

The Project is tasked to:

- Identify, Test and Evaluate new training methodologies;
- Develop, Test, and Evaluate a full spectrum of modern training technologies.
- Review training design process so as to consistently deliver modern, effective and efficient training.

The Project will design an Exemplar course – UWW – using new training methods and technologies. PILOT course will run in Fall 2016. Results of pilot course will be applied across the full combat training curriculum.

#### NAVGEN 019/16 (NAVAL TRAINING SYSTEM TRANSFORMATION AND THE CREATION OF THE RCN CAMPUS MODEL)

Details within this NAVGEN are not only changing the way the Naval Training Systems functions, it will change the way the Navy conducts training business. Initial Operational Capability (IOC) is 15 July 16, but there is much change to happen besides standing up the new organizations.

CPO2 George Hamilton

Warfare Division Chief / AWW Chief, Naval Training and Development Center Atlantic / MARLANT NESOP MOC Advisor



## *HMCS Athabaskan*

We have begun what is scheduled to be the old girl's final year; the "Atha-B" is still going "Strong". As we sit here, writing this possibly final newsletter for this girl. We are finishing up our last day of SCC off of the coast of the wonderfully hot Bahamas before we start our transit to FLEET WEEK in New York City. We will enjoy our summer at home, spending a little bit of time with the families before going all out for the fall with CUTLASS FURY, with a good stop on the Rock, followed right after with a TGEX/FLEET week Baltimore running us right into December.

The NESOP section onboard is slowly dwindling down and the girls getting close to her last few months. At the very top, we have Petty Officer 1<sup>st</sup> Class Mike "The Gold Toothed Pirate" Hillier, who is counting down the seconds until retirement. His counterpart Lt (N) Christopher "Bit\*h Better Have My Money" Baines, is getting the jammiest posting available in the military, moving to Calgary in June to run a Reserves unit. Hell, one Reg Force member running a bunch of Shads, I don't think that there will be too much work being done on a weekly basis there! Finally rounding out the upper echelon of NES OP's is PO2 Jeff "Skippy" Lacey. Jeff will soon be embarking on his trip to Colorado Springs, Colorado for his OUTCAN stint with our wonderful neighbors to the south.

Next we have MS Robyn "The Redneck" Olsen, who after serving over a decade in the RCN has found him once again being a "280 lady". In true fashion, he quickly accepted the role of "Mess Mom" for 13 Mess along with his daily responsibilities as a liaison between the "upper echelon" and the "Senior Killicks". To date, he has done a great job keeping us all in line. Keep up the good work!!!

Starting off the Killacks, we have LS Jeremy "The Midget" Scott; he has recently been posted to us being thrown right into a senior role. Sailing with no MS or PO2, LS Scott is always busy making sure everyone is "looking like they're doing something".

Then we have LS Ryan "The Team Coach" Gaynes, for the first time being put in the Senior Hand of the watch position, he's been with Atha'b for a little over 4 years now. Known by the section for being competitive and yet a great team player, often times we would find him discussing sports and videogames as if he were the #1 champion of it. That aside LS Gaynes is an excellent member of the section always making sure the guys were taken care of, as well as insuring everything is fair, that is of course except when he's not playing Dungeons and Dragons. All the same, he is a man of his word whether or not that is a good thing, we all love having him around!!

Next off is, LS Shawn Tiller, fresh off his 5A's and back to sea for the first time in a very long while (thanks to his 4's and parental). He is said to be excited to get back to the grind. Known for his wittiness and "one liners", LS Tiller will surely entertain the driest of the "old salt(s). Welcome back Tiller! It's good to have you back onboard!!

LS Max "Don't touch my Chicken" Claveau is counting down the days to find out that his VOT has come through so he can get a posting in the motherland of "Qweebek."

LS "The Candyman" Amyot, AKA "Felix", has been with the Athabaskan now for almost five years. Known by his peers for his generosity & kindness; Felix has always put the members of his section first. He was dubbed the "Candyman" as of late, due to the fact that he was usually good to bring treats and snacks for the others on his watch. Always known to be a team player; and also good for a laugh, Felix often gave the section a boost in morale without even trying. That being said: "If anyone can, the Candyman can!!" Thanks Felix!!!

LS Daniel "The Candy Santa" Nemes is fairly new to us, being a remuster from the reserves infantry. He has recently completed his QL-3 and is now looking to apply his trade knowledge. His oral volume is controlled by the amount of people that aren't listening. Every watch that we have, a new large bag of candy would appear out of nowhere; thanks to him we have given ourselves the name of "Diabetes Watch".

AB Brad "Grumpy" Hart has recently returned to us after taking PATA leave and completing his QL-4. Surely now, he has something to be "Happy" about and we are all very proud of his past & present achievements. Congrats to you and a job well done!

AB Steven “I just can’t stop having kids” Hartling has finally started to join us on sails after a wonderful 9 months of parental followed directly by his QL4 course. He must be enjoying this downtime on the ship while leaving his wife and the 5 girls at home.

Next we have OS Darren Brophy, the best “junior” NESOP this ship has seen in a very, very, very... long time! No seriously, “self-praise is better than no praise”! And; failing that, it’s noteworthy to mention that after completing his QL-3 and accumulating close to 100 Sea days; he is now poised to take his QL-4 sometime this summer. And, congrats to him for being a new father the second time around!! Were all proud to say: he is “still going strong” at the very young age of 42... No “misfire procedures” required here! ☺ See, if you guys can say the same when you reach his age!!!

Fresh off his QL-3, we have OS “Rhodi” Rhodenizer who hails from the wonderful county of Chester, Nova Scotia. Young and eager to be the best NESOP in the fleet, he shy’s away from no task given. The sky is the limit buddy!

We have a special guest onboard in the form of LS “THE CHAMP” Corrigan. He has been ATP onboard for the past few months and has had a direct impact on the moral of the section. His VOT to SUP TECH has been accepted and he will be leaving the trade in July for trades training in Gagetown. The Navy and the NESOP trade will be losing one of the hardest workers that the trade has ever seen. Best of luck in your future endeavors and keep smiling.

The NESOP section had the unique opportunity of spending a week of community leave at Lake Pleasant Campground located in Greenwood. The work party spent their time along the PO1 constructing new boat docks and clearing trees and brush. The weather held out but cold nights meant big fires and much socializing. We were even treated to an outdoor hockey game as the boss setup the projector and we viewed the playoff hockey on the big screen. The food was fantastic and there was plenty to go around. Plans are being made for next year’s outing if we are here to get involved.

Finally straight off his 3’s as well is OS Joshua “The Monotone Robot” Walsh, why we have 3 new people straight off their 3’s to a ship that is retiring in less than a year is beyond most of us. The guys probably had the most fun with him on his first sail here, after hours spent gathering the gear needed to apply some fresh radar paint to the kit, including: a “night time” man aloft chit, heavy duty electrical gloves, a five point harness, a can of green “radar paint”, and brush. Good thing he was able to laugh it off afterwards.

In closing we have one of the best sections going in the fleet, with a mixture of vast experience and new people willing to learn. We have been sailing quite often, but with that becomes invaluable experience that you can’t receive while alongside. I would like to thank the new guys onboard ATH on taking this posting with a grain of salt, I can only imagine how tough it is to be brought up in the new era of EW and then get your message saying you’re coming back to the ‘70s. As we stay busy over the next year, it makes me sad to say this will be the last NESOP Newsletter coming out of the amazing 280 class. I wouldn’t change the last 4 years of my career for the world, it truly has been the most amazing experience serving onboard the final 280 in the country. As Henry Fielding once said “Distance of time and place generally cure what they seem to aggravate; and taking leave of our friends resembles taking leave of the world, of which it has been said, that it is not death, but dying, which is terrible.” In other words, not all of us are friends but we are a family.

Composed by LS Scott, LS Gaynes, LS Tiller and OS Brophy



HMCS Charlottetown

Ahoy from the port side of the operations room on HMCS Charlottetown.

Things are busy as ever here on Charlottetown as we gear up for our upcoming Deployment for Operation Reassurance this summer. Things couldn't be more hectic but that can't stop the steam roller that is AWW.

Charlottetown just recently returned from a missile shoot in preparation for our upcoming deployment. During which our glorious leader (he made me write that) PO1 Jody Baker splashed both BQM targets with ESSM ( that's what he told us anyways)

EW is as exciting as ever with PO2 Rob Jensen (Who I'm pretty sure bleeds EW) and PO2 Nathan Kuffner (when he isn't looking for his lost glasses) mentoring junior bodies in the fine art of finger printing and Identifying ESM.

On the Fire Control side of the house we have our fine FCS' MS Tony Hickey (He tells the best smoked salmon stories) and MS Scott Dickie (Damn he's old) Both never miss a chance to tell us how great of a job we are doing or when we missed a spot scrubbing toilets.

Last but not least we have the real back bone of the section. The guys and girls who do all the heavy lifting the Leading seaman (We don't have any OS or even AB's ☺ )

LS Ashly Whalen and Mitch Holden recently finished their boarding party course and looking forward to leaving everyone stuck in OPS while they go on all kinds of adventures as the next best thing to JTF2

We also have LS Bouthat (But who are we kidding as the First NESOP to go SAC he's basically an NCIOP now)

We've also got some other people kicking around LS Cal Privett, LS Krystn Van Den Bergh, LS Taylor Chamberlain and LS Kelly Perron.

Everyone here is eager to get going and put all that hard work and training to good use and hey if you get bored fire us an email ( I know I will be )

Cheers.

LS Marshall.



*HMCS Fredericton*

After a year of the craziest schedule to readiness that any of us have been a part of or seen, we are officially on the down slope after many months of trials, courses, PTT, OTT, ridiculous amounts of DC round robins, refresher training, SWP's, RRI's, WUPS and a six month NATO deployment.



The NESOPs onboard HMCS Fredericton have overcome many obstacles. The dream team of the fleet are as follows:

Starting with the Port watch we have our fearless leader Petty Officer 2<sup>nd</sup> Class Donald “I need more pomade” MacDonald. This man has to have the nicest hair in NATO. He can also be found roaming the streets looking for cellphone cases. With his endless amount of knowledge, experience and pomade, he has always brought the best of laughs and work out of the Port side. With more than four, six month deployments under his belt, Donald has pushed us all to be better and more efficient operators while passing on all skills he had obtained throughout the years. We sincerely thank him for his excellent leadership and kindness and he will be surely missed once posted ashore.

Master Seaman Steven “bald eagle” Thompson. When he is not doing millions of corrections to paperwork, you will see him running or taking pictures of his wrist watch. He has always been eager to teach and help his subordinates obtain their best potential and pushes them to become better leaders. Steve has always proven to be an excellent leader, with many laughs and jokes and wardrobe changes. Steve never fails to make the people around him laugh or shake their heads. After finally making his first deployment ever, he will be taking off back home to start his QL-6A. Steve will be surely missed.

Leading Seaman Kevin “always up to no good” Delorey. When not being 30 minutes early for watch, you will always find Kevin playing tricks on members of the section. Kevin has a history of practical jokes and pranking and teasing our Divisional officer Lieutenant Navy Daniel “Tay Tay” Fletcher, who will not know until he reads this that the annoying clicking sound on the net that was making him lose his mind was actually Kevin. Sorry to the CSE section that ended up getting in trouble for the whole thing. Kevin always says you got to have fun at work.

Leading Seaman Hugo “Jacob Francois Guillaum Jeremiah Luke Remy Sebastian Muhammad” Duguay-Boucher the VI, is our on watch Frenchman that sounds like a Frenchman and spells toys with low batteries. Hugo is one of our most dedicated passionate members on watch. Always a positive attitude, you can find the NESOPs laughing and joking when we were around him. You can also see Kevin and Meagan in tears from laughing so hard when DB makes his unique sadistic laugh.

Leading Seaman Sean “Ay-wart” Ewert. Fresh off his QL-4 course and advanced promotion, you can be sure that if he isn’t talking about Electronic Warfare and the world of ELISRA, he will be talking about his love of bacon and the many culinary journeys he has ventured off into with the greasiest most delicious of endings (so he thinks). Sean has proven to be an excellent worker and an asset to the NESOP section. Sean, we will never ever forget your one dollar bills fiasco.

Leading Seaman Meagan “ginger snap” Hatt. Meagan has proven to be our feisty ginger of the watch. Always standing her ground, when she’s not finding herself in a sticky predicament, Meagan never fails to help out her peers and jump on new adventures within the trade. Meagan consistently challenges herself and the members around her to be better operators. Meagan is the push that our section needs to stay on top of our game.

Now onto Starboard watch we have Petty Officer 1st Class Joseph “YEAP!!!!” Dickie. Newly promoted in June 2015, Joe brings a ton of knowledge and energy to the section “this includes energy from the sun, wind and water as well”. When not intriguing you with his political and economical in depth conversations, you will find Joe thinking of different ways to power the world with pop cans. With his incredible work ethic and care for his subordinates it is no wonder the NESOP section is one of the most envious sections on the boat. Joe will be very missed as he journeys off to bigger and better things within the NESOP world.



Petty Officer 2<sup>nd</sup> Class Fabian “talks very quiet” Pittman will always be known as the wind whisperer on Starboard watch. Fabian never fails to share laughs during watch turnovers and poke the bear to raise morale. His important leadership qualities have radiated through both starboard and port watches onboard FRE. Fabian has one hell of a poker face which works to his advantage when he tries to play practical jokes on the section. Like telling Kevin who loves poutine that there was cheese curds in the Chief and Petty Officers mess. (There’s never any poutine on FRE) when there really wasn’t.

Master Seaman Bradley “Spit It Out” Harrington, has got to have the record for the longest turnovers in history, Brad has never seemed to surprise us with his ten minute long turnovers that should have taken two minutes. With his wealth of knowledge in Electronic Warfare and as a Fire Control Supervisor helped his watch achieve success throughout the deployment.

Leading Seaman Scott “I’m gonna crank up the air conditioner & wrap myself in a huge blanket, so I don’t freeze like the rest of the mess will” Broderick, when not turning one mess into an icy tomb. You will find Scott bringing laughs out of the port side, bringing the perfect balance of work and fun to the starboard watch.

Leading Seaman Lissa “glady” Gladu has completed QL-4 course and is only three feet, 5 inches tall. Lissa always makes up for her

size with her positive attitude and the smile on her face. She never fails to make people laugh and keep spirits up within the section. With a brief stint in scullery, Lissa has now returned home to be with her partner before she leaves on a deployment this summer.

Leading Seaman Edward “mambo numba five” Renaud. When Eddie isn’t getting the newest or catchiest tunes stuck in your head, you will find him running his watch. He has proven to be a valuable asset to starboard watch and NESOP section as a whole. Beyond ready for his Fire Control Supervisor course, Eddie will make a great Master Seaman and Fire Control Supervisor for whatever unit he will be posted to next.

Leading Seaman Scott “I cheated at Jeopardy” White was borrowed from PCC but now belongs to HMCS Ville De Quebec. He was unfortunately ATP to us for a short six weeks, I mean six months. He integrated very well as a new ship mate and QL-3 qualified NESOP. After his NATO deployment onboard FRE, he will be loaded on his QL-4 course. We wish him all the best on his new ship and future career courses.

As we reach the end of our NATO deployment, it will be sad to be split up throughout the fleet, although most of us will be going on to bigger and better things. The NESOP section onboard HMCS Fredericton will always be remembered as one of the best well put together sections in my career. We all send best of wishes to the members leaving our team of misfits.

Written by LS Kevin Delorey



*HMCS St. John's*

Well a good old navy day to you all from the NESOP section onboard HMCS ST.JOHN'S.

There have been a lot of changes over the last year. We welcome OS Andrew “The Toaster” Iddon to the section as well as MS Alex “The Brit” Redpath. We say farewell to LS Lucas “The Ultimate Warrior” Kozuch who was able to obtain a VOT to Clearance Diver and MS Stephen Parsons who finally got a shore posting. We have had an eventful last couple months as AB Anton “Skinny Triston” Manson achieved male athlete of the year, completed his 4’s course and is now loaded on his 5A’s. AB Dan “Salty” Peralty achieved top student on his 4’s course and is now loaded on his 5A course.

LS Jeremy “Pterodactyl” Terry was part of the Run The Rock team this year and helped set a new record in the amount raised for the children’s wish foundation. LS Joe “Kitty Flippin” Deguire is a proud father of a little girl and is working on getting his MSOD qualification. LS Dan “Dandelion” Oliver has been working hard in the canteen



providing everyone aboard with swag and stuff. LS Nick "Cry Baby" Forgues is currently on the boarding party course and completed his 5A's course earlier this year. LS Ryan "Tokes" Lawrence was also able to complete his 5A's course and is currently doing an OK job in scullery. LS Rhys "Farmer" Hardy has been able to achieve what to most may have seemed impossible having been cigarette free for a while now (no vape either). We all hope he is able to continue to stick with it for life. LS Neil "Any trade but NESOP" Young is only attach posted to the section but has been able to accomplish a lot while here including his PLQ course.

MS Jamie "Toby" Rygiel just traded his boat for a bigger boat and will likely be posted out shortly. PO2 Curtis Penton is awaiting his posting message and is currently winning the baby making race against Skinny Tristan. PO2 Dave Seymour is currently on his 6B's course is now a married man; we are all hopeful that once completing his course he will await a posting message. PO1 Pat Brunet has been filling in for the combat chief during his absence taking on a bunch of extra responsibilities, as it seems most are, is also waiting for his posting message.

All in all things have been awesome. Over the last year we have accomplished a lot as a section, we were able to host IANC, a royal visit from HRH the Princess Royal, and a Vice Regal sail with Governor Generals from across Canada on board. We have completed RRI's, many sea trials and dominated OTT1. We have had friends and family with us on day sails and made many lasting memories in the ports we visited (Boston, New York, Bermuda, St John's), also heaps of good stories that I'm unfortunately not able to include. It's sad to see so many great people leave and they will be missed but we're all looking forward to making new friends and great memories in the year to come as we start the daunting task of a challenging and compressed TRP in preparation for a deployment in early 2017.

CHEERS!! AB Peralty

No submission offered by the following units:



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From

# THE WEST COAST

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## AWWTC Black Rock (HMCS CAYUGA)

Greetings from the Rock

For those that are not aware, both coasts are in the midst of transferring in to a CAMPUS model. That means people, positions, locations and other things are on the move. For now, CPO2 Simoneau who recently replaced CPO2 Frerichs here at Black Rock has been transferred to the Leadership School at CFFSE. PO1 Boutillier has been posted back to sea and is preparing to tour with HMCS VAN. PO1 King has taken his place but we're not sure for how long. PO1 Timmons is preparing to take the reins as the Snr Instructor here and PO1 Rempel is moving inland to his hometown of Ottawa this July. PO2 Mack is preparing to go on PATA this summer (congrats) and PO2 Simper is preparing to challenge the RQ-PO1 course this summer. Congratulations to now PO2 Marier for recently passing the RQ-PO2 course and being promoted to PO2. Well done! MS Cote has been posted back to sea to sail with HMCS Winnipeg and was replaced by MS Borys. MS Silver joined the mix from HMCS Calgary and is busy instructing along with MS Lacombe and MS Buch who have been filling in for various CFTPO's.



As for training, it's been a very busy year here. We currently have 2 x RQ-OS courses in house along with 1 x RQ-LS course and 1 x RQ-MS course. We have RQ-PO1 and RQ-PO2 courses starting this summer, 2 more RQ-OS courses planned for the fiscal year, 2 more RQ-AB courses and another RQ-LS course. So the remaining staff will be very busy preparing NESOPs for the next level of their careers. Not to mention any additional tasking's for Fleet support such as OTT, PTT, WST.

PO1 Byron Rempel



Sea Training Pacific

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Greetings from Sea Training Pacific

A busy year, ST(P) has been from coast to coast working up the fleets for various mission requirements. It started with RRI's on HMCS Ottawa who gave it their all during a very busy program. Following this, the Pacific team hopped on a plane and sailed with HMCS Montreal for the DWUP/AWUP program. While busy as usual, it offered a different perspective for West Coast sea trainers to operate with an East Coast ship and gain exposure to the Cyclone. Once back in BC, the team prepared to get HMCS Calgary ready for RIMPAC with DWUPS followed by BSSRT (aka RRI's) on HMCS Winnipeg. Both units ended up being well prepared for their upcoming programs. Finally the most recent program was with HMCS Vancouver where ST(P) conducted her Weapon Certification, Missile Readiness Inspection #2 and DWUPS. The 16 days at sea as the ship steamed towards Pearl Harbour were jam packed with training events in order to prepare their team for the upcoming RIMPAC and follow on WESTPLOY.



Some of the most notable changes that Sea Training Group has produced this year is the implementation of CFCD 102 (M). Extensively altered, this publication requires review by all NESOP's as it offers valuable insight on how we are going to be conducting our CRR training from this point on. In addition, the rewriting of Ship's Standing Orders and the Sea Training Guide continues to progress and should be on the street in short order.



This year has had a significant amount of personnel changes in our unit. CPO2 Dolbec has moved on to the Target Cell where he will occupy an Atco trailer in Colwood. He was replaced by CPO2 Smyth who is eager to get training with the west coast fleet. Now CPO2 Esquivel has moved on to HMCS Regina as the CBT Chief which allowed for me, PO1 Dawson, to take over his desk and begin to impart my wisdom (or lack thereof) on as many NESOP divisions as possible. I am excited to take on this challenge and bring a new perspective to naval operator training on our ships.

Overall, Sea Training will continue to work into the future in order to build stronger, more capable teams for both coasts. We are an organization that has an extensive amount of experience and should be consulted when planning training serials for teams. Please consult you CoC who can then contact ST(P) if you believe that support from our unit may assist in your event.

See you in the smoke!

PO1 D. Dawson



Fleet Augmentation Pacific (FA(P))

Welcome to a rare glimpse into the world of Fleet Augmentation Pacific; home of the injured, those with one foot out the door, and a large number of NESOPs in between postings. It's currently our busy time of year. Our days are filled with change of command parade set ups and consistently supplying bodies across MARPAC for various taskings. We generally attempt to have our personnel AP'd or posted out to units so they can further their trade progression. Unfortunately though, for our NESOP demographic this isn't currently the case as

we've just about got enough of us in house to man an Ops room, or at least the port side of it.

PO2 Clay Andrist as our in house administrative PO is for the time being the anchor that's holding us all from going adrift. Currently he's looking into becoming a private eye or cowboy billionaire astronaut as his time in the CF is coming to a close. PO2 Mark Pyza was here for a couple of weeks before he went on his way to Quebec. We're wishing him all the best and hoping he packed his parka. In speaking about Quebec we're also looking forward to welcoming back PO2 Steve Tremblay from his stint at CFLRS.

As for the junior bodies here at FA(P)...there are many. LS Ketterer will be heading down to RJOC, passing the torch of Junior Administrator to LS Boertjes along with his coveted parking space only to trade up to the sought after green octagon. LS Ronald "Old man" Ledger graced FA(P) with his salty presence recently, giving more junior bodies a window into the recent history of the RCN with his now 27 years in. He's looking forward to getting back to the fleet and breaking the 2000 mark on sea days. LS Daryl "sprechen ze deutsch" Bowen stopped in as well. Having taken some PATA leave he's also looking forward to getting back into it after teaching his now two year old daughter to fetch him a Warsteiner (See Facebook video). LS Layton Theriault finally got tired of our beautiful nation's capital and came back from CFEWC with a lot of lessons learned over the course of his three year posting there. He's being sent to HMCS Winnipeg. He'll soon come to enjoy the spacious accommodations of an HCM command platform 7 mess. LS Aaron Guest and LS Francis "Licorice" Lacoursiere arrived after PDL from their deployment aboard HMCS Winnipeg June 2015-February 2016 along with LS Jeffrey "gorgeous" Boertjes and AB Pavel "Billy" Petkov. LS Guest won the draw and got to go on RIMPAC with Calgary, his sea days in his career so far now almost exceeding his land days but we're still working on the math. AB Petkov just left for his QL4 in Halifax and we're really looking for him to make us proud out there as the only west coaster on his course. This leaving LS Lacoursiere from the list here to take some tasking's and summer leave, but not before he got sent back to HMCS Winnipeg for a week sail to show the ship's new section how it's done.

If there's anything to be taken away from this it's that FA(P) is more than just an in between posting. For some FA(P) is a much needed break from going to sea and a welcome opportunity to get PT in every day and go home each night. We enable a great deal of activities that go on around the base by tasking out personnel and a lot of people come through our door. Feel free to stop by.

LS Boertjes



HMCS Regina

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With 2015 being a relatively uneventful year for the Regina NESOP section, 2016 has proven to be incredibly busy by comparison. We received the ship back from Victoria Shipyards on April 21<sup>st</sup> as the last ship to go through the HCM/FELEX program on the west coast. This milestone was noted from a visit by the Minister of National Defence. Currently the NESOP's of Regina are busy with taskings, career courses, manning requirements, attaining qualifications, and recovering from various surgeries and injuries... AKA the Crip(ple) gang.

The NESOP crew has seen a few familiar faces leave us in the past few months. CPO2 Peter Living has retired effective April 1<sup>st</sup> of this year after 26 years of devoted service to the RCN. He currently has no concrete plans, but will be enjoying every day as it comes. PO1 Scotty Crouse has jumped ship and is currently the SWC on board HMCS Winnipeg and will be moulding an entire

new section into shape. PO2 Mike Spence has been posted to HMCS Vancouver, where he will be sitting in the EWS chair. LS Jon Barrette has had his name pulled for a cushy gig at MARPACHQ for the foreseeable future pulling 12 hour watches and looking up obscure things on the internet. LS Steve Earl, LS Daniel Vivian, and LS Dollard Morin have all been plucked for postings to HMCS Winnipeg, while LS Sam Lalonde was posted to HMCS Vancouver.

Currently the Regina NESOP's have CPO2 Carlos Esquivel sitting as CBTCH. He's putting on a brave face whenever someone asks him for help with Monitor Mass. The section is currently headed by PO2 Troy Sticklely who came to us after holding the SWC position for HMCS Winnipeg's 2015-2016 deployment. MS Scott Weatherell is currently pulling duty as the RPO while MS Jeff Leitch spends his days doing the brunt of the paperwork for the combat department as the other sections can never be found (sound familiar?). Both of them are slated to be posted out sometime this summer. Maybe, probably, who knows? LS Jay Kirby is still enjoying his days here.

While in the shore office he had the distinction of having an absolutely amazing beard, but looks like a baby without it. LS Chris Perkins also had an amazing beard, but with one of his front teeth missing he could have been mistaken for a beer league hockey brawler. Chris is being posted up to Yellowknife and plans to make up for the bleakness of his surroundings with the help of his girlfriend and purchasing an incredibly expensive truck. LS Cole Biccum is spending as much of his off time on epic adventures that usually involve Sombrio beach, good friends and brutal hangovers. LS Hugh Ledger is just coming off a surgery and spending his time trying to claim the best seat in the shore office. LS Graeme Peppley still technically belongs to us, even though he's off doing super-secret tactical stuff with MTOG. He has deployed with Winnipeg and was renowned for his yoga instructions and brass polishing. LS Stuart Carmichael, LS Jozsef Castellan, LS Alan Moffett, and LS Kevin Munro are part of the new crew after deploying with Winnipeg on her deployment last year. Stu just completed his RQ-LS course and earned the nickname Carmangler after writing off fellow course mate LS Jeff Boertjes' car while in the Fleet School parking lot. Joe and Alan are off to HMCS Calgary for the summer and are sailing with her off to Hawaii for RIMPAC. Kevin has been busy with a 1 and 3 duty watch rotation while prepping to go on his RQ-LS course this fall. We appreciate his compliance in not growing back his moustache that requires him to stay 250 feet away from schools and playgrounds. Rounding out the section is AB Jerry Roberts who recently completed his RQ-AB course in Halifax earlier this year. Somehow while out there he managed to partially tear his Achilles while walking as he played basketball. Figure that one out.

We hope everyone in the trade is doing well and look forward to seeing many of you on both coasts in the following months.

Fair winds and following seas,

LS Carmichael



HMCS Winnipeg

The past year has been an exciting and fulfilling time for the crew of HMCS Winnipeg. Finishing a deployment in early 2016, Winnipeg underwent a major crew swap, leaving behind a few brave souls to help guide her new ships company into the future. Those remaining members from the deployment were PO2 Lisa Davidson, and MS Daniel Boris. Over the following few weeks and they were slowly sent on to their new units once their replacements came along, PO2 Davidson to some new and exciting opportunities in our Nation's Capital, and MS Boris up to Black Rock to help mold the future generation of NESOPs. Two more holdovers from Winnipeg's previous crew, LS Phil Prud'Homme, and LS Randy Burns, have been in integral part in integrating and binding the new NESOP Section aboard.

The new kids on the block led by PO1 Scottie Crouse, batting second we have PO2 Martin "Duey" Duhamel and the freshly minted PO2 Adam Marier. Keeping tabs on the trouble makers our two Master Seaman, fresh off the press MS Garret Jensen, and his counterpart MS Derrick Cote, who still needs a chair to get to the top shelf. For Kellicks in the section we have LS Daniel Vivian, LS Steve Earl, LS Erik Pelletier, and LS Dollard Morin. Rounding out the section we have AB Jean-Francois Masson, and our poor always overworked OS Brett Melchior.

Over the first few months of our tenure aboard, HMCS Winnipeg had a quick round of sails including SWOAD, RAS-FG, and punctuated by a nice relaxing week of BSSRT, cementing the new section with a very positive and happy attitude which has served us well.

In June we completed Weapon Cert and OTT1 in Sunny Halifax which as I'm sure all you readers know is a fantastic time (Love Baba Rays) but in all honesty, it was a great team building time for our fresh crew, many of whom were doing this for the first time. Following that up we completed another short SWOAD sail in early July, in which we were able to conduct 57mm, and CIWS PACs, in which a few members of the section were able to take their first shots.

Looking into the future we are looking forward to the challenges presented by WUPS this fall, as well as Fleet Week in San Diego. We hope to carry the lessons we learn, and the comradeship we build with us over the seas to our next deployment in early 2017. It is with great pride, a great stride, and a strong team, the crew of HMCS Winnipeg is ready for whatever our future holds, over the seas, and to lands far away, a shining example of the Canadian Sailor, and with hard work and dedication, the pride of the NESOPs of the future.

LS Erik Pelletier



HMCS Calgary

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Greetings from the walking "wounded" otherwise known as the NESOP section of the Calgary. It's been yet another busy year for the Calgary. We kicked off the year with a trip to the tropical location of Halifax for OTT training. LS Evans and LS Price were thrown into the fire while acting as EWS. After their stellar performance as acting EWS, PO2 Demarce and MS Day were promptly brought into the section.

Shortly after returning we headed out for RASWUPS/DWUPS with the Chilean tanker Almirante Montt and our friends from sea training. We also had one extra sailor in the form of a stowaway racoon who joined us for a trip out to the West Coast Firing Area. He honed his gunnery skills and returned safely three days later as the saltiest racoon in the fleet. We then had two weeks alongside before heading out for more RASing with the Chileans.

Calgary held its annual "Cowboy Up" party which was a night filled with bull riding, rock shows and visits from the Victoria police; all in all it was a successful night. Shortly after Cowboy Up we supplemented our "wounded" warriors with LS Moffett, LS Castellan, OS Sydney, OS Lefebvre and newly promoted MS "The man of many hats and little hair" French. We then made our way down to home port San Diego in preparation for our transit to Hawaii for RIMPAC 16.

Unfortunately LS Evans and AB Thomas couldn't find it in their hearts to make it out for the trip. We look forward to conducting our soon to be successful harpoon firing before returning home for some much needed R&R.

We also have two NESOPs who have come to the end of their careers and are being put out to pasture. PO1 Falconer is retiring in August and everyone in the section wishes him the best in his future endeavors. PO2 Billy "Cowboy" Blore has retired after a long successful career and will be missed by everyone who knew him.

LS Price / LS Wilson

No submissions offered by the following units:

