

NESOP NEWSLETTER

Summer 2017
Issue #34





Editor's Notes



The NESOP NEWSLETTER is published by & for the NESOPs of the Royal Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources & acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content.

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

- Editor

As summer is coming to an end and everyone is preparing for the fall programs, it wouldn't be complete without another fine edition of the NESOP Newsletter to hit the streets. My favorite part of putting this together is reading all the submissions as they come in. Each one really speaks to how and what each unit is doing and the perspective they have on the state of the trade. The humor that comes through is priceless and cannot be recreated in any other forum.

In addition, the detail given on each person in each trade really allows for the readers to get an idea of who is in the fleet and what they are doing.

Finally, as I've stated before, the NESOP Newsletter is driven by you and needs your support to insure its longevity. From Ordinary Seaman to Chief Petty Officer 1st Class, it relies on you to provide input into this resource. As we continue to evolve into a leaner, more capable navy the need to maintain these resources becomes more and more apparent. With the help of everyone on both coasts and Ottawa I know this will continue to be a great newsletter, and continue to be the envy of naval trades.

With that, I hope everyone had a summer and are excited to finish the year with some great sails and new experiences.

If you ever have any questions or concerns or you just want to chat, look me up and give me a shout by email or phone.

I look forward to hearing from you.

- PO1 Derek Dawson
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Le BULLETIN OP (DEM) est publié par les OP DEM de la Marine canadienne royale et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu.

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

- Le directeur

Promotions 2017

Trade Promotions 2017

Chief Petty Officer 2nd Class



*CPO2 Lloyd Boutillier
CPO2 Rich Pearce
CPO2 John Penner*

Petty Officer 1st Class



*PO1 Will Stewart
PO1 Troy Stickley*

Petty Officer 2nd Class



*PO2 Andrew Bishop
PO2 Kevin Granger
PO2 Jeff Leitch
PO2 Derrick Coté*

Master Seaman



*MS Andrew Bruce
MS Graeme Peppley
MS Thomas Davis
MS Daniel Gignac
MS Layton Theriault
MS Joe Brown
MS Brandon Starcevic*

Leading Seaman / Able Seaman



Congratulations to all NESOP's, both east and west, who were promoted to AB and LS so far this year.

This is an important milestone in your career and should not be taken lightly. Continued dedication and hard work will see that you rise through the ranks of the NESOP trade. Well done.

Apologizes if anyone was missed in this list



THE NCR



Director Compensation and Benefits Grievances



The big news is that the CF Grievance Authority, Alternate Dispute Resolution, Harassment and Human Rights and Diversity are being combined into one Directorate. The new organization will be called Director General Integrated Conflict and Complaint Management (DGICCM). Of course, the name is subject to change but for now, that's it.

The Integrated Conflict / Complaint Management (IC2M) model proposes a new way to manage complaints more effectively through an integrated complaint management system that is responsive to and trusted by CAF members and the chain of command (CoC).

IC2M originated during transformation initiatives to force a rationalization of personnel policies and procedures while taking the opportunity to modernize primary CAF Human Resources processes. One of the areas targeted early for overhaul was CAF complaints management. In fall 2011, the Vice Chief of the Defence Staff and the Chief of Military Personnel launched the Integrated Conflict Management Working Group (ICMWG) with appropriate L1 representation. The WG holistically reviewed existing conflict management mechanisms. The review focused on the military grievance system, the harassment complaint resolution system and the alternative dispute resolution system.

The WG concluded that existing mechanisms are complex, lengthy and ineffective, with no single oversight. The CoC also reported inadequate situational awareness on the conflict portfolio and lacked capacity to make informed decisions early in the process. The effort produced a concept that integrates the three processes in an efficient, comprehensive and collaborative manner, while ensuring that every effort is made to resolve complaints early, locally and informally. The IC2M project was established in 2014 by the VCDS with a two-year mandate to fully define the concept.

The new IC2M model offers a one-stop-shop process guided by local staff at formation levels trained in complaint management/resolution and supported by a central agency. CAF members will know where to go when they have issues that require resolution. They will receive assistance early in the process. IC2M will help members help themselves. Should that not suffice, CAF members will be assisted with full engagement of the CoC to ensure that the matter they identified is formally acknowledged and resolved. The model also calls for a centrally controlled harassment/discrimination/abuse of authority investigation capacity, apportioned as required, to provide the CoC with CAF-wide consistent investigation standards and advice. The IC2M system will not let the institution neglect our members' challenges.

Existing mechanisms are complex, lengthy and ineffective, with no single oversight.

It will aim to bring closure early through a new collaborative resolution process. If unsuccessful, IC2M will shepherd the matter through the formal resolution system for determination by an appropriate authority. A more effective complaint management system will yield a more effective force. It will also strengthen the loyalty of our members towards the CoC and the institution.

An initial operating capability has started with prototype offices established at Valcartier, Montreal, Kingston and Borden have been quite successful thus far. As the kinks are worked out and staff are trained, more centres will be opened (Halifax and Esquimalt are anticipated around spring 2018) with full operating capability scheduled for 2019.

So what? This new initiative will provide early advice and guidance to both you, the sailor, and your chain of command to provide proper management and a greater ability to deal with complaints internally and informally.

CPO1 S.H. Haughn, MMM, CD
Unit Chief Warrant Officer and Grievance Analyst
Director General Canadian Forces Grievance Authority



Director Naval Requirements

Who is DNR-4, where are we located and what do we do?

Greeting's from the National Capital Region (NCR).

DNR-4 is a small section in the middle of several turnovers. Leaving us is LCdr Dan Thompson (DNR 4-2) and LCdr John Goodyear (DNR 4-3-3). Their expected replacements are LCdr Richard Jenkins, LCdr Darren Sleen and LCdr Dean Lang. For continuity this leaves Cdr Gary Friedrich (DNR 4), LCdr Ernie MacNeil (DNR 4-4), LCdr Mike Cornish (DNR-4-3) and CPO2 David MacNevin (DNR 4-2-2).

We are located at 455 Boulevard de la Carrière in Gatineau Quebec, belong to C Navy and fall under the Director General Naval Force Development (DGNFD). DNR-4 is responsible for the procurement of all Above Water Warfare Sensors and Effectors.

Within DNR there are several subsections all working toward the same common goal, the future of the Navy and are as follows;

- DNR 2 C4ISR;
- DNR 3 Naval Platforms;
- DNR 4 AAW (EW/Weapons and Targets);
- DNR 5 Underwater Warfare;
- DNR 6 COMMS-Information Systems;
- DNR 8 Halifax Class Modernization; and
- DNR 9 Submarines

DNR-4 currently have several projects on the go and for security reasons I will only elaborate briefly on what they entail. If you wish to know more, please don't hesitate to contact me either via email David.MacNevin@forces.gc.ca or phone 819-939-4784.

SRD-504A Refresh – Will improve the SRD-504A capabilities and allow the interaction of CFIOG STRONGBREW equipment with the SRD for Direction Finding. Ships will also be getting new HF Direction Finding and Monopole antennas. They will be mounted in various upper deck locations and will improve overall HFDF capability.



STRONGBOW – This is a joint CAF project that will standardize and replace the current mission-fit of Cryptologic Direct Support Element (CDSE) equipment and RCN COMM DF antenna and sub systems to provide Strategic COMINT compatibility and maintain RCN COMM DF capability. The project is entering Defence Capability Board (DCB) 2 and is expected to reach Initial Operational Capability (IOC) in 2023.

CDSE Fitted For But Not With (FFBNW) – To install CDSE FFBNW infrastructure onboard all 12 *Halifax*-class frigates that will enable embarked CDSE teams to bring their standardized equipment onto a frigate and have it readily installed for a mission. This project ties in with both the STRONGBOW and CFIOG STRONGBREW projects.

Laser Optical Countermeasures against Threat Environment Scenarios (LOCATES) – Is a surveillance and countermeasure system against Laser Beam Riders (LBR) and Laser Target Designators (LTD) using dazzling, jamming and decoying techniques. Extensive headway has been made and DNR continues to investigate this capability.

NEAR U – Is an Unmanned Surface Vehicle (USV) called Humpback. It is a modified Hammer Head target designed to put a missile jammer on it and used for Electronic Attack. DNR continues to investigate this capability.

Surface Offboard Persistent Decoy (SOPD) – Project has been awarded. The intent is to install 2 launchers on all *Halifax*-class frigates and have 6 ships fitted with the decoy at any given time.

Elisra – Naval Staff in Ottawa, along with Lockheed Martin Canada and ELBIT (Elisra) Industry (Israel) are working extremely hard to rectify the deficiencies of Elisra. Improvements are being noticed throughout the fleet and this remains DNR's number one priority.

EW Logbooks (DND 2054) – Logbooks can be ordered through the stores system. (NSN: 7530-21-911-3226)

I had a chance to pass on a lot of this information in greater detail during my visit to the East Coast for the NESOP PD day / Mess dinner which turned out to be a great event. I know everyone in attendance had a wonderful time. I hope to visit the West Coast sometime in the near future and discuss DNR projects in a more relaxed and inviting atmosphere.

In the meantime if you have any questions please don't hesitate to get a hold of myself or any of the other DNR-4 team members.

CPO2 David MacNevin sends



Canadian Forces Electronic Warfare Centre

This APS has brought new personnel to the unit, all of which have brought unique and excellent skills and knowledge to the EW field.

PO1 Rempel moved from the Parametric section in to the Production Manager roll. He has brought many new ideas to the section and continues to enjoy his time in Ottawa with his family. *PO1 Phee* is now the Parametric Manager / Training Officer. He is still waiting to have an out of Canada trip and is easily found in the smoker's area, smoking inexpensive cigars or enjoying his Kilt. *PO2 Barrett* has been recognized this year for his incredible dedication of 32 years of service in the CAF. We continue to enjoy having *PO2 Barrett* around to share stories of the old days. *PO2 Robins* joined the unit mid-summer from CFJIC. He is looking forward to the challenging math and EW courses that have to be completed as part of the initial training. He's also excited about all the festivals going on such as the Poutine and Bacon Festivals.



PO2 (SharePoint) Sinclair is continuing the joys of fatherhood, making the best of his remaining days in Ottawa with his wife and daughter. *PO2 Sinclair* was successful on his RQ-NES OP-PO2 course with a posting message to boot. His family is excited to make their way back to the East coast, where *PO2 Sinclair* will be the EWS on board HMCS St. John's. Congratulations on the promotion and best of luck on the coast.

MS Chalovich has been posted to CFEWC for better part of a year now with half of the time on the RQ-NES OP-PO2 course in Halifax. On his successful return, *MS Chalovich* was thrown right back into the grind, working with the EOB section. He continues to help other units within building 91 with his experience in EW. At this point from living in the country, *MS Chalovich* has become almost immune to poison oak. *MS (The Iron 883) Mudge* has recently moved to the ICMC section at CFEWC. During his off time here in Ottawa, *MS Mudge* has found a new passion for motorcycles. Completing his M2 license recently he's on the hunt for a new bike. *MS (The Muscle) Morris* has only been with us since last November but there have been a lot of recent events for *MS Morris*, He graduated as Top Student on his PLQ and is now posted to the language school. During his time off *MS Morris* will be curling 85 lb while watching Jurassic Park. Best of luck from all of us at CFEWC.

LS Turpin-Thauvette has enjoyed another year here at CFEWC. He has taken on many roles here, bettering the unit. He has been Instructing new members on how to input Data for the EOB section. More recently *LS Turpin-Thauvette* returned from his trip to Australia learning about the Aussies input data techniques. Probably the biggest change and news for him will be next Feb when *LS Turpin-Thauvette* becomes a Father. *LS (The Bearded) Campbell* has finally found where his hair went all these years and has joined the ranks of several people in the unit now with his newly established beard. His new look is getting the attention of some sections now, travelling with the SC&M section to complete trials on the east coast. *LS Gariepy* has been working away as part of the EOB section. In July *LS Gariepy* was awarded Raven of the Quarter for his hard work/dedication. He continues to enjoy his home town of Kanata. While here he's been enjoying time with his Son and Wife. *LS Gaynes* is the newest member to us, joining CFEWC in July. He has been thrown into the EOB/Platforms section and currently working towards his math 1030 course. *LS Gaynes* is looking forward to exploring the City and adding to his Tinder and bumble matches. *LS Perron* has left the NESOP family and is now working at Montfort Hospital in Ottawa awaiting his QL3 course.

Best of Luck.

Here at CFEWC there are still many familiar faces within building 91, but there have been a lot of changes in 2017.



Naval Electronic Warfare Centre

Greetings from the Nation's Capital.

Halfway through the year already, and so much has happened. From mechanical monsters roaming the streets of Ottawa, to an unexpected run to double overtime of game 7 of the Eastern Conference Final, Ottawa has been in full-on party mode. To date, we've been working very diligently to continue to provide support to our fellow NESOPs. This has been through updating our database with your intercepts, producing equipment libraries, and taking time to come and visit all of you on the coasts.

At the top of the ladder is our OIC, LCdr Steve Bedelle. There are two things that are certain with him; Friday morning breakfast, and Timmies runs. The OpsO, Lt(N) Villiam Tikka, continues to "do good work". CPO2 Corey Treverton spends time in his office doing Chief-things. PO1 Evan Entwistle is living the high life in *Manotick* and thoughtfully playing with his beard. PO2 Luke Mack, who is currently on his RQ-PO1, carries on with his continued dominance of Fantasy Sports. PO2 Duane Cole loves his motorcycle, and will ride in rain or shine, which we've had more rain this year than I can remember.

MS Andrew Bishop returned from his PATA, just to be promoted to PO2 and posted to HMCS *REGINA*. MS Nicolas Corbeil is tending to his vegetable garden, and took a couple months of PATA as well. Something about being here makes people want to take time off. Our outdoorsy tech, MS Mike Cox, is either fishing, hunting, or dreaming of hunting or fishing.

LS Dustin York attended his RQ-MS in Halifax, and has moved on to join HMCS *VANCOUVER*. LS Alain Mercier divides his time between smoking and work, if you know what I'm saying. New additions to the Unit, LS Simon Lajoie, and LS Maxime Claveau have now joined forces to form a new "French Connection" with MS Corbeil and LS Mercier. Our Unit clerk, Cpl Rich Donahue, processes our claims, but continues to stick out like a sore thumb in his relish suit.

As for this guy, I'm now the longest-tenured here at NEWC. I also attended my RQ-MS in Halifax, and returned there a couple months later to speak with our peers about quality control. Oh, and I was given a leaf for my all of my "hard" work.

Keep sending stuff our way, we'll break it down, build it back up and send it back to you in multiple forms.

MS Daniel Gignac

**From mechanical monsters
roaming the streets of
Ottawa, to an unexpected
run to double overtime of
game 7 of the Eastern
Conference Final, Ottawa
has been in full-on party
mode.**



Joint Information and Intelligence Fusion Centre



Good day from JIIFC! We are a unit of over 70 that contain a small selection of NESOPs, 5 to be precise. This is a close knit group of diverse Canadian Forces members. We fight the fight daily through Information and intelligence Management. Our jobs are vast and varied but we excel at any task put before us.

CPO2 John Forrester is the Unit CPO and continues to keep the unit on track with his unwavering attention. CPO2 Forester is retiring in the summer of 2018. Best of luck with that Chief. PO1 Whyte was posted from the INT Command here in the NCR and is a welcomed edition to the Training Section. As the Training Section

is headed into their busy time perhaps you will see him on the coast. PO2 Lisa Davidson was posted from the West Coast and is currently working in the Web Support Section. She has travelled with the Training Section and has aided with the C2 Apps training. MS Robin Olsen was posted in from the east coast into the Web Support Section and is a welcomed asset to the section. MS Vince Lemire was with us for a short while and ended up going on an Imagery Intelligence Analytic Course and then was posted to CFJIC. Good luck MS Lemire in your future endeavours.

I, PO2 Tracy Schulz, was posted into the COP Section but haven't worked one day within that section since arriving. I have been working as a Data Transfer Specialist. I am hoping to obtain one of many DT Specialist civilian jobs as the unit is hiring. Should I be provided that opportunity, my time remaining is short within the Forces. So from the NESOPs at JIIFC we wish you all Fair Winds and Following Seas and may you get all that you ask for.

PO2 Tracy Schulz
Data Transfer Specialist JIIFC

**This is a close knit group
of diverse Canadian
Forces members who
fight the fight daily
through Information and
intelligence
Management.**



From

THE EAST COAST



Canadian Forces Maritime Warfare Centre

The Warfare Center currently employs 3 NESOPs, all of whom work in the Above Water Battlespace (AWB) section. Here the NESOPs are employed as a part of a greater team all working hard to create a product that will help identify issues, streamline and optimize the way the fleet on both coasts conducts business in our very robust, and ever changing technological age. We do this through the many tests, discussions, and improvements to our Combat Management systems. Some of the things that we have been a part of have been. Multiple Sea Sparrow shoots, ELISRA testing, CMS optimization, and solutions to help improve 57mm PAC's. Our work also employs us on board MCDV's with the introduction of the new NANOOK Remote Weapon systems .50cal helping to guide and shape how it will be integrated into the operations of the class.

CPO2 Culligan is the big cheese among the NESOP's within the building, a very strong minded individual with extensive experience is very well suited in his position at the Warfare Center, having come from Sea Training has a very in-depth understanding of how a ship can operate, and though he no longer wears the red hat, his focus is now centered on CMS efficiency and assisting command with project development, test and evaluation as it pertains to an operational unit in the maritime environment.

PO1 Murray having just been posted off of the ships comes to the Warfare center with a fresh mind ready and excited to begin work at the Warfare Center. His position within the Operational Test and Evaluation section is here to provide himself as an excellent resource whenever questions arise throughout the fleet, and will work tirelessly in order to get those answers back in a timely manner. And though he is still rather new

among the section his experience at sea cannot be overlooked, a new and valuable asset within the Warfare Center.

This however does mean that he will be replacing PO1 Dickie, who has chosen to take up a second language. French... his posting to the yearlong French course will take him away from the Warfare Center, his expertise will surely be missed among his peers here, though it will mean that when traveling across Standalone with the currently posted Po, We will actually be able to make it there on time, as I am sure that Dickie has to literally know EVERYONE on base. It really can't be overstated that as a leader, PO1 Dickie is one of the best, and on the completion of his course where ever he is posted will be made for the better.

And finally there is me. LS Clairmont, while no longer the newest member of the team, I still feel that I have a LOT to learn, the environment presented to me while here has been eye opening. My official title is Above Water Warfare Data archivist, it is my job to manage all the data and information that comes back from the many events that the Warfare center conducts around the globe. Since being posted to the Warfare Center I feel as though my knowledge and understanding as a NESOP has only grown, from seeing how much goes into the events of an ASMDEX, and many other trials that we all know while sailing sucked. It really shines them in a far different light. Going through and helping integrate my knowledge as an FCO, and ELISRA operator I feel has helped to streamline the operations of ships throughout the fleet, a position that I feel actually has a significant impact more so then I had while sailing aboard the ships. Looking forward to continuing to learn, and to assist where possible as I continue my tenure at the Canadian Forces Maritime Warfare Center.

Prepared by: LS Clairmont



HMCS Charlottetown



CHA has had an extremely busy program following the crew swap in January.

On occasion it felt a bit like being force fed deadlines and assessments via fire hose but I am happy to say that our patchwork team has grown together nicely and



accomplished all that we were called to do. I couldn't be happier with our team and look forward to all the NESOP adventures during our upcoming SSID. Big shout out to the support from the fleet and all those other SWCs which have answered panicked emails and given feedback over the past months, more to come I promise! (PO1 Dave Seymour)

Introducing The NESOP's of the infamous HMCS Charlottetown. First we have our fearless leader **PO1 Dave "Juicy Fruit" Seymour** when you hear a faint small whisper in the distance it might be PO1 Seymour talking to you from a foot away. Next our EWS side of the house we have **PO2 Brad "The Ricky-ism" Harrington** When this PO2 isn't selling heat pumps, he's telling you that it's all water under the fridge. Next in line we have **PO2 "Bucky" Buchanan** who apparently he doesn't have a first name. Dave is joining the section fresh from his RQ-PO2/EWS still wiping his eyes wondering when the ball will drop.



For the FCS side of the house we **have MS Eddie "Mambo Numba 5" Renaud** when not keeping the ship safe as a EWS fill in, he will be found not sleeping in his rack due to the thunderous roars and malicious battles happening in LS Ewert's rack. Although rarely phased you can instantly see his eyes twitch in anger as you ask him about the lady who has put multiple door dents in his brand new Dodge Challenger. Next we have **MS Jory "Arkells Fan Boy" O'Brien** when not teaching the AWWO the finer points of CEROS operation he has been seen cramming for a DCOXN board or on his way home with a tummy ache because he ate five whole bags of bulk barn candy. Next we present our team of misfits starting with **LS Scott "The Poet" Broderick** when not writing poems about the trials and tribulations of poor MS Renaud's lack of sleep due to LS Ewert's Ferocious snoring. He can be found bringing sexy back to the Naval boarding party, do not be fooled by his rough and tough persona and gear as his perfect hair will never be a strand outta place. "EVER". Next in line we have the always pushing the boundaries **LS Kevin "Problem Child" Delorey** when not doing DLN courses online or paperwork of some sort, he will be heard complaining while out of breath on the long walk up the hill to his car on Charles St. Next I present to you the man, the myth, the melon **LS Samuel "Big Head" Drain** when not waiting in his car every morning waiting for the love of his life to send him thousands of meme's, can be Identified at great distances due to his abnormally large head. Maintenant je vous présente **LS Hugo "Jean François Jacob Jeremiah Habib John the Baptist" Duguay-**

Boucher, the man with the adams apple of a tennis ball and the voice of a French speak and spell robot with the batteries drained. Now presenting the great an honorable **LS Sean "EH!!!-WART" Ewert** when not bragging about all the world's things he is better than everyone else at, he can be found talking about his ELISRA Tac Note or telling people that he is god's gift to ELISRA. He can be found in his rack achieving the title of MS Renaud's Arch-nemesis.

IT'S ABOUT TO GET REAL LOUD with **LS Daniel "Yapper" Nemes** as quoted from Celine Dion. (Near, Far, Wherever You Are) WE CAN HEAR YOU!!!!. When LS Nemes isn't busy yapping your ear off, you will find him

yapping someone else's ear off. We now know how not to go down a ladder with **LS Mitchell "Concussion Prone" Savoury** when not volunteering for all the worst jobs onboard, he can be found reminiscing about his life as a Newfoundlander, such as riding his family horse to school because he missed the bus. **LS Colin Agnew** arrived onboard just in time for everyone to go on leave but we are sure he'll fit right in with the rest. One member who pulled the plug recently was **LS (Ret) Nathan "Gander Center" Smallwood** who is now working towards a new career with NAV Canada in the family homeland. Last but not least we have **OS Joshua "Nervous Laugh" Walsh** when not looking scared to death or possessing a nervous smile, he can be found working himself ragged. I think someone may have lied to him and told him his first 4 year contract was his probation period and things weren't looking good. And there you have it, the NESOP's of HMCS CHARLOTTETOWN.

- LS Kevin Delorey



HMCS St. John's



The NESOP section of the HMCS ST. JOHN'S here with the summer edition newsletter, and boy has it been a busy year for us. With Operation Reassurance pretty much

wrapped up the NESOPs on board are looking very forward to some well-deserved R&R. After 189 days, 10 countries, 4 continents and an active warzone we all have seen and done things we never thought we would. From being stalked by Russian ships in the Black Sea, to radio checks with the Italians until the wee hours of the morning we all have had our fill of ups and downs. Luckily for us the ever venerated

"Gong Show" Gong which was made for us by the hull techs only had to be rung a few dozen times in the central Med.

With the news of the crew being split up for a ST. JOHN'S 2 crew to take over, everyone has been posted out across the fleet and beyond. Starting from the Top: PO1 Frank "Boola Boola" Lacroix continues to further advance his rise to power, and moving on to greener pastures. PO2 Scott "Moon Cheese" McPhee is headed to the HMCS FREDERICTON as the highest ranking NESOP on board; he also invented the new position of Duty NESOP that only exists in his head after a few drinks. PO2 Andrew "The Falcon" Fletcher heads to HMCS TORONTO with his fancy TF commendation for EW but it cannot detract from when he was pried in front of the whole ship's company on his birthday.

MS Alex "Chimpanzee That!" Redpath heads to NFS(A) and is just ready for the chance to grow his beard while MS Joe "Did you hear about..." Quigley debates his way to the HMCS TORONTO with PO2 Fletcher. LS Jeremy "Tactical" Terry managed to skive his way out of the hardest parts of the deployment, but will have many opportunities to reminisce when he is at FAA with LS Dan "Eat a Snickers" Peralty and LS Dan "Dandelion" Oliver. LS Nick "Forgetful Foghorn" Forgues snoozes his way to the HMCS HALIFAX but not before spending 6 hours dismantling the shanty town he built in his rack. LS Alex "Witness me!" Mullaly got the envied position at RJOC but not before he writes his new erotic novel, 50 Shades of Shipside Grey. OS "Gelato" Justin Melanson arrived a month in but has definitely has melded well, he heads back to his mothership the HMCS TORONTO. OS Andrew "Amsterdamaged" Iddon heads to the HMCS HALIFAX with a truckload of misadventures especially from his ever famed HLTA trip and still somehow has money left over.

Overall it has been quite the journey for all of us. We had a REAL action stations, collected tons of SIGINT and made mountains of memories. We will all cherish the time we had together and look forward to time with our families before returning to the real world. Even though the trip is almost over, a bit of it will reside within us for the rest of our lives. NESOPS... OUT!



HMCS Halifax

Greetings from HMCS Halifax,

After almost a year of being in the “ditch”, the crew of HMCS Halifax (The Farm) are busy preparing themselves for the return of their ship following phase two (2) of her Modernization Refit by Irving Shipyard. While the crew eagerly await the ship’s return, our days here are spent in the “Shore Office”. For those not familiar with this type of setting, imagine being in a place where time figuratively stands still! All jokes aside, crew can often find themselves tasked out by either the Personnel Co-ordination Centre (PCC) and/or their own unit (In this case, HMCS Halifax). That being said; the year has been a busy one for most, and as you can all imagine, many people have come and gone since we first entered the ditch. Hence the reason some of us lovingly refer to the Halifax Shore office as the “farm” as so many of us here have been “farmed out” to sea going units and/or Fleet-Wide Taskings. At present, these are the core NESOPS who comprise the AWW department onboard HMCS Halifax:

Starting at the top is LT(N) Beaudry or “Bieber” as so many of his peers like to call him for his choice of trendy hairstyle(s). Acting as AWWO since December of 2016; LT(N) Beaudry first came to us back in July of 2014 making him “the longest lasting member of the Halifax Wardroom”. No joke! Having successfully completed his AWWD Course prior to assuming his position as AWWO, LT(N) Beaudry is actively assisting the Operations Room Officer Course at Naval Fleet School Atlantic. Additionally, it is believed that his services will also be required to assist in further training as the ORO Course begins their Anti-Ship Missile Defense & Greyhound Phase. That said, regardless of coursing or other engagements, it is still very likely that LT(N) Beaudry will not be leaving the Halifax anytime soon as he is now regarded by both his superiors and subordinates as “fitted equipment”. Glad to have you onboard Sir!



Leading the NESOP Section is PO1 Murphy or “Murph” for short. PO1 Murphy has served 30 plus years in the RCN and has more sea days than even he himself can remember! We’re fairly certain the P1 joined the RCN at a time when warships were still built of wood. Nevertheless, he has brought a wealth of knowledge and experience to the team and his presence will be sadly missed when he is posted out to the school (CFNOS) later in August.

Next up is PO2 Penton. PO2 Penton was posted in to us from HMCS St. Johns in late November of last year following PATA Leave. He assumed the position of Regulating Petty Officer shortly thereafter and recently completed the R2MR Mental Health course for pre and post deployment. Never one to sit idle, when not performing his duties related to the Coxswain’s Office, he can be found giving guidance and direction to his subordinates in the Combat department. Known by all to take great pride in his dress & department, he is often referred to as “Fabio”.

While the RPO toils away for our new Coxswain, some of you may be wondering just who that may be! Arriving in June from Ottawa to replace our outgoing Coxswain is CPO1 Doutre. A recent grad of the French Language School located in Shearwater, N.S. and a former Project Director for Director Naval Requirements (DNR) in Ottawa, he is more than capable. For those of you who haven’t had the pleasure of meeting him, he is the epitome of all that a NESOP can and should be. A huge fan of the Ottawa Red Blacks, I’m told it was not too long after his arrival that the walls of his office were adorned with Red Black Memorabilia. Regardless of his fanfare affiliation, as NESOP’s we are all so very proud to have him as our Coxswain and to see our trade represented at its highest. Welcome aboard Coxswain!

Below PO2 Penton is MS Moffat or “Moff” for short. MS Moffat was posted into us approximately one year ago and came to us from HMCS Charlottetown. When not busy with his day to day duties related to managing his section as a Master Seaman, he can be found honing his skills as a member of the ship’s Dive Team. Most recently, MS Moffat was awarded the “Admiral’s Accommodation” for saving the life of a fellow sailor during a Mess Dinner onboard HMCS Charlottetown. Afterwards, I caught up with the MS to ask him about this heroic event, When I had done so, he humbly shrugged it off stating: “he didn’t do anything more than anyone else would have done in a similar situation”; adding, “He was simply doing his job”! My thoughts on that: I say: Bravo Zulu MS Moffat BZ.

Starting off the Leading Seaman line up is LS Hardy. LS Hardy has been a part of the HMCS Halifax’s ships company since October 2016 which makes him one of the longest standing LS in the AWW department. LS Hardy has recently completed the “Walk/Run the Confederation Bridge” which is something many people can say they have ever done, run across 13km of the Atlantic Ocean. LS Hardy is looking forward to the return of the ship after almost a year at the Halifax Shore Office. Next up we have LS Laidlaw who recently joined the ships company from the HMCS Toronto in April this year. LS Laidlaw sets a great example to his peers through his dedication to fitness which is exemplified through his extensive knowledge of the subject and participation in provincial and regional bodybuilding competitions where he placed 2nd in provincials and 8th in regionals. LS Whalen has been a part of the HMCS Halifax crew since February but is currently “farmed out” of our section to accompany the HMCS Montreal on their Joint Warrior deployment. We are excited to have her back as a part of our NESOP crew once the Montreal returns in late November.

Another member of the “farmed out” crew from the NESOP department is LS Kastrophil aka, “I’ll do it”. LS Kastrophil has been with the HMCS Halifax since August 2015; he is currently tasked out for six months but will be back on board once he is finished. LS Hartling is the first of two NESOPs who were posted in from the Athabaskan. He was posted to the ship since May and is a constant form comedic relief that is appreciated around the shore office. He will be going on parental leave in September, expecting his SIXTH child (not a typo), he will now be able to have an entire line on a hockey team... including the goalie! Congratulations LS Hartling! AB Brophy is the second NESOP who was posted in from the Athabaskan and has been with us since May. AB Brophy is an excellent addition to the NESOP team here on the HMCS Halifax as he eagerly volunteers himself for taskings and other events. AB Brophy will be going on parental leave starting in September and is expecting his third child. Congratulations AB Brophy!

Our newest addition to the team is OS Sears who was posted to the ship in June. He is currently loaded on his NETP course in August and is eagerly awaiting the return of the ship and the start of his sailing career. OS Sears also recently got married this July, so I say, congratulations OS Sears!

~ SIOR GAISGEIL (Ever Brave) ~

Written By: AB Brophy & OS Sears



HMCS Ville de Quebec

Good day fellow NESOPs,

The HMCS VDQ has done quite a bit this year. We were alongside until March and then did more trials than I care to count. Because we are the first ship with the third MASS launcher on the quarterdeck and we were short on sailors for our trials, we sailed 1 in 1 and borrowed Sonar Ops and Nav Comms to help with loading. In early April we made our way to Newport, Rhode Island which I'm told is not a common port or safe port in the slightest and in late April we headed to good old St. Johns NFLD which is beautiful. We were alongside most of May and left mid June for Great Lakes. We got to our first port, Les Iles de la Madeleine, with no issues. On our way to the locks we unfortunately lost a DG and had to make our way back to Halifax. We were unable to finish GLD. Now we're trying to get fixed so we can have 1 more port visit to Boston before we start a busy autumn with OTT1 in August and then WUPs in the fall.



During my first year I've learned a lot of things on ship like "if you can't tie knots tie lots" and Graval doesn't work.

During my first year I've learned a lot of things on ship like "if you can't tie knots tie lots" and that Graval doesn't work. That you can't just sit straight up in your bunk and that to not fall out of it you can just stick a rolled-up fire blanket under the mattress. I've also learned a lot about our section.

PO1 Sean Waite is in charge. He's been our acting combat chief for a few months now. He's a no nonsense guy but finds the occasional chuckle after the more than occasional questionable turn of phrase. PO2 Nathan "Blackberry" Bradbury has been stuck as RPO in the cox'ns office for the past forever. He was taken out for a month and put back in. I'm pretty sure they're best friends now. MS Frank "The Enforcer" Beaulne hasn't met a

rule worth breaking. He's leaving us for Ottawa by the end of August. MS Brent Leeman always has a story to tell about someone who did something crazy and outlandish... or his dogs. He's also leaving us for Ottawa in August. MS Brian Lewis joined our crew this year. He wasn't here very long and although he was thrown into crazy town with all the trials going on I'm not sure he realizes how crazy we actually are yet. He's now enjoying MATA/PATA.

LS Jarami "AKA D15 or the DRAGON" Desgroseilliers finally got that sleep machine he kept promising his mess. He no longer dies in his sleep but during shakes he's known to routinely scare everyone with his bane sleeping mask. LS Adam "Sleepy" Doney could fall asleep in the middle of a hurricane..... or during emergency stations. LS Jeff Kauffeldt has switched over to the dark side and become a SAC and he doesn't let anyone forget. He's been enjoying MATA/PATA also. LS Samuel "Megaphone" Lamarre. Just listen for the loudest, most rambunctious guy in the room and you've found him. LS Tyler Johnson has no problem pulling out the "I told you so". He's the biggest instigator when White gets on one of his angry rants. LS Scott White made the crazy backwards decision to leave the airforce for the navy. He's always up for a debate. OS Bryanna Lagace I'm the only female in the section. Best OD in Ops if you ask me. OS Keanu "Chop Wood" Ling-McGill once drank a hot sauce shot to get a signature he was already guaranteed to get. He now has an excel spread sheet of some of the ridiculous things he says. OS Ben Lupien is the newest to the section. I'm not sure he's used to us yet. He gets to run around with the glorious NON NETP eplet for a bit. He's always eager to learn more and does every chance he gets.

As in all jobs there are good days and bad days but we make it through with smiles most of the time. We've got a full schedule ahead of us and more adventures to look forward to. There's always a ton to learn and a never-ending stack of packages to complete but I'm looking forward to seeing what happens next.

- OS Bryanna Lagace



From

THE WEST COAST



AWWTC Black Rock (HMCS CAYUGA)

2017 has been a very busy year thus far after a successful reorganization with CAMPUS SUPPORT. They have made it easier for us to focus on teaching while taking care of “principal office” duties. The East Coast has been prepping to start teaching OS courses and at some point in the near future will start to see students posted to a coast after basic training.

Black Rock, the school where it all begins for our trade.



NESOP RQ-MS, Apr/May 2017

Divisional Officer Lt(N) Lee has been enjoying his dedicated bike rides to and from school. We may need to bubble wrap him for his travel after a rough ride home one day. Occasionally he will come out of his office and say hi so we know he is still alive. PO1 Timmons, or “Ranger Kyle” wishes his office was a tree stand for hunting deer and often get caught shooting deer with his finger. PO2 Mac, another dedicated biker and a positive thinker keeps the office in good spirits. He has other hobbies such as buying the smallest shorts possible. PO2 Simper has stepped up his game with a commanding lead in outstanding amount owing to the canteen and has finally bought a newer truck that is not falling apart. MS Borys, is leaving soon for his 6A course in Halifax, he will be missed around the office but mostly because I will end up absorbing most of his secondary duties. MS Silver has left to instruct the RAVEN course for the summer after juggling Black Rock Fire warden and teaching our two OS Students in house. I’m working hard at preparing our recruits for a career with the Royal Canadian Navy by promoting team work, positive attitudes, health, fitness and a “get er done” approach.

We are looking forward to the 2nd Annual NESOP Softball game September 5th 2017. Last year was a very successful day with 3 teams of NESOPs, beautiful weather and highlight reel plays.

2nd Annual NESOP Softball Tournament



The annual NESOP softball tournament, is that time of year to get together and PLAY BALL. This was a great excuse to share salty stories, get a farmers tan (through the smoky skies) and have fun doing so. Since the winning team has honors, the next year's OPI is CPO₂ Smyth of ST(P)



Sea Training Pacific

Hello NESOP Community!

It has been a busy summer here at Sea Training Pacific. Over the last few months our organization has conducted various workup programs onboard HMCS WINNIPEG, OTTAWA, REGINA and even MONTREAL. In addition to the WUP's programs we have also done Missile Readiness Inspections (MRI), Weapon System Certifications (WSC), and attended In Port Training (IPT) events throughout the fleet. As always, it's great to be able to spend the time with fellow NESOP's and pass information and lessons on to the next generation of the trade that will lead us into the future.



It's great to be able to spend the time with fellow NESOP's and pass information and lessons learned on to the next generation of the trade that will lead us into the future.

Some of the other duties that ST(P) is responsible for is the generation of up to date documentation for the fleets. We regularly find ourselves in a perpetual rewrite of documents like SSO's, CFCD 102, and even generating new material such as an EW Operational Readiness Assessment (EW ORA) that was tasked to STG which is currently in the approval stage. The ORA was designed to determine equipment shortcomings in ship's fitted equipment or where additional equipment is required. The ORA was also to identify tactical development paths for further exploration/trial, should they be required. Through this assessment, there will be action items that will assist in the further development of Electronic Warfare into the future which should assist the end user (you) in conducting EW more efficiently.

As for the road ahead, naturally we'll be sailing soon and implementing warfare scenarios to AWW teams on both coasts. If you see me around either dockyard, feel free to say hi.

Cheers

PO1 Dawson
WST NESOP / Force Protection / NBP
Sea Training Pacific



Fleet Target Services West (FTS(W))



Good day Fellow NESOPs from N35-2-3: SO AWW/EW and Fleet Target Services (W) Chief and MARPAC N3 Ammunition Manager. Lots of titles and lots to do here.

As the SO AWW/EW my work load has been pretty light as our main focus has been on Targets and ammunition here. However, I did prevent a RAMSES trial from happening on Constance bank which would not have gone over well with industry Canada.

Fleet Target Services West (FTSW) formerly known as the Target Cell is rapidly growing and we are awaiting a much needed building update. I suspect in the next 3-5 years there will be a brand new facility in place to house all West Coast RCN target acquisitions. So, for those of you with a few postings left taking over here in 2020 and beyond will be a very good posting. No more porta potties would be a big change. In addition it is anticipated that FTSW will also become the main storage facility for the upcoming CAF UA project. By 2023 FTSW could house up to 10 or more of the various types of Unmanned Aircraft (UA) systems planned for the fleet.



By 2023 FTS(W) could house up to 10 or more of the various types of Unmanned Aircraft (UA) systems planned for the fleet.

As the ammunition manager within MARPAC it is never a slow day. No matter how much ammunition you issue there is always someone who wants more. It is just bean counting and making sure units don't over expend their allocations. Basically it is like herding cats with a broom.

Cheer from the West Coast, now if you will excuse me I have some salmon to catch.

CPO2 Gordie Dolbec



Fleet Augmentation Pacific

Good day fellow
NESOP's, welcome to the
revolving door that is
Fleet Augmentation
Pacific.

Business is different up here at FA (P) it's a bit slower pace than on the ships. We have two halves to our unit; one half is administration, the other is manning support for filling numerous tasks within the Formation. We are administratively accountable for over 200 personnel of different trades, at all ranks, most of whom are attach-posted out to the fleet or shore facilities for varying lengths of time. We are responsible for personnel that are injured, releasing and are between training and the fleet, as well as some personnel that are newly relocating to the West Coast. The second half of the unit is responsible for supplying personnel and equipment to fleet and community tasks. With multiple Change of Command parades, various local and provincial ceremonies and the weekly Lookout delivery to every single unit in the Formation, we have come to a busy time of the year for task support.

Many of the tasks include supplying personnel to set-up and tear down tents, chairs and saluting dias'.

Right now, FA (P) is predominantly controlled by NESOP's. Starting at the top we have our fearless leader CPO2 Tim "Glamping" King who has recently assumed the duty of West Coast Occupation Advisor. On the tasking side we have PO2 Ryan "Everybody out it's time to go home" Pollard and on the administration side it's me PO2 Morgan "Needs to get in the beard club" Miller. We currently have newly promoted PO2 Jeff "I don't need an inside parking pass" Leitch and PO2 Derrick "I need to take leave" Coté up here for a very short period, after successful completion of their RQ-PO2 EWS course. They will be heading to their new positions as the EWS' on HMCS Winnipeg upon her return from Exercise Poseidon Cutlass. Look out Troy you're going to have your hands full with these two.

From all of us here at FA(P) have a safe and great summer,

PO2 Morgan Miller



Naval Personnel and Training Group Headquarters

Greetings from the Naval Personnel and Training Group Headquarters. I, CPO2 Bill Frerichs, am the Training Manager for NESOP, NCIOP, and SONAROP. My role is to monitor the writing and maintenance of QSPs as well as, to a certain degree the training material of the trades courses that you will be required to take throughout your career. I also deal with Prior Learning Assessments for personnel enrolling, re-enrolling, or doing Occupational Transfers. We participate in the Training Needs Assessment (TNA) process. This looks at the gap in training between what our sailors know and what they need to know when either new equipment or processes are brought into our respective trades.

As we move forward we will looking at the amalgamation of the 3 occupations and then process above will begin all over again.

This is a very interesting time for all the occupations that I manage. The NESOP and SonarOp occupations are both having all of their courses reviewed to look at the material being instructed as well as how it is being delivered. This will include looking at how to include more technology enabled learning into the system. The NCIOP occupation is undergoing an even larger modernization as they move towards modularized training. This will allow for both the Regular Force and Primary Reserve Force personnel to take the same courses. The SonarOps are undergoing this process as well but to allow Surface Fleet sailors and Submariners to take like portions together and then branch into their specialities. With all of this we layer in the growing pains of having the new Naval Fleet Schools, Naval Training Development Centres, and Learning Support Centres. We will come out the backside better for it.

As we move forward we will looking at the amalgamation of the 3 occupations and then process above will begin all over again. The WEng Techs completed this some years ago. The Mar Eng, Hull Techs and Electrical Techs have become Mar Techs and are going through this process now. Bosn, Stewards and NavComms are also going through this. We are well set to learn from their processes to make ours easier.



HMCS Regina

2017 has proven to be a busy year for HMCS Regina.

After months of preparation following her FELEX refit, Regina finally had the chance to stretch her props and shake her turbine shafts out on the open ocean. It all began with BSSRT's in May. "The Redhats are coming! The Redhats are coming!" Luckily with the guidance of our chain of command and those beloved sea trainers, we all came out fairly unscathed and better for it. Following BSSRT's, we found ourselves back at sea for SAT's training. This provided us with a wonderful opportunity to visit Seattle and hit up a Blue Jays game while we were there. We also had the privilege of

representing The Royal Canadian Navy in Vancouver for the Canada 150 celebration. The support from the public was uplifting, as was the Tap and Barrel pub less than a five minute walk from our ship.

Currently steering our NESOP helm (hopefully not straight into an iceberg) is PO1 Bruno Savoie, PO2 Greg Hamilton and MS Jessie Hanna. Joking aside, we could not be in more capable hands as we navigate our way through the tough training ahead. We would also like to congratulate PO1 Will Stewart on his successful course and recent promotion, as well as PO2 Kevin Granger on his recent promotion. Our current Leading Seaman roster consists of LS Castellan, LS Munro, LS Carmichael, LS Petkov and LS Moffett. We are saying goodbye to LS Moffett come October, as he takes on his new position at CFEWC/NEWC. We wish him the best of luck and success in Ottawa! Also recently, we lost LS Ledger (no he's not dead), but instead has moved on to greener pastures at RJOC. We all miss him and his 100+ years of seamanship experience. LS Price is currently attached to the Calgary, but we hope to see him back here with us soon...fingers crossed. Rounding out our juniors is of course the Ordinary Seaman (or workhorses of the sea as I like to call them.) There is OS Saull, OS Lindsay, OS Oxford, OS Van Buul and myself OS Vigue.

In closing, HMCS Regina and the NESOP team aboard look to the future and all the possibilities that our training will provide us. We look forward to Hawaii early next year and any fleet weeks that we might be privileged enough to attend. That is all for now fellow NESOPS. We wish you all the best for the future and are eager to read all about your adventures!

OS Vigue, Tyler





HMCS Winnipeg

OS Melchior here keeping you all informed of Winnipeg's latest and current adventure – *Operation Poseidon Cutlass 17*. After much preparation during 2016, most recently being work-ups in September, it has allowed us to perform together as a great section during the trip. We are made up of, from the top: PO1 Crouse, PO2 Marier, PO2 Duhamel, MS Lacombe, MS Peppley, LS Masson, LS Earl, LS Prud'homme, LS Pelletier, LS Vivian, LS Morin, OS Hachez, and I. We also have had the assistance of MS Davis as well as the newly promoted, MS Theriault (Congrats), to fill in some blank spaces that came up.

Greetings fellow NESOPs from the coast of Japan,



Starting with the ship's departure in March, we made our way to San Diego while conducting RRI's with Sea Training Pacific, which was followed by a successful missile shoot. Although we did come alongside in San Diego for a short time, no shore leave was granted - this was okay for the most part, but was a very disappointing first foreign port for OS Hachez as all he got to do was land gash on the jetty.

Leaving San Diego, we began our transit to Hawaii. The section was able to have some well-deserved rest once we arrived at our destination, and the departure of Sea Training Pacific provided a big sigh of relief. Next up was Guam where I, OS Melchior, joined the ship since I was on my RQ-AB (QL4) course since February. From here we visited some ports not visited often by the navy, some popular – others not so much. Such as our rest and maintenance period in Port Klang of all places (a small rural town in Malaysia). After this we sailed to India and Sri Lanka, which were way too hot. The combination of India's heat and no

showers from water restrictions was a bad time.

Heading back east towards our next ports - first up was Singapore, which was a great westernized port which served as a welcome change. Here is also where we embarked MTOG and CFP for our trek north. Heading north, we rendezvoused with a JMSDF (Japanese Maritime Self-Defense Force) task group which included an Izumo-class helicopter carrier, an impressive sight. Arriving in Busan, South Korea 24 days later, we were greeted here by the RCN's new force protection component, NST (Naval Security Team), where they provided us with force protection duties while being trained by MTOG. MTOG by the way includes two of our own – MS Davis and MS Peppley who also helped out the NESOP section immensely.

With around a month left in the trip now, we are greatly looking forward to getting home (especially PO2 Duhamel, who is now over 2000 days at sea) and on some well-deserved time off before getting right back to sea again afterwards, as we make our way to San Francisco Fleet Week, as well as a couple weeks around the Gulf Islands for a FNO course before heading into an extended work period. Although we will be losing our beloved section head PO1 Crouse as he is heading to Black Rock to take on the role as senior instructor –we look forward to welcoming PO2 Stickley to the section to fill the void.

Farewell for now,

OS Melchior



HMCS Calgary

I, OS Lefebvre, have been chosen as the lucky person to write about HMCS Calgary and all the amazing people in the NESOP section. To start, we have been in refit since March and have since found a new home in building D83. This has given us the chance to work on various projects throughout the past couple of months.

Thanks to PO1 Callaghan and his expertise in public speaking, we were able to work on our briefing skills. We have also been in charge of many IPT's, where the section LS have been able to grace us with some useful information each Wednesday.

All in all, HMCS Calgary is doing very well.

The ships command team has approved a "Friday Hike Day" for us to go on hikes in various places near Victoria. Two very important things we've learned are to never let PO2 Demarce lead the way or we will get lost in the woods, and MS Winn really likes to take his time while hiking and "enjoy nature".

LS Ivanic and LS Bowen are always up for a good laugh. Their positivity and good mood are great for the morale of the section. LS Cormier has been keeping busy, helping with Calgary's "Cowboy Up" set up, attending the Calgary stampede, and doing other various tasks. He was named "Calgary Sailor Of The Quarter" by the



Commanding Officer. He can thank his hard work and professionalism for that! OS Sydney and I went to snowy Halifax from February till April for our RQ-AB course and we passed with flying colours. Shortly after our return, LS Thomas, who was promoted in January, LS Bowen, LS Carnegie and LS Zaruba, went to Halifax as support manning to assist in the mega. Afterwards, LS Carnegie received a Bravo Zulu from the CO due to his performance. He has also been working on his individual learning plan while at the shore office. LS Berube, who is now on HMCS Regina, and LS Lajoie have left us with many memories of their French humour. LS Lajoie's new posting in Ottawa will help him live out his dream of eating good poutine every day. PO2 Demarce has been posted to Campus Support, leaving us with PO2 Tremblay and newly promoted PO2 Granger as our EWS's. OS Aube, fresh off his RQ-OS, has joined the team as well. We are all looking

forward to working with him as we get the ship back in September. We have also lost MS Lacombe, who was attached posted to HMCS Winnipeg for their deployment and will be posted to RJOC upon return.

All in all, HMCS Calgary is doing very well. We are keeping busy while at the shore office and are ready to take the ship back and prepare ourselves for a rigorous sailing schedule next year. Anchors away!

OS Lefebvre



HMCS Ottawa

Hey there fellow NESOPs,

HMCS Ottawa's NESOP section has been pretty busy these last few months on Oper... I mean... Exercise Poseidon Cutlass.

We have come together really well, especially since a good portion of the section was brought in shortly before the sail.

Countless gun shoots (watch out for LS Rautenstrauch's full auto hip firing), several ESSM ranges (Missile-Away-Lemay), and about \$800 worth of ice cream and candies (thanks for that PO2 Day, the section waist lines really appreciate it). Working side by side with several other navies such as Australia, New Zealand, Japan, South Korea, Singapore, Malaysia, and the Philippines has really strengthened our section as a whole, as well as broadened our understanding of how they operate.

Outside of work, the section has had great opportunities to experience some new ports, cultures, and a full spectrum of human waste disposable (from a hole in the ground in Manilla, to fully automatic, "up close and personal", jet blasting robots in Japan).

We have come together really well, especially since a good portion of the section was brought in shortly before the sail. That being said we will be losing a few when we come alongside in Esquimalt.

PO1 Lemay is going to have the time of his life in St-Jean reaching out to all those young minds and molding them into super soldiers with killer biceps (just don't forget leg day).

PO2 Truscott has already left us for a Gucci recruiting gig in Toronto; just remember "Sniper Pilot" can be a trade as long as you tell them to try hard enough, and if they ask to join the Marines, just put Boatswain ("Same-Same, but different", as any good Chinese merchant would say).

LS Littlejohn is off to CFEWC, only because the clerks couldn't draft a posting message to the golf course next door. LS Urichuk is STILL here, but should be posted soon... If anybody will take him... please....

Those of sticking around: PO2 Robert "Insert ketchup addiction here" Day, MS Joss "Tom Cruise, but better" Morin, MS Robert "The good kind of bad touch" Morris, LS Ryan "Crème fraiche" Wilson, LS Charles "The BIG" Rigby, LS Craig "The milked man" Rautenstrauch, LS Francis "The tree herding Keebler elf" Lacoursiere, OS James "Do you think they'll let me drink here?" Law, OS Benson "The already salty" Davis, And finally me, LS Joseph "way better looking than Urichuk" Bowker



Cheers! From the always eager beaver



HMCS Vancouver

Since the return of Vancouver from our many adventures last year there have been quite a few changes, not only to the NESOP section but to the Vancouver as a whole. While it may actually be a little difficult to call the ship whole at the moment due to the Vancouver getting a much needed refit and the ship more closely resembles swiss cheese than a CPF at the moment.

While we are alongside in foreign port Esquimalt the NESOP section has been focusing on two main things. First and foremost HMCS Vancouver is preparing for 2018 in which we will be embarking on Operation Poseidon Cutlass as well as RIMPAC, secondly we are focusing on our In Port Training. Currently everyone is working on their briefs and enjoying the creativeness that is being shown in subject matter and presentation.



The NESOP section has undergone a lot of changes as well in the past few months. Only four of us remain from Westploy. PO2 Awalt, LS Koller, LS Roth, and OS Hobbs will remain on board and will continue the legacy of the sensor department that has been past down from the crews before us. Us that stay want to give a hearty goodbye and congratulations to everyone on your new postings and the new opportunities that await you.

CPO2 Boutillier was promoted and attained the amazing and well deserved title of Chief! He may be leaving us but he will be using his vast experience in our nations capital in Ottawa. PO2 Spence is enjoying some time away from the boat and sailing and is spending time with his family on PATA. Best wishes to you and your growing family. LS Starcevic is only with us for a few more weeks before heading back 'home' to HMCS Ottawa. You may have been only attached with us but your energy and enthusiasm will be missed within the section. LS Sanfacon finally got that RJOC posting after sailing with the Vancouver since she had come out of FLEX refit. LS Sanfacon is also recently engaged. Enjoy your hard earned and well deserved break ashore with your fiancée. LS Moe,

who I am fairly certain despite what he may claim, lost more than eight games of crib to me over the course of last year. There is another congratulations in order for LS Moe who has also recently been engaged and is posted to RJOC along side with LS Sanfacon. Also enjoy your hard earned and well deserved break ashore with your fiancée. LS Lalonde, may have only been with us for a short while that didn't stop him from becoming part of the family. He will be joining LS Sanfacon and LS Moe at RJOC. May the 3 of you carry on the Vancouver "esprit de corps" alongside. An even larger congratulations is in order for LS Lalonde as he

The ship more closely resembles Swiss cheese than a CPF at the moment.

is now married! Congratulations LS Lalonde, we are wishing you and your wife the best! This wraps up the people to whom we have said goodbye too.

Now to welcome our newest members to the ship. PO1 Stewart, we look forward to your leadership and also your organizational skills in planning which bars in foreign ports the department will be attending "teambuilding" functions. LS Guest, LS Boertjes, and LS York welcome aboard! Currently we are awaiting one more person to join us. LS Hart who will be joining us from the entity that is Halifax.

Prepared by OS Hobbs